Name of the Teacher - Surekha Gaikwad

Subject – Principles of Management Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
August 2017	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Sept 2017	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Oct 2017	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management

		Total Quality management International management Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
August 2017	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Sept 2017	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Oct	15	Introduction to Networking
2017		Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network,

		Types of Cables in wired network,
		Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub,
		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy , Development of Accounting Methods, system , concepts and conventions , principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book Accounting Documents , Accounting process, Classification of Accounts, Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
August 2017	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Sept 2017	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases

Oct	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations,
2017		Accounting environment Indian Accounting Standard As-1, As-2, As 6,
		International Accounting Standard(meaning, objective) IFRS(meaning
		,objective)
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
August 2017	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2017	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2017	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
August 2017	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Sept 2017	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Oct 2017	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications

TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Business Demograhy Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	20	Introduction to Demography, Meaning of Demography, Definition of
July		Demography, Nature of Demography, Scope of Demography, Importance of Demography, Present population situation and past and future trends in the
-		world
2017		
		Components of Demography
		Concepts of Fertility, Birth Rates Calculation and Factors Affecting Fertility,
		Concepts of Mortality, Death Rates Calculations and Factors Affection Mortality, Migration Concept Definitions Classification, Pull and Push
		Factors, Demographic Transition Theory, Concept Of Growth Rates
		Calculations
	10	Population distribution and density, Definitions of Population Density and
August		Distribution, Indian Population Density: Spatial Distribution, Factors
August 2017		Affecting Population Distribution and Density, Concepts of Over Under and Optimum Population, Population Related Problems Faced By Over
2017		Populated, Under Populated And Advanced Countries
	8	Composition and characteristics of population (concepts and statistics) Sex
Ct		Ratio, Literacy Rates, Age Sex Pyramids, Work Participation Rate, Human
Sept		Development Index, Languages And Dialects
2017		

Oct 2017	7	Settlement Studies, Rural and Urban Settlements (Concepts in Different Countries), Factors Responsible for Urbanization, Urban Morphology: Central Business Districts, Rural Urban Fringe, Problems Faced by Urban	
		Sprawls, Solutions To The Urban Problems	
TOTAL	45		

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
	Lectures	
Dec		
2017	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types
2018		Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb		Tally With Inventory : creation of company with inventory, create
2018	17	godown, stock items, level of inventory, Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost
		Meaning,Introduction,Records and methods of remuneration,
March		incentive plans Time keeping, Bokk keeping, Time wage, piece rate
2018	20	System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	11	Nature and evolution of business Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
Jan 2018	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
Feb 2018	15	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
March 2018	9	Business ethics and culture, Social Responsibility of Business, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce,

		Online Trading, patents, trademarks and Copy rights, Challenges before Indian business sector
TOTAL	45	

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Jan 2018	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Feb 2018	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
March 2018	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.

	TOTAL	45			
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Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec		
2017	10	
		Personality History & Origin of the term Personality Defintions & Meaning Determinants of Personality Theories of Personality
Jan	16	
2018		The Concept of Self Self- Meaning Self Esteem & Ego Perception Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation Success Failure
Feb		
2018	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
March		
2018	9	Essential Soft Skills Effective communication Body Language Listening Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Month	No. of Lectures	Topics – Sub -Topics
Dec	12	
2017		
		Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
	16	
Jan 2018		Capital Structure and Capitalisation & Short term Fin Planning
Feb	12	Long term fin planning & Leverages
2018		
March 2018	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Global Business Environment Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec		
2017	10	
		Introduction to business environment Concept, Meaning and Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Jan 2018	15	Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic and Financial Environment Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
Feb 2018	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
March 2018	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher – Shilpi Lokre

Subject – Personality Development (301) Class - SYBBA (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Meaning and Definition of Personality, Factors affecting Personality Development: Biological, Home Environment and Parents, School Environment and Teachers, Peer Group, Sibling Relationships and Mass Media, Cultural Factors, Spiritual Factors, Public Relations. Meaning and Definition: Personality Traits, Developing Positive Personality Traits: Attitude: Factors that determine Attitude, Benefits of Positive Attitude and Consequences of negative attitude, steps to build positive attitude.
August 2017	13	Personality habits: Meaning and concept of habits, Developing effective Habits: Behavior and Character. Being Proactive/Creative and Innovative Beginning with the end in mind Putting first things first with determination, discipline, clarity and concentration. Thinking Big and Winning Through: Action, Active, Facing Challenges, striving for 10 Page 2 of 31 success. Apologizing, Appreciating, Accepting feedback. Aiming high, enthusiasm, team building, setting goals, zeal and passion building. (Practical Examples of the above)
		Pillars of personality development: Introspection: Meaning and importance, Views about Introspection, Self-Introspection Skills. Self- Assessment: Meaning, importance, types and self-assessment for students. Self-Appraisal: Meaning, importance, tips for self-appraisal. Self-Development: Meaning, process of self-development, Self- Development Techniques, Use of self-development, Individual Development Plan.
Sept	12	Self-Introduction: Meaning, tips for effective self-introduction, Self- Acceptance, Awareness, Self-Knowledge, belief, confidence, criticism and self-examination. Defining Success: Real or Imaginative, obstacles to success, factors and qualities that make person

2017		successful. Concept of Failure: Reasons for failure. Personal SWOT analysis & STAR analysis. (One or two case lets on the above topic) Self Esteem: Self-Concept: Meaning, definition and development Self Esteem: concept, significance of Self-esteem, types (positive, negative), characteristics of people of high and low Self-esteem, steps for enhancing positive Self-esteem. Sigmund Freud ID
Oct 2017	13	EGO and SUPER EGO Concepts. Ego Management, What ego mismanagement can do? Managing Egoistic insults (One or two case lets on the above topic) Personality Formation Structure: Mind mapping. Competency mapping. Developing interpersonal and group skills. Building positive relationships. Strategies of gaining power and influence. Enhancing personality through effective communication. Intentional Communication. Intentional Listening. Effective Speech: Writing and delivering and successful negotiation. Understanding body language, projecting positive body language. Manners and etiquettes. Proper dressing for varied occasions. (One or two case lets on the above topic)
TOTAL	48	

Name of the Teacher – Shalaka Deshpande

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Introduction to Ethics: Meaning and Nature of Ethics, Moral and Ethics. Importance of Ethics, Types of Ethics, Causes of Unethical behavior. Area of Business Ethics: Meaning, Nature and Importance of Business Ethics.
August 2017	12	Types of Business Ethics. Factors influencing business ethics. Corporate Ethics – ethical behavior & audit of ethical behavior. Individual ethics, Professional Ethics. Gandhian Philosophy of ethical behavior. Social Audit.
		Business Ethics in Global Economy: Concept of Globalization. Global Business Network. Relationship among Business, Business Ethics and Business Development.
Sept 2017	13	 Developing Business ethics in Global Economy. Marketing ethics in foreign trade. Role of Business Ethics in a developing civilized society. Concept of Corporate Social Responsibility. Relationship between C.S.R. and Business Ethics. Justice & Economic system ethics relating to environment protection.
Oct 2017	13	Business Ethics and Environment Protection. Business Ethics and Consumer Protection. Business Ethics and Social Justice. Arguments for and against Corporate Social Responsibility. 10 Unit 5. Functional Ethics: Meaning of Functional Ethics. Types of Ethics according to Functions of Business, (Marketing, HRM, Purchase, Selling & Distribution). Patents, Copyrights, Intellectual Property Rights, Trade Marks and Business Ethics. Ethical Challenges for managers in the 21st Century
TOTAL	48	

Name of the Teacher – Parija Bhise

Subject -: Human Resource Management and Organizational Behavior (303)

Class - SYBBA (Sem 3)

Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Introduction to Human Resource Management: Definition and concept of human resource / personnel management. History of Human Resource Management. Importance of human resource management. Functions of human resource management. Organization of HRM- Personnel department in Line organization. Personnel department in Functional Organization. Personnel department in Line and staff Organization. Role of personnel manager: Administrative Role, Operational Role, Strategic Role. Challenges before human resource management. Human Resources Planning: Definition and objectives of Human
		Resource planning. Process of Human Resource planning.
August 2017	12	 Factors influencing estimation of Human Resources. Concept of Recruitment-Recruitment policy-Sources of Recruitment- Methods of Recruitment, Traditional Vs Modern Recruiting methods. Concept of Selection, importance of selection and procedure, Standards for Selection Test. Distinguish between Recruitment and Selection. Case study on Human Resource Planning. Training and Development: Meaning and Definition, Needs-Objectives- Importance of Training, Training Methods, Evaluation of Training
		Programme, Methods of Evaluation.
Sept 2017	13	Concept of Management: Development Management Development Process and methods, Evaluation of Management Development Programme. Distinguish between training and Development. Case Study on Training Development.

		Performance Appraisal & Wage and Salary Administration: Part A: Performance Appraisal, Concept and objectives of performance Appraisal, Process of Performance Appraisal, Performance Appraisal Methods,360 degree Feedback System, Factors effecting for a sound Performance Appraisal policy, Problems with Performance Appraisal, Challenges in Performance Management, Case study on Performance Appraisal.
Oct 2017	13	Part B: Wage and Salary Administration, Methods of Wage Payments. Employee Remuneration Factors, Determining the level of remuneration, Profit sharing-Fringe Benefits and Employee services, Wages & Salary Administration, Case study on Wage and Salary Administration.
		Introduction to Organizational Behaviour: Meaning- Definition- Scope- Disciplines Contributing to Organizational Behaviour. • Emerging aspects of Organization Behaviour. • Challenges and Opportunities for Organization Behaviour. • Organization Behaviour across cultures. • Models and Approaches of Organizational Behaviour. • Organization Changes and Development. • Nature of Change – Levels of Change, Types of Change, and Resistance to Change. • Cases of Organizational Behaviour
TOTAL	48	

Name of the Teacher - Mrugakshi Rajhans

Subject – Management Accounting (304) Class - SYBBA (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Introduction: Management Accounting – Definition, Objectives, Scope, Functions, Advantages, Limitations, Distinction between, Financial Accounting and Management Accounting, Distinction between Cost Accounting and Management Accounting. Strategic Management Accounting.
August 2017	13	Analysis and Interpretation of Financial Statement: Methods of Analysis, Comparative Statements, Common Size Statement, Trend Percentage or Trend Ratio (Horizontal Analysis), Ratios, Fund Flow Statement Ratio Analysis: Meaning of Ratio, Necessity and Advantages of Ratio Analysis, Interpretation of Ratios. Types of Ratio: i) Liquidity Ratios ii) Leverage Ratios iii) Activity Ratios iv) Profitability Ratios (Problems on following ratios only :- Gross Profit, Net Profit ,Operating Expenses, Current Ratio, Quick Ratio, Stock Turnover 12 Page 10 of 31 Ratio, Debtors Turnover Ratio, Debt Equity Ratio, Return on Investment Ratio, Interest Coverage Ratio.)
Sept 2017	12	Fund Flow Statement and Cash Flow Statement: Meaning of Fund Flow Statement, Working Capital, Causes of changes in working Capital, Performa of Sources and Application of Funds, Performa of Adjusted Profit and Loss Account, Performa of Cash Flow Statement. Working Capital: Meaning, Objective and Importance, Factors determining requirement of Working Capital.
Oct 2017	13	Sources of Working Capital, Problems on computation of Working Capital. Budget and Budgetary Control Meaning , Definition, Nature of Budget and Budgetary Control, Types of Budget - as per time and Function,

		Objective of Budget and Budgetary Control, Limitations of Budget and Budgetary Control, Steps in Budgetary Control.
TOTAL	48	

Name of the Teacher - Sonal Apte

Subject – Business Economics (Macro) C

Class - SYBBA (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Introduction: Definition and Nature of Macroeconomics. Scope, Importance and Limitations. National Income Accounting: Introduction to the concept
August 2017	12	National Income Accounting: National Income Aggregates (GDP, GNP etc. at market price and factor cost). Approaches to measuring national income. Nominal and real measures of national income Theory of Income and Employment: Say's Law of Markets. Consumption Function.
Sept 2017	12	Saving Function. Investment Function. Aggregate Expenditure Function. Keynes' Theory of Income and Employment. Concept of underemployment equilibrium. Business Cycle, Inflation and Deflation: Nature and characteristics of Business Cycle.
Oct 2017	14	 Phases of Business Cycle. Inflation – Meaning, Types, Causes and control. Concept of Deflation. Macro-Economic Policies: Creation of Credit Monetary Policy, Fiscal Policy. Supply side Economics – An introduction
TOTAL	48	

Name of the Teacher – Bageshree Deo

Subject – IT in Management (Course Code - 306) Class - SYBBA (Sem 3)

Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	10	Managing Hardware and Software Assets: Computer Hardware and Information Technology Infrastructure. Categories of Computers and Computer System. Types of Software's. Managing Hardware and Software Assets. Managing Data Resources: Organizing Data in a Traditional File Environment.
August 2017	13	 The Database Approach to Data Management. Creating a Database Environment. Database Trends. Networking: Concept, Basic elements of a Communication System, Data transmission media, Topologies, LAN, MAN, WAN, Internet. Current Trends in IT management: Use of Social Networks in Business.
Sept 2017	12	Use of ICT enabled application in Business. (Design a case study to understand the requirement of IT infrastructure in management of business) 12 Unit 4 The Internet and The New Information Technology Infrastructure: The IT infrastructure for the Digital Firm. The Internet: The IT infrastructure for the Digital Firm.
Oct 2017	13	The World Wide Web. Management Issues and Decisions. Understanding the Business values of System and Managing Change: Understanding the Business Values of Information System. The

		Importance of Change Management in Information System Success and Failure. Managing Implementations.
TOTAL	48	

Name of the Teacher- Ulhas Kelkar

Subject – Production & Operations Management (Course Code - 401)

Class- SYBBA

Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	12	Introduction: Meaning, Nature and Scope of Production Management, Historical Development of Production Management, Objectives of Production Management, Functions of Production Management, Qualities of Production Manager, Responsibilities of Production Manager Plant Location: Importance and Factors responsible for Plant Location Decision Classification or Types of Production System: Job Shop Production, Batch Intermittent Production, Continuous Production and Cellular Production Plant Layout: Definition, Objectives and Types, Factors influencing Plant Layout
Jan 2018	12	 Product Design and Product Development: Definition of Product Design, Factors affecting Product Design, Product Policy of an Organisation.Product Development: Meaning of Product Development, Relationship between research, development and design, Stages of Product Development, Techniques or Tools of Product Development, Factors responsible for Product Development. Production Planning and Control: Meaning, Nature, Objectives, Functions, Importance and Problems of Production Planning and Control
Feb		Production Procedure, Factors determining Production Planning and Control, Techniques or Tools of Production Planning and

2018		Control.
	12	 Productivity and Ergonomics: Productivity: Concept and Definition of Productivity, Importance of Productivity, Measurement of Productivity and Productivity Measurement Models, Techniques of Productivity Improvement, Factors influencing Productivity. Ergonomics: Introduction and Definition of Ergonomics, Objectives of Ergonomics, Components of Ergonomics. Quality Management: Six Sigma: Introduction & Meaning, Benefits, and Steps in implementing Six Sigma. Kaizen: Introduction & Meaning, Principles, Procedure for Implementation, Benefits and Reasons for failure.
March 2018	12	Just In Time (JIT): Introduction & Meaning, Objectives, Benefits, and Methodology in implementation of JIT, Basic Elements of JIT, Enabling JIT to Occur. Quality Circle (QC): Introduction & Meaning, Objectives, Benefits, Limitations, Organization for Quality Circles, Causes of Quality Circle Failure. Total Quality Management (TQM): Introduction & Definition, Major Ingredients in TQM, Principles of TQM, Need & Importance of TQM, Limitations of TQM, Dimensions or Characteristics of TQM, TQM Models, Key Issues for achieving TQM Objectives. ISO 9000: Introduction & Meaning, ISO Standards for Quality System, Factors for selecting an ISO Model, Clauses in ISO, Essential Steps in implementing an ISO.
TOTAL	48	

Name of the Teacher- Shalaka Deshpande

Subject – Industrial Relations and Labour Law (402)

Class- SYBBA

Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec		Introduction to Industrial Relations: Meaning, definition,
2017	12	importance, scope of Industrial Relations and factors in Industrial Relations Approaches towards the study of Industrial Relations (Psychological Approach, Sociological Approach, Socio Ethical Approach, Gandhian Approach, Industrial Relations Approach and HR Approach) Evolution of Industrial Relations Trade Unions: concept, functions, TU Movement in India
		Industrial Disputes, Collective Bargaining & Workers Participation in Management: Meaning, definition & Causes of Industrial Disputes Model Grievance Procedure Types of Conflict Resolution: Negotiation, Investigation,
т		Mediation, Conciliation, arbitration & Adjudication. Works Committee, Conciliation Officer, Board of Conciliation, Court of
Jan 2018	13	Enquiry, Labour Court, Industrial Tribunal & National Tribunal. Collective Bargaining – Meaning, Characteristics, Importance, Process, Pre-requisites and Types. Employee Engagement: Concept, Importance & Employee Engagement in India. Workers Participation in Management (WPM): Meaning, Pre-Requisites, Advantages & Disadvantages, Levels and Types Labor Laws.
		The Industrial Disputes Act,1946 & The Factories ACT 1948: The Industrial Disputes Act,1946 - Û Definitions, Authorities under the

		Act, Power & Duties of Authorities, Strike & lockout, Lay-off ,retrenchment, closure and dismissal, Grievance Redressal Machinery, Penalties
Feb 2018	11	 The Factories Act, 1948 - Definitions, Authorities, Provisions regarding Safety, Provisions regarding Health, Provisions regarding Welfare, Provisions regarding Leave with Wages, Provisions regarding Working hours of adults, Penalties. The Payment of Wages Act, 1936 & The Minimum Wages Act, 1948: The Payment of Wages Act, 1936 - Definitions, Provisions, Penalties.
March 2018	12	The Minimum Wages Act, 1948 - Definitions, Provisions, Penalties. Trade Union Laws: The Trade Union Act 1926: Definitions, authorities and all provisions. Maharashtra Recognition of Trade Union and Prevention of 10 Page 19 of 31 Unfair Labour practices Act, 1971: Definition, authorities and all provisions under the Act.
TOTAL	48	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2017-18 {From 01.12.2017 to 31.3.2018}

Name of the Teacher- Kaveri Badhwar

Subject – Business Taxation (Course Code - 403)

Class- SYBBA

Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	12	Income Tax Act -1961(Meaning, Concepts and Definitions) History of Income Tax in India, Fundamental concepts and definitions under Income Tax Act 1961, canons of Taxation, objective of Income Tax, Taxation structure in India, Concept and definitions- Income Person, Assesse, Assessment year, Previous year, Residential Status of an Assesse.
Jan 2018	12	Computation of Taxable Income under the different heads of Income: a) Income From Salary: Salient features, meaning of salary, allowances and tax Liability- Perquisites and their Valuation, Deduction from salary. (Theory and Problems) b) Income from House Property: Basis of Chargeability-Annual Value- Self occupied and let out property- Deductions allowed. (Theory and Problems). c) Profits and Gains of Business and Profession: Definitions, Deductions expressly allowed and disallowed (Theory and Problems).
Feb 2018	12	Chargeability- Meaning and concept of Short term and long-term capital gains-permissible deductions (Theory and problems). d) Income from Other Sources Chargeability- Meaning and concept – Inclusion and deduction. (Theory only). Computation of Total Taxable Income of an Individual: Û Meaning and concept, Gross Total Income - deduction u/s-80 and Tax

		Liability for respective Assessment year.
March 2018		Miscellaneous: Tax deducted at source, Return of Income, Advance payment of Tax, methods of payment of Tax, forms of Returns, Refund of Tax. (Theory only)
	12	Assessment of various Entities: (Theory Only) Assessment of firms and their partners. Assessment of co-operative societies. Assessment of charitable trust
TOTAL	48	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2017-18 {From 01.12.2017 to 31.3.2018}

Name of the Teacher- Sonal Apte

Subject -: International Business (Course Code - 404)

Class- SYBBA

Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Introduction: Nature, Theories of International Trade: Ricardo's Theory, Heckscher- Ohlin Theory.
Jan		Multinational Enterprises: Meaning of International Corporations. Role and importance of Multi-national Corporations in international business.
2018	14	International Finance: Meaning of Exchange Rate. Determination of Exchange rate – Fixed, Flexible and Managed. Concept of Spot rate, Forward rate and Futures
Feb 2018		Balance of Trade and Balance of Payments International Monetary Fund (IMF) – Objectives and Functions. World Bank - Objectives and Functions
	12	Regional Economic Grouping: Evolution, structure and functions of WTO, European Union (EU), North American Free Trade Agreement (NAFTA)
March 2018		Association of South East Asian Nations (ASEAN) Û South Asian Association for Regional Cooperation (SAARC)

	12	India's Foreign Trade: Composition and Direction of India's Foreign Trade since 2000 ,Case studies in International Business with reference to Indian Economy on - a. International Marketing b. International Finance c. International Human Resource Management
TOTAL	48	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2017-18 {From 01.12.2017 to 31.3.2018}

Name of the Teacher- Sarita Goenka

Subject -: Management Information System (Course Code - 405)

Class- SYBBA

Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	12	Management Information Systems: Û Need, Purpose and Objectives, Contemporary Approaches to Management Information Systems (MIS), Information as a strategic Resource, Use of information for competitive Advantage, Management Information Systems as an instrument for the organizational change.
Jan 2018	12	Information, Management and Decision Making: Models of Decision Making, Classical, Administrative and Herbert Simon's Models Attributes of information and its relevance to Decision Making, Types of information. Systems Analysis and Design: Systems Development Life Cycle
Feb 2018	12	Alternative System Building Approaches, Prototyping model Spiral model, Rapid Development Tools, CASE Tools. Decision Support Systems: Group Decision Support Systems, Executive Information Systems, Executive Support Systems
March 2018		Expert Systems and Knowledge Based Expert Systems, Artificial Intelligence. Management Issues in MIS: Information Security and Control, Quality Assurance, Ethical and Social Dimensions, Intellectual

	12	Property Rights as related to IT Services /IT Products Managing Global Information Systems.
TOTAL	48	

Name of the Teacher – Ulhas Kelkar

Subject- Supply Chain and Logistics Management 501 Semester V Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	10	Supply Chain Management –
July		1.1 Concept, objectives, significance
2017		1.2 Process view of a supply chain-cycle and push pull view
		1.3 Drivers/components of supply chain – Facilities, Inventory,
		Transportation, Information, Material Handling
		1.4 Achieving tradeoff between customer services and cost
August	13	Physical distribution –
2018	15	2.1 Definition, Importance, participants in physical distribution
2010		process.
		2.2 Marketing Channels – Definition and Importance
		2.3 Different forms of channels - Unconventional channels -
		Channels for Consumer goods, Industrial Goods & Services –
		Integrated Marketing Channels – Horizontal, Vertical, Multi- channel
		2.4 Functions of Marketing Channels
		2.5 Channel Management – Channel Selection Process & criteria
		2.6 Performance appraisal of Channel Members - Channel
		Conflicts & Techniques to resolve channel conflicts
	12	Procurement –
C (3.1 Supplier Management, Management Supplier Selection,
Sept		Tendering, E Tendering, Negotiation
2017		3.2 Warehouse and Dispatch Management - Types of
		Warehousing, Warehouse Layout Docking and Marshalling,
		Warehouse Safety Management.

		Inventory –
		4.1 Need and Types of Inventory
		4.2 Costs associated with Inventory-Basic EOQ Model - EOQ
		with discounts; ABC Analysis - (Numericals expected on Basic
		EOQ, EOQ with discounts & ABC)
Oct	13	4.3 Stacking and Racking Systems. LIFO, FIFO
2017		Current trends in Supply chain management –
2017		5.1 Green Supply Chain Management
		5.2 Role and Future of IT in the Supply Chain
		5.3 Customer Relationship Management
		5.4 Supplier Relationship Management
		5.5 E-Business and the Supply Chain; E-Business in Practice
TOTAL	48	

Name of the Teacher - Smita Shetty

Subject- Entrepreneurship Development 502 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Entrepreneur and Entrepreneurship:
July		1.1 Concept of Entrepreneur, Manager, Intrapreneur
2017		1.1.1 Definition , meaning and functions of an entrepreneur
		1.1.2 Concept of Manager
		1.1.3 Roles and Responsibilities of Manager
		1.1.4 Concept of Intrapreneur
		1.2. Need and Importance of Entrepreneurship
		1.3. Enterprise v/s Entrepreneurship
		1.4. Self Employment v/s Entrepreneurship
		1.5. Problem of Unemployment and Importance of wealth creation
		1.6. Entrepreneurial career as an option.
August	13	Business opportunity Identification and Preliminary Project
2017		Report(PPR):
		2.1 Opportunity Search: Divergent Thinking Mode:
		2.1.1 Meaning ,Objectives
		2.1.2 Tools and Techniques: Environmental scanning for business
		opportunity Identification
		2.2 Opportunity Selection: Convergent Thinking Mode:
		2.2.1 Meaning ,Objectives
		2.2.2 Tools And Techniques: Market Survey
		2.3 Preliminary Project Report(PPR)
	12	Business Plan:
Sept		3.1 Meaning and ,Objectives of Business Plan
2017		3.2 Elements of Business Plan

		 3.3 Business Planning Process - Self Audit, Evaluation of Business Environment, Setting Objectives, Forecasting Market Conditions, Stating actions and resources required, Evaluating Proposed plan, Assessing Alternative strategic plans, Controlling the plan through Annual Budget Institutional Support to New Venture (Students are expected)
		to study the assistance scheme of following institutions)
		4.1 District Industries Center(DIC)
Oct	12	4.2 Maharashtra Industrial Development Corporation(MIDC)
2017		4.3 Small Industries Service Sector(SISI)
		4.4 Micro, Small & Medium Enterprise(MSME) Financial
		Assistance for Small Enterprise: Institutional: a)Bank Loan b)
		Angel Funding c) Venture Funding d) Self Employment Schemes
		of Government of Maharashtra e) Government Financial
		Institutions: Khadi and Village Industries Board(KVIB),Rajiv
		Gandhi Udyami Mitra Yojana (RUGMY) f) Prime Minister
		Employment Generation Programme (PMEGP)
		Study of Entrepreneurs' Biographies:
		5.1 Rahul Bajaj
		5.2 Kiran Muzumdar Shaw
		5.3 Azim Premji
		5.4 Sabeer Bhatia
TOTAL	48	

Name of the Teacher – Shalaka Deshpande

Subject- Business Law 503 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Indian Contract Act 1872
July		1.1 Definition, kinds and concepts of contracts, Essentials U/S10
2017		1.2 Offer and Acceptance
		1.3 Consideration
		1.4 Legality and Objects of consideration
		1.5 Capacity of Parties
		1.6 Free Consent
		1.7 Void Agreements and Agreements opposed to public policy
		1.8 Performance of Contract
		1.9 Discharge of Contract and Remedies.
August	13	The Sale of Goods Act 1930
2017		2.1 Contract of Sales of Goods-Essentials
		2.2 Distinction between Sale and Agreement to Sale
		2.3 Subject matter of Contract of Sale-Classification of goods &
		Concept of Price
		2.4 Conditions and Warranties-Types and Distinction
		2.5 Transfer of Property-Possession & Risk, Passing of property,
		Goods sent on approval or "on sale or return" basis, Sale by Non-
		owner
		2.6 Performance of a contract of sale-Delivery of goods, Rights
		and duties of the buyer, buyers liability for rejecting or refusing
		delivery
		2.7 Rights of unpaid Seller
		2.8 Remedies for Breach of Contract of Sale

Sept 20173.1 Company-Definition, Meaning, Features and Types of Companies 3.2 Incorporation of a Company-Mode of forming ,Documents to be filed with registrar, Certificate of Incorporation, Effects of Registration, Promoter and his position 3.3 Memorandum of Association-Its contents and alteration, Doctrine of Ultra Vires 3.4 Article Of Association- Its contents and alterationComparison between Articles and Memorandum, Doctrine of Indoor Management 3.5 Prospectus- Registration and contents 3.6 Statement in lieu of Prospectus Information Technology Act, 2000 4.1 Preliminary and DefinitionsOct124.2 Digital Signature: Concept, Authentication of electronic records 4.3 Electronic Governance (Legal recognition of electronic records and digital signatures, Use of electronic records and digital signatures of E-Governance The Right To Information Act, 2005 5.1 Preliminary & Definitions		12	The Companies Act, 1956
2017Companies3.2 Incorporation of a Company-Mode of forming ,Documents to be filed with registrar, Certificate of Incorporation, Effects of Registration, Promoter and his position 3.3 Memorandum of Association-Its contents and alteration, Doctrine of Ultra Vires 3.4 Article Of Association-Its contents and alterationComparison between Articles and Memorandum, Doctrine of Indoor Management 3.5 Prospectus- Registration and contents 3.6 Statement in lieu of Prospectus Information Technology Act, 2000 4.1 Preliminary and DefinitionsOct124.2 Digital Signature: Concept, Authentication of electronic records 4.3 Electronic Governance (Legal recognition of electronic records and digital signatures in Government and its agencies) 4.4 Advantages and Disadvantages of E-Governance The Right To Information Act, 2005 5.1 Preliminary & Definitions	Sept		-
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5.1 Preliminary & Definitions			4.4 Advantages and Disadvantages of E-Governance
			The Right To Information Act, 2005
5.2 Right to Information and obligations of Public Authority:			5.1 Preliminary & Definitions
			5.2 Right to Information and obligations of Public Authority:
5.3 Designation of Public Information Officers:			5.3 Designation of Public Information Officers:
5.4 Request for obtaining information, Disposal of request,			5.4 Request for obtaining information, Disposal of request,
Exemption from disclosure of information.			Exemption from disclosure of information.
5.5 Grounds for rejection to access in certain cases, Severability,			5.5 Grounds for rejection to access in certain cases, Severability,
Third party information			Third party information
5.6 The Central Information Commission:			
Constitution of State Information Commission.			
• Tenure of office and conditions of service.			
Removal of State Chief Information Commissioner or State			
Information Commissioner			
Powers & Functions of the Information Commissions, Appeals			
and Penalty		40	and Penalty
TOTAL 48	TOTAL	48	

Name of the Teacher – Manjusha Wadekar

Subject- Research Methodology 504 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Research
July		1.1 Research – Meaning, Characteristics & Importance
2017		1.2 Basic Research Process – An overview & steps involved
		1.3 Research Design – Meaning, Characteristics of a good
		research design
		1.4 Components of Research Design
		1.5 Sampling Design – Steps involved & Types of Samplings
		Sources of Collection of Data:
		2.1 Primary Data: Concept and Definitions
		2.2 Respondents: Concept and Meaning
August	13	2.3 Secondary Data: Concept and Definition
2017		2.4 Types of sources of secondary data
		Methods of Collecting of Data:
		3.1 Primary Data: Methods of collecting primary data,
		3.1.1 Survey Method: Types of surveys
		3.1.2 Questionnaire Method: Types of questions, Essentials of
		good questionnaire
		3.1.3 Interview Method: Types of Interviews
		3.1.4 Experimentation & Observation Methods: Types of
		observations
		3.1.5 Focus Group Methods like Panel groups & Group
		Discussions
		3.2 Secondary Data: Methods of collecting secondary data
	12	3.2.1 Evaluating Quality of Data

Sept		3.2.2 Advantages and Disadvantages of Secondary Data
2017		Data Processing & Analysis
		4.1 Data Processing – Editing, Codification, Classification,
		Tabulation, Scaling & Measurement (Should be taught with help
		of computer)
		4.2 Data Analysis – Methods of analyzing data
		4.3 Hypothesis - Concept and Types of Errors
		4.4 Hypothesis Testing – Chi Square Test, Z-test & t-test
Oct	12	Writing Skills for Business Research:
2017		5.1 Project Report Writing – Selecting and defining topic, Writing
		Chapters, Subject Matter, Style and Structure
		5.2 Research Paper Writing – Structure of research paper,
		referencing styles
		5.3 One Research Paper to be written and presented by student
		(50 % Weightage in Internal Evaluation to be given for the
		same)
TOTAL	48	

Name of the Teacher – Mrugakshi Rajhans

Subject-Analysis of Financial Statements 505-A Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Financial Statements of Corporate Organizations
July		1.1 Meaning of Financial statements
2017		1.2 Need of Financial statements
		1.3 Importance of Financial statements.
		1.4 Preparation of Financial Statements as per schedule VI of the
		Amended Companies Act 2013
		1.5 Revised Schedules
		1.6 How to read company's Balance Sheet
		Introduction to analysis and Interpretation of financial
August	13	statements
2017		2.1 Analysis and Interpretation of financial statements – Meaning/
		introduction
		2.2 Types of financial analysis
		2.3 Advantages of financial analysis
		2.4 Limitations of financial analysis
		2.5 Techniques of financial analysis
		i. Comparative financial statements
		ii. Trend Analysis
		iii. Common Size Financial Statements
		iv. Funds Flow Analysis
		v. Cash Flow Analysis
		vi. Ratio Analysis
	12	Ratio Analysis
Sept		3.1 Concept of Ratio

2017		3.2 Meaning of Ratio Analysis
		3.3 Interpretation of Ratios
		3.4 Classification of Ratios
		i) Liquidity Ratios
		ii) Turnover Ratios
		iii) Solvency Ratios
		iv) Profitability Ratios
		V) Miscellaneous Group
		3.5 Role of Ratio
		3.6 Advantages of Ratio Analysis
		3.7 Limitations of Ratio Analysis
		3.8 Practical Problems
		Cash Flow Analysis
		4.1 Meaning of Cash Flow Statement
		4.2 Objectives of Cash Flow Statement
		4.3 Uses of Cash Flow Statement
		4.4 Limitations of Cash Flow Statement
		4.5 Preparation of Cash Flow Statement
		4.6 Methods of Cash Flow Statement
		a) Direct Method – b) Indirect Method
Oct	12	4.7 Cash Flow Activities –
2017		Operating, Investing, Financing
		4.8 Practical Problems on Indirect Method
		11
		5 Funds Flow Analysis
		5.1 Concept of Fund
		5.2 Meaning of Fund Flow Statement
		5.3 Uses of Fund Flow Statement
		5.4 Limitations of Fund Flow Statement
		5.5 Preparation of Fund Flow Statement
		a) Funds From Operations
		b) Statement of Changes in Working Capital
		c) Funds Flow Statement.
		5.6 Practical Problems
TOTAL	48	

Name of the Teacher – Shilpi Lokre

Subject- Sales Management 505 – B Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Sales Management:
July		1.1 Definition
2017		1.2 Meaning
		1.3 Objectives
		1.4 Role of sales management in marketing
		1.5 Recent trends in sales management
		1.6 Ethical and legal issues involved in sales management
		Sales Organization:
		2.1 Need for sales organization
		2.2 Types and structures of sales organization
		2.3 Principles for building successful sales organization
August	13	2.4 Functions and responsibilities of sales manager
2017		Managing the Sales Force:
		3.1 Recruitment and Selection: Sales personnel selection
		process, criteria used for selection of sales personnel
		3.2 Training: Importance, Areas of sales training- Company
		specific knowledge, product knowledge, Industry and market
		trend knowledge, Customers and technology, Relationship
		Selling, Customer education, Value added Selling.
		3.3 Motivation: Motivation and productivity of sales force, Types
		of compensation plans, sales meetings, sales contests, fine
		tuning of compensation plan
		3.4 Sales Reporting: Sales records, Sales reports, Sample of
		Sales Report Format, Key Performance Indicators of sales

	12	Sales planning and control:
Sept		4.1 Sales planning: Sales forecasting – concept and
2017		methodsqualitative and quantitative
		4.2.Market and Sales potential- concept and methods
		4.3 Sales quotas- concept, purpose and types
		4.4 Sales control: process of sales control- Goal setting,
		Performance Measurement, diagnosis and corrective actions
Oct	12	Personal Selling and Relationship Management:
2017		5.1 Personal Selling: concept, process, Tools for personal
		selling
		5.2 Effective selling techniques
		5.3 Concepts of Sales leads, sales calls, types of sales calls,
		sales presentation
		5.4 Characteristics of a successful salesman
		5.5 Use of technology in personal selling
		5.6 Relationship Management: concept
		5.7 Role of relationship management in personal Selling
		5.8 Characteristics of relationship
TOTAL	48	

Name of the Teacher - Parija Bhise

Subject- Human Resource Management Principles and Functions 505 – C Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	8	Human Resource Management and HR planning
July		1.1. Introduction to Human Resource Management
2017		1.2. Nature of Human Resource Management
		1.3. Scope & Functions of HRM
		1.4. Objectives of HRM
		1.5. Role of H.R. manager
		1.6. Strategic HRM: Meaning, Objectives & Challenges
		1.7. HR Planning: Meaning, Definition
		1.8. Need for HR Planning
		1.9. Process HR Planning
		1.10. Job Analysis, Job Design & Job Evaluation
		HR Recruitment and Selection
August	13	2.1. Recruitment: Meaning & Definition
2017		2.2. Recruitment Source: Internal vs. External
		2.3. E-recruiting Methods, Benefits and Limitations
		2.4. Factors Affecting Recruitment
		2.5. Selection: Meaning & Process
		2.6. E-selection, Advantages and Disadvantages.
		2.7. Promotion: Policy and Types
		2.8. Transfer: Policy and Procedure for Transfer
		2.9. Demotion: Meaning, Causes of Demotion
		2.10. Labor Turnover: Meaning. Measurement of Labor Turnover,
		Causes and Control measures

	13	Training, development and evaluation
Sept		3.1. Training: Meaning, Objectives & Need
2017		3.2. Training Process & Evaluation
		3.3. Methods of Training: On the Job & Off the Job
		3.4. Management Development: Meaning & Methods of MDP
		3.5. Management Development Process and Evaluation
		3.6. Performance Appraisal: Meaning, Definition & Need
		3.7. Techniques of PA: Traditional & Modern Techniques
		3.8. Possible Errors or Problems in Appraisal
		3.9. E-performance Management: Meaning, Advantages &
		Disadvantages
		3.10. Performance Management System: Meaning & Importance
		Personnel records reports and audit
		4.1. Meaning & Significance of Records and Reports
Oct	14	4.2. Essentials of a good Record and good Report
2017		4.3. Personnel Audit: Objective, Scope & Importance
		4.4. Methods of Analysis
		4.5. Audit Report: Meaning & Importance
		New trends in HRM and exit policy
		5.1. Exit Policy: Meaning & Procedure
		5.2. Challenges in implementing Exit Policy
		5.3. Voluntary Retirement Schemes: Meaning, Merits & Demerits
		5.4. Effects of Excess Manpower
		5.5. HR in International Context: Global competency and Global
		Dimensions
		5.6. Developing Cross Cultural Sensitivity
		5.7. Human Resource Accounting
		5.8. Human Resource Audit
		5.9. Bench marking
		5.10. Human Resource Research
TOTAL	48	

Name of the Teacher – Aditi Samir

Subject- Management of Services 505 - D Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	An Introduction to services
July		1.1 Concept of services – Definitions and meaning
2017		1.2 Characteristics of services
		1.3 Differences between goods and services
		1.4 Stages of Economic Development - Preindustrial Society,
		Industrial Society, Post Industrial Society
		1.5 Dependency of Manufacturing on Services
		1.6 Fastest Growing Services – Banking, Insurance, Wholesale
		and Retail Trading, Health care, Travel and Tourism, I.T. and
		B.P.O.
		1.7 Role of services in the economy
		1.8 Management challenges in the service sector
		Classification of services
		2.1 Bases for Classifying services
		An Introduction to services
August	13	1.1 Concept of services – Definitions and meaning
2017		1.2 Characteristics of services
		1.3 Differences between goods and services
		1.4 Stages of Economic Development - Preindustrial Society,
		Industrial Society, Post Industrial Society
		1.5 Dependency of Manufacturing on Services
		1.6 Fastest Growing Services – Banking, Insurance, Wholesale
		and Retail Trading, Health care, Travel and Tourism, I.T. and

		B.P.O.
		1.7 Role of services in the economy
		1.8 Management challenges in the service sector
		Classification of services
		2.1 Bases for Classifying services
	12	3.5 Queuing systems – Meaning, Essential features of Queuing
Sept		Systems.
2017		Designing of Service Enterprise
		4.1 New service development – Meaning, Process cycle
		4.2 Service design elements, service blueprinting, Benchmarking
		4.3 Generic approaches to service system design
		4.4 Technology in services
		4.5 Service quality – meaning, Scope of Service Quality, Service
		Quality Improvement –
		i) Quality and Productivity Improvement
		ii) Quality tools for Analysis and Problem solving – Check
		Sheet, Run Chart, Histogram, Pareto Chart, Flowchart, Cause
		and Effect Diagram, Scatter Diagram, Control Chart etc.
		iii) Programs for organizational quality improvement – Personnel
		Programs for Quality Assurance, Quality-Improvement Program
		to Achieve Zero Defects, Deming's 14-Point Program, ISO 9000
		and Six-Sigma.
Oct	12	Globalization of Services
2017		5.1 Meaning and importance of globalization of services
		5.2 Globalization and Indian services
		5.3 Domestic growth and expansion strategies – focused service,
		focused network, clustered service and diversified network
		5.4 Franchising – meaning, nature, benefits and issues
		5.5 Global service strategies – Multi country expansion, importing
		customers, following your customers, service off-shoring and
		Beating the Clock.
TOTAL	48	

Name of the Teacher - Mrugakshi Rajhans

Subject- : Long Term Finance 506 – A Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Sources of Finance:
July		1.1 Owned and Borrowed funds
2017		1.2 Equity Shares, Preference Shares
		1.3 Debentures, Term Loan, Lease Financing, Hire Purchasing
		Capital Structure:
August	13	2.1 Meaning, factors affecting Capital Structure – Internal factors,
2017		External factors and General factors
		2.2 Cost of Capital, Trading on Equity, Capital Gearing and
		Leverages
		Capital Budgeting:
		3.1 Meaning
	13	3.2 Techniques of Capital Budgeting
Sept		3.3 Mutually Exclusive Proposals
2017		Specialized Private Financial Institutions- objectives and
		functions of
		4.1 IFCI
		4.2 IDBI
		4.3 ICICI
		4.4 SFC
Oct	10	4.5 UTI
2017		Dividend Decisions:
		5.1 Dividend policy, determinants of dividend policy
		5.2 Types of dividend policy
		5.3 Forms of dividend

TOTAL	48		

Name of the Teacher – Shilpi Lokre

Subject- Retail Management Course Code -: 506 – B Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Retailing:
July		1.1 Overview of retailing:
2017		Definition, Scope, Role and Functions of retailers, Advantages of
		Retailing, Organized and Unorganized Retailing, Indian Retail
		Scenario Vs. Global Retail Scenario, Drivers of retail change in
		India, Emerging Trends in Retailing in India, Role of Retail in
		Nation's Economy.
		1.2.Classification of Retailers:
		a. Traditional Retail Formats : (Store Based Retail Formats)
		Independent stores, chain stores, Franchisee, Discount Stores,
		Cooperatives, Specialty stores, supermarkets, departmental
		stores, hypermarkets, convenience stores, chain stores, off price
		retailers etc.
		b. Modern Retail Formats: (Non Store Based Retail Formats)
		Direct Selling, Direct Marketing, Catalog Marketing, Tele
		Marketing, Automatic Vending Machines, Airport Retailing,
		Kiosks, Electronic Shopping
		Retail Location and site selection, store layout & design and
August	13	visual merchandising, category management:
2017		2.1 Retail Location and Site Selection:
		Concept of location and site, factors to be considered in retail
		locations, important retail locations- central business
		districtdestination locations-standalone locations-convenience
		locations, process of retail location and site selection-selection of

		a city, deciding about trade location in the city, analysis of
		alternative sites
		2.2 Store Design and Store Layout:
		The concept of store design, element of store design(interior and exterior), Store layout- Types of layout, factors affecting store layout, store facade
		2.3 Visual Merchandising:
		Concept, Need and importance, tools used for visual
		merchandising and store atmospherics
	13	Retail Merchandising, Merchandise Planning and Category
Sept	15	Management:
2017		3.1 Retail Merchandising: Concept and principles of
2017		merchandising,
		3.2Merchandise Planning: Concept of merchandise planning,
		types of merchandise, process of merchandise planning,
		introduction of Private label brands
		3.3 Category Management: Definition and process
		Promotion mix in retailing and Retail Strategies
		4.1 Promotion Mix in Retailing:
		Concept, need and objectives of promotion mix, elements of
		promotion mix, tool of promotion mix in store advertisements,
		outdoor advertisement, online advertising,
Oct	10	4.2 Retail Strategies:
2017		Differentiation strategy, growth strategy, expansion strategy,
		pricing strategy
		Current trends in retailing:
		5.1 Role of IT in retailing:
		Electronic Data Interchange(EDI), Database Management, Data
		Warehousing, Data Mining, Radio Frequency
		Identification(RFID),
		E-tailing, Bar Coding
		5.2 Rural Marketing -Retail:
		Concept of rural marketing, Emerging models in rural markets
		Opportunities and Challenges in rural retail marketing.
		5.3 Mall Management:
		Nature and concept of a mall, growth of malls globally and in
		India, Indian Malls Vs. Western countries Malls.

TOTAL	48		

Name of the Teacher – Parija Bhise

Subject- Human Resource Practices Course Code -: 506 - C Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	A Introduction to Strategic HRM
July		1.1 What is Strategy & Strategic Management?
2017		1.2 Functional Level strategies
		1.3.Challenges of Strategic HRM
		B Job Analysis – Job Description & Job Specification
		1.4 Work Scheduling
		1.5 Job stress
		2 A Executive Compensation
		2.1 Introduction
		2.2 Methods/ Techniques
		2.3 Importance
		B. Working Conditions & Welfare
August	13	2.4 Importance Working Condition
2017		2.5 Employee welfare- Importance, Types.
		2.6 Industrial Accidents- causes and prevention, Accidents
		reports & records.
		3 Organizational Development
		3.1 Concept & objectives
		3.2 OD programme
	13	3.3 OD Process and OD Culture
Sept		3.4 Ethics- organizational
2017		4 A. Employee Grievance & Discipline
		4.1 Meaning & Need for Discipline
		4.2 Objectives

		4.3 Causes of Indiscipline & its Actions
		4.4 Essentials of a good Disciplinary System
		B. Grievance causes & its Procedure
Oct	10	E- Human Resource
2017		5.1 E- Job Design
		5.2 E- Human Resource Planning
		5.3 E- Recruitment & E- Selection
		5.4 E-Compensation
		5.5 E- HR Records & E- HR Information
		5.6 E-HR Audit
TOTAL	48	

Name of the Teacher – Aditi Samir

Subject- Marketing Services 506 - D Semester V

Class- TYBBA Div. A and B

Month	No. of Lectures	Topics – Sub Topics
	12	Introduction
July	12	1.1 Meaning & Scope of Services Marketing,
2017		1.2 Nature and characteristics of services,
-017		1.3 Classification of services,
		1.4 Importance of services marketing,
		Delivering quality services
		2.1 Services based components of quality, perceived quality,
		2.2 Gaps in quality
		2.3 Bench marking,
August	13	2.4 TQM and customer satisfaction measurement techniques,
2017		2.5 Strategies for improvement of service quality service
		guarantee.
		Services Marketing Mix
		3.1 Concept and definition of Marketing Mix
		3.2 Four P's(Product, Price, Place and Promotion)
	13	3.3 Extended Ps of Marketing (People, Process and Physical
Sept		evidence)
2017		Managing service competition
		4.1 Guidelines for managing service competition,
		4.2 Approaches to service competition,
		4.3 Promotional planning and marketing strategy for services
Oct	10	Recent Trends of Services Marketing In India
2017		5.1 Role of IT services.
		5.2 Types of E- Services –

		5.2.1 E- services–Financial services,
		5.2.2 Hospitality services,
		5.2.3 Education services,
		5.2.4 IT services,
		5.2.5 Hotel & Tourism services,
		5.2.6 Event management services,
		5.2.7 Consultancy services
TOTAL	48	

Name of the Teacher - Rajeev Deo

Subject –Business Planning and Project Management (601) Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Planning:
Dec		1.1 Introduction, Meaning, Definition, Characteristic, objective,
2017		nature of Planning
		1.2 Advantages and limitations of planning
		1.3 Steps in planning process
		1.4 Methods of planning
		1.5 Essentials of a good planning
		1.6 Obstacles in planning, Planning Premises and Classification
		of Planning Premises
		1.7 Plan and Planning, Business Planning
		Planning and Forecasting :
		1.8 Introduction, Meaning, Definition, Characteristics, Process,
		1.9 Importance of forecasting
		1.10 Areas of forecasting
		1.11 Forecasting Techniques- Types, Methods
		1.12 Advantages of forecasting, Limitations of forecasting
		1.13 Difference between forecasting and planning
		Project Management –
Jan	13	2.1 Definition of a "Project"
2018		2.2 Why project Management, The project Life-Cycle, Project
		Management Maturity
		2.3 Project Selection and Criteria of Choice
		2.4 The Nature of Project Selection Models, Types of Project
		Selection Models

		2.5 Project Portfolio Process, Project Proposals.
		2.6 The Project Manager – Qualities, Project Management and
		the Project Manager, Special Demands on the Project Manager
		2.7 Problems of Cultural Differences, Impact of Institutional
		Environments, Project Organization,
		2.8 The project as Part of the Functional Organization, Pure
		Project Organization, The Matrix organization
		2.9 Choosing an Organizational form The Project Team.
		10
		30
		3 Initial Project Coordination
		3.1 The Nature of Negotiation, Partnering, Chartering and
		change, Conflict and the project life cycle.
		3.2 Estimating Project Budgets, Improving the Process of Cost
		Estimation.
	12	Network Techniques
Feb		4.1 PERT and CPM
2018		4.2 Risk Analysis Using Simulation with Crystal Ball 2000
		4.3 Critical Path Method- Crashing a Project, The Resource
		Allocation Problem, Resource Loading, Resource Leveling,
		Constrained Resource Allocation
		4.4 The Planning-Monitoring-Controlling Cycle, Information
		Needs and the Reporting Process, Earned Value Analysis
		4.5 The Fundamental Purposes of Control, Three Types of
		Control Processes, Comments on the Design of Control Systems,
		Control as a Function of Management.
Mar	12	Purposes of Evaluation
2018		5.1 Goals of the System
		5.2 The Project Audit, Construction and Use of the Audit Report,
		The Project Audit Life Cycle, some essentials of an
		Audit/Evolution
		5.3 The Varieties of Project Termination, when to Terminate a
		Project, The Termination Process.
TOTAL	48	

Name of the Teacher - Rajeev Deo

Subject – Event Management 602

Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Event and Event Management
Dec		1.1 Introduction and Definition of Event.
2017		1.2 Event Designing, 5 C's of Events.
		1.3 5 W's of Event.
		1.4 Types of Events.
		1.5 Categories of Event and its characteristics.
		1.6 Objectives of Event Management.
		1.7 Problems associated with traditional media.
		Facets of Event Management
		2.1 Event Infrastructure: Core Concept, Core People, Core
		Talent, Core Structure.
		2.2 Clients: Set Objectives for the Event, Negotiating Contracts
		with Event Organizers, Locating Interaction Points, Banners,
		Displays etc., at the Event, Preparing the Company's Staff for the
		Event, Post-event Follow-up
		2.3 Event Organizers: Role of Event Organizer, Qualities of an
Jan	13	Event Organizer, Steps in Organizing an event.
2018		2.4 Venue: In-house Venue, External Venue.
		Execution of Event:
		3.1 Networking Components: Print Media, Radio Television, The
		Internet, Cable Network, Outdoor Media, Direct Media.
		3.2 Types of promotion methods used in events: Sales
		Promotions, Audience Interaction, Public Relations,
		Merchandising, In-venue Publicity, Direct Marketing, Advertising,

		Public relations.
		3.3 Activities in Event Management: Pre-event Activities, During
		event Activities, Post-event Activities.
		3.4 Functions of Event Management: Planning, Organizing,
		Staffing, Leading and Coordination, Controlling.
		3.5 Event Management Information System.
	12	3.6 Technology in Event Management Role and Importance.
Feb		Marketing of Event
2018		4.1 Concept of Market in Events
		*Revenue Generating Customers.
		*Nonrevenue Generating Customers.
		4.2 Segmentation for Events, Niche marketing in events.
		4.3 Targeting.
		4.4 Positioning of Events.
		4.5 Branding in Events.
		4.6 Reach Interaction Matrix.
		4.7 Concept of Pricing in Events.
		4.8 Legislation and Tax Laws.
		4.9 Marketing Communication Tool.
		4.10 Implementation of Marketing Plan.
		4.11 Relationship Building.
		4.12 The Diverse Marketing Needs Addressed by Events: Brand
		Building, Focusing the Target Market, Creating Opportunities for
		Better Deals with Different Media, Events and the Economy.
		4.13 Concept of Ambush Marketing
Mar	12	Strategies of Event Management
2018		5.1 Strategic Approach.
		5.2 Critical Success Factor Analysis.
		5.3Strategic Alternatives Arising From Environmental Analysis:
		Maintenance Strategy, Developmental Strategy, Preemptive
		Strategy, Survival Strategy.
		5.4 Strategic Alternatives Arising from Competitive Analysis:
		Sustenance Strategy, Rebuttal Strategy, Accomplishment
		Strategy, Venture Strategy.
		5.5 Strategic Alternatives Arising from Defined Objectives.
		5.6 PREP Model.
		5.7 Risk versus Return Matrix.

		5.8 Forms of Revenue Generation.
		5.9 The Basic Evaluation Process: Establishing Tangible
		Objectives and Sensitivity in Evaluation, Measuring Performance,
		Correcting deviations, Critical Evaluation Points in Events.
TOTAL	48	

Name of the Teacher –Vinayak Dravid

Subject - Management Control System 603 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction To Management Control System
Dec		1.1 The control function- Elements of Control- Nature of Control –
2017		Problems in control
		1.2 Management Control – Characteristics, Principles & Types of
		Management Control
		1.3 Factors Affecting Managerial Philosophy
		1.4 Management Control Systems - Elements of MCS –
		Designing of MCS – 10 commandments of Effective Control
		System
		Management Controls In Functional Areas
		2.1 Production Control: Need – Procedure – Techniques Of
		Production Control
		2.2 Inventory Control: Classification Of Inventories – Motives For
		Holding Inventories- Determination Of Stock Levels
		2.3 Marketing Control: Process Of Marketing Control- Importance
Jan	13	Of Marketing Control System- Tools And Techniques Of
2018		Marketing Control
		2.4 Control In Personnel Area: Reasons For Workers Resistance
		To Controls- Kind Of Control Devices
		2.5 IT Measures And Control – Installation Of Management
		Information & Control System, Structured & unstructured
		Decision
		Computers Systems
		3.1 Computer for Management Control Purposes- Are Computers

		essential for MIS?
		3.2 Computers and Information System – Manual Systems –
		Mechanical Systems- MIS – Decision Support Systems
		Characteristics of DSS- Where to apply DSS- Expert Systems.
	12	Management Control Of Projects
Feb		4.1 Meaning of project – Aspects of Project – Factors affecting
2018		Project -
		4.2 Project Planning – Time Dimension – Cost DimensionQuality
		Dimension
		4.3 Project Control- Reports Costs and Time- Reports on
		outputRevisions.
Mar	12	Implementing MCS for small & medium size companies
2018		5.1 Methodology of implementing Management Controls - Roles
		and responsibilities in implementing Management Control.
		5.2 Management Control Structure - Responsibility centre, cost
		centre, profit centre, investment centre.
		5.3 MCS in service & non-profit organizations.
TOTAL	48	

Name of the Teacher – Bageshree Deo

Subject – E- Commerce 604 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	E- Commerce and Business Model Concepts
Dec		1.1 Main Activities of E Commerce
2017		1.2 Definition
		1.3 Goals
		1.4 Technical Components
		1.5 Functions
		1.6 Status
		1.7 Prospects
		1.8 Significance
		1.9 Advantages
		1.10 Disadvantages
		E-Commerce Business Models
		1.11 Major Business to Consumer (B2C)Business Model
		Portal, E-tailor
		1.12 Major Business to Business (B2B) Business Model
		1.13 E Distributor, E-Procurement, Exchanges
		1.14 Business models in Emerging E-Commerce Areas - C2C,
		P2P, and B2G.
		E-Money
		2.1 Real World Cash
		2.2 E-Money
		2.3 Requirements

		2.4 Types of Electronic Payment Media
Jan	13	2.5 B2B E-Payment Systems
2018		Viruses
		2.6 Types of Viruses
		2.7 Spyware & Adware
		2.8 Virus Characteristics
		2.9 Protection against Fraud & Viruses
		E-Marketing
		3.1 Identifying Goals
		3.2Browsing Behavior Model
		3.3 Online Marketing
		3.4 E Advertising
		3.5 Internet Marketing Trends
	12	3.6 Target Markets
Feb		3.7 E-Branding
2018		3.8 Marketing Strategies
		3.9 Consumer Online: The Internet Audience and Consumer
		Behavior
		3.10 E-cycle of Internet Marketing.
		4 Cyber Law Concepts
		4.1 E Contract
		4.2 Jurisdiction Concept
		4.3 Choice of Law
		4.4 Minimum Contacts
		4.5 Internet Jurisdiction
		4.6 Contractual Obligation in cyberspace
Mar	12	4.7 Active Vs Passive Websites
2018		4.8 E-mail Transactions
		Cyber Jurisprudence
		5.1 Evolution of New System
		5.2 Legal Meaning of Software
		5.3 Legal Issues for Internet Commerce
		5.4 Cyber Attack – Trojan, Virus , Worm, Spam
		5.5 Hacking – Phishing, IP Spoofing.
TOTAL	48	

Name of the Teacher - Mrugakshi Rajhans

Subject – Financial Services 605 A Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Indian Financial System : An Overview
Dec		1.1 Introduction to Financial System
2017		1.2 Structure of Financial System - Financial Institutions,
		Financial Markets, Financial Instruments and Financial Services
		1.3 Overview of Indian Financial System since 1991
		1.4Financial Intermediaries in Financial System: - Merchant
		Bankers, Underwriters, Depositories, Brokers, Sub brokers,
		Bankers etc.
		Introduction to Financial Markets
		2.1 Capital Market- Primary Market – Management of IPO,
		Secondary Market – Stock Exchanges in India – Introduction,
		NSE, BSE, OTCEI
		2.2 Role of SEBI as a regulatory authority
		2.3 Introduction to Derivatives, Futures and Options
Jan	13	2.4 Money Market – Introduction, Money Market instruments –
2018		Call and Notice money market, Treasury Bill, Commercial
		Papers, Certificate of Deposits, Money Market Mutual Fund,
		Inter corporate deposits
		2.5 Difference between Money Market and Capital Market
		Financial Services in India
		3.1 Mutual Fund
	12	3.2 Factoring and Forfeiting
Feb		3.3 Credit Rating
2018		3.4 Venture Capital

		Banking and Insurance Sector in India :-
		4.1 Introduction
		4.2 Structure of Banking and Insurance Sector in India
		4.3 Role of RBI and IRDA as a regulatory authority
Mar	12	Recent Trends in Accounting and Finance
2018		5.1Zero Base Budgeting
		5.2 Inflation Accounting
		5.3 Human Resource Accounting
		5.4 Activity Based Costing
		5.5 Mergers and Acquisition
TOTAL	48	

Name of the Teacher – Shilpi Lokre

Subject – Advertising and Sales Promotion 605 B Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction and Measurement of Effective Advertising
Dec		1.1 Advertising – Evolution, Meaning, Definition, Classification,
2017		Benefits, Functions, Criticism, Ethics, Social issues
		1.2 Strategic Advertising Decision - Setting Advertising
		Objectives, Deciding Advertising Budget, Advertising
		Framework planning and Organization.
		1.3 Advertising Campaign – Meaning, Basis of Campaign, Length
		of Campaign, Parameters governing advertising Campaign,
		Planning of advertising of Campaign
		1.4 Advertising Agency – Meaning, Definition, Functions, Types,
		Advantages, Structure, Advertiser and Advertising Interface
		1.5 Advertising Effectiveness – Objective of measuring
		Advertising Effectiveness, Difficulties and Evaluation of
		Advertising Effectiveness
		1.6 Advertising Control – Control of Advertising by Practitioners
		Copy Decisions
Jan	13	2.1 Advertising CopyMeaning, Objectives, Elements, Features,
2018		Types of Copy
		2.2 Advertising Layout – Principles, Components, Visualization of
		Layout, Layout Format,
		2.3 Copy Creation – Approaches, Principles, Styles of Copy
		creation, Verbal Versus Visual Thinking, Pre Testing methods
		and Measurements.
		Media Decisions

		3.1 Advertising Media – Meaning, Definition, Functions, Types of
		Media
		3.2 Media Planning – Importance, Process, Difficulties, Basics of
		Reach, Frequency, Continuity in Media Planning
	12	3.3 Media Research – Meaning, Importance, Functions, Process
Feb		of Media Research
2018		3.4 Media Selection – Approaches and factors affecting Media
		Selection
		Sales Promotion And Brand Equity
		4.1 Sales Promotion – Meaning, Definition, Objectives of sales
		promotion, Factors affecting Sales Promotion Growth,
		Techniques of Sales Promotion
		4.2 Strategic Sales Promotion Strategies and Practices in Sales
		Promotion, Cross Promotions, Surrogate Selling, Bait and Switch
		advertising issues.
Mar	12	4.3 Brand Equity – Concepts and Criteria, Building, Measuring
2018		and Managing Brand Equity, Linking Advertising and sales
		promotion to achieve "Brand standing", Leveraging Brand values
		for business and non-business contexts.
		Role of Information Technology in Advertising and Sales
		Promotion
		5.1 Comparison of Traditional and Modern Advertising
		5.2 Internet Advertising – Purpose, Types, Advantages,
		disadvantages of internet Advertising
		5.3 Pre-Requisites of Online Advertising
		5.4 E – Advertising Guidelines
		5.5 Internet Advertising today
TOTAL	48	

Name of the Teacher - Parija Bhise

Subject – Labour Laws 605 C Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	An Introduction to Labour Laws in India
Dec		1.1 History and Evolution of Labour Laws in India
2017		1.2 Labour Policy of India
		1.3. Classification of Labour Laws and an overview of labour
		laws.
		1.4 Unfair Labour Practices
		1.5 Labour Laws in the unorganized sector
		1.6 Authorities under the Labour Laws in India (Ministry of
		Labour
		& Employment –Government of India, Chief
		Labour Commissioner Labour Courts / Industrial Tribunals,
		(Appointment, Qualification, Disqualification, Rights & duties)
		1.7 International Labour Organization
		The Employees Provident Funds And Miscellaneous
		Provisions Act,1952
		2.1 Scope, Application and Definitions
		2.2 Schemes under the Act
		2.3 Chapter II of the Act(Employee Provident Fund Scheme,
Jan	13	State Board, appointment of Officers, Employees Pension
2018		Scheme and Fund, Employee Deposit Linked insurance Scheme,
		Inspectors.)
		2.4 Membership of the Fund.
		The Employees State Insurance Act,1948
		3.1 Scope, Application and Definitions

		3.2 Chapter II of the Act(ESI Corporation, Standing Committee,
		Medical Benefit Council, Principle Officers)
		3.3 Chapter III of the Act(Finance & Audit)
		3.4 Chapter IV-(Contributions, Recovery of Contribution,)
		3.5 Chapter V(Benefits)
		3.6 Chapter VI(Adjudication of Disputes & Claims)
	12	3.7 Chapter VII(Punishment)
Feb		The Child Labour (Prohibition and Regulation) Act,1986
2018		4.1 Part I (Preliminary)
		4.2 Part II (prohibition of Employment of Children in Certain
		Occupations and Processes)
		4.3 Part III (Regulation of Conditions of Work of Children)
		4.4 Part IV (Miscellaneous-Penalties)
		4.5 IPEC(International Programme on Elimination of Child
		Labour)
Mar	12	Maternity Benefits Act, 1961
2018		5.1 Extent, Application and Definitions
		5.2 Employment or work prohibited by women in certain periods
		5.3 Right to Payment of Maternity Benefits
		5.4 Payment of Maternity benefits in case of death of women
		5.5. Payment of Medical Bonus
		5.6 Leave for Miscarriage and wages for Tubectomy Operation
		5.7 Leave for Pregnancy illness, delivery, premature birth of a
		child, Medical Termination of Pregnancy, Nursing Breaks
		5.8 Appointment of Inspectors, Powers and Duties
TOTAL	48	

Name of the Teacher – Aditi Samir

Subject - Special Services of Marketing in India 605 D Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction:-
Dec		1.1 Introduction
2017		1.2 Concept and objectives of Services Marketing
		1.3 Reasons of growth of Service Sector
		1.4 Role of Services in Indian Economy
		1.5 Challenges of Service Marketing
		Marketing of Bank Services and Insurance Services:-
		2.1 Introduction to banking services, Concepts and objectives,
		Bank Marketing in Indian prospective, Application of Indian
		concepts in Indian Banking.
		2.2 Introduction to Life insurance services, Concepts and
Jan	13	objectives, Marketing of Life Insurance in India, Marketing
2018		approach of Life Insurance (Study of 4P's of Marketing Mix)
		Tourism, Hospitality and Health Care Services:-
		3.1 Tourism marketing concept - Market segmentation for
		tourism, Special Characteristics of Indian Tourism Marketing.
		3.2 Uses of hospitality services, Health care marketing, Study of
		7p's of marketing mix.
		3.3 Introduction to Health Care Services, Consumer buying
		behaviour in health care services.
	12	Marketing of Other Services:-
Feb		4.1 Emerging trends and its features :
2018		4.2 Marketing of Higher Education, Political Marketing, Airline
		Marketing, Cellular and Entertainment Services, Internet services

		Technology in Services:-
		7.1 Technology in services
Mar	12	7.2 The emergence of self service
2018		7.3 Automation in services
		7.4 Technological innovations in services: Challenges of adopting new technology in service
		7.5 Managing the new technology adoption process
TOTAL	48	

Name of the Teacher –

Subject – Cases in Finance/ Project 606 A

Cases in Marketing/ Project: 606 B

Cases in Finance/ Project 606 C

Cases in Finance/ Project 606 D

Class	TYBBA	Semester VI	Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Selection and noting of the topic with the internal guide.
Dec		
2017		
		Completion of Ch. 1 Introduction and Ch 2 Literature review
Jan	13	
2018		
	12	Completion of Ch. 3 – Analysis & Interpretation
Feb		
2018		
Mar	12	Completion of hypothesis testing and conclusions
2018		
TOTAL	48	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
August 2017	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2017	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2017	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Bharati Upadhye

Subject – Principles and Practices of Management Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	8	Nature of Management, Meaning, Definition, Concept, purpose,
		importance & Functions, Concept of Performance Management
July		Management as a social science & social system,
2017		Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought
2017		Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad,
		Vijay Govindrajan to the Management Thought
	13	Functions of Management: part -I
		Planning- Concept, Importance, levels, Merits & Demerits
August		Forecasting -Meaning, Need, Techniques
2017		Decision Making -Concept, Importance& Techniques
_017		Organising
		meaning, process, types of organisation advantages and disadvantages of each organisation
		Delegation of authority,
		difficulties in delegation
		Decentralisation and centralisation
	12	Functions of management: part -II
		Motivation
Sept		meaning, importance, theories of motivation (maslow's
		hierarchy of need, Herzberg's two factors theory)
2017		Leadership- Concept, Importance, Styles
		qualities & functions of leader Controlling
		meaning, importance, nature, techniques, Co-ordination- Concept,
		Importance
Oct	12	Recent trends in management
		Social and Ethical issues on management
2017		Management of crisis
		Stress management
		Total Quality management
		International management
		Rise of e-management

	Social networks Value based leadership, Management Audit
TOTAL 45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the First Semester 2017-18

 $\{From 15.07.2017 to 31.10.2017\}$

Name of the Teacher – Seema Nair

Subject – Business Mathematics Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
l	Lectures	
July 2017	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
August 2017	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Sept 2017	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Oct 2017	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
August 2017	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Sept 2017	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Oct 2017	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network,

		of Topology, Networking Components - Router, Bridge, Hub,
		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of
		Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
		mormation search, Entertainment, Ebooks, internet service Provider (151)
TOTAL	60	

Div.

Name of the Teacher – Kaveri Badhwar

Subject – Business Accounting Class FY IB (Sem 1)

Month	No. of Lectures	Topics – Sub -Topics
July 2017	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy , Development of Accounting Methods, system , concepts and conventions , principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book Accounting Documents , Accounting process, Classification of Accounts, Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
August 2017	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparation of Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Sept 2017	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Oct 2017	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)

TOTAL	60		

Name of the Teacher – Aditi Samir

Subject – Commercial Geography Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	13	Meaning of commercial Geography Definition of commercial Geography Nature of commercial Geography Scope of commercial Geography Importance of commercial Geography Geographical factors affecting agriculture Major types of Farming
August 2017	15	Industrial Crops Food Processing Units Agri- Marketing Rural-Urban Settlements Siting Factors Urban morphology commercial activities in the cities comparative urban structures north America Latin America African and middle East countries European countries Janapese, Russian structures Indian cities
Sept 2017	17	Classification of industries Factors affecting location of industries Iron steel, automobile, engineering, textile and chemical Population as a resource
Oct 2017	15	Patterns and factors affecting Air, Water, Road, Pipeline transportation, Development of telecommunication international trade Factors responsible for international trade Patterns of world trade
TOTAL	60	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec		
2017	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan 2018	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb 2018	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
March 2018	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Sonal Apte

Subject- Macro Economic Analysis Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec		
2017	10	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach, National Income concepts- Real and Nominal
Inc	10	
Jan	12	
2018		Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
Feb		
2018	13	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Foreign Trade multiplier
March		
2018	10	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bharati Upadhye

Subject- Elements of HRM Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec		Human Resource Management
	14	Introduction, development of HRM concept, HRD & HRM, Role of HR
2017		manager, Duties and Responsibilities of HR manager, Human resource
		Accounting, Benefits of HRA, Human Resource Audit and its Benefits, Manpower Planning
		Concept of Manpower Planning, Objectives, Importance
		Recruitment and Selection, Sources of Recruitment,
		Procedure, Basis of selection, Interviews ,Test, Induction
		Concept of succession Planning, Human Resource
		Research
		Performance Appraisal
	14	Concept, Objectives, Ethics and concept of performance
Jan		management, Methods of Performance Appraisal
2010		Training and Development, Need, System Approach to
2018		Training, Education, Training and Development
		Merit Rating, need importance and method, Promotion, Transfer, Job
		description, Job evaluation, Job enlargement, Job enrichment, Job rotation,
		Job Analysis,
		Job Specification, Exit policy and its effects
Feb		Tools to improve managerial effectiveness
	7	Kizen, Quality Circle, Time Management, TQM, SWOT
2018		Analysis
		Continuous improvement programme, Employee Safety
		Programme
		Attrition, Re-engineering, Contingent work force, Work
		force diversity, Downsizing, Employee involvement, Outsourcing
March		
2018	10	Changes in technology, Health, family and work life
-	-	
		balance, Cross cultural Training

		Multi Culturism, Continuous improvement program, Changing Skill requirement, Ethnocentric Approach, Polycentric Approach, Geocentric Approach, HCN, PCN, TCN
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
	Lectures	
Dec	10	
2017		Personality History & Origin of the term Personality Defintions &
2017		Meaning Determinants of Personality Theories of Personality
Jan		The Concept of Self Self- Meaning Self Esteem & Ego Perception
		Introspection SWOT analysis of the Self Personality Development
2018	16	Factors Attitude Motivation Success Failure
Feb		Paradigms for Excellence Be Proactive Begin with the End in Mind Put
2018	10	First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
March		
2018		Essential Soft Skills Effective communication Body Language Listening
	9	Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - **Principles of Finance** Class FY IB Div.

Name of the Department: BBA

Month	No. of	Topics – Sub -Topics
	Lectures	
Dec	12	
2017		
		Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
	16	
Jan		Capital Structure and Capitalisation & Short term Fin
2018		Planning
Feb	12	Long term fin planning & Leverages
2018		
March	6	Recent trends in Finance
2018		
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject – Global Business Environment Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec	10	
2017		
		Introduction to business environment Concept, Meaning and
		Definitions of Environment Nature and Scope of Business
		Environment Importance of Environmental Studies to Business
	15	Demographic Environment Concepts of Society and Culture,
Jan		Groups And Subgroups Concepts of Values and Attitudes,
Jall		Folkways and Norms, Customs And Traditions Management
2018		Of Cultural Diversity
		Economic Factors Affecting Business Adapting Foreign
		Economic Environment In The Internationalization Process
		Similarities And Differences Between Domestic And
		International Sources Of Capital
Feb	10	Concepts of Political And Legal Environment
2018		Home Country Perspective Host Country Perspective
		Regulating International Business Behavior
March	10	Physical Environment: Concept and Components
2018		Technological Environment Telecommunication and
		Information Technology Revolution Global Business
		Operations and Market Selection Process Environmental
		Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher – Urvashi Kapoor

Subject – International Business Environment (301) Class – SYBBA (IB) (SEM 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Globalization & Environment consequences
July		Trade of toxic chemicals, WTO's role in environmental pollution, Trade of ecological resources at world level
2017		
August 2017	12	SEZ (Special Economic Zone) & pollution problems. Dimensions of Eco-friendly Emerging business policies, Eco attitudes & Eco behavior, Ecological Concerned consumers & Green products.
Sept 2017	12	Business & Global Warming Carbon credit technology for mitigation of greenhouse gases, corporate role in reducing greenhouse gases.
Oct 2017	11	Business & Environmental Ethics Concept, principle & it's role, case studies of green industries, role of the international NGO's in environmental awareness. CASE STUDIES Minimum Five Cases
TOTAL	45	

Name of the Teacher - Ulhas Kelkar

Subject – **Production & Operations Management (302)** Class – SYBBA (IB) (SEM 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	10	Introduction Meaning and Functions of Production Management, Role and Responsibility of Production Function in Organization, Types of Production System – Continuous and Intermittent, Plant layout - Objectives, Types, Materials Flow Pattern, Safety Considerations and Environmental Aspects. Production Design Definition, Importance
August 2017	12	Factors affecting product Design-Product Policy-Standardization, Simplification, Production Development- Meaning, Importance, Factors Responsible for Development, Stages in developing a new product, Techniques of Product Development Introduction to Value analysis and Value Engineering. Production Planning and Control Meaning, Objectives, Scope, Importance & Procedure of Production Planning
Sept 2017	13	Routing scheduling Master Production Schedule, Production Schedule, Dispatch, Follow up, Production Control-Meaning, objectives, Factors affecting Production Control. Make or Buy decision Concept of Outsourcing. Maintenance Meaning – Types of maintenance – Planning and scheduling of maintenance, Total Productive Maintenance. Method study, Work study and Time study Methods Study- Concept, Questioning Techniques, Principles of Motion Economy, flow Process Chart, Multiple Activity Chart, SIMO Chart, Travel Chart. Work Study - Concepts, Scope and Applications, Work Study and Production Improvement. Time Study – Routing Concepts, Stopwatch Study, Allowance, PMTS

Oct 2017	13	Systems (Concepts Only) Activity Sampling, Standard Time Productivity- Meaning, Importance, Measurement, Techniques, Factors affecting Productivity, Measures to boost Productivity- ISO 9000 to ISO 20000, Quality Control, Quality Circles, Kaizen Effects of Globalization on Business. Ergonomics Definition, Importance, Work and Rest Cycles, Bio-mechanical Factors, Effects of Factors such as Light, Ventilation, Noise, Heat on Performance, Importance, Safe Practices in handling Chemicals, Gases, Bulk Materials, Safety with cargo handling equipment, Safety equipments and Devices, Statutes Governing Safety
TOTAL	48	

Name of the Teacher - Sonal Apte

Subject – INTERNATIONAL ECONOMICS (303) Class – SYBBA (IB) (SEM 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	INTRODUCTION
		1.1. Meaning, Nature and Scope of International Economics
July		1.2. Inter-regional and International Trade
2017		THEORIES OF INTERNATIONAL TRADE
2017		2.1 Adam Smith – Absolute Cost Advantage
		2.2 Ricardo – Comparative Cost Theory
		2.3 Hecksher – Ohlin Theorem
August	12	GAINS FROM INTERNATIONAL TRADE
e	12	3.1 Gains from Trade – Static and Dynamic
2017		3.2 Trade as an engine of Economic Growth
	13	TERMS OF TRADE
Sout	15	4.1 Concept of Terms of Trade – Barter Terms of trade & Income Terms of Trade.
Sept		4.2 Factors influencing Terms of Trade.
2017		TRADE POLICY
2017		5.1 Free Trade Policy – Meaning, arguments for and against.
		5.2 Protection Policy – Meaning, Arguments for and against.
		5.3 Tariff Barriers
Oct	13	INTERNATIONAL ECONOMIC ORGANIZATIONS
		6.1 World Trade Organization (WTO) – Evolution and Functions
2017		6.2 International Monetary Fund – Objectives and Functions.
		6.3 World Bank – Objectives and Functions
TOTAL	48	
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Name of the Teacher – Dhanashree Kotwal

Subject – International Marketing (304) Div. Class - SYBBA (IB) (SEM 3)

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Introduction
		Concept of International Marketing and its scope, Objectives of
July		International Marketing, Challenges and Opportunities in
		International Marketing, Underlying forces of International
2017		Marketing Channels, Reason of entry in International Marketing
		International Policy
		Recent Import Export Policies and Procedures, Facilities and
August	13	Incentives relating to Export Business.
2017		Procedural Aspect
		Export Documentation, Preparing Export Document Shipping and
		Customer Clearance of goods. Processing/Manufacturing goods
		for Export and their inspection by Government Authorities
		Compulsory
	13	Quality Control and Pre-shipment Inspections, Excise Clearance,
		Insuring goods against marine risk, Marine Insurance
Sept		International Marketing Strategy
1		Rules for successful exporting. International Market Segment
2017		Preliminaries for starting Export Business. Registration of
		Exporters. Sending/Exporting Samples. Appointing Overseas
		Agents obtaining a License (Export License)
Oct	12	Pricing and Finance Strategy
		International Pricing Decisions and factors influencing these
2017		decisions. Uniform pricing Vs. Market by market pricing.
		Arranging Finance for Exports : Financial and fiscal incentives
		provided by the Government and Foreign exchange facilities by
		the R.B.I. and EXIM
		Bank. Institutional support from Government, Semi Government
		and Autonomous Organizations for Exporters Obtaining export

		credit Insurance. Labeling, Packaging, Packing and Marketing Goods for Orientation to GATT
TOTAL	48	

Name of the Teacher – Prasad Barve

Subject – French (305)

Class – SYBBA (IB) (SEM 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Self-introduction. – profession, nationality Greetings. Adress Subject pronouns Definite and indefinite, articles Être, avoir, some – er ending Verbs Plural of some nouns. Some adjectives.
July		
2017		
August 2017	13	To understand personal information given by others and to ask and give personal information. Family, 0- 30 numbers, S'appeler Possessive adjectives Some Interrogatives. To reserve a hotel room 31- 60 numbers Dates, telephone numbers, Present tense of some –ir and Some –re ending verbs
Sept 2017	12	Travelling- make a program, and to tell it, Understand and read the time schedules, Interrogation Some interrogatives Some irregular verbs.
Oct 2017	13	To buy a train ticket, To understand train schedules, Understand and give directions, 61-1000, Some adjectives Contracted and partitive Articles, Negation Some more –ir endimg Verbs
TOTAL	48	

Name of the Teacher – Prachi Tembe

Subject – German (305)	Class – SYBBA (IB) (SEM 3)	Div.
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Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	10	International words, in German, Greetings, Conversation in a Café, Alphabets, formulate questions, conjugation of verbs in present tense, personal pronouns, the verb 'to be'
August 2017	13	Communication in a language course Nouns: singular and plural forms, negation, definite and indefinite articles. Cities, countries and languages Past tense of the verb 'to be', questions starting with an interrogative pronoun, and a verb.
Sept 2017	12	People and houses Accusative case, Possessive articles in the nominative case, , adjectives in a sentence. Appointments Time, asking questions related to time, prepositions, verbs with a separable prefix
Oct 2017	13	Orientation Prepositions + Dative
TOTAL	48	

Name of the Teacher - Mrugakshi Rajhans

Subject – Management Accounting (306)

Class – SYBBA (IB) (SEM 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Introduction
		Major types of Accounting
July		1) Financial Accounting
-		2) Cost Accounting
2017		3) Management Accounting
		Management Accounting
		Need, Essentials of Management Accounting, Importance, Objectives, Scope, Functions, Principal systems and Techniques, Advantages, Limitations,
		Distinction between Financial
		Accounting and Management Accounting, Distinction between
		Cost Accounting and Management Accounting.
		Analysis and Interpretation of Financial Statement
		Methods of Analysis
August	13	Comparative Statements ,Common Size Statements Trend Percentage
2017		or Trend Ratios(Horizontal Analysis)
2017		Ratio Analisys
		Meaning of Ratio,
		Necessity and Advantages of Ratio.
		Analysis & Interpretation of Ratios.
		Types of Ratio
		i) According to the nature of items
		a. Balance Sheet Ratios
		b. Revenue Statements or Profit and Loss Account Ratios
	10	
	12	
C (
Sept		v
2 01 -		
2017		
Sept 2017	12	 c. Inter Statement or Composite Ratios ii) Functional Classification. a. Liquidity Ratios b. Leverage Ratios c. Activity Ratios d. Profitability Ratios Problems Fund Flow Statement and Cash Flow Statement Meaning of Funds, Fund Flow Statement, Flow of Funds, Working Capital, Causes of changes in working Capital, Proforma of Sources and Application o Funds, Proforma of Adjusted Profit and Loss Account Proforma of Fund Flow Statement

Oct 2017	13	Marginal Costing Meaning and Definition of Marginal cost and Marginal Costing, Contribution, Profit Volume Ratio, Advantages of Marginal Costing, Limitation, Problems
		Marginal Costing Meaning and Definition of Marginal cost and Marginal Costing, Contribution, Profit Volume Ratio, Advantages of Marginal Costing, Limitation, Problems
TOTAL	48	

Name of the Teacher- Sanjeev Tamhane

Subject – Foreign Exchange Operations (401) Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Balance of Payments 1.1 Concept and components of Balance of Trade and Balance of Payments 1.2 Equilibrium and Disequilibrium in the Balance of Payments.
Jan 2018	13	 Foreign Exchange Rate Meaning of exchange rates. Fixed, Flexible and Managed Exchange Rates. Convertibility of Rupee on Current Account and Capital Account. Determination of Exchange Rates 3.1 Foreign Exchange Market 3.2 Purchasing Power Parity Theory 3.3 Spot and Forward transactions
Feb 2018	13	 3.3 a] Cross Rates. Exchange Arithmetic on Spot, forward and cross Rates. 3.3 b] Arbitrage and speculation. Foreign Exchange Control 4.1 Meaning and objectives of Exchange Control. 4.2 Methods of exchange Control 4.3 FEMA – Introduction and Features 4.4 FEMA Provisions related to Export and import board features.
March 2018	12	Foreign Trade Contracts and Documents Inco Terms Letters of Credit –Meaning and types

		Documents used in Foreign Trade (At least 2 case studies on deficient documentation risks)
TOTAL	48	

Name of the Teacher- Aditi Samir

Subject – International Business in Services Sector (402) Class- SY IB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Growth of services sector: Factors responsible for Market and Marketability of services as distinct from goods – classification of services – Reasons for growth of services as fastest growing, sector of world trade- Global transferability of services Strategies to enter global market (Services)
Jan 2018	13	The role of services in the Indian Economy – Employment, Innovative entrepreneurship, FDI in services sector, Management problems in Services sector : Operations and Processes, Quality(GAP analysis), People, Physical evidence, Pricing. Introduction of important Services with export potentials : Tourism, Telecommunication, Entertainment, health care, Information Technology, Biotechnology, Retailing.
Feb 2018	13	World Trade in Services – Liberalization and Globalization of service services under W.T.O. agreements description of services covered, Issues related to WTO agreements – Trade barriers in services – International rules for banking, Securities and insurance
March	12	Problems in International Trade in Services : Data Collection – Launching of services in the international market, Product Support

2018		Services.
TOTAL	48	

Name of the Teacher- Sonal Apte

Subject – INTERNATIONAL AGRICULTURAL BUSINESS (403) Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	International Agri Business Meaning, Scope, Importance. Impact of international agri business on Indian Economy Comparative study of Indian Agro products with other countries Agro products. Strategic Advantage to Indian agro products (Environmental advantage & Governmental advantage)
Jan 2018	13	Agro Based Industries Scope in India Food processing Industries - Meaning, Future prospects of processed food industry Dairy Industry – Characteristics, product range, future growth Sugar Industry Constraints in export of processed food Study of international License for food industry
Feb 2018	13	EXIM Policy 2006-07 Special efforts to promote Agro based commodities Role of state Trading Corporation in importing cereals,oils,etc Quota Restriction on Agro Products Aims of Exim Policy (2001-02) in raising India's share (in context of agro products) in world trade.
March 2018	12	Agri Marketing Concept, Scope Difference between agri product marketing & manufactured product Mktg. Factors affecting demand of agro products

		Importance of Agri mktg.
TOTAL	48	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2017-18

{From 01.12.2017 to 31.3.2018}

Name of the Teacher- Kaveri Badhwar

Subject – Business Taxation (404) Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Income Tax Act-1961. (Meaning ,Concepts and Definitions) Income, Person, Assesses, Assessment year, Pervious year, Agricultural Income, Exempted Income, Residential Status of an Assessee, Fringe benefit Tax, Tax deducted at Source, Capital and Revenue Income and expenditure.
Jan 2018	13	Computation of Taxable Income under the different heads of Income. a. Income from Salary- Salient features, Meaning of salary, Allowances and tax liability-Perquisites and their Valuation- Deductions from salary.(Theory and Problems) b. Income from House Property - Basis of Chargeability-Annual Value-Self occupied and let out property- Deductions allowed (Theory and Problems) c. Profits and Gains of Business & Profession -Definitions, Concepts, Practical Aspects - Deductions expressly allowed and disallowed (Theory only) d. Capital Gains - Chargeability-Definitions-Practical aspects - Cost of Improvement – Indexation - Short term and long term capital gains-Deductions (Theory only) e. Income from other sources - Chargeability-Deductions-Amounts not deductable - Taxation (Theory only)
Feb 2018	13	Computation of Total Taxable Income of an Individual. Gross total Income- deductions u/s-80(80ccc to 80 u) Income Tax calculation- (Rates applicable for respective Assessment year) Education cesses, Refund of tax & practical aspects of refund. Miscellaneous : Return of Income-Advance payment of Tax – Methods of payment of tax-

March 2018	12	Forms of Returns - Organization structure of Income Tax Authorities/Administrative and Judicial Originations) Central Board of Direct Tax (Functions and powers of various Income Tax Authorities) Introduction to Indirect Taxation : Concepts in Central Excise – Central Sales Tax – Service Tax (Theory only)
TOTAL	48	

Name of the Teacher- Prasad Barve

Subject – French (405) Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Checking in a hotel, Ask information about the hotel, Housing in France Contracted and partitive articles continued To tell the time Demonstrative adjectives. Some qualificative adjectives – singular and plural
Jan	10	Reserving a table at a hotel Ordering at a restaurant Likes and dislikes Partitive articles continued Past tense with 'avoir Recognising direct object
2018		
Feb 2018	11	Order travellers cheques Exchange rate, banking Opening a bank account Verbs followed by infinitive Futur proche Shopping, Asking for directions To talk in the future Imperative Some
2010	11	irregular verbs Future tense
March 2018	11	Asking information at gasstation Services of gas-station Understand road signs Customs Past tense with 'être' Concept of Francophony Revision

Name of the Teacher- Prachi Tembe

Subject – German (405) Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Professions and daily routine Modal verbs (müssen, können), possessive articles in accusative case. Berlin (Tourism) Prepositions + Accusative and dative
Jan 2018	13	Vacation in Germany Perfect tense Culinary details Comparative degree as given in the textbook
Feb 2018	10	Weather and clothes Adjectives in accusative, demonstrative Article
March 2018	7	Body and health Imperative, personal pronoun in accusative, modal verb (dürfen), Revision

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Name of the Teacher- Bharati Upadhye

Subject – Business Exposure (406) Class- SY IB (Sem 4) Div

Name of the Teacher – Shalaka Deshpande

Subject –Business Ethics (501) Class – TYBBM (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	 Ethics- Meaning and nature of Ethics Meaning of Moral & Ethics. Types of Ethics, Importance of Ethics, Nature of Ethics. Business Ethics- Meaning and nature. Importance of ethics in business.
August 2017	12	 Business Ethics- Types of business Ethics-Relation between corporate responsibility & Business ethics. Business Ethics in Global Economy. Ethics in the context of Global Economy-Relationship Between Business Ethics & Business Development-Role of Business Ethics in Building a civilized society.
Sept 2017	12	 Moral issues in Business Justice & Economic system-ethics related to environment protection-Ethics relating to Consumer protection-Social responsibility & Business ethics arguments for and against social responsibility. Areas of Business ethics Meaning of functional ethics-types of ethics
Oct 2017	14	 Types - According to functions of business: marketing ethics, foreign trade ethics and ethics relating to Copyrights. Organizational Ethics Individual Ethics- Professional ethics. Corporate Ethics- Ethical behavior - Ten Commandments of ethical Behavior Control & audit of ethical behavior.

TOTAL	48	

Name of the Teacher – Shalaka Deshpande

Subject – Business Law (502) Class – TYBBM (Sem 5) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Indian Contract Act 1872: Definition, Kinds and concept of
July		contracts, Offer and Acceptance, Consideration, Capacity of
0017		Parties, Free Consent Legality and Objects of consideration, Void
2017		Agreements, Performance of Contract,
		Indian Contract Act 1872: Discharge of Contract and Remedies
August	12	The Sale of Goods Act 1930: Contract of Sale of Goods,
2017	12	Conditions and Warranties, Transfer of Property, Performance of
2017		a contract of sale.
	12	Indian Contract Act 1872: Rights of unpaid Seller.
Sept		Business Entities: Introduction to the concept of Sole
2017		Proprietorship, Partnership, Joint Hindu Family Business, Co-
2017		operative Societies and Company.
		Introduction to the Companies Act,1956: Nature & Types of
		Company, Formation of a Company, Memorandum of
		Association, Articles of Association, Prospects and allotment of
		Shares, Shares and Share Capital, Meeting and Proceedings
Oct	14	The Consumer Protection Act, 1986: Salient features of Act,
		Definitions-Consumer, Complaint, Services, defect and

2017		Deficiency, 8 Rights and Reliefs available to consumer,
		Procedure to file complaint, Consumer Dispute Redressal
		Agencies (Composition, Jurisdiction, Powers and functions).
		Procedure followed by Redressal Agencies.
		Intellectual Property Rights: Definition and conceptual understanding of Patent Trademarks. Copy Rights and Design.
		(Under the relevant Indian current statutes.)
TOTAL	48	

Name of the Teacher - Sonal Apte

Subject – International Relations (503) Class – TYBBM (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2017	10	Overview of International Relations 1.1 Economic Relations 1.2 Socio –Cultural Relations 1.3 Legal Relations 1.4 Political Relations
August 2017	12	Regional Economic Integration & their current Practices 2.1 European Union [EU] & their current Practices 2.2 North Atlantic Free Trade Agreement [NAFTA] & their current Practices 2.3 South Asian Association for Regional Co- operation[SAARC] & their current Practices
Sept 2017	12	 2.4 SAARC Preferential Trading Arrangement [SAPTA] & their current Practices Socio-Cultural Relations 3.1 Social Structure – Dualism in Indian Society and Problem of uneven income distribution 3.2 Culture and workplace Religious and ethical systems Legal Relations 4.1 WTO provisions relating to preferential treatment of developing Countries
Oct 2017	14	4.2 Implications of WTO pertaining to 4.2.1 General Agreement on Trade in Services [GATS] 4.2.2 Trade Related Intellectual Property Rights [TRIPs] 4.2.3 Trade Related Investment

		measures [TRIMs] 4.2.4 Commodity Agreement
		Trade Relations 5.1 Instruments of Trade Policy 5.1.1 Tariffs 5.1.2 Subsidies 5.1.3 Quotas 5.2 Dumping – Meaning and Antidumping policies 5.3 Case Studies
TOTAL	48	

Name of the Teacher - Sanjeev Tamhane

Subject –: International Banking & Finance (504) Class – TYBBM (Sem 5) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Introduction:1.1 Meaning and Definition of 'Bank'
July		1.2 Functions of Bank
2017		 A. Primary functions: Accepting deposits: Demand deposits: Current and Savings; No Frills Account, Time deposits- Recurring and Fixed deposits, Flexi Deposits Granting Loans and Advances-Term Loan, Short term credit, Overdraft, Cash Credit, Purchasing, Discounting of bills B. Secondary functions: Agency Functions- Payment and Collection of Cheques, Bills and Promissory notes, Execution of standing instructions, Acting as a Trustee, Executor. General Utility Functions: Safe Custody, Safe deposit vaults, Remittances of funds, Pension Payments, Acting as a dealer in foreign exchange.
August 2017	12	 1.3 Various Ways of creating Relations in International Market Management Contract, Franchising, Use of Logo, Mergers & Acquisition, Opening of Branch Offices. Role of Commercial Banks in Financing Import & Export • Role of Commercial Banks. • Role & Functions of EXIM Bank & ECGC [Export Credit Guarantee Corporation] • Types of Bank Deposits & advances for Importer & exporter (i.e. NRE- Non Resident External A/c NRO-Non Resident Ordinary A/C FCNR-

		Foreign Convertible Non Resident A/C • NRNR – Non Resident Non repatriate A/c Deposits] • Introduction of Nostro Vostro & Laro Account) • Transactions (i.e. Bill Discounting, Pre & Post shipment Financing, Package Financing Concept of Fee Based & Fund Based Financing(Bank Guarantee, Letter of Credit) Loan Syndications
Sept 2017	12	 International Debt Settlement 3.1 Methods of Settlement of International Debts, Open Account, Advance Remittances 3.2 Detailed Study Of Letter of Credit Transactions – 3.3 Concepts of Factoring & Forfeiting Role of International Financing Agencies 4.1 World Bank, IMF- International. Monetary Fund, BIS- Bank for International
		settlement, ADC-Asian Development Corporation. 4.2 Modern Ways of Financing of International trade – Private Equity, Block Deals, FDI, ADR-American Depositary Receipts GDR &ECBs – External Commercial Borrowings
Oct 2017	14	 4.3 Risks in International trade-Economic Risks, Transaction &Translation Risk – Ways & means of Risk. 4.4 Hedging Techniques (Currency Futures, Swaps, Forwards, Collars& CAPS Euro Currency Market 5.1 Meaning – Features – Why does this
TOTAL	48	Market Exist? 5.2 Segments of Euro Currency Market 5.3 Advantages of Euro Currency Market
2017		&Translation Risk – Ways & means of Risk. 4.4 Hedging Techniques (Currency Futures, Swaps, Forwards, Collars& CAPS Euro Currency Market 5.1 Meaning – Features –Why does this Market Exist? 5.2 Segments of Euro Currency Market 5.3

Name of the Teacher - Rajeev Deo

Subject –: Business Reporting & Analysis (505) Class – TYBBM (Sem 5) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Introduction to Business Reporting. Business Reporting
July		Definition Importance Scope – User of Business Report –
•		Factors Affecting Business Reporting.
2017		• Business, Industry, Category, Segment and its explanation. •
		Discuss various Business Industries with reference of the above.
		Analysis Parameters : Industry Size, Segment Size, Category
		Size, Segment wise contribution, Growth Patterns, Growth
		Drivers, Competition CSF, KPI.
		• Category Attractiveness: BCG matrix, Porter's 5 force analysis
August	12	• Designing of Reporting format, Preparing Business Plans. •
2017	12	Preparing for Business Meetings • Selective Business Strategies
		Areas of Business Reporting Marketing Reports Financial
		Reporting — Inter Company & Intra Company analysis —
		Macro Economic Analysis Human Recourses Need &
		Forecasting — Global opportunities & Diversification.
	12	Business Analysis & Interpretation Business Analysis –
Sept		Procedure – Factors to be Consider in Business Analysis
2017		
Oct	14	Various Tools & Techniques used in Business Analysis &
		Interpretation.

2017		Procedure of Business Analysis Company Analysis Economic Analysis Sector Analysis& its Correlation with Business Analysis Introduction & use of Various Statistical Simple Statistical Techniques & Tools.
TOTAL	48	

Name of the Teacher – Bageshree Deo

Subject –: E- Commerce Technology (506) Class – TYBBM (Sem 5) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2017	10	Introduction to E-Commerce 1.1 What is E-Commerce (Introduction And Definition) 1.2 Main activities E-Commerce 1.3 Goals of E-Commerce 1.4 Technical Components of E- Commerce 1.5 Functions of E-Commerce 1.6 Advantages and disadvantages of E-Commerce 1.7 Scope of E-Commerce 1.8 Electronic Commerce Applications 1.9 Electronic Commerce and Electronic Business(C2C, C2G, G2G, B2G, B2P, B2A, P2P, B2A, C2A, B2B, B2C)
August 2017	12	 Building Own Website 2.1 Reasons for building own website 2.2 Benefits of Website 2.3 Cost, Time, Reach 2.4 Domain Names – Meaning and types of Internet Organizations(.edu, .com, .mil, .gov, .net) 2.5 Internet Service Provides 2.6 Registering a Domain Name 2.7 Web promotion – Meaning and Concept 2.8 Types of Website Promotion like Target email, Baner Exchange, Shopping Bots Internet, Extranet and Intranet 3.1 Definition of Internet 3.2 Evolution of Internet
Sept 2017	12	3.3 Advantages and Disadvantages of the Internet 3.4 Definition of Intranet & Extranet 3.5 Components of Intranet 3.6 Extranet and Intranet Difference 3.7 Internet Marketing 3.6.1 Meaning of Internet Marketing 3.6.2 Pros & Cons of Online Shopping 3.6.3 Different Techniques of Internet Marketing

		Electronic Data Exchange & E-Governance: 4.1 Electronic Data Interchange (EDI) 4.1.1 Introduction 4.1.2 Concepts of EDI 4.1.3 Applications of EDI& Its Limitation 4.1.4 EDI model
Oct 2017	14	4.2 E-Governance 4.2.1 Introduction 4.2.2 E-Governance in India4.2.3 Import, Export Electronic Payment System
2017		5.1 Introduction to EPS 5.2 Meaning of Traditional and Modern Payment System 5.3 Types of Modern Payment System (GIRO Payment, Credit Card, Smart Card, Direct Transfers, Stored Value Card, Point of Scale, Micropayment, Electronic Cash, E- cheque, RTGS, Security measures of online transactions, Threats of Payment System etc.)
TOTAL	48	

Name of the Teacher- Sanjeev Tamhane

Subject – Import Export Procedure (601) Class- SY IB (Sem. 6) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Essentials for Export 1.1 Registration – IEC, RCMC [Registration cum membership Certificate.] EPC-Export promotion council, central excise. 1.2 Categories of Export 1.2.1 Physical 1.2.2 Deemed Export 1.2.3 Merchant 1.2.4 Manufacture Export 1.3 Shipping Documents 1.4 Terms used in Shipping
Jan 2018	12	Custom Clarence Procedure for Imported Cargo: Documentation, Consignment, Clearance Procedure, Payment Procedure, Concept of Ware Housing, Procedure for Importing Goods within relevant provisions under various Acts. Export Procedure 3.1 Basic Documentation 3.2 Excise clearance for export 3.3 Quantity – Preshipment inspection 3.4 Packaging, Marketing, Labeling 3.5 Shipment of Goods
Feb 2018	12	 3.6 GSP [Generalized System of preferences] Rules & Origin 3.7 Role of overseas agent & remittance of commission. 3.8 Incentives for export from Govt. 3.9 Various modes of transport. Benefits of Export 4.1 Service Tax benefits 4.2 Excise clearance benefits / rebates 4.3 Income Tax benefits

March	14	Duty Drawback & Remittance Scheme Advance License
2018		Replenishment license Special Interest License DEPR Scheme [Duty Entitlement Pass Book Scheme] DFRC Scheme [Duty Free Replenishment Certificate]
TOTAL	48	

Name of the Teacher- Shalaka Deshpande

Subject –International Business Law (602) Class- SY IB (Sem. 6) Div

	No. of	Topics – Sub Topics
Month	Lectures	
Dec 2017	10	International Law Meaning, scope, objects, state Jurisdiction Evolution of International Economics/ Trade Law with special reference to United Nation's role in its development. Trans- National Corporations-their rights, duties & responsibilities under International Law Charter on Economic Rights & Duties of State (ERDS)
Jan 2018	12	United Nations Conference on International Trade(UNICITRAL) International Finance Corporation (IFC) International Development Programme (UNDP) Organization for Economic Co-operation & Development (OECD)
Feb 2018	12	International Trade 3.1 Unification of law of International Sale of Goods 3.2 Uniform Customs & Practice of Documentary Credits & international Chamber of Commerce 3.2.1 UNICITARAL Model for Inter Credits & Guaranties 3.2.2 UNICITARAL Model for International Payments 3.2.3 UNICITARAL Model for Electronic- commerce 3.3 International Convention Governing Bill of Lading 3.3.1 Brussel Convention 3.3.2 UNICITARAL Convention International Dispute Settlement Machinery W.T.O. Dispute

		Redressed system International Court of Justice- Constitutional, Jurisdiction, Procedure, Evaluation World Bank Inspection Panel- Functions &Procedure
March 2018	14	International Clauses for Settlement of Investment Disputes (ICSID)- Tribunal, Function & Procedure International commercial Arbitration & Enforcement of Foreign Awards Indian Law affecting International Trade Foreign Trade (Regulation & Development) Act 1992. The Customs Act 1962 (Definitions-Authorities-Penalties) Role & functions of Indian Government Bodies for promotion of International Trade Ministry of Commerce Board of Trade Commodity Organization Export Promotion Council Commodity Boards Service Institutions Indian Government Trade Representative Abroad
TOTAL	48	

Name of the Teacher- Sonal Apte

Subject – Study of Global Economics (603) Class- SY IB (Sem. 6) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Introduction 1.1 Globalization 1.1.1. Drivers of Globalization 1.1.2. The Globalization debate 1.2 The changing world order 1.3 Global economy of the 21st Century Study of International Monetary Fund [IMF]And World Bank with reference to : 2.1 Nature of Global financial markets
Jan 2018	12	 2.2 Emerging markets 2.3 Poverty Aid Global Human Resource Management 3.1 International Labour Relations – concern and strategy of organized labour. 3.2 Mobilizing talent for global development with respect to international migration of skilled and unskilled labour
Feb 2018	12	Challenges confronting the global economy with reference to : 4.1 Energy and commodity crisis 4.2 Financial turmoil India in the Global Setting : 5.1 India – An emerging market
March 2018	14	5.2 India in Global Trade 5.3 Liberalization and integration with the global economy

		Case studies in Economic and Business Environment in the
		Global Economy 6.1 India and Europe 6.2 India and
		Association of South East Asian Nations [ASEAN] 6.3 India
		and North America
TOTAL	48	

Name of the Teacher- Rajeev Deo

Subject –: International Project Management (604) Class- SY IB (Sem. 4) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Introduction to International Project Management: 1.1 Introduction 1.2 Definition of Project 1.3 What is Project Management? 1.4 Characteristics of a Project 1.5 Roll of Project Manager and skills required, Knowledge required, 1.6 Complicities of a Project 1.7 Different Types of Projects 1.8 7's Of project Management
Jan 2018	12	Strategy planning & Project Management 2.1 Need for Strategy in Project Management 2.2 Resource Co-ordination 2.3 Project performance measurement 2.4 Work breakdown structure, Stakeholder Management 2.5 Project Analysis : Technical aspects, Financial aspects, Risk factors & management 2.6 Social cost benefit analysis Time, Cost and Quality Planning 3.1 Process 3.2 Gantt Charts 3.3 Estimating
Feb 2018	12	 3.4 Critical Path Analysis 3.5 Arrow – on- Arrow Diagrams 3.6 Scheduling 3.7 Quality Conference Planning 3.8 Quality Performance Planning 3.9 Project Structure Teams 3.10 Organization Project Delivery & Control 4.1 Requirement of Control System

		4.2 Defining System, Characteristics of Importance 4.3 Defining Variation Limits
March 2018	14	 4.4 Measurement, Making Process Visible 4.5 Feedback & Corrective Action 4.6 Project Completion & Handover 4.7 Improvement Activities 4.8 Training & Education 4.9 Audit & Review 5. Cultural Factors Influencing International Projects & Learning 5.1 Different Countries, Different Cultures, How it can be useful in International Projects 5.2 Future Challenges for Project Management, Managing change & its issues 5.3 Improving Project Performance
TOTAL	48	

Name of the Teacher- Ulhas Kelkar

Subject -: Supply Chain & Logistics Management (605)

Class- SY IB (Sem. 6) Div.:

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2017	10	Basic Concept about distribution system 1.1 Basic concept of distribution system Logistics needs 1.2 Setting distribution objectives. 1.3 Definition of physical distribution concept of distribution cost. Analysis of distribution cost. Element of total cost in physical in distribution system. 1.4 Developing channel design
Jan 2018	12	Channel Section Control system for efficiency Productivity aspects of logistics management. Distribution & customer satisfaction, Channel strategy decision. Channel management & channel strategy Selections of channel partner & Strategies of channel of distribution. Objectives of channel of distribution Patterns of distribution.
Feb 2018	12	Factors in the selection distribution channel. Motivation of intermediaries Motivational tools & control areas. Remuneration of the sales person. Logistics for customer satisfaction. Functional areas of logistics

		integration.
March 2018	14	 Marketing & physical Distribution 5 Physical Distribution Management Transportation Models of Transportation. Distribution analysis control & management. Standards of performance of distribution & analysis. Controlling the distributor and retailer.
TOTAL	48	

Name of the Teacher- Manjusha Wadekar

Subject – Research Methodology (50 Marks) & Project (50 Marks) (606)

Class- SY IB (Sem. 6) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2017	10	Introduction to Research Methodology – 1.1 Meaning & Definition of Research 1.2 Significance & Limitations of Research 1.3 Types of Research 1.4 Research Design (Definition, Objectives, Essentials of good Research Design) Data Collection Process – 2.1 Research Process & collection of data 2.2 Primary Data (Definition, Advantages, Disadvantages & Methods of collection of Primary Data) (Observation, Interview, Scheduling, Questionnaire)
Jan 2018	12	 2.3 Secondary Data ((Definition, Advantages, Disadvantages, Types &Methods of collection of Secondary Data) 2.4 Introduction to Sampling (Types) Analysis & Report Writing – 3.1 Data Processing, Analysis, Interpretation, 3.2 Meaning & Characteristics of Research Report, Steps involve in report writing
Feb 2018	12	Project – Individual discussion of projects

March 2018	14	Project – Individual checking and discussion of projects
TOTAL	48	

Name of the Teacher – Bharati Upadhye

Subject – Principles of Management Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
August 2018	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Sept 2018	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Oct 2018	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management

		Total Quality management International management Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
August 2018	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Sept 2018	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Oct 2018	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network,

		Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub,
		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	21	Overview Of Business Accounting Introduction, book-keeping and
July		Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of
2018		business Transactions in primary and secondary book
		Accounting Documents, Accounting process, Classification of Accounts, Golden Rules of Accounting, Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting, Balancing of Accounts
	14	Preparing of accounting statements
August		Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit
2018		& Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
	10	Computerised Accounting Environment Accounting Software, importance of
Sant		accounting software, Tally, Features of Tally, Bills of exchange
Sept		Introduction, Meaning of bills of
2018		exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases

Oct 2018	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
August 2018	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2018	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2018	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
August 2018	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Sept 2018	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Oct 2018	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc.

		,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Business Demograhy Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	20	Introduction to Demography, Meaning of Demography, Definition of Demography, Nature of Demography, Scope of Demography, Importance of
July		Demography, Present population situation and past and future trends in the world
2018		Components of Demography
		Concepts of Fertility, Birth Rates Calculation and Factors Affecting Fertility, Concepts of Mortality, Death Rates Calculations and Factors Affection Mortality, Migration Concept Definitions Classification, Pull and Push Factors, Demographic Transition Theory, Concept Of Growth Rates Calculations
August 2018	10	Population distribution and density, Definitions of Population Density and Distribution, Indian Population Density: Spatial Distribution, Factors Affecting Population Distribution and Density, Concepts of Over Under and Optimum Population, Population Related Problems Faced By Over Populated, Under Populated And Advanced Countries
Sept	8	Composition and characteristics of population (concepts and statistics) Sex Ratio, Literacy Rates, Age Sex Pyramids, Work Participation Rate, Human Development Index, Languages And Dialects
2018		

Oct 2018	7	Settlement Studies, Rural and Urban Settlements (Concepts in Different Countries), Factors Responsible for Urbanization, Urban Morphology: Central Business Districts, Rural Urban Fringe, Problems Faced by Urban Sprawls, Solutions To The Urban Problems
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan 2019		
	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb 2019	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
March 2019	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	11	Nature and evolution of business Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
Jan 2019	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
Feb 2019	15	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
March 2019	9	Business ethics and culture, Social Responsibility of Business, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce, Online Trading, patents, trademarks and Copy rights, Challenges before

		Indian business sector
TOTAL	45	

Name of the Teacher-

Subject- Entrepreneurship Development Class- FY

Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Jan 2019	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Feb 2019	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
March 2019	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

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Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Jan 2019	16	Capital Structure and Capitalisation & Short term Fin Planning
Feb 2019	12	Long term fin planning & Leverages
March 2019	6	Recent trends in Finance
TOTAL	45	

Div

Name of the Teacher- Aditi Samir

Subject- Global Business EnvironmentClass- FYBBA (Sem 2)

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		Introduction to business environment Concept, Meaning and Definitions
	10	of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Jan 2019	15	Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of
	15	Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic and Financial Environment Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And
		Differences Between Domestic And International Sources Of Capital
Feb 2019	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
March 2019	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
July 2018	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Aug 2018		
	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, ,Fixation of Inventory, Inventory Control Techniques
Sept 2018	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
Oct 2018	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
July 2018	11	Nature and evolution of business Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
Aug 2018	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
Sept 2018	15	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
Oct 2019	9	Business ethics and culture, Social Responsibility ofBusiness, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce, Online Trading, patents, trademarks and Copy rights, Challenges before

		Indian business sector
TOTAL	45	

Name of the Teacher-

Subject- Entrepreneurship Development Class

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
July 2018	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Aug 2018	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Sept 2018	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
Oct 2018	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

No. of	Topics – Sub Topics
Lectures	
10	Personality History & Origin of the term Personality Definitons & Meaning Determinants of Personality Theories of Personality
16	
	The Concept of Self Self- Meaning Self Esteem & Ego Perception
	Introspection SWOT analysis of the Self Personality Development
	Factors Attitude Motivation Success Failure
10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put
	First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
9	
	Essential Soft Skills Effective communication Body Language Listening
	Skills Manners & Etiquettes Appropriate Dressing
45	
	Lectures 10 10 16 10 9

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2018	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Aug 2018	16	Capital Structure and Capitalisation & Short term Fin Planning
Sept 2018	12	Long term fin planning & Leverages
Oct 2018	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Global Business Environment Class- FYBE

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
July 2018		Introduction to business environment Concept, Meaning and Definitions
	10	of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Aug 2018		Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of
	15	Values and Attitudes, Folkways and Norms, Customs And Traditions
		Management Of Cultural Diversity Economic and Financial Environment
		Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And
		Differences Between Domestic And International Sources Of Capital
Sept 2018		
	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
Oct 2018	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- Production & Operations ManagementClass- SYBBA (Sem 4)Div

Month	No. of	Topics – Sub -Topics
	Lectures	
Dec 2018	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design
Jan 2019	10	Standardization Stages in developing the new product Value analysis and Value Engineering Production Planning and Control Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Feb 2019	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
March 2019	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- International Business Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	10	Introduction to IB, Trade Theories, Globalization and its drivers
Jan 2019	8	MNCs, Modes of entry, FDI & FIIs, BOT & BOP
Feb 2019	12	International Monetary System, Fixed, Flexible & Managed Rates,
		FOREX Market, FERA & FEMA
March	15	IMF, World Bank & WTO, Trading Bloks (NAFTA, SAARC, EU,
2019		ASEAN)
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SYBBA (Sem 4) Div:

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram- piechart , bars
Jan 2019	14	objective and requisites of measures of central tendency , arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines
Feb 2019	12	concept of correlation, types of correlation Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression, regression coefficients and their properties ,regression lines, prediction using these lines Time series

		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
March		Index Numbers
2019	10	definition, price index numbers, price relatives, theory on problems in construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's methods
		consumer price index number, cost of living index number and other commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Name of the Teacher – Prasad Barve

Subject-French

Class SYBBA

Div.____

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Jan 2019	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Feb 2019	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
March 2019	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Name of the Teacher - Mohinipriya Kale

Subject - GermanClass SYBBADiv.___

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Jan 2019	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Feb 2019	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
March 2019	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject -Short term Financial Management Class SYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	12	Introduction to Short Term Analysis - Concept and components & concept of Working capital Management
Jan 2019	16	Sources of Working Capital – Reserves, C.C. and Bank Overdraft & Ploughing back of profits
Feb 2019	12	Computation of working capital Sums
March 2019	6	Cases of working capital and consideration of Tandon committee norms
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Product and Strategic Brand Management Class - SYBBA Div.

Name of the Department - **BBA**

Month	No. of Lectures		Topics – Sub -Topics
	Lectures		
Dec		1	Product
2018		1.1	Meaning and Anatomy
		1.2	Product Classification
		1.3	Product Mix (Decisions in Covid Crisis)
		1.4	Product Life Cycle
		2	Product Management
		2.1	Meaning, Need and Scope
		2.2	Product Management Functions
		2.3	Product Management Decisions
		2.4	Changing/Challenging Role of the Product Manager especially in Covid Crisis.
Jan		3	Product Line Decisions
2019		3.1	Product Differentiation
		3.1	Packaging (importance of packaging in covid situation).
		3.3	Labelling
		3.4	Product Launch
		4	Brand
		4.1	Meaning
		4.2	Products Vs. Brands
		4.3	Brand Creation
		4.4	Branding Challenges & Opportunities
		4.5	Historical Origins of Branding

Feb	5	Strategic Brand Management
2019	5.1	Brand Management Process
	5.2	Brand Management Programs
	5.3	Measuring Brand Performance
	5.4	Growing & Sustaining Brand Equity
	6	Brand Elements to Build Brand Equity
	6.1	Criteria for choosing Brand Elements
	6.2	Options & Tactics
	6.3	Legal Branding Considerations
March	7	Secondary Brand Associations
2019	7.1	Leveraging SBA
	7.2	Company
	7.3	Country of Origin
	7.4	Channels of Distribution
	7.5	Co-Branding
	7.6	Licensing
	7.7	Celebrity Endorsements
	7.8	Third Party Sources
	8	Branding Strategies & Naming New Products
	8.1	Branding Strategies
	8.2	Brand Pyramid : Brand Building Blocks
	8.3	New Products& Brand Extensions
	8.4	Brand Failures
	8.5	Deadly Sins of Brand Management
	8.6	Guidelines for making a Strong Brand
TOTAL		

Name of the Teacher -Aditi Samir

Subject -Current Trends in Services Class SYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	12	Healthcare services Meaning concepts, Marketing Mix and recent trends, Education services Meaning concepts, Marketing Mix and recent trends
Jan 2019	12	Entertainment services Meaning concepts, Marketing Mix and recent trends
Feb 2019	12	Transportation & telecommunication services Meaning concepts, Marketing Mix and recent trends
March 2019	9	Media and other services Meaning concepts, Marketing Mix and recent trends
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Long term Financial Management Class SYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	12	Introduction to Long Term Funds Concept and components
Jan 2019	16	Introduction to Capital Budgeting and Risk Analysis - Sums
Feb 2019	12	Cases and calculations of Capital Budgeting techniques
March 2019	6	Calculation of Cost of Capital WACC
TOTAL	45	Total hours

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
Jan 2019		Planning the marketing mix: Product strategies Branding programs
		Segmentation and targeting Packaging and labeling strategies
	14	Sales promotion Advertising, IMC
Feb 2019	10	Publicity Direct marketing Planning the marketing mix: Price
		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
March		Planning the marketing mix: Place
2019	9	Channels of distribution Channels for consumer products Channels for
2017	,	industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Services operations Management and Quality issues Class- SYBBA (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	15	Understanding customers' expectations and perceptions Gronroos model GAP Model Framing customers' expectations
Jan 2019	15	Expectation surveys, Aligning service designs and standards Bench marking Blue printing
Feb 2019	15	Delivering & performing services Service recovery & complaint handling process Managing service promises Service guarantee
March 2019	15	Developing service distribution standards, Other quality techniques
TOTAL	60	

Name of the Teacher –

Subject- Supply Chain and Logistics Management 501 Semester V Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	10	Supply Chain Management –
July		1.1 Concept, objectives, significance
2017		1.2 Process view of a supply chain-cycle and push pull view
		1.3 Drivers/components of supply chain – Facilities, Inventory,
		Transportation, Information, Material Handling
		1.4 Achieving tradeoff between customer services and cost
August	13	Physical distribution –
August	15	2.1 Definition, Importance, participants in physical distribution
2017		process.
		2.2 Marketing Channels – Definition and Importance
		2.3 Different forms of channels - Unconventional channels -
		Channels for Consumer goods, Industrial Goods & Services –
		Integrated Marketing Channels – Horizontal, Vertical, Multi-
		channel
		2.4 Functions of Marketing Channels
		2.5 Channel Management – Channel Selection Process & criteria
		2.6 Performance appraisal of Channel Members - Channel
		Conflicts & Techniques to resolve channel conflicts
	12	Procurement –
a .		3.1 Supplier Management, Management Supplier Selection,
Sept		Tendering, E Tendering, Negotiation
2017		3.2 Warehouse and Dispatch Management - Types of
		Warehousing, Warehouse Layout Docking and Marshalling,
		Warehouse Safety Management.

		Inventory –
		4.1 Need and Types of Inventory
		4.2 Costs associated with Inventory-Basic EOQ Model - EOQ
		with discounts; ABC Analysis - (Numericals expected on Basic
		EOQ, EOQ with discounts & ABC)
Oct	13	4.3 Stacking and Racking Systems. LIFO, FIFO
2017		Current trends in Supply chain management –
2017		5.1 Green Supply Chain Management
		5.2 Role and Future of IT in the Supply Chain
		5.3 Customer Relationship Management
		5.4 Supplier Relationship Management
		5.5 E-Business and the Supply Chain; E-Business in Practice
TOTAL	48	

Name of the Teacher –

Subject- Entrepreneurship Development 502 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Entrepreneur and Entrepreneurship:
July		1.1 Concept of Entrepreneur, Manager, Intrapreneur
2017		1.1.1 Definition , meaning and functions of an entrepreneur
		1.1.2 Concept of Manager
		1.1.3 Roles and Responsibilities of Manager
		1.1.4 Concept of Intrapreneur
		1.2. Need and Importance of Entrepreneurship
		1.3. Enterprise v/s Entrepreneurship
		1.4. Self Employment v/s Entrepreneurship
		1.5. Problem of Unemployment and Importance of wealth creation
		1.6. Entrepreneurial career as an option.
August	13	Business opportunity Identification and Preliminary Project
2017		Report(PPR):
		2.1 Opportunity Search: Divergent Thinking Mode:
		2.1.1 Meaning ,Objectives
		2.1.2 Tools and Techniques: Environmental scanning for business opportunity Identification
		2.2 Opportunity Selection: Convergent Thinking Mode:
		2.2.1 Meaning ,Objectives
		2.2.2 Tools And Techniques: Market Survey
		2.3 Preliminary Project Report(PPR)
	12	Business Plan:

Sept		3.1 Meaning and ,Objectives of Business Plan
2017		3.2 Elements of Business Plan
		3.3 Business Planning Process - Self Audit, Evaluation of Business
		Environment, Setting Objectives, Forecasting Market Conditions,
		Stating actions and resources required, Evaluating Proposed plan,
		Assessing Alternative strategic plans, Controlling the plan through
		Annual Budget
		Institutional Support to New Venture (Students are expected
		to study the assistance scheme of following institutions)
		4.1 District Industries Center(DIC)
Oct	12	4.2 Maharashtra Industrial Development Corporation(MIDC)
2017		4.3 Small Industries Service Sector(SISI)
		4.4 Micro, Small & Medium Enterprise(MSME) Financial
		Assistance for Small Enterprise: Institutional: a)Bank Loan b)
		Angel Funding c) Venture Funding d) Self Employment Schemes
		of Government of Maharashtra e) Government Financial
		Institutions: Khadi and Village Industries Board(KVIB), Rajiv
		Gandhi Udyami Mitra Yojana (RUGMY) f) Prime Minister
		Employment Generation Programme (PMEGP)
		Study of Entrepreneurs' Biographies:
		5.1 Rahul Bajaj
		5.2 Kiran Muzumdar Shaw
		5.3 Azim Premji
		5.4 Sabeer Bhatia
TOTAL	48	

Name of the Teacher –

Subject- Business Law 503 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Indian Contract Act 1872
July		1.1 Definition, kinds and concepts of contracts, Essentials U/S10
2017		1.2 Offer and Acceptance
		1.3 Consideration
		1.4 Legality and Objects of consideration
		1.5 Capacity of Parties
		1.6 Free Consent
		1.7 Void Agreements and Agreements opposed to public policy
		1.8 Performance of Contract
		1.9 Discharge of Contract and Remedies.
August	13	The Sale of Goods Act 1930
2017		2.1 Contract of Sales of Goods-Essentials
		2.2 Distinction between Sale and Agreement to Sale
		2.3 Subject matter of Contract of Sale-Classification of goods &
		Concept of Price
		2.4 Conditions and Warranties-Types and Distinction
		2.5 Transfer of Property-Possession & Risk, Passing of property,
		Goods sent on approval or "on sale or return" basis, Sale by Non- owner
		2.6 Performance of a contract of sale-Delivery of goods, Rights
		and duties of the buyer, buyers liability for rejecting or refusing
		delivery
		2.7 Rights of unpaid Seller

		2.8 Remedies for Breach of Contract of Sale
	12	The Companies Act, 1956
Sept		3.1 Company-Definition, Meaning, Features and Types of
2017		Companies
		3.2 Incorporation of a Company-Mode of forming ,Documents to
		be filed with registrar, Certificate of Incorporation, Effects of
		Registration, Promoter and his position
		3.3 Memorandum of Association-Its contents and alteration,
		Doctrine of Ultra Vires
		3.4 Article Of Association- Its contents and alterationComparison
		between Articles and Memorandum, Doctrine of Indoor
		Management
		3.5 Prospectus- Registration and contents
		3.6 Statement in lieu of Prospectus
		Information Technology Act, 2000
		4.1 Preliminary and Definitions
Oct	12	4.2 Digital Signature: Concept, Authentication of electronic
2017		records
		4.3 Electronic Governance (Legal recognition of electronic
		records, Legal recognition of digital signatures, Use of electronic
		records and digital signatures in Government and its agencies)
		4.4 Advantages and Disadvantages of E-Governance
		The Right To Information Act, 2005
		5.1 Preliminary & Definitions
		5.2 Right to Information and obligations of Public Authority:
		5.3 Designation of Public Information Officers:
		5.4 Request for obtaining information, Disposal of request,
		Exemption from disclosure of information.
		5.5 Grounds for rejection to access in certain cases, Severability,
		Third party information
		5.6 The Central Information Commission:
		Constitution of State Information Commission.
		• Tenure of office and conditions of service.
		Removal of State Chief Information Commissioner or State

		Information Commissioner
		• Powers & Functions of the Information Commissions, Appeals
		and Penalty
TOTAL	48	

Name of the Teacher –

Subject- Research Methodology 504 Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Research
July		1.1 Research – Meaning, Characteristics & Importance
2017		1.2 Basic Research Process – An overview & steps involved
		1.3 Research Design – Meaning, Characteristics of a good
		research design
		1.4 Components of Research Design
		1.5 Sampling Design – Steps involved & Types of Samplings
		Sources of Collection of Data:
		2.1 Primary Data: Concept and Definitions
		2.2 Respondents: Concept and Meaning
August	13	2.3 Secondary Data: Concept and Definition
2017		2.4 Types of sources of secondary data
		Methods of Collecting of Data:
		3.1 Primary Data: Methods of collecting primary data,
		3.1.1 Survey Method: Types of surveys
		3.1.2 Questionnaire Method: Types of questions, Essentials of
		good questionnaire
		3.1.3 Interview Method: Types of Interviews
		3.1.4 Experimentation & Observation Methods: Types of observations
		3.1.5 Focus Group Methods like Panel groups & Group
		Discussions

		3.2 Secondary Data: Methods of collecting secondary data
	12	3.2.1 Evaluating Quality of Data
Sept		3.2.2 Advantages and Disadvantages of Secondary Data
2017		Data Processing & Analysis
		4.1 Data Processing – Editing, Codification, Classification,
		Tabulation, Scaling & Measurement (Should be taught with help of computer)
		4.2 Data Analysis – Methods of analyzing data
		4.3 Hypothesis - Concept and Types of Errors
		4.4 Hypothesis Testing – Chi Square Test, Z-test & t-test
Oct	12	Writing Skills for Business Research:
2017		5.1 Project Report Writing – Selecting and defining topic, Writing
		Chapters, Subject Matter, Style and Structure
		5.2 Research Paper Writing – Structure of research paper,
		referencing styles
		5.3 One Research Paper to be written and presented by student
		(50 % Weightage in Internal Evaluation to be given for the same)
TOTAL	48	

Name of the Teacher –

Subject-Analysis of Financial Statements 505-A Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Financial Statements of Corporate Organizations
July		1.1 Meaning of Financial statements
2017		1.2 Need of Financial statements
		1.3 Importance of Financial statements.
		1.4 Preparation of Financial Statements as per schedule VI of the
		Amended Companies Act 2013
		1.5 Revised Schedules
		1.6 How to read company's Balance Sheet
		Introduction to analysis and Interpretation of financial
August	13	statements
2017		2.1 Analysis and Interpretation of financial statements – Meaning/
		introduction
		2.2 Types of financial analysis
		2.3 Advantages of financial analysis
		2.4 Limitations of financial analysis
		2.5 Techniques of financial analysis
		i. Comparative financial statements
		ii. Trend Analysis
		iii. Common Size Financial Statements
		iv. Funds Flow Analysis
		v. Cash Flow Analysis
		vi. Ratio Analysis
	12	Ratio Analysis
Sept		3.1 Concept of Ratio

2017		3.2 Meaning of Ratio Analysis
		3.3 Interpretation of Ratios
		3.4 Classification of Ratios
		i) Liquidity Ratios
		ii) Turnover Ratios
		iii) Solvency Ratios
		iv) Profitability Ratios
		V) Miscellaneous Group
		3.5 Role of Ratio
		3.6 Advantages of Ratio Analysis
		3.7 Limitations of Ratio Analysis
		3.8 Practical Problems
		Cash Flow Analysis
		4.1 Meaning of Cash Flow Statement
		4.2 Objectives of Cash Flow Statement
		4.3 Uses of Cash Flow Statement
		4.4 Limitations of Cash Flow Statement
		4.5 Preparation of Cash Flow Statement
		4.6 Methods of Cash Flow Statement
		a) Direct Method – b) Indirect Method
Oct	12	4.7 Cash Flow Activities –
2017		Operating, Investing, Financing
		4.8 Practical Problems on Indirect Method
		11
		5 Funds Flow Analysis
		5.1 Concept of Fund
		5.2 Meaning of Fund Flow Statement
		5.3 Uses of Fund Flow Statement
		5.4 Limitations of Fund Flow Statement
		5.5 Preparation of Fund Flow Statement
		a) Funds From Operations
		b) Statement of Changes in Working Capital
		c) Funds Flow Statement.
		5.6 Practical Problems
TOTAL	48	

Name of the Teacher –

Subject- Sales Management 505 – B Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Sales Management:
July		1.1 Definition
2017		1.2 Meaning
		1.3 Objectives
		1.4 Role of sales management in marketing
		1.5 Recent trends in sales management
		1.6 Ethical and legal issues involved in sales management
		Sales Organization:
		2.1 Need for sales organization
		2.2 Types and structures of sales organization
		2.3 Principles for building successful sales organization
August	13	2.4 Functions and responsibilities of sales manager
2017		Managing the Sales Force:
		3.1 Recruitment and Selection: Sales personnel selection
		process, criteria used for selection of sales personnel
		3.2 Training: Importance, Areas of sales training- Company
		specific knowledge, product knowledge, Industry and market
		trend knowledge, Customers and technology, Relationship
		Selling, Customer education, Value added Selling.
		3.3 Motivation: Motivation and productivity of sales force, Types
		of compensation plans, sales meetings, sales contests, fine
		tuning of compensation plan
		3.4 Sales Reporting: Sales records, Sales reports, Sample of
		Sales Report Format, Key Performance Indicators of sales

	12	Sales planning and control:
Sept		4.1 Sales planning: Sales forecasting – concept and
2017		methodsqualitative and quantitative
		4.2.Market and Sales potential- concept and methods
		4.3 Sales quotas- concept, purpose and types
		4.4 Sales control: process of sales control- Goal setting,
		Performance Measurement, diagnosis and corrective actions
Oct	12	Personal Selling and Relationship Management:
2017		5.1 Personal Selling: concept, process, Tools for personal
		selling
		5.2 Effective selling techniques
		5.3 Concepts of Sales leads, sales calls, types of sales calls,
		sales presentation
		5.4 Characteristics of a successful salesman
		5.5 Use of technology in personal selling
		5.6 Relationship Management: concept
		5.7 Role of relationship management in personal Selling
		5.8 Characteristics of relationship
TOTAL	48	

Name of the Teacher –

Subject- Human Resource Management Principles and Functions 505 – C Semester V

Class- TYBBA Div. A and B

	No. of	Topics – Sub Topics
	Lectures	
Month		
	8	Human Resource Management and HR planning
July		1.1. Introduction to Human Resource Management
2017		1.2. Nature of Human Resource Management
		1.3. Scope & Functions of HRM
		1.4. Objectives of HRM
		1.5. Role of H.R. manager
		1.6. Strategic HRM: Meaning, Objectives & Challenges
		1.7. HR Planning: Meaning, Definition
		1.8. Need for HR Planning
		1.9. Process HR Planning
		1.10. Job Analysis, Job Design & Job Evaluation
		HR Recruitment and Selection
August	13	2.1. Recruitment: Meaning & Definition
2017		2.2. Recruitment Source: Internal vs. External
		2.3. E-recruiting Methods, Benefits and Limitations
		2.4. Factors Affecting Recruitment
		2.5. Selection: Meaning & Process
		2.6. E-selection, Advantages and Disadvantages.
		2.7. Promotion: Policy and Types
		2.8. Transfer: Policy and Procedure for Transfer
		2.9. Demotion: Meaning, Causes of Demotion

		2.10. Labor Turnover: Meaning. Measurement of Labor Turnover, Causes and Control measures
	13	Training, development and evaluation
Sept		3.1. Training: Meaning, Objectives & Need
2017		3.2. Training Process & Evaluation
		3.3. Methods of Training: On the Job & Off the Job
		3.4. Management Development: Meaning & Methods of MDP
		3.5. Management Development Process and Evaluation
		3.6. Performance Appraisal: Meaning, Definition & Need
		3.7. Techniques of PA: Traditional & Modern Techniques
		3.8. Possible Errors or Problems in Appraisal
		3.9. E-performance Management: Meaning, Advantages &
		Disadvantages
		3.10. Performance Management System: Meaning & Importance
		Personnel records reports and audit
		4.1. Meaning & Significance of Records and Reports
Oct	14	4.2. Essentials of a good Record and good Report
2017		4.3. Personnel Audit: Objective, Scope & Importance
		4.4. Methods of Analysis
		4.5. Audit Report: Meaning & Importance
		New trends in HRM and exit policy
		5.1. Exit Policy: Meaning & Procedure
		5.2. Challenges in implementing Exit Policy
		5.3. Voluntary Retirement Schemes: Meaning, Merits & Demerits
		5.4. Effects of Excess Manpower
		5.5. HR in International Context: Global competency and Global
		Dimensions
		5.6. Developing Cross Cultural Sensitivity
		5.7. Human Resource Accounting
		5.8. Human Resource Audit
		5.9. Bench marking
		5.10. Human Resource Research
TOTAL	48	

Name of the Teacher –

Subject- Management of Services 505 - D Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	An Introduction to services
July		1.1 Concept of services – Definitions and meaning
2017		1.2 Characteristics of services
		1.3 Differences between goods and services
		1.4 Stages of Economic Development - Preindustrial Society,
		Industrial Society, Post Industrial Society
		1.5 Dependency of Manufacturing on Services
		1.6 Fastest Growing Services – Banking, Insurance, Wholesale
		and Retail Trading, Health care, Travel and Tourism, I.T. and
		B.P.O.
		1.7 Role of services in the economy
		1.8 Management challenges in the service sector
		Classification of services
		2.1 Bases for Classifying services
		An Introduction to services
August	13	1.1 Concept of services – Definitions and meaning
2017		1.2 Characteristics of services
		1.3 Differences between goods and services
		1.4 Stages of Economic Development - Preindustrial Society,
		Industrial Society, Post Industrial Society
		1.5 Dependency of Manufacturing on Services
		1.6 Fastest Growing Services – Banking, Insurance, Wholesale
		and Retail Trading, Health care, Travel and Tourism, I.T. and
		B.P.O.

		1.7 Role of services in the economy
		1.8 Management challenges in the service sector
		Classification of services
		2.1 Bases for Classifying services
	12	3.5 Queuing systems – Meaning, Essential features of Queuing
Sept		Systems.
2017		Designing of Service Enterprise
		4.1 New service development – Meaning, Process cycle
		4.2 Service design elements, service blueprinting, Benchmarking
		4.3 Generic approaches to service system design
		4.4 Technology in services
		4.5 Service quality – meaning, Scope of Service Quality, Service
		Quality Improvement –
		i) Quality and Productivity Improvement
		ii) Quality tools for Analysis and Problem solving – Check
		Sheet, Run Chart, Histogram, Pareto Chart, Flowchart, Cause
		and Effect Diagram, Scatter Diagram, Control Chart etc.
		iii) Programs for organizational quality improvement – Personnel
		Programs for Quality Assurance, Quality-Improvement Program
		to Achieve Zero Defects, Deming's 14-Point Program, ISO 9000
		and Six-Sigma.
Oct	12	Globalization of Services
2017		5.1 Meaning and importance of globalization of services
		5.2 Globalization and Indian services
		5.3 Domestic growth and expansion strategies – focused service,
		focused network, clustered service and diversified network
		5.4 Franchising – meaning, nature, benefits and issues
		5.5 Global service strategies – Multi country expansion, importing
		customers, following your customers, service off-shoring and
		Beating the Clock.

Name of the Teacher –

Subject- Agricultural and Rural Development 505 – E Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Introduction to Agribusiness Management
July		1.1 Indian Agricultural Economy – Characteristics, importance
2017		and Economic Planning,
		1.2 Meaning, Scope and Importance of Agribusiness
		Management
		1.3 Basic Infrastructural Facilities for Agribusiness
		1.4 Linkages of Agro Industries to Indian Economy
		Rural Credit
		2.1 Role of Commercial Banks in Agricultural Sector
		2.2 Role of National Bank for Agriculture and Rural Development
August	13	(NABARD)
2017		2.3 Role of cooperative institutions
		2.4 Role of Regional Rural Banks (RRBs)
		2.5 Introduction to Microfinance and concept of Self help Group
		Reforms in Indian Agriculture
		3.1 Land Reforms: Abolition of Zamindari Act, Tenancy reforms
		3.2 Government Schemes/ programmes in Agriculture Sector:
		National Food Security Mission (NFSM); Rashtriya Krishi Vikas
		Mission (RKVM);National Rural Employment Guarantee Act
		(NREGA)
	13	3.3 Irrigation
Sept		Agricultural Taxation in India
2017		4.1 Importance of agricultural taxation for a developing country
		like India

		4.2 Agricultural Income Tax
		Role of Corporate Sector and Agri Export
		5.1 Management Decisions
		5.2 Export of Agricultural Products – Export Potential of Agro
		Based Products
Oct	10	5.3 Agricultural Export Zones
2017		5.4 New Export Promotion Scheme (NEPS)
		5.5 Role of NGOs in promotion of export of Agricultural produce
TOTAL	48	

Name of the Teacher –

Subject- International Agricultural Systems 506-E Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Study of Farming System in various countries of the world.
July		1.1 Israeli System
2017		1.2 Chinese System
		1.3 American System
		Recent Issues in Agriculture.
August	13	2.1 Genetically modified crops.
2017		2.2 Ecological farming and sustainable agriculture
	13	WTO and Agriculture.
Sept		3.1 Agreement on Agriculture(AoA)
2017		3.2 Controversy regarding Agricultural Subsidies
		3.3 India's New Patent Regime
		Export potential of Agri Business
		4.1 Agricultural SEZs
Oct	10	4.2 Agro Processing Zones (APZs)
2017		4.3 Agro Export Zones (AEZs)
		4.4 Initiatives for Export Promotions
		Foreign Direct Investment
		5.1 Meaning, Significance
		5.2 FDI Vs Exports in relation to Agriculture
TOTAL	48	

Name of the Teacher –

Subject- : Long Term Finance 506 – A Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Sources of Finance:
July		1.1 Owned and Borrowed funds
2017		1.2 Equity Shares, Preference Shares
		1.3 Debentures, Term Loan, Lease Financing, Hire Purchasing
		Capital Structure:
August	13	2.1 Meaning, factors affecting Capital Structure – Internal factors,
2017		External factors and General factors
		2.2 Cost of Capital, Trading on Equity, Capital Gearing and
		Leverages
		Capital Budgeting:
		3.1 Meaning
	13	3.2 Techniques of Capital Budgeting
Sept		3.3 Mutually Exclusive Proposals
2017		Specialized Private Financial Institutions- objectives and
		functions of
		4.1 IFCI
		4.2 IDBI
		4.3 ICICI
		4.4 SFC
Oct	10	4.5 UTI
2017		Dividend Decisions:
		5.1 Dividend policy, determinants of dividend policy
		5.2 Types of dividend policy

		5.3 Forms of dividend
TOTAL	48	

Name of the Teacher –

Subject- Retail Management Course Code -: 506 – B Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Retailing:
July		1.1 Overview of retailing:
2017		Definition, Scope, Role and Functions of retailers, Advantages of
		Retailing, Organized and Unorganized Retailing, Indian Retail
		Scenario Vs. Global Retail Scenario, Drivers of retail change in
		India, Emerging Trends in Retailing in India , Role of Retail in
		Nation's Economy.
		1.2.Classification of Retailers:
		a. Traditional Retail Formats : (Store Based Retail Formats)
		Independent stores, chain stores, Franchisee, Discount Stores,
		Cooperatives, Specialty stores, supermarkets, departmental
		stores, hypermarkets, convenience stores, chain stores, off price
		retailers etc.
		b. Modern Retail Formats: (Non Store Based Retail Formats)
		Direct Selling, Direct Marketing, Catalog Marketing, Tele
		Marketing, Automatic Vending Machines, Airport Retailing,
		Kiosks, Electronic Shopping
		Retail Location and site selection, store layout & design and
August	13	visual merchandising, category management:
2017		2.1 Retail Location and Site Selection:
		Concept of location and site, factors to be considered in retail
		locations, important retail locations- central business
		districtdestination locations-standalone locations-convenience
		locations, process of retail location and site selection-selection of

alternative sites 2.2 Store Design and Store Layout: The concept of store design, element of store design(interior an exterior), Store layout- Types of layout , factors affecting store layout, store facade 2.3 Visual Merchandising: Concept, Need and importance, tools used for visual merchandising and store atmospherics 13 Sept 2017 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning in grant store planning, types of merchandise, process of merchandise planning, types of merchandise, process of merchandise planning ,	
The concept of store design, element of store design(interior are exterior), Store layout- Types of layout, factors affecting store layout, store facade 2.3 Visual Merchandising: Concept, Need and importance, tools used for visual merchandising and store atmospherics13Retail Merchandising, Merchandise Planning and Category Management: 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
exterior), Store layout- Types of layout , factors affecting store layout, store facade 2.3 Visual Merchandising: Concept, Need and importance, tools used for visual merchandising and store atmospherics13Retail Merchandising, Merchandise Planning and Category Management: 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
layout, store facade 2.3 Visual Merchandising: Concept, Need and importance, tools used for visual merchandising and store atmospherics 13 Sept 2017 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
2.3 Visual Merchandising: Concept, Need and importance, tools used for visual merchandising and store atmospherics13Retail Merchandising, Merchandise Planning and Category Management: 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
Concept, Need and importance, tools used for visual merchandising and store atmospherics13Retail Merchandising, Merchandise Planning and Category Management:20173.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
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 2017 3.1 Retail Merchandising: Concept and principles of merchandising, 3.2Merchandise Planning: Concept of merchandise planning, 	
merchandising, 3.2Merchandise Planning: Concept of merchandise planning,	
3.2Merchandise Planning: Concept of merchandise planning,	
types of merchandise process of merchandise planning	
spes et merenandise, process et merenandise plaining,	
introduction of Private label brands	
3.3 Category Management: Definition and process	
Promotion mix in retailing and Retail Strategies	
4.1 Promotion Mix in Retailing:	
Concept, need and objectives of promotion mix, elements of	
promotion mix, tool of promotion mix in store advertisements,	
outdoor advertisement, online advertising,	
Oct 10 4.2 Retail Strategies:	
2017 Differentiation strategy, growth strategy, expansion strategy,	
pricing strategy	
Current trends in retailing:	
5.1 Role of IT in retailing:	
Electronic Data Interchange(EDI), Database Management, Dat	
Warehousing, Data Mining, Radio Frequency	
Identification(RFID),	
E-tailing, Bar Coding	
5.2 Rural Marketing -Retail:	
Concept of rural marketing, Emerging models in rural markets	
Opportunities and Challenges in rural retail marketing.	
5.3 Mall Management:	
Nature and concept of a mall, growth of malls globally and in	
India, Indian Malls Vs. Western countries Malls.	

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Name of the Teacher –

Subject- Human Resource Practices Course Code -: 506 - C Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	A Introduction to Strategic HRM
July		1.1 What is Strategy & Strategic Management?
2017		1.2 Functional Level strategies
		1.3.Challenges of Strategic HRM
		B Job Analysis – Job Description & Job Specification
		1.4 Work Scheduling
		1.5 Job stress
		2 A Executive Compensation
		2.1 Introduction
		2.2 Methods/ Techniques
		2.3 Importance
		B. Working Conditions & Welfare
August	13	2.4 Importance Working Condition
2017		2.5 Employee welfare- Importance, Types.
		2.6 Industrial Accidents- causes and prevention, Accidents
		reports & records.
		3 Organizational Development
		3.1 Concept & objectives
		3.2 OD programme
	13	3.3 OD Process and OD Culture
Sept		3.4 Ethics- organizational
2017		4 A. Employee Grievance & Discipline
		4.1 Meaning & Need for Discipline
		4.2 Objectives

		4.3 Causes of Indiscipline & its Actions
		4.4 Essentials of a good Disciplinary System
		B. Grievance causes & its Procedure
Oct	10	E- Human Resource
2017		5.1 E- Job Design
		5.2 E- Human Resource Planning
		5.3 E- Recruitment & E- Selection
		5.4 E-Compensation
		5.5 E- HR Records & E- HR Information
		5.6 E-HR Audit
TOTAL	48	

Name of the Teacher –

Subject- Marketing Services 506 - D Semester V

Class- TYBBA Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	12	Introduction
July		1.1 Meaning & Scope of Services Marketing,
2017		1.2 Nature and characteristics of services,
		1.3 Classification of services,
		1.4 Importance of services marketing,
		Delivering quality services
		2.1 Services based components of quality, perceived quality,
		2.2 Gaps in quality
		2.3 Bench marking,
August	13	2.4 TQM and customer satisfaction measurement techniques,
2017		2.5 Strategies for improvement of service quality service
		guarantee.
		Services Marketing Mix
		3.1 Concept and definition of Marketing Mix
		3.2 Four P's(Product, Price, Place and Promotion)
	13	3.3 Extended Ps of Marketing (People, Process and Physical
Sept		evidence)
2017		Managing service competition
		4.1 Guidelines for managing service competition,
		4.2 Approaches to service competition,
		4.3 Promotional planning and marketing strategy for services
Oct	10	Recent Trends of Services Marketing In India
2017		5.1 Role of IT services.
		5.2 Types of E- Services –

		5.2.1 E- services–Financial services,
		5.2.2 Hospitality services,
		5.2.3 Education services,
		5.2.4 IT services,
		5.2.5 Hotel & Tourism services,
		5.2.6 Event management services,
		5.2.7 Consultancy services
TOTAL	48	

Name of the Teacher –

Subject - Business Planning and Project Management 601 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Planning:
Dec		1.1 Introduction, Meaning, Definition, Characteristic, objective,
2018		nature of Planning
		1.2 Advantages and limitations of planning
		1.3 Steps in planning process
		1.4 Methods of planning
		1.5 Essentials of a good planning
		1.6 Obstacles in planning, Planning Premises and Classification
		of Planning Premises
		1.7 Plan and Planning, Business Planning
		Planning and Forecasting :
		1.8 Introduction, Meaning, Definition, Characteristics, Process,
		1.9 Importance of forecasting
		1.10 Areas of forecasting
		1.11 Forecasting Techniques- Types, Methods
		1.12 Advantages of forecasting, Limitations of forecasting
		1.13 Difference between forecasting and planning
		Project Management –
Jan	13	2.1 Definition of a "Project"
2019		2.2 Why project Management, The project Life-Cycle, Project
		Management Maturity
		2.3 Project Selection and Criteria of Choice
		2.4 The Nature of Project Selection Models, Types of Project
		Selection Models

		2.5 Project Portfolio Process, Project Proposals.
		2.6 The Project Manager – Qualities, Project Management and
		the Project Manager, Special Demands on the Project Manager
		2.7 Problems of Cultural Differences, Impact of Institutional
		Environments, Project Organization,
		2.8 The project as Part of the Functional Organization, Pure
		Project Organization, The Matrix organization
		2.9 Choosing an Organizational form The Project Team.
		10
		30
		3 Initial Project Coordination
		3.1 The Nature of Negotiation, Partnering, Chartering and
		change, Conflict and the project life cycle.
		3.2 Estimating Project Budgets, Improving the Process of Cost
		Estimation.
	12	Network Techniques
Feb		4.1 PERT and CPM
2019		4.2 Risk Analysis Using Simulation with Crystal Ball 2000
		4.3 Critical Path Method- Crashing a Project, The Resource
		Allocation Problem, Resource Loading, Resource Leveling,
		Constrained Resource Allocation
		4.4 The Planning-Monitoring-Controlling Cycle, Information
		Needs and the Reporting Process, Earned Value Analysis
		4.5 The Fundamental Purposes of Control, Three Types of
		Control Processes, Comments on the Design of Control Systems,
		Control as a Function of Management.
Mar	12	Purposes of Evaluation
2019		5.1 Goals of the System
		5.2 The Project Audit, Construction and Use of the Audit Report,
		The Project Audit Life Cycle, some essentials of an
		Audit/Evolution
		5.3 The Varieties of Project Termination, when to Terminate a
		Project, The Termination Process.
TOTAL	48	

Name of the Teacher –

Subject – Event Management 602 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction to Event and Event Management
Dec		1.1 Introduction and Definition of Event.
2018		1.2 Event Designing, 5 C's of Events.
		1.3 5 W's of Event.
		1.4 Types of Events.
		1.5 Categories of Event and its characteristics.
		1.6 Objectives of Event Management.
		1.7 Problems associated with traditional media.
		Facets of Event Management
		2.1 Event Infrastructure: Core Concept, Core People, Core
		Talent, Core Structure.
		2.2 Clients: Set Objectives for the Event, Negotiating Contracts
		with Event Organizers, Locating Interaction Points, Banners,
		Displays etc., at the Event, Preparing the Company's Staff for the
		Event, Post-event Follow-up
		2.3 Event Organizers: Role of Event Organizer, Qualities of an
Jan	13	Event Organizer, Steps in Organizing an event.
2019		2.4 Venue: In-house Venue, External Venue.
		Execution of Event:
		3.1 Networking Components: Print Media, Radio Television, The
		Internet, Cable Network, Outdoor Media, Direct Media.
		3.2 Types of promotion methods used in events: Sales

		Promotions, Audience Interaction, Public Relations, Merchandising, In-venue Publicity, Direct Marketing, Advertising, Public relations.
		3.3 Activities in Event Management: Pre-event Activities, During event Activities, Post-event Activities.
		3.4 Functions of Event Management: Planning, Organizing,
		Staffing, Leading and Coordination, Controlling.
		3.5 Event Management Information System.
	12	3.6 Technology in Event Management Role and Importance.
Feb		Marketing of Event
2019		4.1 Concept of Market in Events
		*Revenue Generating Customers.
		*Nonrevenue Generating Customers.
		4.2 Segmentation for Events, Niche marketing in events.
		4.3 Targeting.
		4.4 Positioning of Events.
		4.5 Branding in Events.
		4.6 Reach Interaction Matrix.
		4.7 Concept of Pricing in Events.
		4.8 Legislation and Tax Laws.
		4.9 Marketing Communication Tool.
		4.10 Implementation of Marketing Plan.
		4.11 Relationship Building.
		4.12 The Diverse Marketing Needs Addressed by Events: Brand
		Building, Focusing the Target Market, Creating Opportunities for
		Better Deals with Different Media, Events and the Economy.
		4.13 Concept of Ambush Marketing
Mar	12	Strategies of Event Management
2019		5.1 Strategic Approach.
		5.2 Critical Success Factor Analysis.
		5.3Strategic Alternatives Arising From Environmental Analysis:
		Maintenance Strategy, Developmental Strategy, Preemptive
		Strategy, Survival Strategy.
		5.4 Strategic Alternatives Arising from Competitive Analysis:
		Sustenance Strategy, Rebuttal Strategy, Accomplishment
		Strategy, Venture Strategy.
		5.5 Strategic Alternatives Arising from Defined Objectives.

		5.6 PREP Model.
		5.7 Risk versus Return Matrix.
		5.8 Forms of Revenue Generation.
		5.9 The Basic Evaluation Process: Establishing Tangible
		Objectives and Sensitivity in Evaluation, Measuring Performance,
		Correcting deviations, Critical Evaluation Points in Events.
TOTAL	48	

Name of the Teacher –

Subject - Management Control System 603 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction To Management Control System
Dec		1.1 The control function- Elements of Control- Nature of Control –
2018		Problems in control
		1.2 Management Control – Characteristics, Principles & Types of
		Management Control
		1.3 Factors Affecting Managerial Philosophy
		1.4 Management Control Systems - Elements of MCS –
		Designing of MCS – 10 commandments of Effective Control
		System
		Management Controls In Functional Areas
		2.1 Production Control: Need – Procedure – Techniques Of
		Production Control
		2.2 Inventory Control: Classification Of Inventories – Motives For
		Holding Inventories- Determination Of Stock Levels
		2.3 Marketing Control: Process Of Marketing Control- Importance
Jan	13	Of Marketing Control System- Tools And Techniques Of
2019		Marketing Control
		2.4 Control In Personnel Area: Reasons For Workers Resistance
		To Controls- Kind Of Control Devices
		2.5 IT Measures And Control – Installation Of Management
		Information & Control System, Structured & unstructured
		Decision
		Computers Systems
		3.1 Computer for Management Control Purposes- Are Computers

		essential for MIS?
		3.2 Computers and Information System – Manual Systems –
		Mechanical Systems- MIS – Decision Support Systems
		Characteristics of DSS- Where to apply DSS- Expert Systems.
	12	Management Control Of Projects
Feb		4.1 Meaning of project – Aspects of Project – Factors affecting
2019		Project -
		4.2 Project Planning – Time Dimension – Cost DimensionQuality
		Dimension
		4.3 Project Control- Reports Costs and Time- Reports on
		outputRevisions.
Mar	12	Implementing MCS for small & medium size companies
2019		5.1 Methodology of implementing Management Controls - Roles
		and responsibilities in implementing Management Control.
		5.2 Management Control Structure - Responsibility centre, cost
		centre, profit centre, investment centre.
		5.3 MCS in service & non-profit organizations.
TOTAL	48	

Name of the Teacher –

Subject – E- Commerce 604 Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	E- Commerce and Business Model Concepts
Dec		1.1 Main Activities of E Commerce
2018		1.2 Definition
		1.3 Goals
		1.4 Technical Components
		1.5 Functions
		1.6 Status
		1.7 Prospects
		1.8 Significance
		1.9 Advantages
		1.10 Disadvantages
		E-Commerce Business Models
		1.11 Major Business to Consumer (B2C)Business Model
		Portal, E-tailor
		1.12 Major Business to Business (B2B) Business Model
		1.13 E Distributor, E-Procurement, Exchanges
		1.14 Business models in Emerging E-Commerce Areas - C2C,
		P2P, and B2G.
		E-Money
		2.1 Real World Cash
		2.2 E-Money
		2.3 Requirements

		2.4 Types of Electronic Payment Media
Jan	13	2.5 B2B E-Payment Systems
2019		Viruses
		2.6 Types of Viruses
		2.7 Spyware & Adware
		2.8 Virus Characteristics
		2.9 Protection against Fraud & Viruses
		E-Marketing
		3.1 Identifying Goals
		3.2Browsing Behavior Model
		3.3 Online Marketing
		3.4 E Advertising
		3.5 Internet Marketing Trends
	12	3.6 Target Markets
Feb		3.7 E-Branding
2019		3.8 Marketing Strategies
		3.9 Consumer Online: The Internet Audience and Consumer
		Behavior
		3.10 E-cycle of Internet Marketing.
		4 Cyber Law Concepts
		4.1 E Contract
		4.2 Jurisdiction Concept
		4.3 Choice of Law
		4.4 Minimum Contacts
		4.5 Internet Jurisdiction
		4.6 Contractual Obligation in cyberspace
Mar	12	4.7 Active Vs Passive Websites
2019		4.8 E-mail Transactions
		Cyber Jurisprudence
		5.1 Evolution of New System
		5.2 Legal Meaning of Software
		5.3 Legal Issues for Internet Commerce
		5.4 Cyber Attack – Trojan, Virus , Worm, Spam
		5.5 Hacking – Phishing, IP Spoofing.
TOTAL	48	

Name of the Teacher –

Subject – Financial Services 605 A Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Indian Financial System : An Overview
Dec		1.1 Introduction to Financial System
2018		1.2 Structure of Financial System - Financial Institutions,
		Financial Markets, Financial Instruments and Financial Services
		1.3 Overview of Indian Financial System since 1991
		1.4Financial Intermediaries in Financial System: - Merchant
		Bankers, Underwriters, Depositories, Brokers, Sub brokers,
		Bankers etc.
		Introduction to Financial Markets
		2.1 Capital Market- Primary Market – Management of IPO,
		Secondary Market – Stock Exchanges in India – Introduction,
		NSE, BSE, OTCEI
		2.2 Role of SEBI as a regulatory authority
		2.3 Introduction to Derivatives, Futures and Options
Jan	13	2.4 Money Market – Introduction, Money Market instruments –
2019		Call and Notice money market, Treasury Bill, Commercial
		Papers, Certificate of Deposits, Money Market Mutual Fund,
		Inter corporate deposits
		2.5 Difference between Money Market and Capital Market
		Financial Services in India
		3.1 Mutual Fund
	12	3.2 Factoring and Forfeiting

Feb		3.3 Credit Rating
2019		3.4 Venture Capital
		Banking and Insurance Sector in India :-
		4.1 Introduction
		4.2 Structure of Banking and Insurance Sector in India
		4.3 Role of RBI and IRDA as a regulatory authority
Mar	12	Recent Trends in Accounting and Finance
2019		5.1Zero Base Budgeting
		5.2 Inflation Accounting
		5.3 Human Resource Accounting
		5.4 Activity Based Costing
		5.5 Mergers and Acquisition
TOTAL	48	

Name of the Teacher –

Subject – Advertising and Sales Promotion 605 B Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction and Measurement of Effective Advertising
Dec		1.1 Advertising – Evolution, Meaning, Definition, Classification,
2018		Benefits, Functions, Criticism, Ethics, Social issues
		1.2 Strategic Advertising Decision - Setting Advertising
		Objectives, Deciding Advertising Budget, Advertising
		Framework planning and Organization.
		1.3 Advertising Campaign – Meaning, Basis of Campaign, Length
		of Campaign, Parameters governing advertising Campaign,
		Planning of advertising of Campaign
		1.4 Advertising Agency – Meaning, Definition, Functions, Types,
		Advantages, Structure, Advertiser and Advertising Interface
		1.5 Advertising Effectiveness – Objective of measuring
		Advertising Effectiveness, Difficulties and Evaluation of
		Advertising Effectiveness
		1.6 Advertising Control – Control of Advertising by Practitioners
		Copy Decisions
Jan	13	2.1 Advertising CopyMeaning, Objectives, Elements, Features,
2019		Types of Copy
		2.2 Advertising Layout – Principles, Components, Visualization of
		Layout, Layout Format,
		2.3 Copy Creation – Approaches, Principles, Styles of Copy
		creation, Verbal Versus Visual Thinking, Pre Testing methods
		and Measurements.
		Media Decisions

		3.1 Advertising Media – Meaning, Definition, Functions, Types of
		Media
		3.2 Media Planning – Importance, Process, Difficulties, Basics of
		Reach, Frequency, Continuity in Media Planning
	12	3.3 Media Research – Meaning, Importance, Functions, Process
Feb		of Media Research
2019		3.4 Media Selection – Approaches and factors affecting Media Selection
		Sales Promotion And Brand Equity
		4.1 Sales Promotion – Meaning, Definition, Objectives of sales promotion, Factors affecting Sales Promotion Growth,
		Techniques of Sales Promotion
		4.2 Strategic Sales Promotion Strategies and Practices in Sales
		Promotion, Cross Promotions, Surrogate Selling, Bait and Switch advertising issues.
Mar	12	4.3 Brand Equity – Concepts and Criteria, Building, Measuring
2019		and Managing Brand Equity, Linking Advertising and sales
		promotion to achieve "Brand standing", Leveraging Brand values
		for business and non-business contexts.
		Role of Information Technology in Advertising and Sales Promotion
		5.1 Comparison of Traditional and Modern Advertising
		5.2 Internet Advertising – Purpose, Types, Advantages,
		disadvantages of internet Advertising
		5.3 Pre-Requisites of Online Advertising
		5.4 E – Advertising Guidelines
		5.5 Internet Advertising today
TOTAL	48	

Name of the Teacher –

Subject – Labour Laws 605 C Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	An Introduction to Labour Laws in India
Dec		1.1 History and Evolution of Labour Laws in India
2018		1.2 Labour Policy of India
		1.3. Classification of Labour Laws and an overview of labour
		laws.
		1.4 Unfair Labour Practices
		1.5 Labour Laws in the unorganized sector
		1.6 Authorities under the Labour Laws in India (Ministry of
		Labour
		& Employment –Government of India, Chief
		Labour Commissioner Labour Courts / Industrial Tribunals,
		(Appointment, Qualification, Disqualification, Rights & duties)
		1.7 International Labour Organization
		The Employees Provident Funds And Miscellaneous
		Provisions Act,1952
		2.1 Scope, Application and Definitions
		2.2 Schemes under the Act
		2.3 Chapter II of the Act(Employee Provident Fund Scheme,
Jan	13	State Board, appointment of Officers, Employees Pension
2019		Scheme and Fund, Employee Deposit Linked insurance Scheme,
		Inspectors.)
		2.4 Membership of the Fund.
		The Employees State Insurance Act,1948

		3.1 Scope, Application and Definitions
		3.2 Chapter II of the Act(ESI Corporation, Standing Committee,
		Medical Benefit Council, Principle Officers)
		3.3 Chapter III of the Act(Finance & Audit)
		3.4 Chapter IV-(Contributions, Recovery of Contribution,)
		3.5 Chapter V(Benefits)
		3.6 Chapter VI(Adjudication of Disputes & Claims)
	12	3.7 Chapter VII(Punishment)
Feb		The Child Labour (Prohibition and Regulation) Act,1986
2019		4.1 Part I (Preliminary)
		4.2 Part II (prohibition of Employment of Children in Certain
		Occupations and Processes)
		4.3 Part III (Regulation of Conditions of Work of Children)
		4.4 Part IV (Miscellaneous- Penalties)
		4.5 IPEC(International Programme on Elimination of Child
		Labour)
Mar	12	Maternity Benefits Act, 1961
2019		5.1 Extent, Application and Definitions
		5.2 Employment or work prohibited by women in certain periods
		5.3 Right to Payment of Maternity Benefits
		5.4 Payment of Maternity benefits in case of death of women
		5.5. Payment of Medical Bonus
		5.6 Leave for Miscarriage and wages for Tubectomy Operation
		5.7 Leave for Pregnancy illness, delivery, premature birth of a
		child, Medical Termination of Pregnancy, Nursing Breaks
		5.8 Appointment of Inspectors, Powers and Duties
TOTAL	48	

Name of the Teacher –

Subject - Special Services of Marketing in India 605 D Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction:-
Dec		1.1 Introduction
2018		1.2 Concept and objectives of Services Marketing
		1.3 Reasons of growth of Service Sector
		1.4 Role of Services in Indian Economy
		1.5 Challenges of Service Marketing
		Marketing of Bank Services and Insurance Services:-
		2.1 Introduction to banking services, Concepts and objectives,
		Bank Marketing in Indian prospective, Application of Indian
		concepts in Indian Banking.
		2.2 Introduction to Life insurance services, Concepts and
Jan	13	objectives, Marketing of Life Insurance in India, Marketing
2019		approach of Life Insurance (Study of 4P's of Marketing Mix)
		Tourism, Hospitality and Health Care Services:-
		3.1 Tourism marketing concept - Market segmentation for
		tourism, Special Characteristics of Indian Tourism Marketing.
		3.2 Uses of hospitality services, Health care marketing, Study of
		7p's of marketing mix.
		3.3 Introduction to Health Care Services, Consumer buying
		behaviour in health care services.
	12	Marketing of Other Services:-
Feb		4.1 Emerging trends and its features :
2019		4.2 Marketing of Higher Education, Political Marketing, Airline
		Marketing, Cellular and Entertainment Services, Internet services

		Technology in Services:-
		7.1 Technology in services
Mar	12	7.2 The emergence of self service
2019		7.3 Automation in services
		7.4 Technological innovations in services: Challenges of adopting new technology in service
		7.5 Managing the new technology adoption process
TOTAL	48	

Name of the Teacher –

Subject -: Recent Trends in Agri business 605 E Class TYBBA

Semester VI Div. A and B

Month	No. of	Topics – Sub Topics
	Lectures	
	11	Introduction
Dec		1.1 Agro based industries and their linkages to the Indian
2018		Economy.
		1.2 Impact of International Agri. Business on Indian Economy.
		1.3 Contract Framing.
		Inputs in Agriculture
		2.1 Agricultural Research and Education.
		2.2 Agricultural Insurance.
		Agro based Industries.
		3.1 Food Processing Industries – Meaning, Future prospects of
		Processed food industry, constraints in export of processed food
		3.2 Poultry Industries.
Jan	13	3.3. Dairy Industry – Characteristics, product range, future growth
2019		3.4. Sugar Industry
		3.5. Cotton Textiles Industry
		Services Associated with agriculture.
	12	4.1 Processing of Agricultural Products.
Feb		4.2 Agricultural Marketing
2019		4.3 Agricultural Retailing.
		4.4 Agricultural Finance.
		4.5 HRM in agri business
Mar	12	Standardization and legislation :

2019		5.1 Co-operative Management
		5.2 Co-operative Marketing
		5.3 Cooperative Institutions.
		5.4 Grading and Standardization, Bureau of Indian Standards
		(BIS)
		5.5 Business Legislation – Essential Commodities Act, Food
		Adulteration Act, Food safety and standards, Consumer
		Protection Act.
TOTAL	48	

Name of the Teacher –

Subject - Cases in Finance/ Project 606 A

Cases in Marketing/ Project: 606 B

Cases in Finance/ Project 606 C

Cases in Finance/ Project 606 D

Class TYBBA Semester VI Div. A and B

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	11	Selection and noting of the topic with the internal guide.
Jan 2019	13	Completion of Ch. 1 Introduction and Ch 2 Literature review
Feb 2019	12	Completion of Ch. 3 – Analysis & Interpretation
Mar 2019	12	Completion of hypothesis testing and conclusions
TOTAL	48	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Aug 2018	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2018	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2018	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher – Bharati Upadhye

Subject – Principles and Practices of Management Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Aug 2018	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Sept 2018	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Oct 2018	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management Total Quality management International management

		Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
Aug 2018	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Sept 2018	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Oct 2018	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects , circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class FY IB (Sem 1) Div.

No. of Lectures	Topics – Sub -Topics
15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Internet Introduction to Internet, Internet Protocols, Advantages and Disadvantages of
	15 15 15

		Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book
		Accounting Documents, Accounting process, Classification of Accounts, Golden Rules of Accounting, Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting, Balancing of Accounts
Aug 2018	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Sept 2018	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Oct 2018	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)

TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Commercial Geography Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	13	Meaning of commercial Geography Definition of commercial Geography Nature of commercial Geography Scope of commercial Geography Importance of commercial Geography Geographical factors affecting agriculture Major types of Farming
Aug 2018	15	Industrial Crops Food Processing Units Agri- Marketing Rural-Urban Settlements Siting Factors Urban morphology commercial activities in the cities comparative urban structures north America Latin America African and middle East countries European countries Janapese, Russian structures Indian cities
Sept 2018	17	Classification of industries Factors affecting location of industries Iron steel, automobile, engineering, textile and chemical Population as a resource
Oct 2018	15	Patterns and factors affecting Air, Water, Road, Pipeline transportation, Development of telecommunication international trade Factors responsible for international trade Patterns of world trade
TOTAL	60	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan 2019	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb 2019	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
March 2019	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Sonal Apte

Subject- Macro Economic Analysis Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	10	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach, National Income concepts- Real and Nominal
Jan 2019		
	12	
		Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
Feb 2019		
	13	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Foreign Trade multiplier
March		
2019	10	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bharati Upadhye

Subject- Elements of HRM Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		Human Resource Management
	14	Introduction, development of HRM concept, HRD & HRM, Role of HR
		manager, Duties and Responsibilities of HR manager, Human resource
		Accounting, Benefits of HRA, Human Resource Audit and its Benefits,
		Manpower Planning
		Concept of Manpower Planning, Objectives, Importance
		Recruitment and Selection, Sources of Recruitment,
		Procedure, Basis of selection, Interviews, Test, Induction
		Concept of succession Planning, Human Resource
		Research
Jan 2019		Performance Appraisal
	14	Concept, Objectives, Ethics and concept of performance
		management, Methods of Performance Appraisal
		Training and Development, Need, System Approach to
		Training, Education, Training and Development
		Merit Rating, need importance and method, Promotion, Transfer, Job
		description, Job evaluation, Job enlargement, Job enrichment, Job rotation,
		Job Analysis,
		Job Specification, Exit policy and its effects
Feb 2019		Tools to improve managerial effectiveness
	7	Kizen, Quality Circle, Time Management, TQM, SWOT
		Analysis
		Continuous improvement programme, Employee Safety
		Programme
		Attrition, Re-engineering, Contingent work force, Work
		force diversity, Downsizing, Employee involvement, Outsourcing

March 2019	10	Changes in technology, Health, family and work life balance, Cross cultural Training Multi Culturism, Continuous improvement program, Changing Skill requirement, Ethnocentric Approach, Polycentric Approach, Geocentric Approach, HCN, PCN, TCN
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		
	10	Personality History & Origin of the term Personality Definitons & Meaning Determinants of Personality Theories of Personality
Jan 2019		
	16	
		The Concept of Self Self- Meaning Self Esteem & Ego Perception
		Introspection SWOT analysis of the Self Personality Development
		Factors Attitude Motivation Success Failure
Feb 2019		
	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put
		First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
March		
2019	9	
	9	Essential Soft Skills Effective communication Body Language Listening
		Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Jan 2019	16	Capital Structure and Capitalisation & Short term Fin Planning
Feb 2019	12	Long term fin planning & Leverages
March 2019	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject – Global Business Environment

Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	10	Introduction to business environment Concept, Meaning and Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Jan 2019	15	Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
Feb 2019	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
March 2019	10	Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher - Sonal Apte

Subject – International Economics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	10	Introduction to International Economics, Inter-regional and international trade, Trade theories- Mercantilism, Absolute Advantage, Comparative Advantage, Heckscher Ohlin, Intra industry trade
Aug 2018	12	Static and dynamic gains from trade, Potential and actual gains from trade, factors affecting gains from trade, Trade as an engine of growth, Concepts of terms of trade and factors affecting terms of trade, Free trade policy- case for and against
Sept 2018	12	Protectionist policy-case for and against, India's foreign trade policy- recent, Balance of Trade and Balance of Payment, Components, causes of disequilibrium and its correction
Oct 2018	11	IMF, World Bank and WTO-Evolution, Objectives, functions
TOTAL	45	

Name of the Teacher – Shilpi Lokre

Subject – Fundamentals of Marketing Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July	10	Introduction to Marketing. Definitions and Concept. Approaches to studying
2018		Marketing. Scope and Importance of Marketing. Changing Profile and challenges faced.
		Marketing Environment Internal / External Environment PESTEL analysis
		Marketing Planning Process
Aug		Segmenting, Targeting and Positioning(STP)
2018	10	Market Segmentation Levels Targeting Strategies Segmentation Variables
		Meaning and Significance of Marketing Mix
		Product Mix Meaning-Goods, Services, Ideas Characteristics and Types
Sept	10	Product Life Cycle
2018		Branding, Packaging and Labelling Price Mix Meaning and Importance
		Factors influencing Pricing, Techniques
		Marketing Mix (Part-II)
		Place Mix - Meaning and concept Channels of Distribution-Levels Types of Intermediaries Distribution Strategies
Oct	15	Promotion Mix – Meaning
2018		Elements of the Promotion Mix
		Advertising Sales Promotion Events & Experiences Publicity & Public
		Relations Personal Selling Word of Mouth
		Marketing Information System Meaning and Importance Components Internal C
		ompany Records Marketing Intelligence Marketing Research
TOTAL	45	

Name of the Teacher - Shubhendu Pandit

Subject – Production & Operations Management Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality
		New Product design and introduction in Market Definition and Importance Factors affecting product design
Aug		Standardization Stages in developing the new product
2018	10	Value analysis and Value Engineering Production Planning and Control
		Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Sept 2018	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
Oct 2018	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management Accounting Class SYBBA-IB Div.____

Month	No. of Lectures	Topics – Sub -Topics
July 2018		Introduction to the concept of management accounting
	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
Aug 2018	16	Ratio analysis (Sums on Financial statement analysis)
Sept 2018	8	Ratio analysis Sums
Oct 2018	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Name of the Teacher - Mohinipriya Kale

Subject - GermanClass SYIBDiv.___

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2018	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Aug 2018	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Sept 2018	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Oct 2018	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Name of the Teacher – Prasad Barve

Subject-French

Class SYIB

Div.____

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2018	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Aug 2018	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Sept 2018	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Oct 2018	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Name of the Teacher – Shalaka Deshpande

Subject – Business Ethics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
	Leetures	
July	10	Ethics- Meaning and nature of Ethics Meaning of Moral & Ethics Importance
2018		of Ethics Nature of Ethics Causes of unethical behavior Types of Ethics
		Individual Ethics Importance of ethics in business. Types of business Ethics
Aug		Types of ethics according to functions of business Relation between Corporate Social Responsibility & Business Ethics. Business Ethics in Global
2018	15	Economy.
		Ethics in the context of Global Economy Relationship Between Business
		Ethics & Business Development Role of Business Ethics in Building a civilized society.
Sept	10	Ethical issues in Business Ethics related to environment protection Ethics
2018		relating to Consumer protection Ethical issues relating to Globalization Social
		responsibility & Business ethics Arguments for and against social
		responsibility Ethics relating to IPR
Oct	10	Organizational Ethics Professional ethics. Understanding the concept-
2018		Organizational Ethics Ethical behavior - Ten Commandments of ethical
		Behavior Control & audit of ethical behavior.
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- International Marketing

Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
Jan 2019		Planning the marketing mix: Product strategies Branding programs
		Segmentation and targeting Packaging and labeling strategies
	14	Sales promotion Advertising, IMC
Feb 2019	10	Publicity Direct marketing Planning the marketing mix: Price
		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
March		Planning the marketing mix: Place
2019	9	Channels of distribution Channels for consumer products Channels for
2017	,	industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Sanjeev Tamhane

Subject- Foreign Exchange Operations Class- SY IB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	12	Foreign Exchange Determination Meaning of Exchange Rates. Fixed, Flexible & Managed Exchange Rates. Purchasing Power Parity Theory. Foreign Exchange Market & Dealing Room Operations. Spot & Forward Transactions
Jan 2019	14	Exchange Arithmetic on Spot, Forward & cross Rates. Retail & Wholesale Market. Need of Dealing Room Operations & Internal controls. Swaps/ Forward/ Options/ Futures. Introduction to Derivatives, Arbitrage & Speculations
Feb 2019	10	Global Money Market. Primary & Secondary Financial Market, Bond Market Modern ways of raising finance in International Market like Rupee denominated Bonds, etc.
March 2019	9	Role of Regulatory bodies in India. Foreign Exchange guidelines & Restrictions from RBI / Commercial Banks / FEDAI.
TOTAL	45	

Name of the Teacher- Shalaka Deshpande

Subject- Introduction to Business Law Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018		Indian Contract Act 1872
	10	Definition and concepts of contract. Kinds of Contracts Capacity of
		Parties Free Consent Essentials of a valid Contract Void Agreements
		Performance of Contract Discharge of Contract and Remedies
Jan 2019		The Sale of Goods Act 1930
		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.
	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of
	10	Property Performance of a contract of sale Rights of unpaid Seller.
Feb 2019	12	Introduction to Company Law
		Features of a Company Types of Companies Formation of a Company
		Memorandum of Association Articles of Association Prospectus and
		Statement in lieu of Prospectus Shares and Share Capital Company
		Meetings and Board Meetings
March		The consumer protection-Act, 1986.
2019	13	Salient features of Act. Definitions-Consumer, Complaint, Services,
		defect and Deficiency, Rights and Reliefs available to consumer. National
		Commission Procedure followed by Redressal Agencies. Intellectual
		Property Rights
		Definition and conceptual understanding of Patent Trademarks. Copy
		Rights and Industrial Design.
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram-
Jan 2019		piechart, bars objective and requisites of measures of central tendency, arithmetic mean
	14	for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems
		concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties
Feb 2019	12	,regression lines , prediction using these lines concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines Time series

		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
March		Index Numbers
2019	10	definition, price index numbers, price relatives, theory on problems in construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's methods
		consumer price index number, cost of living index number and other commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Name of the Teacher – Mohinipriya Kale

Subject - GermanClass - SYIBDiv.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in German with usage of various types of articles and prepositions and solving relevant exercises for the same
Jan 2019	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
Feb 2019	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
March 2019	15	Vocabulary related to Culinary culture of Germany, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Name of the Teacher – Prasad Barve

Subject - FrenchClass - SYIBDiv.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2018	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in French with usage of various types of articles and prepositions and solving relevant exercises for the same
Jan 2019	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
Feb 2019	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
March 2019	15	Vocabulary related to Culinary culture of France, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- SYIB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2018	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Jan 2019		
	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Feb 2019		
	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
March 2019	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher – Shalaka Deshpande

Subject –Business Ethics (501) Class – TYBBM (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	10	Ethics- Meaning and nature of Ethics Meaning of Moral &Ethics. Types of Ethics, Importance of Ethics, Nature of Ethics.Business Ethics- Meaning and nature. Importance of ethics in business.
August 2018	12	 Business Ethics- Types of business Ethics-Relation between corporate responsibility & Business ethics. Business Ethics in Global Economy. Ethics in the context of Global Economy-Relationship Between Business Ethics & Business Development-Role of Business Ethics in Building a civilized society.
Sept 2018	12	 Moral issues in Business Justice & Economic system-ethics related to environment protection-Ethics relating to Consumer protection-Social responsibility & Business ethics arguments for and against social responsibility. Areas of Business ethics Meaning of functional ethics-types of ethics
Oct 2018	14	 Types - According to functions of business: marketing ethics, foreign trade ethics and ethics relating to Copyrights. Organizational Ethics Individual Ethics- Professional ethics. Corporate Ethics- Ethical behavior - Ten Commandments of ethical Behavior Control & audit of ethical behavior.

TOTAL	48	

Name of the Teacher - Shalaka Deshpande

Subject – Business Law (502) Class – TYBBM (Sem 5) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	10	Indian Contract Act 1872: Definition, Kinds and concept of
July		contracts, Offer and Acceptance, Consideration, Capacity of
July		Parties, Free Consent Legality and Objects of consideration, Void
2018		Agreements, Performance of Contract,
		Indian Contract Act 1872: Discharge of Contract and Remedies
August	12	The Sale of Goods Act 1930: Contract of Sale of Goods,
2018	12	Conditions and Warranties, Transfer of Property, Performance of
2010		a contract of sale.
	12	Indian Contract Act 1872: Rights of unpaid Seller.
Sept		Business Entities: Introduction to the concept of Sole
2018		Proprietorship, Partnership, Joint Hindu Family Business, Co-
2018		operative Societies and Company.
		Introduction to the Companies Act,1956: Nature & Types of
		Company, Formation of a Company, Memorandum of
		Association, Articles of Association, Prospects and allotment of
		Shares, Shares and Share Capital, Meeting and Proceedings
Oct	14	The Consumer Protection Act, 1986: Salient features of Act,
2018		Definitions-Consumer, Complaint, Services, defect and
2010		Deficiency, 8 Rights and Reliefs available to consumer,

		Procedure to file complaint, Consumer Dispute Redressal
		Agencies (Composition, Jurisdiction, Powers and functions).
		Procedure followed by Redressal Agencies.
		Intellectual Property Rights: Definition and conceptual understanding of Patent Trademarks. Copy Rights and Design. (Under the relevant Indian current statutes.)
TOTAL	48	

Name of the Teacher – Sonal Apte

Subject – International Relations (503) Class – TYBBM (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2018	10	Overview of International Relations 1.1 Economic Relations 1.2 Socio –Cultural Relations 1.3 Legal Relations 1.4 Political Relations
August 2018	12	Regional Economic Integration & their current Practices 2.1 European Union [EU] & their current Practices 2.2 North Atlantic Free Trade Agreement [NAFTA] & their current Practices 2.3 South Asian Association for Regional Co- operation[SAARC] & their current Practices
Sept 2018	12	 2.4 SAARC Preferential Trading Arrangement [SAPTA] & their current Practices Socio-Cultural Relations 3.1 Social Structure – Dualism in Indian Society and Problem of uneven income distribution 3.2 Culture and workplace Religious and ethical systems Legal Relations 4.1 WTO provisions relating to preferential treatment of developing Countries

Oct	14	4.2 Implications of WTO pertaining to 4.2.1 General Agreement
2010		on Trade in Services [GATS] 4.2.2 Trade Related Intellectual
2018		Property Rights [TRIPs] 4.2.3 Trade Related Investment
		measures [TRIMs] 4.2.4 Commodity Agreement
		Trade Relations 5.1 Instruments of Trade Policy 5.1.1 Tariffs
		5.1.2 Subsidies 5.1.3 Quotas 5.2 Dumping – Meaning and
		Antidumping policies 5.3 Case Studies
TOTAL	48	
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Name of the Teacher - Sanjeev Tamhane

Subject –: International Banking & Finance (504) Class – TYBBM (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
	10	Introduction:1.1 Meaning and Definition of 'Bank'
July		1.2 Functions of Bank
2018		 A. Primary functions: Accepting deposits: Demand deposits: Current and Savings; No Frills Account, Time deposits- Recurring and Fixed deposits, Flexi Deposits Granting Loans and Advances-Term Loan, Short term credit, Overdraft, Cash Credit, Purchasing, Discounting of bills B. Secondary functions: Agency Functions- Payment and Collection of Cheques, Bills and Promissory notes, Execution of standing instructions, Acting as a Trustee, Executor. General Utility Functions: Safe Custody, Safe deposit vaults, Remittances of funds, Pension Payments, Acting as a dealer in foreign
		exchange. 1.3 Various Ways of creating Relations in International Market
August 2018	12	Management Contract, Franchising, Use of Logo, Mergers & Acquisition, Opening of Branch Offices.
		Role of Commercial Banks in Financing Import & Export • Role of Commercial Banks. • Role & Functions of EXIM Bank & ECGC [Export Credit Guarantee Corporation] • Types of Bank Deposits & advances for Importer & exporter (i.e. NRE- Non

		Resident External A/c NRO-Non Resident Ordinary A/C FCNR- Foreign Convertible Non Resident A/C • NRNR – Non Resident Non repatriate A/c Deposits] • Introduction of Nostro Vostro & Laro Account) • Transactions (i.e. Bill Discounting, Pre & Post shipment Financing, Package Financing Concept of Fee Based & Fund Based Financing(Bank Guarantee, Letter of Credit) Loan Syndications
Sept 2018	12	 International Debt Settlement 3.1 Methods of Settlement of International Debts, Open Account, Advance Remittances 3.2 Detailed Study Of Letter of Credit Transactions – 3.3 Concepts of Factoring & Forfeiting Role of International Financing Agencies 4.1 World Bank, IMF- International. Monetary Fund, BIS- Bank for International settlement, ADC-Asian Development Corporation. 4.2 Modern Ways of Financing of International trade – Private Equity, Block Deals, FDI, ADR-American Depositary Receipts GDR &ECBs – External Commercial Borrowings
Oct 2018	14	 4.3 Risks in International trade-Economic Risks, Transaction &Translation Risk – Ways & means of Risk. 4.4 Hedging Techniques (Currency Futures, Swaps, Forwards, Collars& CAPS Euro Currency Market 5.1 Meaning – Features –Why does this Market Exist? 5.2 Segments of Euro Currency Market 5.3 Advantages of Euro Currency Market
TOTAL	48	

Name of the Teacher – Ulhas Kelkar

Subject –: Business Reporting & Analysis (505) Class – TYBBM (Sem 5) Div.

Name of the Department – BBM-IB

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2018	10	 Introduction to Business Reporting. Business Reporting Definition Importance Scope – User of Business Report – Factors Affecting Business Reporting. Business, Industry, Category, Segment and its explanation. Discuss various Business Industries with reference of the above. Analysis Parameters : Industry Size, Segment Size, Category Size, Segment wise contribution, Growth Patterns, Growth Drivers, Competition CSF, KPI.
August 2018	12	 Category Attractiveness: BCG matrix, Porter's 5 force analysis Designing of Reporting format, Preparing Business Plans. Preparing for Business Meetings • Selective Business Strategies Areas of Business Reporting Marketing Reports Financial Reporting — Inter Company & Intra Company analysis — Macro Economic Analysis Human Recourses Need & Forecasting — Global opportunities & Diversification.
Sept 2018	12	Business Analysis & Interpretation Business Analysis – Procedure – Factors to be Consider in Business Analysis
Oct	14	Various Tools & Techniques used in Business Analysis &

2018		Interpretation. Procedure of Business Analysis Company Analysis Economic Analysis Sector Analysis& its Correlation with Business Analysis Introduction & use of Various Statistical Simple Statistical Techniques & Tools.
TOTAL	48	

Name of the Teacher – Bageshree Deo

Subject –: E- Commerce Technology (506) Class – TYBBM (Sem 5) Div.

Name of the Department – BBM-IB

Month	No. of	Topics – Sub -Topics
July 2018	Lectures 10	Introduction to E-Commerce 1.1 What is E-Commerce (Introduction And Definition) 1.2 Main activities E-Commerce 1.3 Goals of E-Commerce 1.4 Technical Components of E- Commerce 1.5 Functions of E-Commerce 1.6 Advantages and disadvantages of E-Commerce 1.7 Scope of E-Commerce 1.8 Electronic Commerce Applications 1.9 Electronic Commerce and Electronic Business(C2C, C2G, G2G, B2G, B2P, B2A, P2P, B2A, C2A, B2B, B2C)
August 2018	12	 Building Own Website 2.1 Reasons for building own website 2.2 Benefits of Website 2.3 Cost, Time, Reach 2.4 Domain Names – Meaning and types of Internet Organizations(.edu, .com, .mil, .gov, .net) 2.5 Internet Service Provides 2.6 Registering a Domain Name 2.7 Web promotion – Meaning and Concept 2.8 Types of Website Promotion like Target email, Baner Exchange, Shopping Bots Internet, Extranet and Intranet 3.1 Definition of Internet 3.2 Evolution of Internet
Sept 2018	12	3.3 Advantages and Disadvantages of the Internet 3.4 Definition of Intranet & Extranet 3.5 Components of Intranet 3.6 Extranet and Intranet Difference 3.7 Internet Marketing 3.6.1 Meaning of Internet Marketing 3.6.2 Pros & Cons of Online Shopping 3.6.3 Different Techniques of Internet Marketing

		Electronic Data Exchange & E-Governance: 4.1 Electronic Data Interchange (EDI) 4.1.1 Introduction 4.1.2 Concepts of EDI 4.1.3 Applications of EDI& Its Limitation 4.1.4 EDI model
Oct 2018	14	4.2 E-Governance 4.2.1 Introduction 4.2.2 E-Governance in India4.2.3 Import, Export Electronic Payment System
2010		5.1 Introduction to EPS 5.2 Meaning of Traditional and Modern Payment System 5.3 Types of Modern Payment System (GIRO Payment, Credit Card, Smart Card, Direct Transfers, Stored Value Card, Point of Scale, Micropayment, Electronic Cash, E- cheque, RTGS, Security measures of online transactions, Threats of Payment System etc.)
TOTAL	48	

Name of the Teacher- Sanjeev Tamhane

Subject – Import Export Procedure (601) Class- SY IB (Sem. 6) Div.:

Month	No. of	Topics – Sub Topics
	Lectures	
Dec	10	Essentials for Export 1.1 Registration – IEC, RCMC
2018		[Registration cum membership Certificate.] EPC-Export
2010		promotion council, central excise. 1.2 Categories of Export
		1.2.1 Physical 1.2.2 Deemed Export 1.2.3 Merchant 1.2.4
		Manufacture Export 1.3 Shipping Documents 1.4 Terms used
		in Shipping
		Custom Clarence Procedure for Imported Cargo:
Jan	12	Documentation, Consignment, Clearance Procedure, Payment
Jall		Procedure, Concept of Ware Housing, Procedure for Importing
2019		Goods within relevant provisions under various Acts.
		Export Procedure 3.1 Basic Documentation 3.2 Excise
		clearance for export 3.3 Quantity – Preshipment inspection 3.4
		Packaging, Marketing, Labeling 3.5 Shipment of Goods
Feb	12	3.6 GSP [Generalized System of preferences] Rules & Origin
2019		3.7 Role of overseas agent & remittance of commission. 3.8
2019		Incentives for export from Govt. 3.9 Various modes of transport.
		Benefits of Export 4.1 Service Tax benefits 4.2 Excise
		clearance benefits / rebates 4.3 Income Tax benefits

March	14	Duty Drawback & Remittance Scheme Advance License
2019		Replenishment license Special Interest License DEPR Scheme [Duty Entitlement Pass Book Scheme] DFRC Scheme [Duty Free Replenishment Certificate]
TOTAL	48	

Name of the Teacher- Shalaka Deshpande

Subject –International Business Law (602) Class- SY IB (Sem. 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	10	International Law Meaning, scope, objects, state Jurisdiction Evolution of International Economics/ Trade Law with special reference to United Nation's role in its development. Trans- National Corporations-their rights, duties & responsibilities under International Law Charter on Economic Rights & Duties of State (ERDS)
Jan 2019	12	United Nations Conference on International Trade(UNICITRAL) International Finance Corporation (IFC) International Development Programme (UNDP) Organization for Economic Co-operation & Development (OECD)
Feb 2019	12	International Trade 3.1 Unification of law of International Sale of Goods 3.2 Uniform Customs & Practice of Documentary Credits & international Chamber of Commerce 3.2.1 UNICITARAL Model for Inter Credits & Guaranties 3.2.2 UNICITARAL Model for International Payments 3.2.3 UNICITARAL Model for Electronic- commerce 3.3 International Convention Governing Bill of Lading 3.3.1 Brussel Convention 3.3.2 UNICITARAL Convention International Dispute Settlement Machinery W.T.O. Dispute

		Redressed system International Court of Justice- Constitutional, Jurisdiction, Procedure, Evaluation World Bank Inspection Panel- Functions &Procedure
March 2019	14	International Clauses for Settlement of Investment Disputes (ICSID)- Tribunal, Function & Procedure International commercial Arbitration & Enforcement of Foreign Awards Indian Law affecting International Trade Foreign Trade (Regulation & Development) Act 1992. The Customs Act 1962 (Definitions-Authorities-Penalties) Role & functions of Indian Government Bodies for promotion of International Trade Ministry of Commerce Board of Trade Commodity Organization Export Promotion Council Commodity Boards Service Institutions Indian Government Trade Representative Abroad
TOTAL	48	

Name of the Teacher- Sonal Apte

Subject – Study of Global Economics (603) Class- SY IB (Sem. 6) Div.:

No. of **Topics** – **Sub Topics** Month Lectures Introduction 1.1 Globalization 1.1.1. Drivers of Globalization 10 Dec 1.1.2. The Globalization debate 1.2 The changing world order 2018 1.3 Global economy of the 21st Century Study of International Monetary Fund [IMF]And World Bank with reference to : 2.1 Nature of Global financial markets 12 2.2 Emerging markets 2.3 Poverty Aid Global Human Resource Management 3.1 International Labour Jan Relations – concern and strategy of organized labour. 3.2 2019 Mobilizing talent for global development with respect to international migration of skilled and unskilled labour Challenges confronting the global economy with reference to : Feb 4.1 Energy and commodity crisis 4.2 Financial turmoil 2019 12 India in the Global Setting : 5.1 India – An emerging market 5.2 India in Global Trade 5.3 Liberalization and integration March 14 2019 with the global economy

		Case studies in Economic and Business Environment in the
		Global Economy 6.1 India and Europe 6.2 India and
		Association of South East Asian Nations [ASEAN] 6.3 India
		and North America
TOTAL	48	

Name of the Teacher- Surekha Gaikwad

Subject –: International Project Management (604) Class- SY IB (Sem. 4) Div.:

	No. of	Topics – Sub Topics
Month	Lectures	
Dec 2018	10	Introduction to International Project Management: 1.1 Introduction 1.2 Definition of Project 1.3 What is Project Management? 1.4 Characteristics of a Project 1.5 Roll of Project Manager and skills required, Knowledge required, 1.6 Complicities of a Project 1.7 Different Types of Projects 1.8 7's Of project Management
Jan 2019	12	Strategy planning & Project Management 2.1 Need for Strategy in Project Management 2.2 Resource Co-ordination 2.3 Project performance measurement 2.4 Work breakdown structure, Stakeholder Management 2.5 Project Analysis : Technical aspects, Financial aspects, Risk factors & management 2.6 Social cost benefit analysis Time, Cost and Quality Planning 3.1 Process 3.2 Gantt Charts 3.3 Estimating
Feb 2019	12	3.4 Critical Path Analysis 3.5 Arrow – on- Arrow Diagrams 3.6 Scheduling 3.7 Quality Conference Planning 3.8 Quality Performance Planning 3.9 Project Structure Teams 3.10 Organization

		Project Delivery & Control 4.1 Requirement of Control System4.2 Defining System, Characteristics of Importance 4.3Defining Variation Limits
March 2019	14	 4.4 Measurement, Making Process Visible 4.5 Feedback & Corrective Action 4.6 Project Completion & Handover 4.7 Improvement Activities 4.8 Training & Education 4.9 Audit & Review 5. Cultural Factors Influencing International Projects & Learning 5.1 Different Countries, Different Cultures, How it can be useful in International Projects 5.2 Future Challenges for Project Management, Managing change & its issues 5.3 Improving Project Performance
TOTAL	48	

Name of the Teacher- Ulhas Kelkar

Subject -: Supply Chain & Logistics Management (605)

Class- SY IB (Sem. 6) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	10	Basic Concept about distribution system 1.1 Basic concept of distribution system Logistics needs 1.2 Setting distribution objectives. 1.3 Definition of physical distribution concept of distribution cost. Analysis of distribution cost. Element of total cost in physical in distribution system. 1.4 Developing channel design
Jan 2019	12	Channel Section Control system for efficiency Productivity aspects of logistics management. Distribution & customer satisfaction, Channel strategy decision. Channel management & channel strategy Selections of channel partner & Strategies of channel of distribution. Objectives of channel of distribution Patterns of distribution.
Feb 2019	12	Factors in the selection distribution channel. Motivation of intermediaries Motivational tools & control areas.Remuneration of the sales person.Logistics for customer satisfaction. Functional areas of logistics integration.

March 2019	14	 Marketing & physical Distribution 5 Physical Distribution Management Transportation Models of Transportation. Distribution analysis control & management. Standards of performance of distribution & analysis. Controlling the distributor and retailer.
TOTAL	48	

Name of the Teacher- Manjusha Wadekar

Subject – Research Methodology (50 Marks) & Project (50 Marks) (606)

Class- SY IB (Sem. 6) Div.:

Month	No. of Lectures	Topics – Sub Topics
Dec 2018	10	Introduction to Research Methodology – 1.1 Meaning & Definition of Research 1.2 Significance & Limitations of Research 1.3 Types of Research 1.4 Research Design (Definition, Objectives, Essentials of good Research Design) Data Collection Process – 2.1 Research Process & collection of data 2.2 Primary Data (Definition, Advantages, Disadvantages & Methods of collection of Primary Data) (Observation, Interview, Scheduling, Questionnaire)
Jan 2019	12	 2.3 Secondary Data ((Definition, Advantages, Disadvantages, Types &Methods of collection of Secondary Data) 2.4 Introduction to Sampling (Types) Analysis & Report Writing – 3.1 Data Processing, Analysis, Interpretation, 3.2 Meaning & Characteristics of Research Report, Steps involve in report writing
Feb 2019	12	Project – Individual discussion of projects
March	14	Project – Individual checking and discussion of projects

2019		
TOTAL	48	

Name of the Teacher – Bharati Upadhye

Subject – Principles of Management Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Aug 2019	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Sept 2019	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Oct 2019	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management

		Total Quality management International management Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory,Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Aug 2019	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Sept 2019	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Oct 2019	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network,

		Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub,
		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
	Lectures	
July 2019	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book
		Accounting Documents , Accounting process, Classification of Accounts, Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
Aug 2019	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Sept 2019	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases

Oct 2019	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2019	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Aug 2019	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2019	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2019	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher – Seema Nair

Subject – Business Mathematics Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
Aug 2019	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Sept 2019	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Oct 2019	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc.

		,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Business Demograhy Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	20	Introduction to Demography, Meaning of Demography, Definition of Demography, Nature of Demography, Scope of Demography, Importance of Demography, Present population situation and past and future trends in the world
		Components of Demography
		Concepts of Fertility, Birth Rates Calculation and Factors Affecting Fertility, Concepts of Mortality, Death Rates Calculations and Factors Affection Mortality, Migration Concept Definitions Classification, Pull and Push Factors, Demographic Transition Theory, Concept Of Growth Rates Calculations
Aug 2019	10	Population distribution and density, Definitions of Population Density and Distribution, Indian Population Density: Spatial Distribution, Factors Affecting Population Distribution and Density, Concepts of Over Under and Optimum Population, Population Related Problems Faced By Over Populated, Under Populated And Advanced Countries
Sept 2019	8	Composition and characteristics of population (concepts and statistics) Sex Ratio, Literacy Rates, Age Sex Pyramids, Work Participation Rate, Human Development Index, Languages And Dialects
Oct 2019	7	Settlement Studies, Rural and Urban Settlements (Concepts in Different Countries), Factors Responsible for Urbanization, Urban Morphology:

		Central Business Districts, Rural Urban Fringe, Problems Faced by Urban Sprawls, Solutions To The Urban Problems
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan 2020		
	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb 2020	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
March 2020	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	11	Nature and evolution of business Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
Jan 2020	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
Feb 2020	15	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
March 2020	9	Business ethics and culture, Social Responsibility ofBusiness, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce,

		Online Trading, patents, trademarks and Copy rights, Challenges before Indian business sector
TOTAL	45	

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Jan 2020		
	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Feb 2020		
	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
March 2020	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		
	10	Personality History & Origin of the term Personality Definitons & Meaning Determinants of Personality Theories of Personality
Jan 2020		
	16	
		The Concept of Self Self- Meaning Self Esteem & Ego Perception
		Introspection SWOT analysis of the Self Personality Development
		Factors Attitude Motivation Success Failure
Feb 2020		
	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put
		First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
March		
2020	9	
	,	Essential Soft Skills Effective communication Body Language Listening
		Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Jan 2020	16	Capital Structure and Capitalisation & Short term Fin Planning
Feb 2020	12	Long term fin planning & Leverages
March 2020	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Global Business Environment Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		Introduction to business environment Concept, Meaning and Definitions
	10	of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Jan 2020	15	Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of
	15	Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic and Financial Environment Economic Factors Affecting Business Adapting Foreign Economic
		Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
Feb 2020	10	
		Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
March 2020	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- SYBBA (Sem 3) Div

Month	No. of Lectures	Topics – Sub Topics
July 2019	15	Income Tax Act 1961(meaning, concepts and definitions), Computation of Taxable income under the heads of: Income from salary, Income from house property
Aug 2019	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
Sept 2019	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
Oct 2019	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Macro Economic Analysis Class SY BBA (Sem 3) Div.

Month	No. of	Topics – Sub Topics
	Lectures	
July 2019	8	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach.
Aug 2019	13	National Income concepts- Real and Nominal. Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
Sept 2019	12	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Credit creation by commercial banks.
Oct 2019	12	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bageshree Deo

Subject- Ecommerce Technologies Class- SYBBA (Sem 3) Div

Month	No. of Lectures	Topics – Sub Topics
July 2019	12	Introduction to Ecommerce, Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
Aug 2019	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
Sept 2019	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
Oct 2019	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management AccountingClass SYBBADiv.___

Month	No. of Lectures	Topics – Sub -Topics
July 2019		Introduction to the concept of management accounting
	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
Aug 2019	16	Ratio analysis (Sums on Financial statement analysis)
Sept 2019	8	Ratio analysis Sums
Oct 2019	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Financial Management Fin Spl Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Introduction of the Corporate Financial Statements & introduction to fund flow statements
Aug 2019	16	Fund flow sums and introduction to cash flow sums
Sept 2019	8	Cash flow sums
Oct 2019	5	Ratio analysis
TOTAL	45	

Name of the Teacher – **Dr. Shilpi Lokre**

Subject - Fundamentals of Marketing Class - SYBBA

Div.___

Month	No. of Lectures	Topics – Sub -Topics		
	Lectures			
July		1	Introduction to Marketing.	
2019		1.1	Definitions and Evolution of the Concept of Marketing	
		1.2	Approaches to studying Marketing.	
		1.3	Scope and Importance of Marketing.	
		1.4	Changing Profile and challenges faced during Covid Crisis.	
Aug		2	Marketing Environment	
2019		2.1	Internal / External Environment	
		2.2	PESTEL analysis in Crisis.	
		2.3	Marketing Planning Process	
		3	Segmenting, Targeting and Positioning (STP)	
		3.1	Market Segmentation Levels	
		3.2	Targeting Strategies	
		3.3	Segmentation Variables	
Sept		4	Marketing Mix (Part-I)	
2019		4.1	Meaning and Significance of Marketing Mix	
		4.2	Product Mix	
			Meaning-Goods, Services, Ideas	
			Characteristics and Types	
			Product Life Cycle	
			Branding, Packaging and Labelling (Packaging gets a boost in Crisis)	
		4.3	Price Mix	
			Meaning and Importance	
			Factors influencing Pricing	
			Pricing Techniques	
		5	Marketing Mix (Part-II)	

	5.1	Place Mix - Meaning and concept
		Channels of Distribution-Levels
		Types of Intermediaries
		Distribution Strategies
	5.2	Promotion Mix – Meaning
		Elements of the Promotion Mix
		* Advertising
		*Sales Promotion
		*Events & Experiences
		*Publicity &Public Relations
		* Personal Selling
		* Word of Mouth
		(Emphasis on the growing importance of
		Marketing Communication)
Oct	6	Marketing Information System
2019	6.1	Meaning and Importance
	6.2	Components
		* Internal Company Records
		* Marketing Intelligence
		*Marketing Research
		(WEB VISITS & On-line Surveys)
	7	Current Trends in Marketing
	7.1	Green Marketing
	7.2	Rural Marketing
	7.3	Cause Related Marketing
	7.4	Experiential Marketing
	7.5	Digital Marketing
TOTAL		

Name of the Teacher – **Dr. Ashwini Ramgade**

Subject - Introduction to functions of HRM Class-SYBBA

Div.____

Month	No. of Lectures	Topics – Sub -Topics
July	15	Understanding concept of HRM HRM Personnel
2019		Management and HRM Organization of HR department
		Models of HRM Strategic HRM Procurement of HR Job
		Analysis HRP Recruitment
Aug	15	Selection Interview Induction and Placement Training
2019		and Development Training: Definition, Importance,
		Objectives, Need, Process, gaps in training, evaluation
		of training, analysis of training needs, methods of
		training. Development: Definition, need, importance,
		Management development EDPs and MDPs
Sept 2019	7	Industrial Relations, Separations and Safety Management IR Dispute Settlements Separations Health and Safety
Oct	8	Compensation Management And Performance
2019		Management Compensation Management: Wage and
		Salary administration, Benefits and Services, Incentive
		Schemes, Productivity Management Performance
		Management: Objectives, Methods, Counselling,
		Coaching, Process, Legal issues with PMS
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2019-20

 $\{From 01.07.2019 to 31.10.2019\}$

Name of the Teacher – ADITI SAMIR_____

Subject -_SERVICES MANAGEMENT Class_SY_____Div.__SERVICES SPL_

Name of the Department BBA_____

Month	No. of	Topics – Sub -Topics
	Lectures	
July	12	Introduction to services
2019		 ✓ Meaning of services ✓ Definitions of services ✓ Nature and Scope of Services Characteristics of services
Aug 2019	12	Classification of services ✓ WTO classification of services Fundamental Differences between goods and services
Sept 2019	16	Demand and Supply of services ✓ Capacity planning ✓ Strategies to change demand Strategies to change supply
Oct 2019	20	 Services Environment ✓ Factors responsible for growth of services Changing environment for services Role of services in Economy ✓ India ✓ Worldwide Emergence of e-services Services virtual case studies about Ethical considerations ✓ Issues that create ethical conflict ✓ Effects of ethical misconduct

TOTAL	60	
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Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Indian Financial System And Regulators Class SYBBA - fin spl

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Introduction to the Indian Financial System & Milestones in the Indian Financial system
Aug 2019	16	History of RBI and its functions & Role of SEBI as financial regulator.
Sept 2019	8	Intr oductions to Depositories - NSDL and CDSL & NIM and Secondary Markets
Oct 2019	5	Introduction to Money Market Instruments & History and functions of Insurance industry in India
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Sales Management Class - SYBBA

Div.

Month	No. of Lectures		Topics – Sub -Topics
July		1	Introduction to Sales Management
2019		1.1	Definition & Objectives
		1.2	Sales Management Process
		1.3	Difference between Sales Mgt. & Marketing Mgt.
		1.4	Importance of Sales Management Trends in Managing
		1.5	Sales in Crisis.
		2	Sales Research & Sales Planning
		2.1	Introduction to Sales Research
		2.2	Methods & Process of Sales Research
		2.3	Application of Sales Research
		2.4	Sales Planning- Meaning, Types, Process, Components & Requisites
		2.5	Sales Budget
Aug		3	Sales Organisation
2019		3.1	Meaning
		3.2	Principles of Organisation
		3.3	Organisation Structures- Types
		3.4	Introduction to Sales Manager
		3.5	Duties & Responsibilities of the Sales Manager
Sept		4	Sales Force Management
2019		4.1	Staffing the Sales Organisation
		4.2	Training & Development
		4.3	Motivation
		4.4	Compensation
		4.5	Evaluation
		4.6	Control

Oct	5	Personal Selling
2019	5.1	Meaning & Definitions
	5.2	Objectives
	5.3	Process of Personal Selling
	5.4	Prospecting
	5.5	Generating Leads
	5.6	Overcoming Sales Resistance
	5.7	Sales Calls- Types
	5.8	Sales Presentation & Demonstration
	5.9	Personal Selling Skills
	5.10	Value Added Selling
TOTAL		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **LECTURE PLAN – for the Third Semester 2019-20** {From 01.07.2019 to 31.10.2019} Name of the Teacher – **Dr. Ashwini Ramgade**

Subject - Organizational Behavior Class – SYBBA Div.____

Month	No. of Lectures	Topics – Sub -Topics
July 2019	17	Fundamentals of OB Definition, Scope Importance of OB, Evolution, Theoretical framework and Limitations. Dynamics of People and OB Models of OB OB and organizational Performance Individual Process and Behavior Ability Learning Attitude Personality and Values
Aug 2019	17	Perception Emotional Intelligence Motivation Definition, Concept Content theories Contemporary Theories Interpersonal Process and Behavior Foundations of group behavior Managing Teams
Sept 2019	12	Leadership Concept Styles Contemporary Leadership Success stories if Global Indian Leaders Organizational System Foundations of organizational structure Organizational Culture
Oct 2019	8	Managing Change Organizational Change Implementing organizational change
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2019-20

{From 01.07.2019 to 31.10.2019}

Name of the Teacher -Aditi Samir

Subject - Services Marketing Class SYBBA - Services spl

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Introduction to the Concept of services marketing mix Meaning of services marketing Definitions of services marketing Nature and Scope of Services marketing services marketing mix Services product mix & price mix New Product Development Product Package
Aug 2019	16	Pricing objectives and strategies Services promotion mix & place mix Concepts and components
Sept 2019	17	Extended services marketing mix Ps: Process: Concepts and components Extended services marketing mix Ps: People: Concepts and components
Oct 2019	11	Extended services marketing mix Ps: Physical Evidence : Concepts and components Recent trends in marketing mix
TOTAL	60	

Name of the Teacher- Shubhendu Pandit

Subject- Production & Operations ManagementClass- SYBBA (Sem 4)Div

Name of the Department- BBA/BBA(I	B)
Month No. of	Topics – Sub - Topics

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design
Jan 2020	10	 Standardization Stages in developing the new product Value analysis and Value Engineering Production Planning and Control Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Feb 2020	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
March 2020	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- International Business Class- SYBBA (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	10	Introduction to IB, Trade Theories, Globalization and its drivers
Jan 2020	8	MNCs, Modes of entry, FDI & FIIs, BOT & BOP
Feb 2020	12	International Monetary System, Fixed, Flexible & Managed Rates, FOREX Market, FERA & FEMA
March	15	IMF, World Bank & WTO, Trading Bloks (NAFTA, SAARC, EU,
2020		ASEAN)
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SYBBA (Sem 4) Div:

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram- piechart , bars
Jan 2020	14	objective and requisites of measures of central tendency , arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties
Feb 2020	12	,regression lines , prediction using these lines concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines Time series

		Definition and components of time series		
		measurement of trend- moving averages, least squares introduction to		
		measurements of other components		
March		Index Numbers		
2020	10	definition, price index numbers, price relatives, theory on problems in		
	-	construction of index numbers		
		construction of index numbers-Laspeyre's, Paasche's and Fisher's		
		methods		
		consumer price index number, cost of living index number and other		
		commonly used index numbers		
		Probability and distributions		
		random experiments, sample space, events, algebra of		
		events, classical definition of probability, application of addition		
		theorem in problems, independence of events, problems		
		standard distributions – discrete uniform, Bernoulli, Binomial		
		– examples and problems		
TOTAL	45			

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2019-20

{From 01.12.2019 to 15.03.2020}

Name of the Teacher – Prasad Barve

Subject-French

Class SYBBA

Div.____

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Jan 2020	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Feb 2020	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
March 2020	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

{From 01.12.2019 to 15.03.2020}

Name of the Teacher - Sukhada Padhye

Subject – German Class SYBBA Div.___

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Jan 2020	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Feb 2020	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
March 2020	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject -Short term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	12	Introduction to Short Term Analysis - Concept and components & concept of Working capital Management
Jan 2020	16	Sources of Working Capital – Reserves, C.C. and Bank Overdraft & Ploughing back of profits
Feb 2020	12	Computation of working capital Sums
March 2020	6	Cases of working capital and consideration of Tandon committee norms
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Product and Strategic Brand Management Class - SYBBA Div.

Month	No. of Lectures	Topics – Sub -Topics	
Dec		1	Product
2019		1.1	Meaning and Anatomy
		1.2	Product Classification
		1.3	Product Mix (Decisions in Covid Crisis)
		1.4	Product Life Cycle
		2	Product Management
		2.1	Meaning, Need and Scope
		2.2	Product Management Functions
		2.3	Product Management Decisions
		2.4	Changing/Challenging Role of the Product Manager especially in Covid Crisis.
Jan		3	Product Line Decisions
2020		3.1	Product Differentiation
		3.1	Packaging (importance of packaging in covid situation).
		3.3	Labelling
		3.4	Product Launch
		4	Brand
		4.1	Meaning
		4.2	Products Vs. Brands
		4.3	Brand Creation
		4.4	Branding Challenges & Opportunities
		4.5	Historical Origins of Branding

Feb	5	Strategic Brand Management
2020	5.1	Brand Management Process
	5.2	Brand Management Programs
	5.3	Measuring Brand Performance
	5.4	Growing & Sustaining Brand Equity
	6	Brand Elements to Build Brand Equity
	6.1	Criteria for choosing Brand Elements
	6.2	Options & Tactics
	6.3	Legal Branding Considerations
March	7	Secondary Brand Associations
2020	7.1	Leveraging SBA
	7.2	Company
	7.3	Country of Origin
	7.4	Channels of Distribution
	7.5	Co-Branding
	7.6	Licensing
	7.7	Celebrity Endorsements
	7.8	Third Party Sources
	8	Branding Strategies & Naming New Products
	8.1	Branding Strategies
	8.2	Brand Pyramid : Brand Building Blocks
	8.3	New Products& Brand Extensions
	8.4	Brand Failures
	8.5	Deadly Sins of Brand Management
	8.6	Guidelines for making a Strong Brand
TOTAL		

Name of the Teacher – Dr. Ashwini Ramgade

Subject - Human Resource Management – Training and Development Class – SYBBA Div.___

Month	No. of	Topics – Sub -Topics
	Lectures	
Dec 2019	15	Steps in Training process Identify job competencies Criteria for identifying training needs (personal, team and organizational) Training need assessment Designing and Implementing a training program Trainer identification Methods and techniques of training Designing a training module
Jan 2020	15	Train the Trainer Budgeting the training Evaluation of training programs Krikpatrick model of evaluation Measuring transfer of learning CIRO model ROI of training program
Feb 2020	7	Industrial Relations, Separations and Safety Management IR Dispute Settlements Separations Health and Safety Technology in training programs Different aids of training and their limitations E- learning/Online training Distance learning
March 2020	8	Competency mapping and career development Definition and confusion about competency Components and categories of competencies Career development Innovative career development initiatives in organizations
TOTAL	45	

Name of the Teacher – Aditi Samir

Subject -Current Trends in Services Class SYBBA

Month	No. of	Topics – Sub -Topics
	Lectures	
Dec 2019	12	Healthcare services Meaning concepts, Marketing Mix and recent trends, Education services Meaning concepts, Marketing Mix and recent trends
Jan 2020	12	Entertainment services Meaning concepts, Marketing Mix and recent trends
Feb 2020	12	Transportation & telecommunication services Meaning concepts, Marketing Mix and recent trends
March 2020	9	Media and other services Meaning concepts, Marketing Mix and recent trends
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Long term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics	
Dec 2019	12	Introduction to Long Term Funds Concept and components	
Jan 2020	16	Introduction to Capital Budgeting and Risk Analysis - Sums	
Feb 2020	12	Cases and calculations of Capital Budgeting techniques	
March 2020	6	Calculation of Cost of Capital WACC	
TOTAL	45	Total hours	

Name of the Teacher- Deepa Sharma

Subject- Consumer Behaviour Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		Consumer Behaviour Introduction Meaning and importance
	12	Marketing mix and consumer behaviour Technology and consumer
		behaviour
		Consumer Research Process Over view of process Purpose of research
Jan 2020		Steps involved in research Data collection Measurement of customer
		satisfaction Relation between segmentation and CB Need for
	14	segmentation Need for target markets Segmentation criteria
Feb 2020	10	Brand positioning and segmentation Understanding Customer Motivation
		Process of motivation Maslow's needs hierarchy
		Needs, segmentation and positioning Cultures and consumer behavior
		Brands, cultures and consumer behaviour
March		Personalities and Consumer behaviour Traits and brand personalities
2020	9	Personality theories Marketing communications and CB
		Consumer perceptions Consumer buying decisions and products
TOTAL	45	

Name of the Teacher – Dr. Ashwini Ramgade

Subject - HRM – Performance and Compensation Management Class – SYBBA Div.____

Month	No. of	Topics – Sub -Topics	
	Lectures		
Dec	13	Conceptual awareness of Performance Appraisals,	
2019		Performance Planning and Analysis Role of	
		performance in organization Role of appraisals in	
		performance Relevance of objectives in organization	
		Organization and individual performance PMS and	
		HRM Performance Review and Discussion Significance	
		of review Performance review process	
Jan	15	Performance appraisal factors Methods and errors 360	
2020		degree feedback Assessment Centers Performance	
		Management System in Action and Reward Systems	
		Critical Success factors Case studies in performance	
		management Methods of appraisal	
Feb	10	Who can appraise Measuring results and behavior	
2020		Gathering performance information Pay Structures and	
		Understanding a Salary Slips Different pay structures Payroll Management Deductions Cost to company	
March	7	Competency based pay Performance based pay	
2020		Employee Benefits and Statutory Benefits	
		Contemporary issues in Compensation Management	
TOTAL	45		

Name of the Teacher- Aditi Samir

Subject- Services operations Management and Quality issues Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	15	Understanding customers' expectations and perceptions
		Gronroos model
		GAP Model
		Framing customers' expectations
Jan 2020	15	Expectation surveys, Aligning service designs and standards
		Bench marking
		Blue printing
Feb 2020	15	Delivering & performing services
		Service recovery & complaint handling process
		Managing service promises
		Service guarantee
March	15	Developing service distribution standards, Other quality
2020		techniques
TOTAL	60	

Name of the Teacher- Amol Kulkarni

Subject- Supply Chain & Logistics ManagementClass- TYBBA (Sem5) Div

Month	No. of Lectures	Topics – Sub Topics	
July 2019	12	Introduction to Supply chain Management, Scope & Objectives of CRM, Logistics & its role	
Aug 2019	12	Bullwhip Effect, Customer Service, Procurement & Strategic Sourcing,	
		Importance of purchasing. Purchasing as a profit center	
Sept 2019	12	Vendor developing and vendor rating, Changing relations with supplier,	
1		Make or Buy decision, Inventory, Types of Inventory, Different types of inventory analysis	
Oct 2019	9	Concept, introduction to physical distribution	
		Total distribution cost, Participants of distribution channel, channel	
		design, Current trends in Supply chain management	
TOTAL	45		

Name of the Teacher- Manjusha Wadekar

Subject- Research Methodology Class- TYBBA (Sem 5) Div

Month	No. of Lectures	Topics – Sub Topics	
July 2019	12	Meaning & Definition of Research, Significance & Limitations of Research, Types of Research, Introduction to hypothesis	
Aug 2019	12	Framing Hypothesis, Research Design (Definition, Objectives, Essentials of good research design), Research Process & collection of data, Primary Data	
Sept 2019	12	Secondary data, Introduction to sampling, Sampling techniques, Sampling Methods	
Oct 2019	9	Analysis & Report Writing – Data Processing, Analysis, Interpretation, Meaning & Characteristics of Research Report, Steps involve in report writing	
TOTAL	45		

Name of the Teacher- Smita Shetty

Subject- Customer Relationship Management Class- TYBBA (Sem 5) Div

Month No. of		Topics – Sub Topics	
	Lectures		
July 2019	12	Introduction: Concept, Importance and Culture of CRM, Transition from Database Marketing to CRM. Challenges building Loyal customers, Evolution and Types Of CRM, CRM Implementation options, Rogers and	
		Peppers model of CRM, Customer Engagement and Experience Management	
Aug 2019	12	Building a Relationship Approach, Creating a Responsibility and Accountability Matrix, Level of Relationship Bonds, CRM Levels, Front End and Back end Business Process Integration	
Sept 2019	12	Sales &Post sales process, Marketing Campaign Process, Contact and Activity Management Process, Role of technology in CRM	
Oct 2019	9	Loyalty Programs, Objectives, characteristics of LP, Effectiveness and drivers of LP, Differences: Behavioral Loyalty and Attitudinal Loyalty, CRM Driven ROI Matrix for internal customers	
TOTAL	45		

Name of the Teacher – Sukhada Padhye

Subject - German Class – TYBBA Div.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics		
July 2019	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same		
Aug 2019	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same		
Sept 2019	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same		
Oct 2019	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same		
TOTAL	60			

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune

LECTURE PLAN – for the Fifth Semester 2019-20 {From 01.07.2019 to 31.10.2019}

Name of the Teacher – Prasad Barve

Subject – French	Class – TYBBA	Div
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Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Aug 2019	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Sept 2019	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Oct 2019	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Working capital assets management Class TYBBA Fin Spl Div.____

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Introduction to the concept of Receivables management Concepts and components & Management of accounts receivables and ABC analysis of receivables.
Aug 2019	16	Management of trade credits and bills receivables & Introduction to factoring and its cases
Sept 2019	8	Different contracts of factoring & Difference between Factoring and bill discounting
Oct 2019	5	Inventory Management and control
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - IMC and Advertising Class - SY BBA

Div.___

Name of the Department - **BBA**

Month	No. of		Topics – Sub -Topics
	Lectures		
July		1	Integrated Marketing Communication (IMC)
2019		1.1	Understanding IMC
		1.2	Integrating Marketing Communication in the Marketing Mix
		1.3	IMC Tools Characteristics
		2	Advertising
		2.1	Meaning, Features, Functions
		2.2	Types of Advertising
		2.3	Five Ms of Advertising
		2.4	History of Indian Advertising
Aug		3	Advertising as a Communication Tool
2019		3.1	Meaning
		3.2	Response Hierarchy Model
		3.3	AIDA
		3.4	High & Low Involvement Learning Models
		3.5	FCB Model
		4	Advertising Objectives and Campaign Planning
		4.1	Objectives
		4.2	Advertising Budget
			* Methods
			* Factors to be considered
		4.3	Advertising Campaign Planning Process

Sept	5	Creative & Media Strategies
2019	5.1	Creativity in Ads
		* Copy writing, Creative Writing,
		*Message Content, Appeals, Mascots,
		Endorsements
		Jingles, Slogans
	5.2	Media Decisions
		* Role of Media
		*Types of Media
		* Advantages & Disadvantages
		* Factors affecting media choice
		* Media Planning , Selection and Scheduling
		strategies.
Oct	6	Advertising Effectiveness
2019	6.1	Measurement of Ads
-019	6.2	Pre Testing & Post Testing
	6.3	Technology used in Testing
	7	Advertising agency
	7.1	Meaning & functions
	7.2	Types of Advertising Agencies
	8	Legal & Ethical Aspects of Advertising in India
	8.1	Statutory Provisions Governing Advertising
	8.2	ASCI's Code of Advertising
	8.3	General Rules of Conduct in Advertising
TOTAL		

Name of the Teacher – Dr. Ashwini Ramgade

Subject - Organizational Development Class - TYBBA(HRM) Div.____

Name of the Department - **BBA**

Month	No. of Lectures	Topics – Sub -Topics
July 2019	12	Meaning and Definition, History of OD, Organisational Development for Managers, Characteristics and Assumptions, Role of OD Practitioner, Process of OD:Components of OD program, OD program phases, Making an Entry, Developing Contract, Launch, Situational Evaluation, Closure
Aug 2019	12	Designing Interventions: OD Interventions, Characteristics of OD Interventions, Levels of Diagnosis in Organisations, OD Map, Factors Affecting Success of Interventions, HR Interventions
Sept 2019	12	Structural Interventions, Strategic Interventions, Evaluating OD Interventions
Oct 2019	9	Future of OD, Enhancing constant learning, Trends within the Organisation
TOTAL	45	

Name of the Teacher –____ADITI SAMIR_____

Subject -FINANCIAL SERVICES MANAGEMENT Class BBA_Div.____

Name of the Department ___BBA_____

Month	No. of Lectures	Topics – Sub -Topics
July	12	Introduction to Financial services
2019		Concepts meaning and special considerations for the customers
		• Segmentation targeting and positioning
		Marketing mix of services
Aug		Banking services: History Functions and service operations
2019	12	• Segmentation targeting and positioning
		Marketing mix of services
Sept	16	Insurance services: History Functions and service operations
2019		• Segmentation targeting and positioning
		Marketing mix of services
Oct	20	Money Markets: concepts and components
2019		Mutual funds
		Pension plans
		Micro finance
		Venture capital
TOTAL	60	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Analysis of Corporate Financial reports Class TYBBA Fin Spl.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Analysis of the corporate financial statements & Reading and analyzing the Annual reports
Aug 2019	16	Preparation of comparative, common size and trend analysis statements and its analysis
Sept 2019	8	Ratio analysis of a corporate balance sheet
Oct 2019	5	Ratio analysis of a corporate balance sheet
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject – Retail Management Class – SYBBA

Div.____

Name of the Department - BBA

Month	No. of		Topics – Sub -Topics
	Lectures		
July		1	Retailing Overview
2019		1.1	Meaning, Scope & Functions of Retailers
		1.2	Social & Economic Significance of Retailing
		1.3	Opportunities in Retailing
		1.4	Global Retailing Scenario
		1.5	The Indian Retailscape
		2	Retailer Characteristics
		2.1	Classification of Retailers (Formats)
		2.2	Differences between Services & Merchandise Retailers
		2.3	Types of Ownership
Aug		3	Retail Market Strategies
2019		3.1	Meaning of Retail Strategy
		3.2	Target Market Retail Format
		3.3	Building Sustainable Competitive Advantage
		3.4	Growth Strategies
		3.5	Retail Pricing Strategies
		4	Retail Locations
		4.1	Types of Locations
		4.2	Site Selection Process
		4.3	Legal Considerations
		4.4	Mall Management

Sept	5	Store Layout & Design
2019	5.1	Store Design- Meaning & Objectives
	5.2	Types of Layouts
	5.3	Space Management
	5.4	Visual Merchandising
	5.5	Atmospherics
	5.6	Legal Considerations
	6	Merchandise Management
	6.1	Meaning- Assortment, Variety, SKU
	6.2	Merchandise Management Process
	6.3	Category Management
	6.4	Private Labels
Oct	7	IT in Retail & Current Trends
2019	7.1	Role of IT (* UPC * EDI* RFID)
2017	7.2	Databases, Datamining, Datawarehousing
	7.3	Retail Communication
	7.4	Retailing in Rural Areas
TOTAL		

Name of the Teacher –Shalaka Deshpande

Subject – Labour Laws Class TYBBA HR Spl.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	The Maternity Benefit Act, 1961, Payment of Bonus Act, 1965
Aug 2019	16	Payment of Gratuity Act, 1972, Employees Provident Funds and Misc Provisions Act,1852
Sept 2019	16	Factories Act, 1948, Industrial Disputes Act, 1947
Oct 2019	12	International Labor Organization, Introduction, Conventions India and ILO
TOTAL	60	

Name of the Teacher –ADITI SAMIR_____

DEPARTMENT BBA

Name of the Department Month	No. of Lectures	Topics – Sub -Topics	
July 2019	12	 Introduction to tourism & hospitality marketing Definitions Classifications and types of tourism Major concepts Tourist Tourism Tourism & hospitality marketing environment PESTEL environmental analysis 	
Aug 2019	12	 PESTEL environmental analysis MkIS and marketing Research Developing marketing mix Concept of service package 7 P's of tourism services marketing mix 7P's of Hospitality services marketing mix Special issues and challenges for the managers Crisis management Designing customer driven market strategy Segmentation Targeting and Positioning Business Travelers and MICE segment Group Travelers and Family segments 	

Sept 2019	10	 Handling competition in tourism Indian Market Leaders and their strategies International Market Leaders and their strategies
Oct 2019	20	 Destination Marketing w.s.r.t India and Cross Border Geography and destination Demography and destination History and destination Challenges in tourism & hospitality services Demand- supply analysis Tourism entrepreneurship Use of technology: impact of social networks
TOTAL	54	

Name of the Teacher- Akshay Ranjanikar

Subject- Management Control System Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub -Topics
	Lectures	
Dec 2019	10	Introduction To Management Control System The control function- Elements of Control- Nature of Control –Problems in control Management Control – Characteristics, Principles & Types of Management Control Factors Affecting Managerial Philosophy Management Control Systems - Elements of MCS – Designing of MCS – 10 commandments of Effective Control System
Jan 2020	10	Management Controls In Functional Areas Production Control: Need – Procedure – Techniques Of Production Control Inventory Control: Classification Of Inventories – Motives For Holding Inventories- Determination Of Stock Levels Marketing Control: Process Of Marketing Control- Importance Of Marketing Control System- Tools And Techniques Of Marketing Control Control In Personnel Area: Reasons For Workers Resistance
Feb 2020	10	Computers Systems Computer for Management Control Purposes- Are Computers essential for MIS? Computers and Information System – Manual System Mechanical Systems- MIS – Decision Support Systems- Characteristics of DSS- Where to apply DSS- Expert Systems. Meaning of project – Aspects of Project – Factors affecting Project -Project Planning – Time Dimension – Cost Dimension- Quality Dimension
March 2020	15	Project Control- Reports Costs and Time- Reports on output-Revisions. Implementing MCS for small & medium size companies Methodology of implementing Management Controls - Roles and responsibilities in implementing Management Control. Management Control Structure - Responsibility centre, cost centre, profit centre, investment centre. MCS in service & non-profit organizations.
TOTAL	45	

Name of the Teacher- Amol Kulkarni

Subject- Strategic Management Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	15	Introduction to Strategic Management Origin and evolution of concept 'Strategy' Concepts and characteristics of strategic management Scope and importance of strategies Corporate business and functional level of strategies Strategic Management Concept of vision mission and purpose Role of strategies in decision making Definition features and importance of strategic management Limitations of strategic management
Jan 2020	10	Strategy formulation and implementation Basic Concept and stages of strategic implementation Analyzing companies' resources and strategic advantage profile Reasons for strategic failure and methods to overcome
Feb 2020	10	Strategic control and evaluation Concept meaning and definition of strategic control Operations control and strategic control Concept of synergy Mc Kinsey's 7 S frame work
March 2020	10	Challenges in strategic management Challenges in strategic management Recent trends in strategic management International Case study
TOTAL	45	

Name of the Teacher - Tejaswini Ballal

Subject – Business Communication & Soft Skills Class TYBBA (Sem 6) Div.

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	10	Basics of communication, Letter Writing, Telephonic communication, Videoconferencing, Skype Written communication (email and resume building)
Jan 2020	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills
Feb 2020	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management
March 2020	15	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis
TOTAL	45	

Name of the Teacher- Shalaka Deshpande

Subject- Introduction to Business Law Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		Indian Contract Act 1872
	10	Definition and concepts of contract. Kinds of Contracts Capacity of
	10	Parties Free Consent Essentials of a valid Contract Void Agreements
		Performance of Contract Discharge of Contract and Remedies
Jan 2020		The Sale of Goods Act 1930
		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.
	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of
	10	Property Performance of a contract of sale Rights of unpaid Seller.
Feb 2020	12	Introduction to Company Law
		Features of a Company Types of Companies Formation of a Company
		Memorandum of Association Articles of Association Prospectus and
		Statement in lieu of Prospectus Shares and Share Capital Company
		Meetings and Board Meetings
March		The consumer protection-Act, 1986.
2020	13	Salient features of Act. Definitions-Consumer, Complaint, Services,
		defect and Deficiency, Rights and Reliefs available to consumer. National
		Commission Procedure followed by Redressal Agencies. Intellectual
		Property Rights
		Definition and conceptual understanding of Patent Trademarks. Copy
		Rights and Industrial Design.
TOTAL	45	

Name of the Teacher- Smita Mahajan

Subject- Current trends in Financial services and institutions Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Introduction to leasing and hire-purchase Concept and components Sums and case studies
Jan 2020	13	Introduction to the concept of credit rating Concept and components Mutual funds, venture financing, forfeiting, ETF's and introduction to derivatives Concept and components
Feb 2020	12	Recent trends in financial services – like Forensic accounting, money laundering, Masala bonds. Concepts
March 2020	08	Introduction to the Recent trends in accounting and costing ZBB, Target costing, Life cycle costing, ABC, Inflation accounting
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
	Lectures	
Dec 2019		Intro
	12	duction Present global business scenario Commonly used terminologies
		Market information, surveys, analysis. International marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
Jan 2020		Planning the marketing mix: Product strategies Branding programs
		Segmentation and targeting Packaging and labeling strategies
	14	Sales promotion Advertising, IMC
Feb 2020	10	Publicity Direct marketing Planning the marketing mix: Price
		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
March		Planning the marketing mix: Place
2020	9	Channels of distribution Channels for consumer products Channels for
2020	-	industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Dr. Ashwini Ramgade

Subject- Global Trends in HRM (HR Spcl)Class- TYBBA (Sem 6)Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	HR Analytics Foundations of Analytics Managing with Analytics Team and Collaboration Analytics Big Data HR Best Practices
Jan 2020	14	Building Sustainability through HR, HR Accounting Knowledge Management Employee Engagement and Experience International HRM Understanding all functions of HR from a global perspective Cases in HR
Feb 2020	10	Management Trends Workforce Diversity Dual Career Couples Work Life Balance Down Sizing Demographic changes
March 2020	9	Human Resource Information Systems Management Information Systems Implementing HRIS Applications of HRIS
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- INTERNATIONAL BUSINESS IN SERVICES SECTOR (Service Spcl) Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Introduction to services marketing in international business: Cross border issues Definitions and concepts
Jan 2020	14	International trade regulations for services sector GATS & WTO Modes of entry Global business strategies for services growth
Feb 2020	10	Strategic planning Joint ventures Mergers & Acquisitions Franchising & Licensing
March	9	Global marketing mix planning for services
2020		Global challenges faced by services, Global Shared services
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Project in Finance

Class - TYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	12	Selection and noting of the topic with the internal guide.
Jan 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
Feb 2020	12	Completion of Ch. 3 – Financial Analysis
March 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject – Projects in Marketing Class – TYBBA Div.____

Name of the Department - **BBA**

Month	No. of Lectures		Topics – Sub -Topics
Dec 2019		1.	Market and Marketing Research
		2.	Consumer Behaviour
		3.	Product Designing & Development
		4.	Brand Management
Jan		5.	Retail Decisions
2020		6.	Segmenting, Targeting & Positioning
		7.	Product Launch
		8.	Advertising Research
Feb		9.	Public Relations
2020		10.	Sales Promotions
		11	Event Management
		12	Customer Relationship Management
March		13	Marketing of Services
2020		14	Marketing of Ideas
		15	Green Marketing
		16	Experiential Marketing

	17	Cause Related Marketing	
	18	Marketing Strategies	
	19	Social Marketing	
	20	Supply Chain Management	
TOTAL			

Name of the Teacher -Dr. Ashwini Ramgade

Subject - Project in HR

Class - TYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	12	Selection and noting of the topic with the internal guide.
Jan 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
Feb 2020	12	Completion of Ch. 3 – Research Analysis
March 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject - Project in Services

Class - TYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
DEC 2019	12	Selection and noting of the topic with the internal guide.
JAN 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
FEB 2020	12	Completion of Ch. 3 – Research Analysis
Mar 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Aug 2019	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Sept 2019	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Oct 2019	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Bharati Upadhye

Subject – Principles and Practices of Management Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2019	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Aug 2019	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Sept 2019	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Oct 2019	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management Total Quality management International management

		Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher – Seema Nair

Subject – Business Mathematics Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics	
	Lectures		
July 2019	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business	
Aug 2019	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue 	
Sept 2019	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices 	
Oct 2019	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications	
TOTAL	60		

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2019	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Aug 2019	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Sept 2019	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Oct 2019	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Internet

		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2019	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book Accounting Documents, Accounting process, Classification of
		Accounts,Golden Rules of Accounting process, classification of Accounts,Golden Rules of Accounting, Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features,Advantages and limitations,casting, steps,Illustrations Subsidiary books (including cash book) : meaning,need, types of subsidiary book, illustration Ledger: Meaning, format, posting, Balancing of Accounts
Aug 2019	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Sept 2019	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Oct 2019	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)

TOTAL	60		

Name of the Teacher - Shubhendu Pandit

Subject – Commercial Geography Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	13	Meaning of commercial Geography Definition of commercial Geography Nature of commercial Geography Scope of commercial Geography Importance of commercial Geography Geographical factors affecting agriculture Major types of Farming
Aug 2019	15	Industrial Crops Food Processing Units Agri- Marketing Rural-Urban Settlements Siting Factors Urban morphology commercial activities in the cities comparative urban structures north America Latin America African and middle East countries European countries Janapese, Russian structures Indian cities
Sept 2019	17	Classification of industries Factors affecting location of industries Iron steel, automobile, engineering, textile and chemical Population as a resource
Oct 2019	15	Patterns and factors affecting Air, Water, Road, Pipeline transportation, Development of telecommunication international trade Factors responsible for international trade Patterns of world trade
TOTAL	60	

Name of the Teacher- Shaunak Mainkar

Subject- Introduction to cost accounting

Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
Jan 2020		
	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
Feb 2020	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
March 2020	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Sonal Apte

Subject- Macro Economic Analysis Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	10	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach, National Income concepts- Real and Nominal
Jan 2020		
	12	
		Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
Feb 2020		
	13	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Foreign Trade multiplier
March		
2020	10	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Smita Mahajan

Subject- Elements of HRM Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	14	Human Resource Management Introduction , development of HRM concept, HRD & HRM, Role of HR manager, Duties and Responsibilities of HR manager, Human resource Accounting, Benefits of HRA, Human Resource Audit and its Benefits, Manpower Planning Concept of Manpower Planning, Objectives, Importance Recruitment and Selection, Sources of Recruitment, Procedure, Basis of selection, Interviews ,Test, Induction
		Concept of succession Planning, Human Resource Research
Jan 2020	14	Performance Appraisal Concept, Objectives, Ethics and concept of performance management, Methods of Performance Appraisal Training and Development, Need, System Approach to Training, Education, Training and Development Merit Rating, need importance and method, Promotion, Transfer, Job description, Job evaluation, Job enlargement, Job enrichment, Job rotation, Job Analysis, Job Specification, Exit policy and its effects
Feb 2020	7	Tools to improve managerial effectiveness Kizen, Quality Circle, Time Management, TQM, SWOT Analysis Continuous improvement programme, Employee Safety Programme Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing
March 2020	10	Changes in technology, Health, family and work life balance, Cross cultural Training

		Multi Culturism, Continuous improvement program, Changing Skill requirement, Ethnocentric Approach, Polycentric Approach, Geocentric Approach, HCN, PCN, TCN
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FY IB (Sem 2) Div

Lectures	
	Personality History & Origin of the term Personality Defintions &
10	Meaning Determinants of Personality Theories of Personality
16	
	The Concept of Self Self- Meaning Self Esteem & Ego Perception
	Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation Success Failure
	Factors Attitude Motivation Success Failure
10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put
10	First Things First Think Win-Win Seek First to Understand and then to be
	understood Synergize Sharpen the Saw
9	
	Essential Soft Skills Effective communication Body Language Listening
	Skills Manners & Etiquettes Appropriate Dressing
45	
	10 9

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Jan 2020	16	Capital Structure and Capitalisation & Short term Fin Planning
Feb 2020	12	Long term fin planning & Leverages
March 2020	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher -Shaunak Mainkar

Subject – Global Business Environment Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	10	Introduction to business environment Concept, Meaning and Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
Jan 2020	15	Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
Feb 2020	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
March 2020	10	Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher - Sonal Apte

Subject – International Economics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Introduction to International Economics, Inter-regional and international trade, Trade theories- Mercantilism, Absolute Advantage, Comparative Advantage, Heckscher Ohlin, Intra industry trade
Aug 2019	12	Static and dynamic gains from trade, Potential and actual gains from trade, factors affecting gains from trade, Trade as an engine of growth, Concepts of terms of trade and factors affecting terms of trade, Free trade policy- case for and against
Sept 2019	12	Protectionist policy-case for and against, India's foreign trade policy- recent, Balance of Trade and Balance of Payment, Components, causes of disequilibrium and its correction
Oct 2019	11	IMF, World Bank and WTO-Evolution, Objectives, functions
TOTAL	45	

Name of the Teacher – Shilpi Lokre

Subject – Fundamentals of Marketing Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
July 2019	10	Introduction to Marketing. Definitions and Concept. Approaches to studying Marketing. Scope and Importance of Marketing. Changing Profile and challenges faced. Marketing Environment Internal / External Environment PESTEL analysis Marketing Planning Process
Aug		Segmenting, Targeting and Positioning(STP)
2019	10	Market Segmentation Levels Targeting Strategies Segmentation Variables
		Meaning and Significance of Marketing Mix
		Product Mix Meaning-Goods, Services, Ideas Characteristics and Types
Sept	10	Product Life Cycle
2019		Branding, Packaging and Labelling Price Mix Meaning and Importance
		Factors influencing Pricing, Techniques
		Marketing Mix (Part-II)
		Place Mix - Meaning and concept Channels of Distribution-Levels Types of
		Intermediaries Distribution Strategies
Oct	15	Promotion Mix – Meaning
2019		Elements of the Promotion Mix
		Advertising Sales Promotion Events & Experiences Publicity & Public
		Relations Personal Selling Word of Mouth
		Marketing Information System Meaning and Importance Components
		Internal Company Records Marketing Intelligence Marketing Research
TOTAL	45	

Name of the Teacher - Shubhendu Pandit

Subject – Production & Operations Management Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design
Aug 2019	10	Standardization Stages in developing the new productValue analysis and Value Engineering Production Planning and ControlRole of PPC department in organization Functions and Importance of PPCdepartment Process of Planning. Preparing Master Production Schedule. Timebucket Order preparation and routing and Dispatching. Feedback. Concept ofOutsourcing Introduction to CPM and PERT
Sept 2019	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
Oct 2019	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management Accounting Class SYBBA-IB Div.____

Name of the Department: BBA-IB

Month	No. of Lectures	Topics – Sub -Topics
July 2019	16	Introduction to the concept of management accounting Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
Aug 2019	16	Ratio analysis (Sums on Financial statement analysis)
Sept 2019	8	Ratio analysis Sums
Oct 2019	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Name of the Teacher – Mohinipriya Kale

Subject – GermanClass SYIBDiv.___

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Aug 2019	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Sept 2019	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Oct 2019	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Name of the Teacher – Prasad Barve

Subject-French

Class SYIB

Div.____

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Aug 2019	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Sept 2019	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Oct 2019	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Name of the Teacher – Shalaka Deshpande

Subject – Business Ethics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Ethics- Meaning and nature of Ethics Meaning of Moral & Ethics Importance of Ethics Nature of Ethics Causes of unethical behavior Types of Ethics Individual Ethics Importance of ethics in business. Types of business Ethics
Aug 2019	15	Types of ethics according to functions of business Relation betweenCorporate Social Responsibility & Business Ethics. Business Ethics in GlobalEconomy.Ethics in the context of Global Economy Relationship Between BusinessEthics & Business Development Role of Business Ethics in Building acivilized society.
Sept 2019	10	Ethical issues in Business Ethics related to environment protection Ethics relating to Consumer protection Ethical issues relating to Globalization Social responsibility & Business ethics Arguments for and against social responsibility Ethics relating to IPR
Oct 2019	10	Organizational Ethics Professional ethics. Understanding the concept- Organizational Ethics Ethical behavior - Ten Commandments of ethical Behavior Control & audit of ethical behavior.
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
Jan 2020		Planning the marketing mix: Product strategies Branding programs
		Segmentation and targeting Packaging and labeling strategies
	14	Sales promotion Advertising, IMC
Feb 2020	10	Publicity Direct marketing Planning the marketing mix: Price
		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
March		Planning the marketing mix: Place
2020	9	Channels of distribution Channels for consumer products Channels for
_0_0	-	industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Foreign Exchange Operations Class- SY IB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Foreign Exchange Determination Meaning of Exchange Rates. Fixed, Flexible & Managed Exchange Rates. Purchasing Power Parity Theory. Foreign Exchange Market & Dealing Room Operations. Spot & Forward Transactions
Jan 2020	14	Exchange Arithmetic on Spot, Forward & cross Rates. Retail & Wholesale Market. Need of Dealing Room Operations & Internal controls. Swaps/ Forward/ Options/ Futures. Introduction to Derivatives, Arbitrage & Speculations
Feb 2020	10	Global Money Market. Primary & Secondary Financial Market, Bond Market Modern ways of raising finance in International Market like Rupee denominated Bonds, etc.
March 2020	9	Role of Regulatory bodies in India. Foreign Exchange guidelines & Restrictions from RBI / Commercial Banks / FEDAI.
TOTAL	45	

Name of the Teacher- Shalaka Deshpande

Subject- Introduction to Business Law Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019		Indian Contract Act 1872
	10	Definition and concepts of contract. Kinds of Contracts Capacity of
		Parties Free Consent Essentials of a valid Contract Void Agreements
		Performance of Contract Discharge of Contract and Remedies
Jan 2020		The Sale of Goods Act 1930
		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.
	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of
	10	Property Performance of a contract of sale Rights of unpaid Seller.
Feb 2020	12	Introduction to Company Law
		Features of a Company Types of Companies Formation of a Company
		Memorandum of Association Articles of Association Prospectus and
		Statement in lieu of Prospectus Shares and Share Capital Company
		Meetings and Board Meetings
March		The consumer protection-Act, 1986.
2020	13	Salient features of Act. Definitions-Consumer, Complaint, Services,
		defect and Deficiency, Rights and Reliefs available to consumer. National
		Commission Procedure followed by Redressal Agencies. Intellectual
		Property Rights
		Definition and conceptual understanding of Patent Trademarks. Copy
		Rights and Industrial Design.
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Dec 2019	09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram- piechart , bars
Jan 2020	14	objective and requisites of measures of central tendency , arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines
Feb 2020	12	concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties , regression lines , prediction using these lines Time series

		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
March		Index Numbers
2020	10	definition, price index numbers, price relatives, theory on problems in
	-	construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's
		methods
		consumer price index number, cost of living index number and other
		commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Name of the Teacher – Mohinipriya Kale

Subject - GermanClass - SYIBDiv.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in German with usage of various types of articles and prepositions and solving relevant exercises for the same
Jan 2020	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
Feb 2020	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
March 2020	15	Vocabulary related to Culinary culture of Germany, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Name of the Teacher – Prasad Barve

Subject - FrenchClass - SYIBDiv.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Dec 2019	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in French with usage of various types of articles and prepositions and solving relevant exercises for the same
Jan 2020	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
Feb 2020	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
March 2020	15	Vocabulary related to Culinary culture of France, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- SYIB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
Jan 2020	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
Feb 2020	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
March 2020	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher – Shalaka Deshpande

Subject – International Business Law Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	International Law Meaning, scope, objects, state Jurisdiction international economic law The definition of international economic law The basis of international economic law Economic sovereignty Permanent sovereignty over natural resources (PSNR) Fundamental principles of international economic law Trans-National Corporations-their rights, duties & responsibilities under International Law Charter on Economic Rights & Duties of State (ERDS)
Aug 2019	15	International Institutions, their role and functions UNCTAD UNCITRAL IFC, UNDP OECD Unification of law of International Sale of Goods Uniform Customs & Practice of Documentary Credits & international Chamber of Commerce UNCITRAL Model Law for Inter Credits & Guaranties UNCITRAL Model Law for International Payments UNCITRAL Model for Electronic- commerce International Convention Governing Bill of Lading Brussels Convention UNCITRAL Convention
Sept 2019	10	International Dispute Settlement Machinery W.T.O. Dispute Redressed system International Court of Justice- World Bank Inspection Panel- Functions &Procedure International Clauses for Settlement of Investment Disputes (ICSID)- Tribunal, Function & Procedure International commercial Arbitration & Enforcement of Foreign Awards
Oct 2019	10	Indian Law affecting International Trade Foreign Trade (Regulation & Development) Act 1992. The Customs Act 1962 Role & functions of Indian Government Bodies for promotion of International Trade Ministry of Commerce Board of Trade Commodity Organization Export Promotion Council Commodity Boards Service Institutions Indian Government Trade Representative Abroad

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Name of the Teacher – Tejaswini Ballal

Subject – Business Communication & Soft Skills Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Basics of communication, Letter Writing, Telephonic communication, Videoconferencing, Skype Written communication (email and resume building)
Aug 2019	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills
Sept 2019	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management
Oct 2019	15	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis
TOTAL	45	

Name of the Teacher – Sonal Apte

Subject – International Relations Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Overview of International Relations - Factors affecting International Relations, Economic Relations, Socio- Cultural Relations, Legal Relations, Political Relations, Regional Economic Integration and their current practices - Rationale and objectives of integration
Aug 2019	12	Levels of integration, Trading Blocks: NAFTA, EU, SAARC, ASEAN, Trade Relations - Instruments of trade policy – tariffs, subsidies, quotas, Dumping – meaning, types, antidumping policies,
Sept 2019	12	Legal Relations – ICJ, WTO Agreements – GATS, TRIPS, TRIMS, Commodity Agreements, UNO.
Oct 2019	11	Socio –Cultural Relations - Culture and workplace, Religious and Ethical systems, Cases
TOTAL	45	

Name of the Teacher – Mohinipriya Kale

Subject - German Class – TYIB Div.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Aug 2019	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Sept 2019	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same
Oct 2019	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same
TOTAL	60	

Name of the Teacher – Prasad Barve

Subject – French Class – TYIB Div.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Aug 2019	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Sept 2019	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Oct 2019	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Name of the Teacher - Shubhendu Pandit

Subject – International Banking & Finance Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
July 2019	15	Nature and Scope of International Finance, Types of Export & Import, Various ways of creating International relations, Types of International Finance
Aug 2019	15	International Debt Settlement, Roles of Various Institutions involved in International Finance EXIM Bank, ECGC, Overseas Institutional Lenders
Sept 2019	15	Financing International Trade in Indian context International Debt Settlement, ADR/ GDR, Rupee denominated International Bonds
Oct 2019	15	Emerging Trends in International Finance Factoring & Forfaiting, Euro Currency Market, Cases
TOTAL	60	

Name of the Teacher – Amol Kulkarni

Subject – Global Logistics and Supply Chain Management Class TY IB (Sem 5)

Month	No. of Lectures	Topics – Sub -Topics
July 2019	10	Introduction to Supply chain management, drivers of SCM, Logistics & its role
Aug 2019	12	Inbound, outbound, third party, global and reverse logistics, Customer service, Bullwhip effect, Procurement and strategic sourcing, Purchasing cycle, Changing relations with supplier, Need of the inventory, Types of inventory
Sept 2019	12	Different costs associated with inventory, Economic order quantity, ABC and FSN analysis, Concept, introduction to physical distribution, Total distribution cost,
Oct 2019	11	Types of distribution channels, Unconventional channels. Vertical and Horizontal marketing channels, Role of technology in scm, Bar coding, EDI, GPS, RFID in scm, Global S.C.M. Logistics in global economy
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	15	Income Tax Act 1961(meaning, concepts and definitions), Computation of Taxable income under the heads of: Income from salary, Income from house property
Jan 2020	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
Feb 2020	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
March 2020	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher- Kausar Biyani

Subject- Introduction to E-Commerce Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Introduction to Ecommerce, Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
Jan 2020	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
Feb 2020	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
March 2020	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall
TOTAL	45	

Name of the Teacher- Amol Kulkarni

Subject- Import Export Policies & Procedures Class- TY IB (Sem 6)

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Essentials of Export and Import trade, Foreign Trade Act, Latest Foreign Trade Policy, Export Procedures, Role of DGFT
Jan 2020	14	Declaration of Exports, INCO Terms, Export Documentation, Import Procedures- Custom Clearance of Cargo, Terms of Trade
Feb 2020	10	Declaration of Imports Import Documentation, Containerization, Government schemes for Export Promotions
March 2020	9	Duty Drawback, EPCG, DEPB, etc. Role of ECGC & EXIM Bank, FEMA Regulations, Agencies in Export and Import Trade - Government and Non-Government
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Study of Global Economics Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	12	Globalization - Concept, need and drivers of Globalization, Globalization benefits, The Changing world order- recent developments, Global economy – emerging challenges, New International Economic order.
Jan 2020	14	Study of IMF and World Bank wrt Global Financial markets, Emerging markets- contemporary scenario, Aid to developing countries. Emergence of Multinational Corporations - Modes of Entry- Classification.
Feb 2020	10	Definitions, Impact, approaches, FDIs and FIIs- Trends, Global Human Resource Management - International Labour Relations- developments and concerns, International migration of labour- problems and challenges, trends in international human resource movement. Role of ILO
March 2020	9	Challenges confronting the Global Economy - Energy and Commodity crisis, Financial turmoil, Global warming, Trade Wars, Cases on all the above
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- International Financial Management Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Dec 2019	15	Overview of International Business, Sources of International Finance
Jan 2020	15	Methods of International Financing, Foreign Exchange Markets Concept, Size, Peculiarities & Players
Feb 2020	8	How to hedge and Speculate What is Derivatives, Swaps, Forwards, Futures and Options
March 2020	7	Short term & Long term Financial Markets, Foreign Direct Investment Mergers & Acquisitions Joint Ventures
TOTAL	45	

Name of the Teacher – Bharati Upadhye

Subject – Principles of Management Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Oct 2020	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Nov 2020	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Dec 2020	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management

		Total Quality management International management Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Oct 2020	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Nov 2020	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Dec 2020	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network,

		of Topology, Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book
		Accounting Documents, Accounting process, Classification of Accounts, Golden Rules of Accounting, Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting, Balancing of Accounts
Oct 2020	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Nov 2020	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases

Dec 2020	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Oct 2020	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Nov 2020	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Dec 2020	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
Oct 2020	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Nov 2020	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Dec 2020	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications

TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Business Demograhy Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	20	Introduction to Demography, Meaning of Demography, Definition of Demography, Nature of Demography, Scope of Demography, Importance of Demography, Present population situation and past and future trends in the world
		Components of Demography
		Concepts of Fertility, Birth Rates Calculation and Factors Affecting Fertility, Concepts of Mortality,
		Death Rates Calculations and Factors Affection Mortality, Migration Concept Definitions Classification, Pull and Push Factors, Demographic Transition Theory, Concept Of Growth Rates Calculations
Oct 2020	10	Population distribution and density, Definitions of Population Density and Distribution, Indian Population Density: Spatial Distribution, Factors Affecting Population Distribution and Density, Concepts of Over Under and Optimum Population, Population Related Problems Faced By Over Populated, Under Populated And Advanced Countries
Nov 2020	8	Composition and characteristics of population (concepts and statistics) Sex Ratio, Literacy Rates, Age Sex Pyramids, Work Participation Rate, Human Development Index, Languages And Dialects
Dec 2020	7	Settlement Studies, Rural and Urban Settlements (Concepts in Different Countries), Factors Responsible for Urbanization, Urban Morphology:

		Central Business Districts, Rural Urban Fringe, Problems Faced by Urban Sprawls, Solutions To The Urban Problems
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
March 2021	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
April 2021	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
May 2021	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	11	Nature and evolution of business Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
March 2021	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
April 2021	15	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
May 2021	9	Business ethics and culture, Social Responsibility of Business, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce,

		Online Trading, patents, trademarks and Copy rights, Challenges before Indian business sector
TOTAL	45	

Name of the Teacher-

Subject- Entrepreneurship Development Class- FYBBA (Sem 2)

Name of the Department- BBA/BBA(IB)

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
March 2021	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
April 2021		
	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
May 2021	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Div

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	10	Personality History & Origin of the term Personality Definitons & Meaning Determinants of Personality Theories of Personality
March 2021	16	The Concept of Self Self- Meaning Self Esteem & Ego Perception Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation Success Failure
April 2021	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
May 2021	9	Essential Soft Skills Effective communication Body Language Listening Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Mar 2021	16	Capital Structure and Capitalisation & Short term Fin Planning
Apr 2021	12	Long term fin planning & Leverages
May 2021	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Global Business Environment Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	10	Introduction to business environment Concept, Meaning and Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
March 2021	15	Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic and Financial Environment Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
April 2021	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
May 2021	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- SYBBA (Sem 3) Div

Month	No. of Lectures	Topics – Sub Topics
July 2020	15	Income Tax Act 1961(meaning, concepts and definitions), Computation of Taxable income under the heads of: Income from salary, Income from house property
August 2020	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
Sept 2020	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
Oct 2020	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher – Sonal Apte

Subject – Macro Economic Analysis Class SY BBA (Sem 3) Div.

Month	No. of	Topics – Sub Topics
	Lectures	
July 2020	8	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach.
August 2020	13	National Income concepts- Real and Nominal. Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
Sept 2020	12	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Credit creation by commercial banks.
Oct 2020	12	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bageshree Deo

Subject- Ecommerce Technologies Class- SYBBA (Sem 3) Div

Month	No. of	Topics – Sub Topics
	Lectures	
July 2020	12	Introduction to Ecommerce, Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
August 2020	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
Sept 2020	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
Oct 2020	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall

	TOTAL	45			
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Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management AccountingClass SYBBADiv.____

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the concept of management accounting
2020	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
OCT	16	Ratio analysis
2020		(Sums on Financial statement analysis)
NOV 2020	8	Ratio analysis Sums
DEC 2020	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Financial Management Fin Spl Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
SEP 2020	16	Introduction of the Corporate Financial Statements & introduction to fund flow statements
OCT 2020	16	Fund flow sums and introduction to cash flow sums
NOV 2020	8	Cash flow sums
DEC 2020	5	Ratio analysis
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Fundamentals of Marketing Class - SYBBA Div.

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ning (STP)
g Mix

	5	Marketing Mix (Part-II)
	5.1	Place Mix - Meaning and concept
		Channels of Distribution-Levels
		Types of Intermediaries
		Distribution Strategies
	5.2	Promotion Mix – Meaning
		Elements of the Promotion Mix
		* Advertising
		*Sales Promotion
		*Events & Experiences
		*Publicity &Public Relations
		* Personal Selling
		* Word of Mouth
		(Emphasis on the growing importance of
		Marketing Communication)
Dec.,	6	Marketing Information System
Dec.,	-	
	6.1	Meaning and Importance
2020	6.1 6.2	Meaning and Importance Components
		Components
		Components * Internal Company Records
		Components * Internal Company Records * Marketing Intelligence
		Components * Internal Company Records * Marketing Intelligence *Marketing Research
	6.2	Components * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys)
	6.2	Components * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing
	6.2 7 7.1	Components * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing
	6.2 7 7.1 7.2	Components * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing Rural Marketing
	6.2 7 7.1 7.2 7.3	Components * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing Rural Marketing Cause Related Marketing

Name of the Teacher – ADITI SAMIR_____

Subject -_SERVICES MANAGEMENT Class_SY_____Div.__SERVICES SPL_

Name of the Department BBA_____

o. of	Topics – Sub -Topics
ctures	
	Introduction to services
	 ✓ Meaning of services ✓ Definitions of services ✓ Nature and Scope of Services Characteristics of services
	Classification of services ✓ WTO classification of services Fundamental Differences between goods and services
	Demand and Supply of services ✓ Capacity planning ✓ Strategies to change demand Strategies to change supply
	 Services Environment ✓ Factors responsible for growth of services Changing environment for services Role of services in Economy ✓ India ✓ Worldwide Emergence of e-services Services virtual case studies about Ethical considerations ✓ Issues that create ethical conflict ✓ Effects of ethical misconduct

TOTAL 54

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Indian Financial System And Regulators Class SYBBA - fin spl

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the Indian Financial System & Milestones in
2020	16	the Indian Financial system
OCT	16	History of RBI and its functions & Role of SEBI as financial
2020		regulator.
NOV	8	Introductions to Depositories
2020		- NSDL and CDSL & NIM and Secondary Markets
DEC	5	Introduction to Money Market Instruments & History and
2020		functions of Insurance industry in India
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Sales Management Class - SYBBA

Div.___

Month	No. of Lectures	Topics – Sub -Topics	
		1	Introduction to Sales Management
Sept.,		1.1	Definition & Objectives
2020		1.2	Sales Management Process
		1.3	Difference between Sales Mgt. & Marketing Mgt.
		1.4	Importance of Sales Management Trends in Managing
		1.5	Sales in Crisis.
		2	Sales Research & Sales Planning
		2.1	Introduction to Sales Research
		2.2	Methods & Process of Sales Research
		2.3	Application of Sales Research
		2.4	Sales Planning- Meaning, Types, Process, Components & Requisites
		2.5	Sales Budget
_		3	Sales Organisation
Oct., 2020		3.1	Meaning
		3.2	Principles of Organisation
		3.3	Organisation Structures- Types
		3.4	Introduction to Sales Manager
		3.5	Duties & Responsibilities of the Sales Manager
Nov.,		4	Sales Force Management
2020		4.1	Staffing the Sales Organisation
		4.2	Training & Development
		4.3	Motivation
		4.4	Compensation
		4.5	Evaluation
		4.6	Control

Dec.,	5	Personal Selling
2020	5.1	Meaning & Definitions
	5.2	Objectives
	5.3	Process of Personal Selling
	5.4	Prospecting
	5.5	Generating Leads
	5.6	Overcoming Sales Resistance
	5.7	Sales Calls- Types
	5.8	Sales Presentation & Demonstration
	5.9	Personal Selling Skills
	5.10	Value Added Selling
TOTAL		

Name of the Teacher -Aditi Samir

Subject - Services Marketing Class SYBBA - Services spl

Month	No. of Lectures	Topics – Sub -Topics
SEP 2020	16	Introduction to the Concept of services marketing mix Meaning of services marketing Definitions of services marketing Nature and Scope of Services marketing services marketing mix Services product mix & price mix New Product Development Product Package
OCT 2020	16	Pricing objectives and strategies Services promotion mix & place mix Concepts and components
NOV 2020	17	Extended services marketing mix Ps: Process: Concepts and components Extended services marketing mix Ps: People: Concepts and components
DEC 2020	11	Extended services marketing mix Ps: Physical Evidence : Concepts and components Recent trends in marketing mix
TOTAL	60	

Name of the Teacher- Shubhendu Pandit

Subject- Production & Operations ManagementClass- SYBBA (Sem 4)Div

Name of the Department- BBA/BBA(IB)

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design
Oct 2020	10	Standardization Stages in developing the new product Value analysis and Value Engineering Production Planning and Control Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Nov 2020	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
Dec 2020	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- International Business Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Introduction to IB, Trade Theories, Globalization and its drivers
March	8	MNCs, Modes of entry, FDI & FIIs, BOT & BOP
2021		
April 2021	12	International Monetary System, Fixed, Flexible & Managed Rates,
		FOREX Market, FERA & FEMA
May 2021	15	IMF, World Bank & WTO, Trading Bloks (NAFTA, SAARC, EU,
		ASEAN)
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SYBBA (Sem 4) Div:

Lectures 09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems
09	sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes
	graphs-histogram, frequency polygon, frequency curve, ogives, diagram- piechart, bars
14	objective and requisites of measures of central tendency , arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems
	concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation
12	concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines

		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
May 2021		Index Numbers
·	10	definition, price index numbers, price relatives, theory on problems in
	10	construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's
		methods
		consumer price index number, cost of living index number and other
		commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2020-21

{From February 2021 to May 2021}

Name of the Teacher – Prasad Barve

Subject-French

Class SYBBA

Div.____

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Mar 2021	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Apr 2021	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
May 2021	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2020-21 (From Echrypery 2021 to May 2021)

{From February 2021 to May 2021}

Name of the Teacher - Mohinipriya Kale

Subject – German	Class SYBBA	Div.

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Mar 2021	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Apr. 2021	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
May 2021	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject -Short term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics		
Feb 2021	12	Introduction to Short Term Analysis - Concept and components & concept of Working capital Management		
Mar 2021	16	Sources of Working Capital – Reserves, C.C. and Bank Overdraft & Ploughing back of profits		
Apr 2021	12	Computation of working capital Sums		
May 2021	6	Cases of working capital and consideration of Tandon committee norms		
TOTAL	45			

Name of the Teacher – Dr. Shilpi Lokre

Subject - Product and Strategic Brand Management Class - SYBBA Div.

Month	No. of Lectures	Topics – Sub -Topics		
		1	Product	
Feb., 2021		1.1	Meaning and Anatomy	
		1.2	Product Classification	
		1.3	Product Mix (Decisions in Covid Crisis)	
		1.4	Product Life Cycle	
		2	Product Management	
		2.1	Meaning, Need and Scope	
		2.2	Product Management Functions	
		2.3	Product Management Decisions	
		2.4	Changing/Challenging Role of the Product Manager especially in Covid Crisis.	
Mar., 2021		3	Product Line Decisions	
		3.1	Product Differentiation	
		3.1	Packaging (importance of packaging in covid situation).	
		3.3	Labelling	
		3.4	Product Launch	
		4	Brand	
		4.1	Meaning	
		4.2	Products Vs. Brands	
		4.3	Brand Creation	
		4.4	Branding Challenges & Opportunities	
		4.5	Historical Origins of Branding	

Apr.,	5	Strategic Brand Management
2021	5.1	Brand Management Process
	5.2	Brand Management Programs
	5.3	Measuring Brand Performance
	5.4	Growing & Sustaining Brand Equity
	6	Brand Elements to Build Brand Equity
	6.1	Criteria for choosing Brand Elements
	6.2	Options & Tactics
	6.3	Legal Branding Considerations
May.,	7	Secondary Brand Associations
2021	7.1	Leveraging SBA
2021	7.2	Company
	7.3	Country of Origin
	7.4	Channels of Distribution
	7.5	Co-Branding
	7.6	Licensing
	7.7	Celebrity Endorsements
	7.8	Third Party Sources
	8	Branding Strategies & Naming New Products
	8.1	Branding Strategies
	8.2	Brand Pyramid : Brand Building Blocks
	8.3	New Products& Brand Extensions
	8.4	Brand Failures
	8.5	Deadly Sins of Brand Management
	8.6	Guidelines for making a Strong Brand
TOTAL		

Name of the Teacher -Aditi Samir

Subject -Current Trends in Services Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	12	Healthcare services Meaning concepts, Marketing Mix and recent trends, Education services Meaning concepts, Marketing Mix and recent trends
Mar 2021	12	Entertainment services Meaning concepts, Marketing Mix and recent trends
Apr 2021	12	Transportation & telecommunication services Meaning concepts, Marketing Mix and recent trends
May 2021	9	Media and other services Meaning concepts, Marketing Mix and recent trends
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Long term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics	
Feb 2021	12	Introduction to Long Term Funds Concept and components	
Mar 2021	16	Introduction to Capital Budgeting and Risk Analysis - Sums	
Apr 2021	12	Cases and calculations of Capital Budgeting techniques	
May 2021	6	Calculation of Cost of Capital WACC	
TOTAL	45	Total hours	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
		Planning the marketing mix: Product strategies Branding programs
March		Segmentation and targeting Packaging and labeling strategies
2021	14	Sales promotion Advertising, IMC
April 2021	10	Publicity Direct marketing Planning the marketing mix: Price
1		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
May 2021		Planning the marketing mix: Place
2	9	Channels of distribution Channels for consumer products Channels for
		industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- Services operations Management and Quality issues Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics	
	Lectures		
Feb 2021	15	Understanding customers' expectations and perceptions	
		Gronroos model	
		GAP Model	
		Framing customers' expectations	
March	15	Expectation surveys, Aligning service designs and standards	
2021		Bench marking	
		Blue printing	
April 2021	15	Delivering & performing services	
		Service recovery & complaint handling process	
		Managing service promises	
		Service guarantee	
May 2021	15	Developing service distribution standards, Other quality	
		techniques	
TOTAL	60		

Name of the Teacher- Pratik Potdar

Subject- Supply Chain & Logistics ManagementClass- TYBBA (Sem5) Div

Month	No. of Lectures	Topics – Sub Topics	
Sept 2020	12	Introduction to Supply chain Management, Scope & Objectives of CRM, Logistics & its role	
Oct 2020	12	Bullwhip Effect, Customer Service, Procurement & Strategic Sourcing, Importance of purchasing. Purchasing as a profit center	
Nov2020	12	Vendor developing and vendor rating, Changing relations with supplier, Make or Buy decision, Inventory, Types of Inventory, Different types of inventory analysis	
Dec 2020	9	Concept, introduction to physical distribution Total distribution cost, Participants of distribution channel, channel design, Current trends in Supply chain management	
TOTAL	45		

Name of the Teacher- Manjusha Wadekar

Subject- Research Methodology Class- TYBBA (Sem 5) Div

Month	No. of Lectures	Topics – Sub Topics
Sept 2020	12	Meaning & Definition of Research, Significance & Limitations of Research, Types of Research, Introduction to hypothesis
Oct2020	12	Framing Hypothesis, Research Design (Definition, Objectives, Essentials of good research design), Research Process & collection of data, Primary Data
Nov 2020	12	Secondary data, Introduction to sampling, Sampling techniques, Sampling Methods
Dec 2020	9	Analysis & Report Writing – Data Processing, Analysis, Interpretation, Meaning & Characteristics of Research Report, Steps involve in report writing
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- Customer Relationship Management Class- TYBBA (Sem 5) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Sept 2020	12	Introduction: Concept, Importance and Culture of CRM, Transition from Database Marketing to CRM. Challenges building Loyal customers, Evolution and Types Of CRM, CRM Implementation options, Rogers and Peppers model of CRM, Customer Engagement and Experience Management
Oct 2020	12	Building a Relationship Approach, Creating a Responsibility and Accountability Matrix, Level of Relationship Bonds, CRM Levels, Front End and Back end Business Process Integration
Nov 2020	12	Sales &Post sales process, Marketing Campaign Process, Contact and Activity Management Process, Role of technology in CRM
Dec 2020	9	Loyalty Programs, Objectives, characteristics of LP, Effectiveness and drivers of LP, Differences: Behavioral Loyalty and Attitudinal Loyalty, CRM Driven ROI Matrix for internal customers
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 20xx-xx** {From September. 2020 to December 2020}

Name of the Teacher – Mohinipriya Kale

Subject - German Class – TYBBA Div.____

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct 2020	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov 2020	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same
Dec 2020	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 20xx-xx** {From September. 2020 to December 2020}

Name of the Teacher – Prasad Barve

Subject - FrenchClass - TYBBADiv.___

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct 2020	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov 2020	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Dec 2020	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01. 09. 2020 to 30. 12. 2020}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Working capital assets management Class TYBBA Fin Spl Div.____

Month	No. of Lectures	Topics – Sub -Topics	
SEP	16	Introduction to the concept of Receivables management	
2020		Concepts and components & Management of accounts receivables and ABC analysis of receivables.	
OCT	16	Management of trade credits and bills receivables &	
2020		Introduction to factoring and its cases	
NOV	8	Different contracts of factoring &	
2020		Difference between Factoring and bill discounting	
DEC	5	Inventory Management and control	
2020			
TOTAL	45		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher – Dr. Shilpi Lokre

Subject - IMC and Advertising Class - SY BBA

Div.___

Month	No. of		Topics – Sub -Topics
	Lectures		
		1	Integrated Marketing Communication (IMC)
Sept.,		1.1	Understanding IMC
2020		1.2	Integrating Marketing Communication in the Marketing Mix
_0_0		1.3	IMC Tools Characteristics
		2	Advertising
		2.1	Meaning, Features, Functions
		2.2	Types of Advertising
		2.3	Five Ms of Advertising
		2.4	History of Indian Advertising
		3	Advertising as a Communication Tool
Oct.,		3.1	Meaning
2020		3.2	Response Hierarchy Model
		3.3	AIDA
		3.4	High & Low Involvement Learning Models
		3.5	FCB Model
		4	Advertising Objectives and Campaign Planning
		4.1	Objectives
		4.2	Advertising Budget
			* Methods
			* Factors to be considered
		4.3	Advertising Campaign Planning Process

	5	Creative & Media Strategies
Nov.,	5.1	Creativity in Ads
1101.,		* Copy writing, Creative Writing,
2020		*Message Content, Appeals, Mascots,
2020		Endorsements
		Jingles, Slogans
	5.2	Media Decisions
		* Role of Media
		*Types of Media
		* Advantages & Disadvantages
		* Factors affecting media choice
		* Media Planning , Selection and Scheduling
		strategies.
Dec.,	6	Advertising Effectiveness
	6.1	Measurement of Ads
2020	6.2	Pre Testing & Post Testing
	6.3	Technology used in Testing
	7	Advertising agency
	7.1	Meaning & functions
	7.2	Types of Advertising Agencies
	8	Legal & Ethical Aspects of Advertising in India
	8.1	Statutory Provisions Governing Advertising
	8.2	ASCI's Code of Advertising
	8.3	General Rules of Conduct in Advertising
TOTAL		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher – Shubhendu Pandit

Subject - Organizational Development Class - TYBBA(HRM) Div.____

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2020	12	Meaning and Definition, History of OD, Organisational Development for Managers, Characteristics and Assumptions, Role of OD Practitioner, Process of OD:Components of OD program, OD program phases, Making an Entry, Developing Contract, Launch, Situational Evaluation, Closure
Oct., 2020	12	Designing Interventions: OD Interventions, Characteristics of OD Interventions, Levels of Diagnosis in Organisations, OD Map, Factors Affecting Success of Interventions, HR Interventions
Nov., 2020	12	Structural Interventions, Strategic Interventions, Evaluating OD Interventions
Dec., 2020	9	Future of OD, Enhancing constant learning, Trends within the Organisation
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for FIFTH Semester 2021-22** {From 01. 09. 2020 to 30. 12. 2020}

Name of the Teacher –____ADITI SAMIR_____

Subject -FINANCIAL SERVICES MANAGEMENT Class BBA_Div.____

Name of the Department ___BBA_____

Month	No. of	Topics – Sub -Topics		
	Lectures			
SEPT	12	Introduction to Financial services		
20				
		Concepts meaning and special considerations for the customers		
		• Segmentation targeting and positioning		
		Marketing mix of services		
	1.0	Banking services: History Functions and service operations		
OCT20	12	• Segmentation targeting and positioning		
		Marketing mix of services		
	10	Insurance services: History Functions and service operations		
NOV 20		• Segmentation targeting and positioning		
		Marketing mix of services		
DEC 20	20	Money Markets: concepts and components		
		Mutual funds		
		Pension plans		
		Micro finance		
		Venture capital		
TOTAL	54			

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01. 09. 2020 to 30. 12. 2020}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Analysis of Corporate Financial reports Class TYBBA Fin Spl.

Month	No. of Lectures	Topics – Sub -Topics
SEP 2020	16	Analysis of the corporate financial statements & Reading and analyzing the Annual reports
OCT 2020	16	Preparation of comparative, common size and trend analysis statements and its analysis
NOV 2020	8	Ratio analysis of a corporate balance sheet
DEC 2020	5	Ratio analysis of a corporate balance sheet
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher – Dr. Shilpi Lokre

Subject – Retail Management Class – SYBBA

Div.___

Month	No. of		Topics – Sub -Topics
	Lectures		1
		1	Retailing Overview
Sept.,		1.1	Meaning, Scope & Functions of Retailers
-		1.2	Social & Economic Significance of Retailing
2020		1.3	Opportunities in Retailing
		1.4	Global Retailing Scenario
		1.5	The Indian Retailscape
		2	Retailer Characteristics
		2.1	Classification of Retailers (Formats)
		2.2	Differences between Services & Merchandise Retailers
		2.3	Types of Ownership
		3	Retail Market Strategies
Oct.,		3.1	Meaning of Retail Strategy
,		3.2	Target Market Retail Format
2020		3.3	Building Sustainable Competitive Advantage
		3.4	Growth Strategies
		3.5	Retail Pricing Strategies
		4	Retail Locations
		4.1	Types of Locations
		4.2	Site Selection Process
		4.3	Legal Considerations
		4.4	Mall Management

	5	Store Layout & Design
Nov.,	5.1	Store Design- Meaning & Objectives
1.000.	5.2	Types of Layouts
2020	5.3	Space Management
	5.4	Visual Merchandising
	5.5	Atmospherics
	5.6	Legal Considerations
	6	Merchandise Management
	6.1	Meaning- Assortment, Variety, SKU
	6.2	Merchandise Management Process
	6.3	Category Management
	6.4	Private Labels
	7	IT in Retail & Current Trends
	7.1	Role of IT (* UPC * EDI* RFID)
Dec.,	7.2	Databases, Datamining, Datawarehousing
	7.3	Retail Communication
2020	7.4	Retailing in Rural Areas
TOTAL		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01. 09. 2020 to 30. 12. 2020}

Name of the Teacher – Shalaka Deshpande

Subject – Labour Laws Class TYBBA HR Spl.

Month	No. of Lectures	Topics – Sub -Topics
SEP	16	The Maternity Benefit Act, 1961, Payment of Bonus Act, 1965
2020		
OCT	16	Payment of Gratuity Act, 1972, Employees Provident Funds and Misc Provisions Act,1852
2020		
NOV	16	Factories Act, 1948, Industrial Disputes Act, 1947
2020		
DEC	12	International Labor Organization, Introduction, Conventions India and ILO
2020		
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for FIFTH Semester 2021-22** {From 01. 09. 2020 to 31. 12. 2020}

Name of the Teacher – ADITI SAMIR_____

DEPARTMENT BBA

Name of the	No. of Lectures	Topics – Sub -Topics
Department Month		
SEPT 20	12	 Introduction to tourism & hospitality marketing Definitions Classifications and types of tourism Major concepts Tourist Tourist Tourism Tourism & hospitality marketing environment PESTEL environmental analysis
OCT20	12	 MkIS and marketing Research Developing marketing mix Concept of service package 7 P's of tourism services marketing mix 7P's of Hospitality services marketing mix Special issues and challenges for the managers Crisis management Designing customer driven market strategy Segmentation Targeting and Positioning Business Travelers and MICE segment Group Travelers and Family segments

		Gender and age specific needs
NOV 20	10	 Handling competition in tourism Indian Market Leaders and their strategies International Market Leaders and their strategies
DEC 20	20	 Destination Marketing w.s.r.t India and Cross Border Geography and destination Demography and destination History and destination Challenges in tourism & hospitality services Demand- supply analysis Tourism entrepreneurship Use of technology: impact of social networks
TOTAL	54	

Name of the Teacher-

Subject- Management Control System

Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub -Topics
	Lectures	
Feb 2021	10	Introduction To Management Control System The control function- Elements of Control- Nature of Control –Problems in control Management Control – Characteristics, Principles & Types of Management Control Factors Affecting Managerial Philosophy Management Control Systems - Elements of MCS – Designing of MCS – 10 commandments of Effective Control System
March 2021	10	Management Controls In Functional Areas Production Control: Need – Procedure – Techniques Of Production Control Inventory Control: Classification Of Inventories – Motives For Holding Inventories- Determination Of Stock Levels Marketing Control: Process Of Marketing Control- Importance Of Marketing Control System- Tools And Techniques Of Marketing Control Control In Personnel Area: Reasons For Workers Resistance
April 2021	10	Computers Systems Computer for Management Control Purposes- Are Computers essential for MIS? Computers and Information System – Manual System Mechanical Systems- MIS – Decision Support Systems- Characteristics of DSS- Where to apply DSS- Expert Systems. Meaning of project – Aspects of Project – Factors affecting Project -Project Planning – Time Dimension – Cost Dimension- Quality Dimension
May 2021	15	Project Control- Reports Costs and Time- Reports on output-Revisions. Implementing MCS for small & medium size companies Methodology of implementing Management Controls - Roles and responsibilities in implementing Management Control. Management Control Structure - Responsibility centre, cost centre, profit centre, investment centre. MCS in service & non-profit organizations.
TOTAL	45	

Name of the Teacher- Pratik Potdar

Subject- Strategic Management Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	15	Introduction to Strategic Management Origin and evolution of concept 'Strategy' Concepts and characteristics of strategic management Scope and importance of strategies Corporate business and functional level of strategies Strategic Management Concept of vision mission and purpose Role of strategies in decision making Definition features and importance of strategic management Limitations of strategic management
March 2021	10	Strategy formulation and implementation Basic Concept and stages of strategic implementation Analyzing companies' resources and strategic advantage profile Reasons for strategic failure and methods to overcome
April 2021	10	Strategic control and evaluation Concept meaning and definition of strategic control Operations control and strategic control Concept of synergy Mc Kinsey's 7 S frame work
May 2021	10	Challenges in strategic management Challenges in strategic management Recent trends in strategic management International Case study
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher - Tejaswini Ballal

Subject – Business Communication & Soft Skills Class TYBBA (Sem 6) Div.

Name of the Department BBA /BBA(IB)

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	10	Basics of communication, Letter Writing, Telephonic communication, Videoconferencing, Skype Written communication (email and resume building)
March 2021	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills
April 2021	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management
May 2021	15	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis
TOTAL	45	

Name of the Teacher- Shalaka Deshpande

Subject- Introduction to Business Law Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021		Indian Contract Act 1872
	10	Definition and concepts of contract. Kinds of Contracts Capacity of
		Parties Free Consent Essentials of a valid Contract Void Agreements
		Performance of Contract Discharge of Contract and Remedies
		The Sale of Goods Act 1930
March		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.
2021	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of
2021	10	Property Performance of a contract of sale Rights of unpaid Seller.
April 2021	12	Introduction to Company Law
1		Features of a Company Types of Companies Formation of a Company
		Memorandum of Association Articles of Association Prospectus and
		Statement in lieu of Prospectus Shares and Share Capital Company
		Meetings and Board Meetings
May 2021		The consumer protection-Act, 1986.
-	13	Salient features of Act. Definitions-Consumer, Complaint, Services,
		defect and Deficiency, Rights and Reliefs available to consumer. National
		Commission Procedure followed by Redressal Agencies. Intellectual
		Property Rights
		Definition and conceptual understanding of Patent Trademarks. Copy
		Rights and Industrial Design.
TOTAL	45	

Name of the Teacher- Smita Mahajan

Subject- Current trends in Financial services and institutions Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	Introduction to leasing and hire-purchase Concept and components Sums and case studies
March 2021	13	Introduction to the concept of credit rating Concept and components Mutual funds, venture financing, forfeiting, ETF's and introduction to derivatives Concept and components
April 2021	12	Recent trends in financial services – like Forensic accounting, money laundering, Masala bonds. Concepts
May 2021	08	Introduction to the Recent trends in accounting and costing ZBB, Target costing, Life cycle costing, ABC, Inflation accounting
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
		Planning the marketing mix: Product strategies Branding programs
March		Segmentation and targeting Packaging and labeling strategies
2021	14	Sales promotion Advertising, IMC
April 2021	10	Publicity Direct marketing Planning the marketing mix: Price
1		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
May 2021		Planning the marketing mix: Place
2	9	Channels of distribution Channels for consumer products Channels for
		industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- Global Trends in HRM (HR Spcl)Class- TYBBA (Sem 6)Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	HR Analytics Foundations of Analytics Managing with Analytics Team and Collaboration Analytics Big Data HR Best Practices
March 2021	14	Building Sustainability through HR, HR Accounting Knowledge Management Employee Engagement and Experience International HRM Understanding all functions of HR from a global perspective Cases in HR
April 2021	10	Management Trends Workforce Diversity Dual Career Couples Work Life Balance Down Sizing Demographic changes
May 2021	9	Human Resource Information Systems Management Information Systems Implementing HRIS Applications of HRIS
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- INTERNATIONAL BUSINESS IN SERVICES SECTOR (Service Spcl) Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	Introduction to services marketing in international business: Cross border issues Definitions and concepts
March 2021	14	International trade regulations for services sector GATS & WTO Modes of entry Global business strategies for services growth
April 2021	10	Strategic planning Joint ventures Mergers & Acquisitions Franchising & Licensing
May 2021	9	Global marketing mix planning for services Global challenges faced by services, Global Shared services
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Project in Finance

Class - TYBBA

Month	No. of Lectures	Topics – Sub -Topics
DEC 2019	12	Selection and noting of the topic with the internal guide.
JAN 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
FEB 2020	12	Completion of Ch. 3 – Financial Analysis
Mar 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject – Projects in Marketing Class – TYBBA Div.____

Month	No. of		Topics – Sub -Topics
	Lectures		
		1.	Market and Marketing Research
Feb.,			
2021		2.	Consumer Behaviour
		3.	Product Designing & Development
		4.	Brand Management
		5.	Retail Decisions
Mar.,		6.	Segmenting, Targeting & Positioning
2021		7.	Product Launch
		8.	Advertising Research
		9.	Public Relations
Apr.,		10.	Sales Promotions
2021		11	Event Management
		12	Customer Relationship Management
May,		13	Marketing of Services
2021		14	Marketing of Ideas
		15	Green Marketing
		16	Experiential Marketing

	17	Cause Related Marketing	
	18	Marketing Strategies	
	19	Social Marketing	
	20	Supply Chain Management	
TOTAL			

Name of the Teacher -Shubhendu Pandit

Subject - Project in HR

Class - TYBBA

Month	No. of Lectures	Topics – Sub -Topics
DEC 2019	12	Selection and noting of the topic with the internal guide.
JAN 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
FEB 2020	12	Completion of Ch. 3 – Research Analysis
Mar 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject - Project in Services

Class - TYBBA

Month	No. of Lectures	Topics – Sub -Topics
DEC 2019	12	Selection and noting of the topic with the internal guide.
JAN 2020	16	Completion of Ch. 1 Introduction and Ch 2 Literature review
FEB 2020	12	Completion of Ch. 3 – Research Analysis
Mar 2020	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Oct 2020	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Nov 2020	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Dec 2020	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 01.09.2020 to 31.12.2020}

Name of the Teacher - Bharati Upadhye

Subject – Principles and Practices of Management Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Oct 2020	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Nov 2020	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Dec 2020	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management Total Quality management International management

		Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21**

{From 01.09.2020 to 31.12.2020}

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problem s related to business
Oct 2020	20	Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Nov 2020	16	Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Dec 2020	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Oct 2020	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Nov 2020	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Dec 2020	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Internet

		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy , Development of Accounting Methods, system , concepts and conventions , principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book Accounting Documents , Accounting process, Classification of Accounts, Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
Oct 2020	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Nov 2020	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Dec 2020	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning , objective) IFRS(meaning ,objective)

TOTAL	60		

Name of the Teacher – Aditi Samir

Subject – Commercial Geography Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	13	Meaning of commercial Geography Definition of commercial Geography Nature of commercial Geography Scope of commercial Geography Importance of commercial Geography Geographical factors affecting agriculture Major types of Farming
Oct 2020	15	Industrial Crops Food Processing Units Agri- Marketing Rural-Urban Settlements Siting Factors Urban morphology commercial activities in the cities comparative urban structures north America Latin America African and middle East countries European countries Janapese, Russian structures Indian cities
Nov 2020	17	Classification of industries Factors affecting location of industries Iron steel, automobile, engineering, textile and chemical Population as a resource
Dec 2020	15	Patterns and factors affecting Air, Water, Road, Pipeline transportation, Development of telecommunication international trade Factors responsible for international trade Patterns of world trade
TOTAL	60	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting C

Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	8	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
March 2021	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
April 2021	17	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
May 2021	20	incentive plans Time keeping, Bokk keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Sonal Apte

Subject- Macro Economic Analysis Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	10	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach, National Income concepts- Real and Nominal
March 2021	12	Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
April 2021	13	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Foreign Trade multiplier
May 2021	10	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bharati Upadhye

Subject- Elements of HRM Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021		Human Resource Management
	14	Introduction, development of HRM concept, HRD & HRM, Role of HR
		manager, Duties and Responsibilities of HR manager, Human resource
		Accounting, Benefits of HRA, Human Resource Audit and its Benefits,
		Manpower Planning
		Concept of Manpower Planning, Objectives, Importance
		Recruitment and Selection, Sources of Recruitment,
		Procedure, Basis of selection, Interviews, Test, Induction
		Concept of succession Planning, Human Resource
		Research
		Performance Appraisal
March	14	Concept, Objectives, Ethics and concept of performance
2021		management, Methods of Performance Appraisal
		Training and Development, Need, System Approach to
		Training, Education, Training and Development
		Merit Rating, need importance and method, Promotion, Transfer, Job
		description, Job evaluation, Job enlargement, Job enrichment, Job rotation,
		Job Analysis,
		Job Specification, Exit policy and its effects
April 2021		Tools to improve managerial effectiveness
	7	Kizen, Quality Circle, Time Management, TQM, SWOT
		Analysis
		Continuous improvement programme, Employee Safety
		Programme
		Attrition, Re-engineering, Contingent work force, Work
		force diversity, Downsizing, Employee involvement, Outsourcing
May 2021		Changes in technology, Health, family and work life
	10	balance, Cross cultural Training

		Multi Culturism, Continuous improvement program, Changing Skill requirement, Ethnocentric Approach, Polycentric Approach, Geocentric Approach, HCN, PCN, TCN
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021		
	10	Personality History & Origin of the term Personality Definitons & Meaning Determinants of Personality Theories of Personality
March 2021	16	The Concept of Self Self- Meaning Self Esteem & Ego Perception Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation Success Failure
April 2021	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
May 2021	9	Essential Soft Skills Effective communication Body Language Listening Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	12	Introduction to Finance - Concept, nature, scope and definition and Sources of finance.
Mar 2021	16	Capital Structure and Capitalisation & Short term Fin Planning
Apr 2021	12	Long term fin planning & Leverages
May 2021	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject – Global Business Environment Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
	Leetures	
Feb 2021	10	Introduction to business environment Concept, Meaning and
		Definitions of Environment Nature and Scope of Business
		Environment Importance of Environmental Studies to Business
Mar 2021	15	Demographic Environment Concepts of Society and Culture,
		Groups And Subgroups Concepts of Values and Attitudes,
		Folkways and Norms, Customs And Traditions Management
		Of Cultural Diversity
		Economic Factors Affecting Business Adapting Foreign
		Economic Environment In The Internationalization Process
		Similarities And Differences Between Domestic And
		International Sources Of Capital
Apr 2021	10	Concepts of Political And Legal Environment
		Home Country Perspective Host Country Perspective
		Regulating International Business Behavior
May 2021	10	Physical Environment: Concept and Components
		Technological Environment Telecommunication and
		Information Technology Revolution Global Business
		Operations and Market Selection Process Environmental
		Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher - Sonal Apte

Subject – International Economics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Introduction to International Economics, Inter-regional and international trade, Trade theories- Mercantilism, Absolute Advantage, Comparative Advantage, Heckscher Ohlin, Intra industry trade
Oct 2020	12	Static and dynamic gains from trade, Potential and actual gains from trade, factors affecting gains from trade, Trade as an engine of growth, Concepts of terms of trade and factors affecting terms of trade, Free trade policy- case for and against
Nov 2020	12	Protectionist policy-case for and against, India's foreign trade policy- recent, Balance of Trade and Balance of Payment, Components, causes of disequilibrium and its correction
Dec 2020	11	IMF, World Bank and WTO-Evolution, Objectives, functions
TOTAL	45	

Name of the Teacher – Shilpi Lokre

Subject – Fundamentals of Marketing Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept	10	Introduction to Marketing. Definitions and Concept. Approaches to studying
2020		Marketing. Scope and Importance of Marketing. Changing Profile and
		challenges faced.
		Marketing Environment Internal / External Environment PESTEL analysis Marketing Planning Process
		Segmenting, Targeting and Positioning(STP)
Oct	10	Market Segmentation Levels Targeting Strategies Segmentation Variables
2020	- 0	Meaning and Significance of Marketing Mix
2020		Product Mix Meaning-Goods, Services, Ideas Characteristics and Types
Nov	10	Product Life Cycle
2020		Branding, Packaging and Labelling Price Mix Meaning and Importance
		Factors influencing Pricing, Techniques
		Marketing Mix (Part-II)
		Place Mix - Meaning and concept Channels of Distribution-Levels Types of Intermediaries Distribution Strategies
Dec	15	Promotion Mix – Meaning
2020		Elements of the Promotion Mix
		Advertising Sales Promotion Events & Experiences Publicity & Public
		Relations Personal Selling Word of Mouth
		Marketing Information System Meaning and Importance Components
		Internal Company Records Marketing Intelligence Marketing Research
TOTAL	45	

Name of the Teacher - Shubhendu Pandit

Subject – Production & Operations Management Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design
Oct 2020	10	Standardization Stages in developing the new product Value analysis and Value Engineering Production Planning and Control Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Nov 2020	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
Dec 2020	15	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management AccountingClass SYBBA-IBDiv.___

Name of the Department: BBA-IB

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the concept of management accounting
2020	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
OCT	16	Ratio analysis
2020		(Sums on Financial statement analysis)
NOV 2020	8	Ratio analysis Sums
DEC 2020	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2020-21

{ From September 2020 to December 2020 } Name of the Teacher – Mohinipriya Kale

Subject – German	Class SYIB	Div.
5		

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2020	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Oct., 2020	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Nov., 2020	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Dec., 2020	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2020-21

{From September 2020 to December 2020}

Name of the Teacher – Prasad Barve

Subject-French

Class SYIB

Div.____

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2020	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Oct., 2020	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Nov., 2020	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Dec., 2020	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Name of the Teacher – Shalaka Deshpande

Subject – Business Ethics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Ethics- Meaning and nature of Ethics Meaning of Moral & Ethics Importance of Ethics Nature of Ethics Causes of unethical behavior Types of Ethics Individual Ethics Importance of ethics in business. Types of business Ethics
Oct 2020	15	Types of ethics according to functions of business Relation betweenCorporate Social Responsibility & Business Ethics. Business Ethics in GlobalEconomy.Ethics in the context of Global Economy Relationship Between BusinessEthics & Business Development Role of Business Ethics in Building acivilized society.
Nov 2020	10	Ethical issues in Business Ethics related to environment protection Ethics relating to Consumer protection Ethical issues relating to Globalization Social responsibility & Business ethics Arguments for and against social responsibility Ethics relating to IPR
Dec 2020	10	Organizational Ethics Professional ethics. Understanding the concept- Organizational Ethics Ethical behavior - Ten Commandments of ethical Behavior Control & audit of ethical behavior.
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021		Introduction Present global business scenario Commonly used
	12	terminologies Market information, surveys, analysis. International
		marketing planning
		Preparing for international marketing Planning phases Deciding target
		markets and entry modes Problems/hurdles faced in operations
		Planning the marketing mix: Product strategies Branding programs
March		Segmentation and targeting Packaging and labeling strategies
2021	14	Sales promotion Advertising, IMC
April 2021	10	Publicity Direct marketing Planning the marketing mix: Price
1		Factors influencing pricing Questions to be considered. Environmental
		influences on pricing Various pricing methods Various pricing strategies
May 2021		Planning the marketing mix: Place
2	9	Channels of distribution Channels for consumer products Channels for
		industrial products Channel selection criteria/evaluation Logistics options,
		sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Foreign Exchange Operations Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	12	Foreign Exchange Determination Meaning of Exchange Rates. Fixed, Flexible & Managed Exchange Rates. Purchasing Power Parity Theory. Foreign Exchange Market & Dealing Room Operations. Spot & Forward Transactions
March 2021	14	Exchange Arithmetic on Spot, Forward & cross Rates. Retail & Wholesale Market. Need of Dealing Room Operations & Internal controls. Swaps/ Forward/ Options/ Futures. Introduction to Derivatives, Arbitrage & Speculations
April 2021	10	Global Money Market. Primary & Secondary Financial Market, Bond Market Modern ways of raising finance in International Market like Rupee denominated Bonds, etc.
May 2021	9	Role of Regulatory bodies in India. Foreign Exchange guidelines & Restrictions from RBI / Commercial Banks / FEDAI.
TOTAL	45	

Name of the Teacher- Shalaka Deshpande

Subject- Introduction to Business Law Class- SY IB (Sem 4) Div

Month No. of		Topics – Sub Topics		
	Lectures			
Feb 2021		Indian Contract Act 1872		
	10	Definition and concepts of contract. Kinds of Contracts Capacity of		
		Parties Free Consent Essentials of a valid Contract Void Agreements		
		Performance of Contract Discharge of Contract and Remedies		
		The Sale of Goods Act 1930		
March		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.		
2021 10		Conditions and Warranties Doctrine of Caveat Emptor Transfer of		
		Property Performance of a contract of sale Rights of unpaid Seller.		
April 2021	12	Introduction to Company Law		
1		Features of a Company Types of Companies Formation of a Company		
		Memorandum of Association Articles of Association Prospectus and		
		Statement in lieu of Prospectus Shares and Share Capital Company		
		Meetings and Board Meetings		
May 2021		The consumer protection-Act, 1986.		
-	13	Salient features of Act. Definitions-Consumer, Complaint, Services,		
	10	defect and Deficiency, Rights and Reliefs available to consumer. National		
		Commission Procedure followed by Redressal Agencies. Intellectual		
		Property Rights		
		Definition and conceptual understanding of Patent Trademarks. Copy		
		Rights and Industrial Design.		
TOTAL	45			

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics			
	Lectures				
Feb 2021	09	Definition of statistics, scope of statistics in economics , management , sciences and industry. Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram- piechart , bars			
March 2021	14	objective and requisites of measures of central tendency , arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems			
		concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation			
		concept of regression, regression coefficients and their properties ,regression lines, prediction using these lines			
April 2021	12	concept of correlation, types of correlation, scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression, regression coefficients and their properties ,regression lines, prediction using these lines Time series			

		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
May 2021		Index Numbers
·	10	definition, price index numbers, price relatives, theory on problems in
	10	construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's
		methods
		consumer price index number, cost of living index number and other
		commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2020-21** {From February 2021 to May 2021}

Name of the Teacher – Mohinipriya Kale

Subject - GermanClass - SYIBDiv.____

Name of the Department - BBA

Month	No. of	Topics – Sub -Topics
	Lectures	
Feb, 2021	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in German with usage of various types of articles and prepositions and solving relevant exercises for the same
March, 2021	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
April., 2021	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
May., 2021	15	Vocabulary related to Culinary culture of Germany, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2020-21** {From February 2021 to May 2021}

Name of the Teacher – Prasad Barve

Subject - FrenchClass - SYIBDiv.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Feb, 2021	15	Learning vocabulary related to directions, orientation in a new city, modes of transport, learning further cases in French with usage of various types of articles and prepositions and solving relevant exercises for the same
March, 2021	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
April., 2021	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
May., 2021	15	Vocabulary related to Culinary culture of France, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same
TOTAL	60	

Name of the Teacher-

Subject- Entrepreneurship Development

Class- SYIB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	10	Concept of an Entrepreneur-Definition and Meaning Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
March 2021	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
April 2021	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
May 2021	15	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher – Shalaka Deshpande

Subject – International Business Law Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	International Law Meaning, scope, objects, state Jurisdiction international economic law The definition of international economic law The basis of international economic law Economic sovereignty Permanent sovereignty over natural resources (PSNR) Fundamental principles of international economic law Trans-National Corporations-their rights, duties & responsibilities under International Law Charter on Economic Rights & Duties of State (ERDS)
Oct 2020	15	International Institutions, their role and functions UNCTAD UNCITRAL IFC, UNDP OECD Unification of law of International Sale of Goods Uniform Customs & Practice of Documentary Credits & international Chamber of Commerce UNCITRAL Model Law for Inter Credits & Guaranties UNCITRAL Model Law for International Payments UNCITRAL Model for Electronic- commerce International Convention Governing Bill of Lading Brussels Convention UNCITRAL Convention
Nov 2020	10	International Dispute Settlement Machinery W.T.O. Dispute Redressed system International Court of Justice- World Bank Inspection Panel- Functions &Procedure International Clauses for Settlement of Investment Disputes (ICSID)- Tribunal, Function & Procedure International commercial Arbitration & Enforcement of Foreign Awards
Dec 2020	10	Indian Law affecting International Trade Foreign Trade (Regulation & Development) Act 1992. The Customs Act 1962 Role & functions of Indian Government Bodies for promotion of International Trade Ministry of Commerce Board of Trade Commodity Organization Export Promotion Council Commodity Boards Service Institutions Indian Government Trade Representative Abroad

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Name of the Teacher - Tejaswini Ballal

Subject – Business Communication & Soft Skills Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics	
Sept 2020	10	Basics of communication, Letter Writing, Telephonic communication, Videoconferencing, Skype Written communication (email and resume building)	
Oct 2020	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills	
Nov 2020	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management	
Dec 2020	15	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis	
TOTAL	45		

Name of the Teacher – Sonal Apte

Subject – International Relations Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics		
Sept 2020	10	Overview of International Relations - Factors affecting International Relations, Economic Relations, Socio- Cultural Relations, Legal Relations, Political Relations, Regional Economic Integration and their current practices - Rationale and objectives of integration		
Oct 2020	12	Levels of integration, Trading Blocks: NAFTA, EU, SAARC, ASEAN, Trade Relations - Instruments of trade policy – tariffs, subsidies, quotas, Dumping – meaning, types, antidumping policies,		
Nov 2020	12	Legal Relations – ICJ, WTO Agreements – GATS, TRIPS, TRIMS, Commodity Agreements, UNO.		
Dec 2020	11	Socio –Cultural Relations - Culture and workplace, Religious and Ethical systems, Cases		
TOTAL	45			

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 20xx-xx** {From September. 2020 to December 2020}

Name of the Teacher – Mohinipriya Kale

Subject - German Class - TYIB

Div.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2020	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct., 2020	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov., 2020	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same
Dec., 2020	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same

TOTAL	60		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 20xx-xx** {From September. 2020 to December 2020}

Name of the Teacher – Prasad Barve

Subject – French Class – TYIB Div.___

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2020	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct., 2020	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov., 2020	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Dec., 2020	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Name of the Teacher - Shubhendu Pandit

Subject – International Banking & Finance Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Nature and Scope of International Finance, Types of Export & Import, Various ways of creating International relations, Types of International Finance
Oct 2020	15	International Debt Settlement, Roles of Various Institutions involved in International Finance EXIM Bank, ECGC, Overseas Institutional Lenders
Nov 2020	15	Financing International Trade in Indian context International Debt Settlement, ADR/ GDR, Rupee denominated International Bonds
Dec 2020	15	Emerging Trends in International Finance Factoring & Forfaiting, Euro Currency Market, Cases
TOTAL	60	

Name of the Teacher – Pratik Potdar

Subject – Global Logistics and Supply Chain Management Class TY IB (Sem 5)

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Introduction to Supply chain management, drivers of SCM, Logistics & its role
Oct 2020	12	Inbound, outbound, third party, global and reverse logistics, Customer service, Bullwhip effect, Procurement and strategic sourcing, Purchasing cycle, Changing relations with supplier, Need of the inventory, Types of inventory
Nov 2020	12	Different costs associated with inventory, Economic order quantity, ABC and FSN analysis, Concept, introduction to physical distribution, Total distribution cost,
Dec 2020	11	Types of distribution channels, Unconventional channels. Vertical and Horizontal marketing channels, Role of technology in scm, Bar coding, EDI, GPS, RFID in scm, Global S.C.M. Logistics in global economy
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	15	Income Tax Act 1961(meaning, concepts and definitions), Computation of Taxable income under the heads of: Income from salary, Income from house property
March 2021	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
April 2021	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
May 2021	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher- Bageshree Deo

Subject- Introduction to E-Commerce Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	Introduction to Ecommerce, Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
March 2021	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
April 2021	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
May 2021	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall
TOTAL	45	

Name of the Teacher- Pratik Potdar

Subject- Import Export Policies & Procedures Class- TY IB (Sem 6)

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	Essentials of Export and Import trade, Foreign Trade Act, Latest Foreign Trade Policy, Export Procedures, Role of DGFT
March 2021	14	Declaration of Exports, INCO Terms, Export Documentation, Import Procedures- Custom Clearance of Cargo, Terms of Trade
April 2021	10	Declaration of Imports Import Documentation, Containerization, Government schemes for Export Promotions
May 2021	9	Duty Drawback, EPCG, DEPB, etc. Role of ECGC & EXIM Bank, FEMA Regulations, Agencies in Export and Import Trade - Government and Non-Government
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Study of Global Economics Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	12	Globalization - Concept, need and drivers of Globalization, Globalization benefits, The Changing world order- recent developments, Global economy – emerging challenges, New International Economic order.
March 2021	14	Study of IMF and World Bank wrt Global Financial markets, Emerging markets- contemporary scenario, Aid to developing countries. Emergence of Multinational Corporations - Modes of Entry- Classification.
April 2021	10	Definitions, Impact, approaches, FDIs and FIIs- Trends, Global Human Resource Management - International Labour Relations- developments and concerns, International migration of labour- problems and challenges, trends in international human resource movement. Role of ILO
May 2021	9	Challenges confronting the Global Economy - Energy and Commodity crisis, Financial turmoil, Global warming, Trade Wars, Cases on all the above
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- International Financial Management Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Feb 2021	15	Overview of International Business, Sources of International Finance
	15	Methods of International Financing, Foreign Exchange Markets
March 2021		Concept, Size, Peculiarities & Players
April 2021	8	How to hedge and Speculate What is Derivatives, Swaps, Forwards, Futures and Options
May 2021	7	Short term & Long term Financial Markets, Foreign Direct Investment Mergers & Acquisitions Joint Ventures
TOTAL	45	

Name of the Teacher – Bharati Upadhye

Subject – Principles of Management Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	8	Nature of Management, Meaning, Definition, Concept, purpose, importance & Functions, Concept of Performance Management Management as a social science & social system, Universality of Management, Concept of management, Administration and Organization, Evolution of Management Thought Contribution of F.W.Taylor, Henry Fayol, C.K.prahlad, Vijay Govindrajan to the Management Thought
Oct 2021	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Nov 2021	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Dec 2021	12	Recent trends in management Social and Ethical issues on management Management of crisis Stress management

	Total Quality management
	International management
	Rise of e-management
	Social networks
	Value based leadership, Management Audit
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-	45

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class BBA (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory,Magnetic Tape, Magnetic Disc, Compac t Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Oct 2021	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Nov 2021	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Dec 2021	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network,

		Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub,
		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
	Lectures	
Sept 2021	21	Overview Of Business Accounting Introduction, book-keeping and Accountancy, Development of Accounting Methods, system, concepts and conventions, principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book
		Accounting Documents, Accounting process, Classification of
		Accounts,Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features,Advantages and limitations,casting, steps,Illustrations Subsidiary books (including cash book) : meaning,need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
Oct 2021	14	Preparing of accounting statements Trial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, Trading A/C, Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Nov 2021	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally, Features of Tally, Bills of exchange
		Introduction, Meaning of bills of
		exchange,Features,Advantages,Parties,Acceptance, Types of Bills of
		exchange,Bills recievable,bills payable,honour and dishonour of
		bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Dec	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations,

2021		Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)
TOTAL	60	

Name of the Teacher – Sumedha Bhattacharyya

Subject – Micro Economic Analysis Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Oct 2021	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Nov 2021	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Dec 2021	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher - Seema Nair

Subject – Business Mathematics Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
	Lectures	
Sept 2021	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
Oct 2021	20	Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis,
		Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Nov 2021	16	Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of
		linear equations using adjoint method Problems based on application of matrices
Dec 2021	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects, circular permutations etc. ,problems, Combination problems, Relation between Permutation and

		Combination and their applications
TOTAL	60	

Name of the Teacher – Aditi Samir

Subject – Business Demograhy Class BBA (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	20	Introduction to Demography, Meaning of Demography, Definition of Demography, Nature of Demography, Scope of Demography, Importance of Demography, Present population situation and past and future trends in the world
		Components of Demography Concepts of Fertility, Birth Rates Calculation and Factors Affecting Fertility, Concepts of Mortality, Death Rates Calculations and Factors Affection Mortality, Migration Concept Definitions Classification, Pull and Push Factors, Demographic Transition Theory, Concept Of Growth Rates Calculations
Oct 2021	10	Population distribution and density, Definitions of Population Density and Distribution, Indian Population Density: Spatial Distribution, Factors Affecting Population Distribution and Density, Concepts of Over Under and Optimum Population, Population Related Problems Faced By Over Populated, Under Populated And Advanced Countries
Nov 2021	8	Composition and characteristics of population (concepts and statistics) Sex Ratio, Literacy Rates, Age Sex Pyramids, Work Participation Rate, Human Development Index, Languages And Dialects
Dec 2021	7	Settlement Studies, Rural and Urban Settlements (Concepts in Different Countries), Factors Responsible for Urbanization, Urban Morphology: Central Business Districts, Rural Urban Fringe, Problems Faced by Urban

		Sprawls, Solutions To The Urban Problems
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Overview of cost accounting Concept of Cost
Feb 2022	8	Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations,differences between cost and financial accounting,cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses
March 2022	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet, Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory, Inventory Control Techniques
April 2022	13	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12), Overheads Meaning, defination,classification of overheads. Labour Cost Meaning,Introduction,Records and methods of remuneration,
May 2022	20	incentive plans Time keeping, Book keeping, Time wage, piece rate System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Business Organisation & System Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	3	Nature and evolution of business
Feb 2022	11	Introduction, Characteristics of Business, divisions of business, Objectives of Business, Purpose of the Business activity, Effective Utilisation of Resources. Development of Commerce, Evolution of Industry, The industrial evolution, Economic Reforms since 1991 an overview, Emergence of MNCs, Developing and Developed economies Enterprise and Entrepreneurship, Characteristics of successful entrepreneurs, Women Entrepreneurs, Self Help Groups
March 2022	10	Forms of business organisation Mixed Economy, Private Sector, Public sector, Cooperative sector, Joint sector, Service sector
April 2022	12	Domestic and Foreign trade Wholesale and retail trade, emergence of foreign players in trading, government policy, effects of FDI on retail trade Organisation of Finance, Insurance, Transportation and Communication and other services, Import Export Procedure, Logistic management, Working capital management Business and society Objectives of Business Changing concept, Professionalization, Technological and Social changes
May 2022	9	Business ethics and culture, Social Responsibility of Business, Clean Technology, Corporate social, Recent trends Business Recessions, Merger and Acquisition, Networking, Franchising, BPOs and KPOs, E-commerce,

		Online Trading, patents, trademarks and Copy rights, Challenges before Indian business sector
TOTAL	45	

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Concept of an Entrepreneur-Definition and Meaning
Feb 2022	10	Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
March 2022	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
April 2022	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
May 2022	11	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FYBBA (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Personality History & Origin of the term Personality
Feb 2022		
	10	Definitions & Meaning Determinants of Personality Theories of Personality, The Concept of Self
Manal	10	
March 2022	12	
2022		Self- Meaning Self Esteem & Ego Perception Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation
		Success Failure
April 2022		
	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
May 2022		
	9	
		Essential Soft Skills Effective communication Body Language Listening Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Principles of Finance Class Fybba Div. A

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	3	Introduction to Finance - Concept, nature
Feb 2022	8	Scope and definition and Sources of finance.
Mar 2022	16	Capital Structure and Capitalisation & Short term Fin Planning
Apr 2022	12	Long term fin planning & Leverages
May 2022	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher- Sumedha Bhattacharyya

Subject- Global Business Environment Class- FYBBA (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	3	Introduction to business environment
Feb 2022	10	Concept, Meaning and Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business
March 2022	1	Demographic and Sociocultural environment Demographic Environment Concepts of Society and Culture, Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic and Financial Environment Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital
April 2022	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior
May 2022	10	Physical and Technological Environment Physical Environment: Concept and Components Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- SYBBA (Sem 3) Div

Month	No. of Lectures	Topics – Sub Topics
September 2021	15	Income Tax Act 1961(meaning, concepts and definitions), Computation of Taxable income under the heads of: Income from salary, Income from house property
October 2021	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
November 2021	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
December 2021	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher - Sonal Apte

Subject – Macro Economic Analysis Class SY BBA (Sem 3) Div.

Name of the Department BBA

Month	No. of	Topics – Sub Topics
	Lectures	
September 2021	8	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro, Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach.
October 2021	13	National Income concepts- Real and Nominal. Methods of measuring national income, Difficulties in calculating national income, Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption
November 2021	12	Consumption and Savings Function, Investment Function, Autonomous and induced investments, Investment Multiplier and Credit creation by commercial banks.
December 2021	12	IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation and Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Kausar Biyani

Subject- Ecommerce Technologies Class- SYBBA (Sem 3) Div

Month	No. of Lectures	Topics – Sub Topics
September 2021	12	Introduction to Ecommerce, Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
October 2021	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
November 2021	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
December 2021	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management AccountingClass SYBBADiv.____

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the concept of management accounting
2021	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
OCT	16	Ratio analysis
2021		(Sums on Financial statement analysis)
NOV 2021	8	Ratio analysis Sums
DEC 2021	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Financial Management Fin Spl Class SYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
SEP 2021	16	Introduction of the Corporate Financial Statements & introduction to fund flow statements
OCT 2021	16	Fund flow sums and introduction to cash flow sums
NOV 2021	8	Cash flow sums
DEC 2021	5	Ratio analysis
TOTAL	45	

Name of the Teacher – Dr. Shilpi Lokre

Subject - Fundamentals of Marketing Class - SYBBA Div.

Name of the Department – **BBA**

Month	No. of		Topics – Sub -Topics
	Lectures		
		1	Introduction to Marketing.
Sept.,		1.1	Definitions and Evolution of the Concept of Marketing
2021		1.2	Approaches to studying Marketing.
2021		1.3	Scope and Importance of Marketing.
		1.4	Changing Profile and challenges faced during Covid Crisis.
		2	Marketing Environment
Oct.,		2.1	Internal / External Environment
2021		2.2	PESTEL analysis in Crisis.
		2.3	Marketing Planning Process
		3	Segmenting, Targeting and Positioning (STP)
		3.1	Market Segmentation Levels
		3.2	Targeting Strategies
		3.3	Segmentation Variables
		4	Marketing Mix (Part-I)
Nov.,		4.1	Meaning and Significance of Marketing Mix
1000,		4.2	Product Mix
2021			Meaning-Goods, Services, Ideas
			Characteristics and Types
			Product Life Cycle Branding, Packaging and Labelling
			(Packaging gets a boost in Crisis)
		4.3	Price Mix
			Meaning and Importance
			Factors influencing Pricing
			Pricing Techniques

	5	Marketing Mix (Part-II)
	5.1	Place Mix - Meaning and concept
		Channels of Distribution-Levels
		Types of Intermediaries
		Distribution Strategies
	5.2	Promotion Mix – Meaning
		Elements of the Promotion Mix
		* Advertising
		*Sales Promotion
		*Events & Experiences
		*Publicity &Public Relations
		* Personal Selling
		* Word of Mouth
		(Emphasis on the growing importance of
		Marketing Communication)
Dec.,	6	Marketing Information System
	6.1	Meaning and Importance
	6.2	Components
2021	0.2	Componente
2021	0.2	* Internal Company Records
2021	0.2	•
2021	0.2	* Internal Company Records
2021	0.2	* Internal Company Records * Marketing Intelligence
2021	7	* Internal Company Records * Marketing Intelligence *Marketing Research
2021		 * Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys)
2021	7	* Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing
2021	7 7.1	* Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing
2021	7 7.1 7.2	* Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing Rural Marketing
2021	7 7.1 7.2 7.3	* Internal Company Records * Marketing Intelligence *Marketing Research (WEB VISITS & On-line Surveys) Current Trends in Marketing Green Marketing Rural Marketing Cause Related Marketing

Name of the Teacher – Dr. Ashwini Ramgade

Subject - Introduction to functions of HRM Class-SYBBA

Div.____

Name of the Department – BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2021	15	Understanding concept of HRM HRM Personnel Management and HRM Organization of HR department Models of HRM Strategic HRM Procurement of HR Job Analysis HRP Recruitment
Oct., 2021	15	Selection Interview Induction and Placement Training and Development Training: Definition, Importance, Objectives, Need, Process, gaps in training, evaluation of training, analysis of training needs, methods of training. Development: Definition, need, importance, Management development EDPs and MDPs
Nov., 2021	7	Industrial Relations, Separations and Safety Management IR Dispute Settlements Separations Health and Safety
Dec., 2021	8	Compensation Management And Performance Management Compensation Management: Wage and Salary administration, Benefits and Services, Incentive Schemes, Productivity Management Performance Management: Objectives, Methods, Counselling, Coaching, Process, Legal issues with PMS
TOTAL	45	

Name of the Teacher –ADITI SAMIR_____

Subject -_SERVICES MANAGEMENT Class_SY____Div.__SERVICES SPL_

Name of the Department BBA_____

No. of	Topics – Sub -Topics
Lectures	
12	Introduction to services
	 ✓ Meaning of services ✓ Definitions of services ✓ Nature and Scope of Services Characteristics of services
12	Classification of services ✓ WTO classification of services Fundamental Differences between goods and services
10	Demand and Supply of services ✓ Capacity planning ✓ Strategies to change demand Strategies to change supply
20	 Services Environment ✓ Factors responsible for growth of services Changing environment for services Role of services in Economy ✓ India ✓ Worldwide Emergence of e-services Services virtual case studies about Ethical considerations ✓ Issues that create ethical conflict ✓ Effects of ethical misconduct
	Lectures 12 12 12

TOTAL 54

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021-22** {From 01. 09. 2021 to 31. 12. 2021}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Indian Financial System And Regulators Class SYBBA - fin spl

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the Indian Financial System & Milestones in
2021	16	the Indian Financial system
OCT	16	History of RBI and its functions & Role of SEBI as financial
2021		regulator.
NOV	8	Introductions to Depositories
2021		- NSDL and CDSL & NIM and Secondary Markets
DEC	5	Introduction to Money Market Instruments & History and
2021		functions of Insurance industry in India
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Shilpi Lokre

Subject - Sales Management Class - SYBBA

Div.___

Month	No. of Lectures	Topics – Sub -Topics		
		1	Introduction to Sales Management	
Sept.,		1.1	Definition & Objectives	
2021		1.2	Sales Management Process	
		1.3	Difference between Sales Mgt. & Marketing Mgt.	
		1.4	Importance of Sales Management Trends in Managing	
		1.5	Sales in Crisis.	
		2	Sales Research & Sales Planning	
		2.1	Introduction to Sales Research	
		2.2	Methods & Process of Sales Research	
		2.3	Application of Sales Research	
		2.4	Sales Planning- Meaning, Types, Process, Components & Requisites	
		2.5	Sales Budget	
		3	Sales Organisation	
Oct.,		3.1	Meaning	
2021		3.2	Principles of Organisation	
		3.3	Organisation Structures- Types	
		3.4	Introduction to Sales Manager	
		3.5	Duties & Responsibilities of the Sales Manager	
Nov.,		4	Sales Force Management	
2021		4.1	Staffing the Sales Organisation	
		4.2	Training & Development	
		4.3	Motivation	
		4.4	Compensation	
		4.5	Evaluation	
		4.6	Control	

Dec.,	5	Personal Selling
2021	5.1	Meaning & Definitions
	5.2	Objectives
	5.3	Process of Personal Selling
	5.4	Prospecting
	5.5	Generating Leads
	5.6	Overcoming Sales Resistance
	5.7	Sales Calls- Types
	5.8	Sales Presentation & Demonstration
	5.9	Personal Selling Skills
	5.10	Value Added Selling
TOTAL		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Ashwini Ramgade

Subject - Organizational Behavior Class – SYBBA Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept.,	17	Fundamentals of OB Definition, Scope Importance of
2021		OB, Evolution, Theoretical framework and Limitations.
2021		Dynamics of People and OB Models of OB OB and
		organizational Performance Individual Process and
		Behavior Ability Learning Attitude Personality and
		Values
Oct.,	17	Perception Emotional Intelligence Motivation
2021		Definition, Concept Content theories Contemporary
		Theories Interpersonal Process and Behavior
		Foundations of group behavior Managing Teams
Nov.,	12	Leadership Concept Styles Contemporary Leadership Success stories if Global Indian Leaders Organizational
2021		System Foundations of organizational structure Organizational Culture
Dec.,	8	Managing Change Organizational Change Implementing
2021		organizational change
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021-22** {From 01. 09. 2021 to 31. 12. 2021}

Name of the Teacher -Aditi Samir

Subject - Services Marketing Class SYBBA - Services spl

Month	No. of Lectures	Topics – Sub -Topics
SEP 2021	16	Introduction to the Concept of services marketing mix Meaning of services marketing Definitions of services marketing Nature and Scope of Services marketing services marketing mix Services product mix & price mix New Product Development Product Package
OCT 2021	16	Pricing objectives and strategies Services promotion mix & place mix Concepts and components
NOV 2021	17	Extended services marketing mix Ps: Process: Concepts and components Extended services marketing mix Ps: People: Concepts and components
DEC 2021	11	Extended services marketing mix Ps: Physical Evidence : Concepts and components Recent trends in marketing mix
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.01.2021 to 31.05.2022}

Name of the Teacher- Shubhendu Pandit

Subject- Production & Operations ManagementClass- SYBBA (Sem 4)Div

Month	No. of Lectures	Topics – Sub -Topics	
Jan 2022	4	Introduction to Operation Management Definition	
Feb 2022	10	 Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality New Product design and introduction in Market Definition and Importance Factors affecting product design 	
		Standardization Stages in developing the new product	
March2022	10	Value analysis and Value Engineering Production Planning and Control Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT	
Apr 2022	10	Maintenance, Types of maintenance Total Productive MaintenanceConcept of calibration, Work study, Time study and Method studyConcept, scope and application of work study. Time study by stop watch.Types of allowances. Introduction to PMTS system	
May 2022	11	Principles of motion economy SIMO charts Introduction to Productivity Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor	

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Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.01.2022 to 31.05.2022}

Name of the Teacher- Sonal Apte

Subject- International Business Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	3	Introduction to IB
Feb 2022	10	Trade Theories, Globalization and its drivers
March	8	MNCs, Modes of entry, FDI & FIIs, BOT & BOP
2022		
April 2022	12	International Monetary System, Fixed, Flexible & Managed Rates,
		FOREX Market, FERA & FEMA
May 2022	12	IMF, World Bank & WTO, Trading Bloks (NAFTA, SAARC, EU,
		ASEAN)
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.01.2022 to 31.05.2022}

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SYBBA (Sem 4) Div:

Month	No. of	Topics – Sub Topics	
	Lectures		
Jan 2022	4	Definition of statistics, scope of statistics in economics, management, sciences and industry.	
Feb 2022	09	Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes cumulative frequencies , relative frequencies , problems graphs-histogram, frequency polygon, frequency curve, ogives , diagram- piechart , bars	
March 2022	10	objective and requisites of measures of central tendency, arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems	
		concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines	
April 2022	12	concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties ,regression lines , prediction using these lines	

		Time series
		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
May 2022		Index Numbers
2	10	definition, price index numbers, price relatives, theory on problems in
	10	construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's
		methods
		consumer price index number, cost of living index number and other
		commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From January 2021 to May 2021}

Name of the Teacher – Prasad Barve

Subject-French

Class SYBBA

Div.____

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	French alphabets, numbers
Feb 2022	15	Greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Mar 2022	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Apr 2022	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
May 2022	11	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 (From January 2022 to May 2022)

{From January 2022 to May 2022}

Name of the Teacher - Mohinipriya Kale

Subject – German	Class SYBBA	Div.

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	German alphabets
Feb 2022	15	Numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Mar 2022	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Apr. 2022	11	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
May 2022	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.1. 2022 to 31.05. 2022}

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject -Short term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	3	Introduction to Short Term Analysis - Concept
Feb 2022	12	Components & concept of Working capital Management
Mar 2022	13	Sources of Working Capital – Reserves, C.C. and Bank Overdraft & Ploughing back of profits
Apr 2022	12	Computation of working capital Sums
May 2022	6	Cases of working capital and consideration of Tandon committee norms
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021-22** {From 24.01.2022 to 31.05.2022}

Name of the Teacher – Dr. Shilpi Lokre

Subject - Product and Strategic Brand Management Class - SYBBA Div.

Month	No. of Lectures	Topics – Sub -Topics	
Jan		1	Product
2022		1.1	Meaning and Anatomy
		1.2	Product Classification
		1.3	Product Mix (Decisions in Covid Crisis)
Feb.,		1.4	Product Life Cycle
		2	Product Management
2022		2.1	Meaning, Need and Scope
		2.2	Product Management Functions
		2.3	Product Management Decisions
		2.4	Changing/Challenging Role of the Product Manager especially in Covid Crisis.
		3	Product Line Decisions
Mar.,		3.1	Product Differentiation
2022		3.1	Packaging (importance of packaging in covid situation).
		3.3	Labelling
		3.4	Product Launch
		4	Brand
		4.1	Meaning
		4.2	Products Vs. Brands
		4.3	Brand Creation
		4.4	Branding Challenges & Opportunities

	4.5	Historical Origins of Branding
Apr.,	5	Strategic Brand Management
	5.1	Brand Management Process
2022	5.2	Brand Management Programs
	5.3	Measuring Brand Performance
	5.4	Growing & Sustaining Brand Equity
	6	Brand Elements to Build Brand Equity
	6.1	Criteria for choosing Brand Elements
	6.2	Options & Tactics
	6.3	Legal Branding Considerations
May.,	7	Secondary Brand Associations
2022	7.1	Leveraging SBA
	7.2	Company
	7.3	Country of Origin
	7.4	Channels of Distribution
	7.5	Co-Branding
	7.6	Licensing
	7.7	Celebrity Endorsements
	7.8	Third Party Sources
	8	Branding Strategies & Naming New Products
	8.1	Branding Strategies
	8.2	Brand Pyramid : Brand Building Blocks
	8.3	New Products& Brand Extensions

TOTAL			

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Veena Tarkunde

Subject - Human Resource Management – Training and Development Class –SYBBADiv.____

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept.,	15	Steps in Training process Identify job competencies
2021		Criteria for identifying training needs (personal, team
		and organizational) Training need assessment Designing and Implementing a training program Trainer
		identification Methods and techniques of training
		Designing a training module
Oct.,	15	Train the Trainer Budgeting the training Evaluation of
2021		training programs Krikpatrick model of evaluation
		Measuring transfer of learning CIRO model ROI of
		training program
Nov.,	7	Industrial Relations, Separations and Safety Management IR Dispute Settlements Separations Health and Safety
2021		Technology in training programs
		Different aids of training and their limitations E- learning/Online training Distance learning
Dec.,	8	Competency mapping and career development
2021		Definition and confusion about competency
2021		Components and categories of competencies Career
		development Innovative career development initiatives
		in organizations
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.1. 2022 to 31.05. 2022}

Name of the Teacher -Aditi Samir

Subject -Current Trends in Services Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	Healthcare services
Feb 2022	12	Meaning concepts, Marketing Mix and recent trends, Education services Meaning concepts, Marketing Mix and recent trends
Mar 2022	10	Entertainment services Meaning concepts, Marketing Mix and recent trends
Apr 2022	10	Transportation & telecommunication services Meaning concepts, Marketing Mix and recent trends
May 2022	9	Media and other services Meaning concepts, Marketing Mix and recent trends
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.1. 2022 to 31.05. 2022}

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Long term Financial Management Class SYBBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	Introduction to Long Term Funds Concept
Feb 2022	12	Components of Long term Funds Concept
Mar 2022	12	Introduction to Capital Budgeting and Risk Analysis - Sums
Apr 2022	11	Cases and calculations of Capital Budgeting techniques
May 2022	6	Calculation of Cost of Capital WACC
TOTAL	45	Total hours

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.01.2022 to 31.05.2022}

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	3	Introduction Present global business scenario
Feb 2022	12	Commonly used terminologies Market information, surveys, analysis. International marketing planning Preparing for international marketing Planning phases Deciding target markets and entry modes Problems/hurdles faced in operations
March 2022	11	Planning the marketing mix: Product strategies Branding programs Segmentation and targeting Packaging and labeling strategies Sales promotion Advertising, IMC
April 2022	10	Publicity Direct marketing Planning the marketing mix: Price Factors influencing pricing Questions to be considered. Environmental influences on pricing Various pricing methods Various pricing strategies
May 2022	9	Planning the marketing mix: Place Channels of distribution Channels for consumer products Channels for industrial products Channel selection criteria/evaluation Logistics options, sea, air, road, rail, pipelines
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Veena Tarkunde

Subject - HRM – Performance and Compensation Management $Class-SYBBA \ Div.$

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept.,	13	Conceptual awareness of Performance Appraisals,
2021		Performance Planning and Analysis Role of
2021		performance in organization Role of appraisals in
		performance Relevance of objectives in organization
		Organization and individual performance PMS and
		HRM Performance Review and Discussion Significance
		of review Performance review process
Oct.,	15	Performance appraisal factors Methods and errors 360
2021		degree feedback Assessment Centers Performance
		Management System in Action and Reward Systems
		Critical Success factors Case studies in performance
		management Methods of appraisal
Nov.,	10	Who can appraise Measuring results and behavior
2021		Gathering performance information Pay Structures and Understanding a Salary Slips Different pay structures
2021		Payroll Management Deductions Cost to company
Dec.,	7	Competency based pay Performance based pay
2021		Employee Benefits and Statutory Benefits
2021		Contemporary issues in Compensation Management
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fourth Semester 2021-22 {From 24.01.2022 to 31.05.2022}

Name of the Teacher- Aditi Samir

Subject- Services operations Management and Quality issues Class- SYBBA (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Understanding customers' expectations and perceptions
Feb 2022	15	Gronroos model GAP Model Framing customers' expectations
March 2022	15	Expectation surveys, Aligning service designs and standards Bench marking Blue printing
April 2022	15	Delivering & performing services Service recovery & complaint handling process Managing service promises Service guarantee
May 2022	11	Developing service distribution standards, Other quality techniques
TOTAL	60	

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Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fifth Semester 2021-22 {From 01.09.2021 to 31.12.2021}

Name of the Teacher- Pratik Potdar

Subject- Supply Chain & Logistics ManagementClass- TYBBA (Sem5) Div

Month	No. of Lectures	Topics – Sub Topics	
Sept 2021	12	Introduction to Supply chain Management, Scope & Objectives of CRM, Logistics & its role	
Oct 2021	12	Bullwhip Effect, Customer Service, Procurement & Strategic Sourcing, Importance of purchasing. Purchasing as a profit center	
Nov2021	12	Vendor developing and vendor rating, Changing relations with supplier, Make or Buy decision, Inventory, Types of Inventory, Different types of inventory analysis	
Dec 2021	9	Concept, introduction to physical distribution Total distribution cost, Participants of distribution channel, channel design, Current trends in Supply chain management	
TOTAL	45		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fifth Semester 2021-22 {From 01.09.2021 to 31.12.2021}

Name of the Teacher- Manjusha Wadekar

Subject- Research Methodology Class- 7

Class- TYBBA (Sem 5) Div

Month	No. of Lectures	Topics – Sub Topics
Sept 2021	12	Meaning & Definition of Research, Significance & Limitations of Research, Types of Research, Introduction to hypothesis
Oct2021	12	Framing Hypothesis, Research Design (Definition, Objectives, Essentials of good research design), Research Process & collection of data, Primary Data
Nov 2021	12	Secondary data, Introduction to sampling, Sampling techniques, Sampling Methods
Dec 2021	9	Analysis & Report Writing – Data Processing, Analysis, Interpretation, Meaning & Characteristics of Research Report, Steps involve in report writing
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Fifth Semester 2021-22 {From 01.09.2021 to 31.12.2021}

Name of the Teacher- Smita Shetty

Subject- Customer Relationship Management Class- TYBBA (Sem 5) Div

Month	No. of Lectures	Topics – Sub Topics
Sept 2021	12	Introduction: Concept, Importance and Culture of CRM, Transition from Database Marketing to CRM. Challenges building Loyal customers, Evolution and Types Of CRM, CRM Implementation options, Rogers and Peppers model of CRM, Customer Engagement and Experience Management
Oct 2021	12	Building a Relationship Approach, Creating a Responsibility and Accountability Matrix, Level of Relationship Bonds, CRM Levels, Front End and Back end Business Process Integration
Nov 2021	12	Sales &Post sales process, Marketing Campaign Process, Contact and Activity Management Process, Role of technology in CRM
Dec 2021	9	Loyalty Programs, Objectives, characteristics of LP, Effectiveness and drivers of LP, Differences: Behavioral Loyalty and Attitudinal Loyalty, CRM Driven ROI Matrix for internal customers
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From September. 2021 to December 2021}

Name of the Teacher – Mohinipriya Kale

Subject - German Class – TYBBA Div.____

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct 2021	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov 2021	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same
Dec 2021	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From September. 2021 to December 2021}

Name of the Teacher – Prasad Barve

Subject - FrenchClass - TYBBADiv.___

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct 2021	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov 2021	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Dec 2021	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From 01. 09. 2021 to 30. 12. 2021}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Working capital assets management Class TYBBA Fin Spl Div.____

Month	No. of Lectures	Topics – Sub -Topics	
SEP	16	Introduction to the concept of Receivables management	
2021		Concepts and components & Management of accounts receivables and ABC analysis of receivables.	
OCT	16	Management of trade credits and bills receivables &	
2021		Introduction to factoring and its cases	
NOV	8	Different contracts of factoring &	
2021		Difference between Factoring and bill discounting	
DEC	5	Inventory Management and control	
2021			
TOTAL	45		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Shilpi Lokre

Subject - IMC and Advertising Class - SY BBA

Div.____

Month	No. of		Topics – Sub -Topics
	Lectures		
		1	Integrated Marketing Communication (IMC)
Sept.,		1.1	Understanding IMC
2021		1.2	Integrating Marketing Communication in the Marketing Mix
2021		1.3	IMC Tools Characteristics
		2	Advertising
		2.1	Meaning, Features, Functions
		2.2	Types of Advertising
		2.3	Five Ms of Advertising
		2.4	History of Indian Advertising
		3	Advertising as a Communication Tool
Oct.,		3.1	Meaning
2021		3.2	Response Hierarchy Model
		3.3	AIDA
		3.4	High & Low Involvement Learning Models
		3.5	FCB Model
		4	Advertising Objectives and Campaign Planning
		4.1	Objectives
		4.2	Advertising Budget
			* Methods
			* Factors to be considered
		4.3	Advertising Campaign Planning Process

	5	Creative & Media Strategies
Nov.,	5.1	Creativity in Ads
1101.,		* Copy writing, Creative Writing,
2021		*Message Content, Appeals, Mascots,
2021		Endorsements
		Jingles, Slogans
	5.2	Media Decisions
		* Role of Media
		*Types of Media
		* Advantages & Disadvantages
		* Factors affecting media choice
		* Media Planning , Selection and Scheduling
		strategies.
Dec.,	6	Advertising Effectiveness
	6.1	Measurement of Ads
2021	6.2	Pre Testing & Post Testing
	6.3	Technology used in Testing
	7	Advertising agency
	7.1	Meaning & functions
	7.2	Types of Advertising Agencies
	8	Legal & Ethical Aspects of Advertising in India
	8.1	Statutory Provisions Governing Advertising
	8.2	ASCI's Code of Advertising
	8.3	General Rules of Conduct in Advertising
TOTAL		

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for FIFTH Semester 2021-22** {From 01. 09. 2021 to 30. 12. 2021}

Name of the Teacher –____ADITI SAMIR_____

Subject -FINANCIAL SERVICES MANAGEMENT Class BBA_Div.____

Month	No. of	Topics – Sub -Topics	
SEPT	Lectures 12	Introduction to Financial services	
21		Concepts meaning and special considerations for the customers	
		• Segmentation targeting and positioning	
		Marketing mix of services	
OCT 21	10	Banking services: History Functions and service operations	
OCT 21	12	• Segmentation targeting and positioning	
		Marketing mix of services	
NOL	10	Insurance services: History Functions and service operations	
NOV 21		• Segmentation targeting and positioning	
		Marketing mix of services	
DEC 21	20	Money Markets: concepts and components	
		Mutual funds	
		Pension plans	
		Micro finance	
		Venture capital	
TOTAL	54		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From 01. 09. 2021 to 30. 12. 2021}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Analysis of Corporate Financial reports Class TYBBA Fin Spl.

Month	No. of Lectures	Topics – Sub -Topics
SEP 2021	16	Analysis of the corporate financial statements & Reading and analyzing the Annual reports
OCT 2021	16	Preparation of comparative, common size and trend analysis statements and its analysis
NOV 2021	8	Ratio analysis of a corporate balance sheet
DEC 2021	5	Ratio analysis of a corporate balance sheet
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From 01.09.2021 to 31.12.2021}

Name of the Teacher – Dr. Shilpi Lokre

Subject – Retail Management Class – SYBBA

Div.____

Month	No. of		Topics – Sub -Topics
	Lectures		
		1	Retailing Overview
Sept.,		1.1	Meaning, Scope & Functions of Retailers
-		1.2	Social & Economic Significance of Retailing
2021		1.3	Opportunities in Retailing
		1.4	Global Retailing Scenario
		1.5	The Indian Retailscape
		2	Retailer Characteristics
		2.1	Classification of Retailers (Formats)
		2.2	Differences between Services & Merchandise Retailers
		2.3	Types of Ownership
		3	Retail Market Strategies
Oct.,		3.1	Meaning of Retail Strategy
,		3.2	Target Market Retail Format
2021		3.3	Building Sustainable Competitive Advantage
		3.4	Growth Strategies
		3.5	Retail Pricing Strategies
		4	Retail Locations
		4.1	Types of Locations
		4.2	Site Selection Process
		4.3	Legal Considerations
		4.4	Mall Management

	5	Store Layout & Design
Nov.,	5.1	Store Design- Meaning & Objectives
	5.2	Types of Layouts
2021	5.3	Space Management
	5.4	Visual Merchandising
	5.5	Atmospherics
	5.6	Legal Considerations
	6	Merchandise Management
	6.1	Meaning- Assortment, Variety, SKU
	6.2	Merchandise Management Process
	6.3	Category Management
	6.4	Private Labels
	7	IT in Retail & Current Trends
	7.1	Role of IT (* UPC * EDI* RFID)
Dec.,	7.2	Databases, Datamining, Datawarehousing
	7.3	Retail Communication
2021	7.4	Retailing in Rural Areas
TOTAL		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for FIFTH Semester 2021-22** {From 01. 09. 2021 to 31. 12. 2021}

Name of the Teacher – ADITI SAMIR_____

DEPARTMENT BBA

Name of the Department Month	No. of Lectures	Topics – Sub -Topics
SEPT 21	12	 Introduction to tourism & hospitality marketing Definitions Classifications and types of tourism Major concepts Tourist Tourism Tourism & hospitality marketing environment PESTEL environmental analysis MkIS and marketing Research
OCT21	12	 Developing marketing mix Concept of service package 7 P's of tourism services marketing mix 7P's of Hospitality services marketing mix Special issues and challenges for the managers Crisis management Designing customer driven market strategy Segmentation Targeting and Positioning Business Travelers and MICE segment Group Travelers and Family segments

		Gender and age specific needs
NOV 21	10	 Handling competition in tourism Indian Market Leaders and their strategies International Market Leaders and their strategies
DEC 21	20	 Destination Marketing w.s.r.t India and Cross Border Geography and destination Demography and destination History and destination Challenges in tourism & hospitality services Demand- supply analysis Tourism entrepreneurship Use of technology: impact of social networks
TOTAL	54	

Name of the Teacher- Nitin Athawle

Subject- Management Control System Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	3	Introduction To Management Control System
Feb 2022	10	The control function- Elements of Control- Nature of Control –Problems in control Management Control – Characteristics, Principles & Types of Management Control Factors Affecting Managerial Philosophy Management Control Systems - Elements of MCS – Designing of MCS – 10 commandments of Effective Control System
March 2022	10	Management Controls In Functional Areas Production Control: Need –Procedure – Techniques Of Production Control Inventory Control:Classification Of Inventories – Motives For Holding Inventories-Determination Of Stock Levels Marketing Control: Process Of MarketingControl- Importance Of Marketing Control System- Tools And TechniquesOf Marketing Control In Personnel Area: Reasons For WorkersResistance
April 2022	10	Computers Systems Computer for Management Control Purposes- Are Computers essential for MIS? Computers and Information System – Manual System Mechanical Systems- MIS – Decision Support Systems- Characteristics of DSS- Where to apply DSS- Expert Systems. Meaning of project – Aspects of Project – Factors affecting Project -Project Planning – Time Dimension – Cost Dimension- Quality Dimension
May 2022	12	Project Control- Reports Costs and Time- Reports on output-Revisions. Implementing MCS for small & medium size companies Methodology of implementing Management Controls - Roles and responsibilities in implementing Management Control. Management Control Structure - Responsibility centre, cost centre, profit centre, investment centre. MCS in service & non-profit organizations.

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Name of the Teacher- Pratik Potdar

Subject- Strategic Management Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	Introduction to Strategic Management Origin and evolution of concept
Feb 2022	15	'Strategy' Concepts and characteristics of strategic management Scope and importance of strategies Corporate business and functional level of strategies Strategic Management Concept of vision mission and purpose Role of strategies in decision making Definition features and importance of strategic management Limitations of strategic management
March 2022	10	Strategy formulation and implementation Basic Concept and stages of strategic implementation Analyzing companies' resources and strategic advantage profile Reasons for strategic failure and methods to overcome
April 2022	10	Strategic control and evaluation Concept meaning and definition of strategic control Operations control and strategic control Concept of synergy Mc Kinsey's 7 S frame work
May 2022	6	Challenges in strategic management Challenges in strategic management Recent trends in strategic management International Case study
TOTAL	45	

Name of the Teacher - Bharati Upadhye

Subject – Business Communication & Soft Skills Class TYBBA (Sem 6) Div.

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	3	Basics of communication
Feb 2022	10	Letter Writing, Telephonic communication, Videoconferencing, Skype Written communication (email and resume building)
March 2022	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills
April 2022	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management
May 2022	12	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis
TOTAL	45	

Name of the Teacher- Megha Deshmukh

Subject- Introduction to Business Law Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub Topics					
	Lectures						
Jan 2022	4	Indian Contract Act 1872					
Feb 2022		Definition and concepts of contract. Kinds of Contracts Capacity of					
	10	Parties Free Consent Essentials of a valid Contract Void Agreements					
	10	Performance of Contract Discharge of Contract and Remedies					
		The Sale of Goods Act 1930					
March		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.					
2022	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of					
2022		Property Performance of a contract of sale Rights of unpaid Seller.					
April 2022	11	Introduction to Company Law					
•		Features of a Company Types of Companies Formation of a Company					
		Memorandum of Association Articles of Association Prospectus and					
		Statement in lieu of Prospectus Shares and Share Capital Company					
		Meetings and Board Meetings					
May 2022		The consumer protection-Act, 1986.					
	10	Salient features of Act. Definitions-Consumer, Complaint, Services,					
		defect and Deficiency, Rights and Reliefs available to consumer. National					
		Commission Procedure followed by Redressal Agencies. Intellectual					
		Property Rights					
		Definition and conceptual understanding of Patent Trademarks. Copy					
		Rights and Industrial Design.					
TOTAL	45						

Name of the Teacher- Onkar Pathak

Subject- Current trends in Financial services and institutions Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Introduction to leasing
Feb 2022	11	Hire-purchase Concept and components Sums and case studies
March 2022	10	Introduction to the concept of credit rating Concept and components Mutual funds, venture financing, forfeiting, ETF's and introduction to derivatives Concept and components
April 2022	12	Recent trends in financial services – like Forensic accounting, money laundering, Masala bonds. Concepts
May 2022	08	Introduction to the Recent trends in accounting and costing ZBB, Target costing, Life cycle costing, ABC, Inflation accounting
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- TYBBA (Sem 6) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Introduction Present global business scenario Commonly used terminologies
Feb 2022	12	Market information, surveys, analysis. International marketing planning Preparing for international marketing Planning phases Deciding target markets and entry modes Problems/hurdles faced in operations
March 2022	10	Planning the marketing mix: Product strategies Branding programs Segmentation and targeting Packaging and labeling strategies Sales promotion Advertising, IMC
April 2022	10	Publicity Direct marketing Planning the marketing mix: Price Factors influencing pricing Questions to be considered. Environmental influences on pricing Various pricing methods Various pricing strategies
May 2022	9	Planning the marketing mix: Place Channels of distribution Channels for consumer products Channels for industrial products Channel selection criteria/evaluation Logistics options, sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Aditi Samir

Subject- INTERNATIONAL BUSINESS IN SERVICES SECTOR (Service Spcl) Class- TYBBA (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	3	Introduction to services marketing in international business
Feb 2022		Cross border issues Definitions and concepts
	12	
March 2022	14	International trade regulations for services sector GATS & WTO Modes of entry Global business strategies for services growth
April 2022	10	Strategic planning Joint ventures Mergers & Acquisitions Franchising & Licensing
May 2022	9	Global marketing mix planning for services Global challenges faced by services, Global Shared services
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Project in Finance

Class - TYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics			
Jan 2022	4	Selection and noting of the topic with the internal guide.			
Feb 2022	12	Completion of Ch. 1 Introduction			
Mar 22	12	Ch 2 Literature review			
Apr 2022	12	Completion of Ch. 3 – Financial Analysis			
May 2022	5	Completion of hypothesis testing and conclusions			
TOTAL	45				

Name of the Teacher – Dr. Shilpi Lokre

Subject – Projects in Marketing Class – TYBBA Div.____

Name of the Department - **BBA**

Month	No. of	Topics – Sub -Topics		
Jan 2022	Lectures	1. Market and Marketing Research		
		2. Consumer Behaviour		
Feb.,		3. Product Designing & Development		
2022		4. Brand Management		
		5. Retail Decisions		
Mar.,		6. Segmenting, Targeting & Positioning		
2022		7. Product Launch		
		8. Advertising Research		
		9. Public Relations		
Apr.,		10. Sales Promotions		
2022		11 Event Management		
		12 Customer Relationship Management		
May,		13 Marketing of Services		
2022		14 Marketing of Ideas		
		15 Green Marketing		

	16	Experiential Marketing
	17	Cause Related Marketing
	18	Marketing Strategies
	19	Social Marketing
	20	Supply Chain Management
TOTAL		

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2021-22 {From 24.01.2022 to 31.05.2022}

Name of the Teacher – Aditi Samir

Subject - Project in Services

Class - TYBBA

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	3	Selection and noting of the topic with the internal guide.
Feb 2022	12	Completion of Ch. 1 Introduction
	12	Ch 2 Literature review
Mar 2022		
Apr 2022	12	Completion of Ch. 3 – Research Analysis
May 2022	6	Completion of hypothesis testing and conclusions
TOTAL	45	

Name of the Teacher – Sonal Apte

Subject – Micro Economic Analysis Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	8	Introduction to Economics, scarcity definition, basic economic problems, market mechanism, nature, scope, importance and limitations of Micro, Utility, Cardinal and Ordinal, LDMU, Properties of an IC and consumer's equilibrium.
Oct 2021	13	Introduction to Demand and its determinants, Law of Demand, Exceptions, Elasticity and its types, methods of measuring elasticity, revenue concepts
Nov 2021	12	Law of variable proportions- short run and long run, cost curves in the short and long run, Total, Average and Marginal costs, shapes and characteristics of the curves, Economies and diseconomies of scale. Introduction to Perfect Competition, price and output determination under PC
Dec 2021	12	Introduction to Monopoly, output determination, monopolistic competition and output determination, oligopoly and duopoly, theories on rent, interest, profit and wages.
TOTAL	45	

Name of the Teacher – Deepa Sharma

Subject – Principles and Practices of Management Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	8	Nature of Management, Meaning, Definition, Concept, purpose,importance & Functions, Concept of Performance ManagementManagement as a social science & social system,Universality of Management, Concept of management, Administration andOrganization, Evolution of Management ThoughtContribution of F.W.Taylor, Henry Fayol, C.K.prahlad,Vijay Govindrajan to the Management Thought
Oct 2021	13	Functions of Management: part -I Planning- Concept, Importance, levels, Merits & Demerits Forecasting -Meaning, Need, Techniques Decision Making -Concept, Importance& Techniques Organising meaning, process, types of organisation advantages and disadvantages of each organisation Delegation of authority, difficulties in delegation Decentralisation and centralisation
Nov 2021	12	Functions of management: part -II Motivation meaning, importance, theories of motivation (maslow's hierarchy of need, Herzberg's two factors theory) Leadership- Concept, Importance, Styles qualities & functions of leader Controlling meaning, importance, nature, techniques, Co-ordination- Concept, Importance
Dec 2021	12	Recent trends in managementSocial and Ethical issues on managementManagement of crisisStress managementTotal Quality managementInternational management

		Rise of e-management Social networks Value based leadership, Management Audit
TOTAL	45	

{From 01.09.2021 to 31.12.2021}

Name of the Teacher – Seema Nair

Subject – Business Mathematics Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	10	Elementary Financial Mathematics Basics computation of ratio , proportion and percentage Interest - Simple, Compound, Compounded more than once in a year Annuity - Immediate EMI, Depreciation of Assets, Sinking fund Problems related to business
Oct 2021	20	 Functions, Different type of functions, Functions related to Business and Economics, Equilibrium point, break even analysis, Derivative as measure of rate, Rules of Derivatives - Derivatives of certain functions, Second order of derivatives, Application of derivatives - Marginal Cost, Marginal revenue
Nov 2021	16	 Basic Applications of Integration in Business: Introduction to the concept that integration can be used to obtain revenue function and demand function from marginal function, maximum profit from marginal revenue and marginal cost. Matrices and Determinants, Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, Inverse of a matrix, solving a system of linear equations using adjoint method Problems based on application of matrices
Dec 2021	14	Concept of factorial, principles of counting, definition of permutation and combination, Permutation of dissimilar objects taken few at a time with or without repetition, permutation of similar objects , circular permutations etc. ,problems, Combination problems, Relation between Permutation and Combination and their applications
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – Basics of IT Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	15	Introduction to Computer, Definition, Characteristics of Computer, Block Diagram of Computer Types of Computer Data Organization Drives, Directory, File Memory Primary Memory RAM, DRAM, SRAM, DDRAM ROM, PROM, EPROM, EEPROM, Secondary Memory, Magnetic Tape, Magnetic Disc, Compact Disc(CD- ROM, CD-RW), DVD, Blu-Ray Disc, Input Output Devices - Keyboard, Scanner- Types, Joystick, Touch Screen, Digitizer, Types of Output Devices - Printer-types, Plotter, Monitor- Types
Oct 2021	15	Introduction to Binary, Octal, Hexadecimal System, Conversion to different systems, Simple Addition, Subtraction, Multiplication, Division,
Nov 2021	15	Types of software -System software, Application Software, Definition and functions of Operating System, Types of Operating System- Batch Operating System, Multiprogramming Operating System, Time Sharing Operating System, RealTime Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint
Dec 2021	15	Introduction to Networking Definition of Communication, Types of Communication - Simplex, Half Duplex, Duplex, Types of Network - Wired Network, Wireless Network, Types of Cables in wired network, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology, Networking Components - Router, Bridge, Hub,

		Switch, Repeater, Gateway, Internet
		Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Business Accounting Class FY IB (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	21	 Overview Of Business Accounting Introduction, book-keeping and Accountancy , Development of Accounting Methods, system , concepts and conventions , principles of Accounting and indian GAAP, Recording of business Transactions in primary and secondary book Accounting Documents , Accounting process, Classification of Accounts, Golden Rules of Accounting , Application of Rules in Deciding Debit and Credit, Examples Journal : Meaning, features, Advantages and limitations, casting, steps, Illustrations Subsidiary books (including cash book) : meaning, need, types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of Accounts
Oct 2021	14	Preparing of accounting statementsTrial Balance: Introduction, meaning, purpose, preparation of Trial balance,Illustration Final Account of Sole proprietor: Introduction, Trading A/C,Profit & Loss A/C, Balancesheet, Accounting Treatment of Adjustments inFinal Account
Nov 2021	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally, Bills of exchange Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance, Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement renewal,format of bill,cases
Dec 2021	15	Depreciation Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations, Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning ,objective)

TOTAL	60	

Name of the Teacher - Shubhendu Pandit

Subject – Commercial Geography Class FY IB (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	13	Meaning of commercial Geography Definition of commercial Geography Nature of commercial Geography Scope of commercial Geography Importance of commercial Geography Geographical factors affecting agriculture Major types of Farming
Oct 2021	15	Industrial Crops Food Processing Units Agri- Marketing Rural-Urban Settlements Siting Factors Urban morphology commercial activities in the cities comparative urban structures north America Latin America African and middle East countries European countries Janapese, Russian structures Indian cities
Nov 2021	17	Classification of industries Factors affecting location of industries Iron steel, automobile, engineering, textile and chemical Population as a resource
Dec 2021	15	Patterns and factors affecting Air, Water, Road, Pipeline transportation, Development of telecommunication international trade Factors responsible for international trade Patterns of world trade
TOTAL	60	

Name of the Teacher- Kaveri Badhwar

Subject- Introduction to cost accounting

Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting,
Feb 2022	13	objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center, Elements of Cost, Direct cost and indirect Cost, Material, labour, Expenses Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost, Types Preparation of Cost Sheet,
March 2022	15	Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, ,Fixation of Inventory, Inventory Control Techniques Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12),
Apr 2022	15	Overheads Meaning, defination, classification of overheads. Labour Cost Meaning, Introduction, Records and methods of remuneration incentive plans Time keeping, Bokk keeping, Time wage, piece rate
May 2022	13	System, Marginal Costing Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point & Margin of Safety. Cost-profit-volume analysis Application of marginal costing

		technique-Make or buy, Limiting factors
TOTAL	60	

Name of the Teacher- Sonal Apte

Subject- Macro Economic Analysis Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	5	Introduction- Meaning, Definition, Nature, Scope, Importance and Limitations of Macro
Feb 2022	10	Differences between Micro and Macro Money and Value of Money, Definition and Functions of Money, Quantity Theory of Money- Fishers Approach, Cash Balance Approach, National Income concepts- Real and Nominal Methods of measuring national income, Difficulties in calculating national income
March 2022	12	Say's Law of Market, Keynes' Theory of Income and Employment, Keynes' Psychological Law of Consumption Consumption and Savings Function
Apr 2022	10	Investment Function, Autonomous and induced investments, Investment Multiplier and Foreign Trade multiplier IS-LM analysis, Nature Characteristics and Phases of a trade cycle, Inflation
May 2022	8	Deflation- Meaning, types, causes and effects, Monetary and Fiscal policies, Supply-side economics: Concept
TOTAL	45	

Name of the Teacher- Bharati Upadhye

Subject- Elements of HRM Class- FY IB (Sem 2) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	5	Human Resource Management Introduction , development of HRM concept, HRD & HRM, Role of HR manager, Duties and Responsibilities of HR manager, Human resource Accounting, Benefits of HRA, Human Resource Audit and its Benefits, Manpower Planning
Feb 2022	12	Concept of Manpower Planning, Objectives, Importance Recruitment and Selection, Sources of Recruitment, Procedure, Basis of selection, Interviews ,Test, Induction Concept of succession Planning, Human Resource Research ,Performance Appraisal Concept, Objectives, Ethics and concept of performance management, Methods of Performance Appraisal Training and Development, Need, System Approach to ,
March 2022	12	Training, Education, Training and Development Merit Rating, need importance and method, Promotion, Transfer, Job description Job evaluation, Job enlargement, Job enrichment, Job rotation, Job Analysis Job Specification, Exit policy and its effects Tools to improve managerial effectiveness Kizen
Apr 2022	10	Quality Circle, Time Management, TQM, SWOT Analysis Continuous improvement programme, Employee Safety Programme

		Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance
May 2022	6	Multi Culturism, Continuous improvement program, Changing Skill requirement Ethnocentric Approach, Polycentric Approach, Geocentric Approach, HCN, PCN, TCN
TOTAL	45	

Name of the Teacher- Shilpi Lokre

Subject- Personality Development Class- FY IB (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Personality History & Origin of the term Personality Defintions
Feb 2022		
	10	Meaning Determinants of Personality Theories of Personality, The Concept of Self Self- Meaning Self Esteem & Ego Perception
March	14	
2022		
		Introspection SWOT analysis of the Self Personality Development Factors Attitude Motivation Success Failure,
April 2022		
	10	Paradigms for Excellence Be Proactive Begin with the End in Mind Put First Things First Think Win-Win Seek First to Understand and then to be understood Synergize Sharpen the Saw
May 2022		
	7	
		Essential Soft Skills Effective communication Body Language Listening Skills Manners & Etiquettes Appropriate Dressing
TOTAL	45	

Name of the Teacher – Onkar Pathak

Subject - Principles of Finance Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	5	Introduction to Finance - Concept
Feb 2022	10	Nature, scope and definition and Sources of finance.
Mar 2022	14	Capital Structure and Capitalisation & Short term Fin Planning
Apr 2022	10	Long term fin planning & Leverages
May 2022	6	Recent trends in Finance
TOTAL	45	

Name of the Teacher -Aditi Samir

Subject – Global Business Environment Class FY IB Div.

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics	
Jan 2022	4	Introduction to business environment Concept, Meaning	
Feb 2022	10	Definitions of Environment Nature and Scope of Business Environment Importance of Environmental Studies to Business	
		Demographic Environment Concepts of Society and Culture	
Mar 2022	12	Groups And Subgroups Concepts of Values and Attitudes, Folkways and Norms, Customs And Traditions Management Of Cultural Diversity Economic Factors Affecting Business Adapting Foreign Economic Environment In The Internationalization Process Similarities And Differences Between Domestic And International Sources Of Capital	
Apr 2022	10	Concepts of Political And Legal Environment Home Country Perspective Host Country Perspective Regulating International Business Behavior, Physical Environment: Concept and Components	
May 2022	9	Technological Environment Telecommunication and Information Technology Revolution Global Business Operations and Market Selection Process Environmental Analysis Pestele And Swoc	
TOTAL	45		

Name of the Teacher - Sonal Apte

Subject – International Economics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Introduction to International Economics, Inter-regional and international trade, Trade theories- Mercantilism, Absolute Advantage, Comparative Advantage, Heckscher Ohlin, Intra industry trade
Oct 2021	12	Static and dynamic gains from trade, Potential and actual gains from trade, factors affecting gains from trade, Trade as an engine of growth, Concepts of terms of trade and factors affecting terms of trade, Free trade policy- case for and against
Nov 2021	12	Protectionist policy-case for and against, India's foreign trade policy- recent, Balance of Trade and Balance of Payment, Components, causes of disequilibrium and its correction
Dec 2021	11	IMF, World Bank and WTO-Evolution, Objectives, functions
TOTAL	45	

Name of the Teacher – Shilpi Lokre

Subject – Fundamentals of Marketing Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept	10	Introduction to Marketing. Definitions and Concept. Approaches to studying
2021		Marketing. Scope and Importance of Marketing. Changing Profile and challenges faced.
		Marketing Environment Internal / External Environment PESTEL analysis Marketing Planning Process
		Segmenting, Targeting and Positioning(STP)
Oct	10	Market Segmentation Levels Targeting Strategies Segmentation Variables
2021	10	Meaning and Significance of Marketing Mix
2021		Product Mix Meaning-Goods, Services, Ideas Characteristics and Types
Nov	10	Product Life Cycle
2021		Branding, Packaging and Labelling Price Mix Meaning and Importance
		Factors influencing Pricing, Techniques
		Marketing Mix (Part-II)
		Place Mix - Meaning and concept Channels of Distribution-Levels Types of Intermediaries Distribution Strategies
Dec	15	Promotion Mix – Meaning
2021		Elements of the Promotion Mix
		Advertising Sales Promotion Events & Experiences Publicity & Public
		Relations Personal Selling Word of Mouth
		Marketing Information System Meaning and Importance Components
		Internal Company Records Marketing Intelligence Marketing Research
TOTAL	45	

Name of the Teacher - Shubhendu Pandit

Subject – Production & Operations Management Class SY IB (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	10	Introduction to Operation Management Definition. Evolution from production to operation management. Operation Management as a system perspective Functions of Operation management Types of production systems Plant location and layout Introduction to Quality
		New Product design and introduction in Market Definition and Importance Factors affecting product design
		Standardization Stages in developing the new product
Oct	10	Value analysis and Value Engineering Production Planning and Control
2021		Role of PPC department in organization Functions and Importance of PPC department Process of Planning. Preparing Master Production Schedule. Time bucket Order preparation and routing and Dispatching. Feedback. Concept of Outsourcing Introduction to CPM and PERT
Nov 2021	10	Maintenance, Types of maintenance Total Productive Maintenance Concept of calibration, Work study, Time study and Method study Concept, scope and application of work study. Time study by stop watch. Types of allowances. Introduction to PMTS system
Dec	15	Principles of motion economy SIMO charts Introduction to Productivity
2021		Introduction to ISO 9000, ISO 14000, Quality circle and Kaizen Definition and Importance Effect of Light, sound and heat on performance Safe practices of handling different types of materials Safety on Shop floor
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Management AccountingClass SYBBA-IBDiv.___

Name of the Department: BBA-IB

Month	No. of Lectures	Topics – Sub -Topics
SEP		Introduction to the concept of management accounting
2021	16	Meaning, definition, concept, uses, advantages and limitation tools and techniques & Introduction to the concept of analysis.
OCT	16	Ratio analysis
2021		(Sums on Financial statement analysis)
NOV 2021	8	Ratio analysis Sums
DEC 2021	5	Common Size, Comparative, Trend analysis Sums
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2021-22 (From 1 00 2021 to 21 12 2021)

{From 1.09. 2021 to 31.12. 2021}

Name of the Teacher - Mohinipriya Kale

Subject – German	Class SYIB	Div.
5		

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2021	15	German alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Oct., 2021	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Nov., 2021	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Dec., 2021	15	Learning cases in german, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers,
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Third Semester 2021-22

{From September 2021 to December 2021}

Name of the Teacher – Prasad Barve

Subject-French

Class SYIB

Div.____

Name of the Department BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2021	15	French alphabets, numbers, greetings, introductions, conversations in a Café, formulating simple sentences, learning verbs and pronouns, Nouns: singular and plural forms with their gender articles and negations
Oct., 2021	15	Communication in a Language course, vocabulary related to objects in a classroom, conversations with classmates, knowing usage of nouns with respective gender articles and related exercises solving
Nov., 2021	15	Vocabulary of Cities, Countries and Languages, learning past tense of the verbs, Wh-questions, yes-no questions, interrogative pronouns and related exercises solving, learning vocabulary for describing People, Family and Houses.
Dec., 2021	15	Learning cases in french, prepositions, seperable verbs, getting to know vocabulary related to asking/fixing/delaying appointments, asking Time related questions and answers
TOTAL	60	

Name of the Teacher - Rajaishwari Dhotre

Subject – Business Ethics Class SY IB (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Ethics- Meaning and nature of Ethics Meaning of Moral & Ethics Importance of Ethics Nature of Ethics Causes of unethical behavior Types of Ethics Individual Ethics Importance of ethics in business. Types of business Ethics
Oct 2021	15	Types of ethics according to functions of business Relation between Corporate Social Responsibility & Business Ethics. Business Ethics in Global Economy. Ethics in the context of Global Economy Relationship Between Business Ethics & Business Development Role of Business Ethics in Building a civilized society.
Nov 2021	10	Ethical issues in Business Ethics related to environment protection Ethics relating to Consumer protection Ethical issues relating to Globalization Social responsibility & Business ethics Arguments for and against social responsibility Ethics relating to IPR
Dec 2021	10	Organizational Ethics Professional ethics. Understanding the concept- Organizational Ethics Ethical behavior - Ten Commandments of ethical Behavior Control & audit of ethical behavior.
TOTAL	45	

Name of the Teacher- Deepa Sharma

Subject- International Marketing

Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	3	Introduction Present global business scenario Commonly used terminologies
Feb 2022	12	Market information, surveys, analysis. International marketing planning Preparing for international marketing Planning phases Deciding target markets and entry modes Problems/hurdles faced in operations
March 2022	11	Planning the marketing mix: Product strategies Branding programs Segmentation and targeting Packaging and labeling strategies Sales promotion Advertising, IMC
April 2022	10	Publicity Direct marketing Planning the marketing mix: Price Factors influencing pricing Questions to be considered. Environmental influences on pricing Various pricing methods Various pricing strategies
May 2022	9	Planning the marketing mix: Place Channels of distribution Channels for consumer products Channels for industrial products Channel selection criteria/evaluation Logistics options, sea, air, road, rail, pipelines
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Foreign Exchange Operations Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Foreign Exchange Determination Meaning of Exchange Rates. FixedER
Feb 2022	12	Flexible & Managed Exchange Rates. Purchasing Power Parity Theory. Foreign Exchange Market & Dealing Room Operations. Spot & Forward Transactions
March 2022	10	Exchange Arithmetic on Spot, Forward & cross Rates. Retail & Wholesale Market. Need of Dealing Room Operations & Internal controls. Swaps/ Forward/ Options/ Futures. Introduction to Derivatives, Arbitrage & Speculations
April 2022	10	Global Money Market. Primary & Secondary Financial Market, Bond Market Modern ways of raising finance in International Market like Rupee denominated Bonds, etc.
May 2022	9	Role of Regulatory bodies in India. Foreign Exchange guidelines & Restrictions from RBI / Commercial Banks / FEDAI.
TOTAL	45	

Name of the Teacher- Megha Deshmukh

Subject- Introduction to Business Law Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Indian Contract Act 1872
Feb 2022		Definition and concepts of contract. Kinds of Contracts Capacity of
	10	Parties Free Consent Essentials of a valid Contract Void Agreements
		Performance of Contract Discharge of Contract and Remedies
		The Sale of Goods Act 1930
March		Introduction of Sale of Goods Act 1930 Contract of Sale of Goods.
2022	10	Conditions and Warranties Doctrine of Caveat Emptor Transfer of
2022	10	Property Performance of a contract of sale Rights of unpaid Seller.
April 2022	10	Introduction to Company Law
-		Features of a Company Types of Companies Formation of a Company
		Memorandum of Association Articles of Association Prospectus and
		Statement in lieu of Prospectus Shares and Share Capital Company
		Meetings and Board Meetings
May 2022		The consumer protection-Act, 1986.
•	11	Salient features of Act. Definitions-Consumer, Complaint, Services,
		defect and Deficiency, Rights and Reliefs available to consumer. National
		Commission Procedure followed by Redressal Agencies. Intellectual
		Property Rights
		Definition and conceptual understanding of Patent Trademarks. Copy
		Rights and Industrial Design.
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Business Statistics Class- SY IB (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	4	Definition of statistics, scope of statistics in economics, management, sciences and industry
Feb 2022		sciences and model y
100 2022	09	Concept of population and sample types of sample , methods of sampling – SRSWR ,SRSWOR ,stratified and systematic with illustrations Raw data , attribute and variable , classification, frequency distribution. methods of classification , concepts of class limits , class boundaries , class mark, class width ,open end classes
		cumulative frequencies, relative frequencies, problems
		graphs-histogram, frequency polygon, frequency curve, ogives, diagram- piechart, bars
March 2022	11	objective and requisites of measures of central tendency, arithmetic mean for grouped and ungrouped data ,problems median for grouped and ungrouped data ,problems mode for grouped and ungrouped data ,problems
		concept of dispersion, absolute and relative measures of dispersion, range and coefficient of range quartile deviation , coefficient of quartile deviation variance , standard deviation and coefficient of variation correlation and regression concept of correlation, types of correlation , scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression , regression coefficients and their properties , regression lines , prediction using these lines
April 2022	11	concept of correlation, types of correlation, scatter diagram Karl Pearson's coefficient of correlation Spearman's rank correlation concept of regression, regression coefficients and their properties ,regression lines, prediction using these lines

		Time series
		Definition and components of time series
		measurement of trend- moving averages, least squares introduction to
		measurements of other components
May 2022		Index Numbers
•	10	definition, price index numbers, price relatives, theory on problems in
	10	construction of index numbers
		construction of index numbers-Laspeyre's, Paasche's and Fisher's
		methods
		consumer price index number, cost of living index number and other
		commonly used index numbers
		Probability and distributions
		random experiments, sample space, events, algebra of
		events, classical definition of probability, application of addition
		theorem in problems, independence of events, problems
		standard distributions – discrete uniform, Bernoulli, Binomial
		– examples and problems
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021-22** {From January 2022 to May 2022}

Name of the Teacher – Mohinipriya Kale

Subject - GermanClass - SYIBDiv.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	Learning vocabulary related to directions,
Feb, 2022	15	Orientation in a new city, modes of transport, learning further cases in German with usage of various types of articles and prepositions and solving relevant exercises for the same
March, 2022	15	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
April., 2022	11	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
May., 2022	15	Vocabulary related to Culinary culture of Germany, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021-22** {From January 2022 to May 2022}

Name of the Teacher – Prasad Barve

Subject - FrenchClass - SYIBDiv.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Jan 2022	4	Learning vocabulary related to directions
Feb, 2022	15	Orientation in a new city, modes of transport, learning further cases in French with usage of various types of articles and prepositions and solving relevant exercises for the same
March, 2022	11	Learning vocabulary related to Professions and Daily Routine, learning usage of Auxiliary Verbs along with their conjugations, Possessive articles in different cases and their usage and solving relevant exercises for the same
April., 2022	15	Vocabulary for Sight-seeing, Shopping, Vacations & Holidays; usage of Prepositions in various cases and Perfect tense of regular and irregular verbs and solving relevant exercises for the same
May., 2022	15	Vocabulary related to Culinary culture of France, conversations in a Restaurant, getting to know German Recipes, using Comparative and Superlative degree of adjectives and creating relevant list of these and solving exercises for the same

Name of the Teacher- Smita Shetty

Subject- Entrepreneurship Development Class- SYIB (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Concept of an Entrepreneur-Definition and Meaning
Feb 2022	10	Concept of Entrepreneurship- Definition and Meaning and Importance. Qualities of an Entrepreneur And Functions of an Entrepreneur Role of Entrepreneurship in Economic Development. Entrepreneurial Competencies Concept of wealth, Innovation ,Intrapreneur,Self- Employment
March 2022	10	Concept of Wealth Creation, Innovation and Creativity, Intrapreneur, Self- Employment Idea Generation and Business Opportunity Identification Opportunity Selection Divergent thinking and Convergent thinking (Brain storming) Concept of Market, and Marketing Mix, Swot analysis
April 2022	10	Introduction of a Business plan –Meaning and importance 10 Important Contents of a Business Plan Need and Importance of Financed Data, Primary and Secondary Data, Questionnaire Project Appraisal- Meaning
May 2022	11	Concept of Commercial Banks. Bank financing and Loans Concept of Personal Funds, , Angel Investors and Venture Capital Funding (Meaning and importance) Break even analysis-Meaning and Advantages Ratio Analysis-Need and Importance 3 ratios—Gross Profit Ratio.Net Profit Ratio, Return on Investment Ratio RECENT TRENDS: Study of success stories of Indian Start-ups and their founders. Eg-Flip kart, PayTm,Ola, Swiggy.
TOTAL	45	

Name of the Teacher – Megha Deshmukh

Subject – International Business Law Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	International Law Meaning, scope, objects, state Jurisdiction international economic law The definition of international economic law The basis of international economic law Economic sovereignty Permanent sovereignty over natural resources (PSNR) Fundamental principles of international economic law Trans-National Corporations-their rights, duties & responsibilities under International Law Charter on Economic Rights & Duties of State (ERDS)
Oct 2021	15	International Institutions, their role and functions UNCTAD UNCITRAL IFC, UNDP OECD Unification of law of International Sale of Goods Uniform Customs & Practice of Documentary Credits & international Chamber of Commerce UNCITRAL Model Law for Inter Credits & Guaranties UNCITRAL Model Law for International Payments UNCITRAL Model for Electronic- commerce International Convention Governing Bill of Lading Brussels Convention UNCITRAL Convention
Nov 2021	10	International Dispute Settlement Machinery W.T.O. Dispute Redressed system International Court of Justice- World Bank Inspection Panel- Functions &Procedure International Clauses for Settlement of Investment Disputes (ICSID)- Tribunal, Function & Procedure International commercial Arbitration & Enforcement of Foreign Awards
Dec 2021	10	Indian Law affecting International Trade Foreign Trade (Regulation & Development) Act 1992. The Customs Act 1962 Role & functions of Indian Government Bodies for promotion of International Trade Ministry of Commerce Board of Trade Commodity Organization Export Promotion Council Commodity Boards Service Institutions Indian Government Trade Representative Abroad

Name of the Teacher - Bharati Upadhye

Subject – Business Communication & Soft Skills Class TY IB (Sem 5) Div.

Name of the Department BBA /BBA(IB)

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Basics of communication, Letter Writing, Telephonic communication, Videocon ferencing, Skype Written communication (email and resume building)
Oct 2021	10	Public speaking skills, Preparing a good speech, Commandments of good speaking, Effective use of audio-visual aids, Presentation skills
Nov 2021	15	Self-awareness and personality development Positive attitude and confidence building Time and stress management, Goal setting and Motivation, Range of Soft Skills soft skills in service sector Soft skills in Management
Dec 2021	15	Team building and leadership skills, Dressing and grooming, Social networking skills, Interview skills (Types), Group Discussion, Corporate Grapevine, Communication in Crisis
TOTAL	45	

Name of the Teacher – Sonal Apte

Subject – International Relations Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Overview of International Relations - Factors affecting International Relations, Economic Relations, Socio- Cultural Relations, Legal Relations, Political Relations, Regional Economic Integration and their current practices - Rationale and objectives of integration
Oct 2021	12	Levels of integration, Trading Blocks: NAFTA, EU, SAARC, ASEAN, Trade Relations - Instruments of trade policy – tariffs, subsidies, quotas, Dumping – meaning, types, antidumping policies,
Nov 2021	12	Legal Relations – ICJ, WTO Agreements – GATS, TRIPS, TRIMS, Commodity Agreements, UNO.
Dec 2021	11	Socio –Cultural Relations - Culture and workplace, Religious and Ethical systems, Cases
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From September. 2021 to December 2021}

Name of the Teacher – Mohinipriya Kale

Subject - German Class – TYIB Div.____

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2021	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct., 2021	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov., 2021	15	Getting to know about Languages and biographies of various common people in Germany who belong to other countries and have relocated themselves in Germany, introducing main clause and subordinate clauses with usage of 'weil' and solving relevant exercises for the same
Dec., 2021	15	Vocabulary for Family, members and relations, Clauses with 'dass', further usage of possessive artikels & introduction to new usage of cases in German and solving relevant exercises for the same
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2021-22** {From September. 2021 to December 2021}

Name of the Teacher – Prasad Barve

Subject – French	Class – TYIB	Div.
5		

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
Sept., 2021	15	Vocabulary for Weather and Clothes in Europe and learning Adjective endings in different cases, learning Demonstrative Articles, solving relevant exercises for the same
Oct., 2021	15	Vocabulary Body and Health, Learning construction of exclamatory sentences, Personal pronoun in different cases, additional auxiliary Verbs and solving relevant exercises for the same
Nov., 2021	15	Getting to know about Languages and biographies of various common people in France who belong to other countries and have relocated themselves in France, introducing main clause
Dec., 2021	15	Vocabulary for Family, members and relations, Work place French, formal French, meetings, registrations
TOTAL	60	

Name of the Teacher - Shubhendu Pandit

Subject – International Banking & Finance Class TY IB (Sem 5) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	15	Nature and Scope of International Finance, Types of Export & Import, Various ways of creating International relations, Types of International Finance
Oct 2021	15	International Debt Settlement, Roles of Various Institutions involved in International Finance EXIM Bank, ECGC, Overseas Institutional Lenders
Nov 2021	15	Financing International Trade in Indian context International Debt Settlement, ADR/ GDR, Rupee denominated International Bonds
Dec 2021	15	Emerging Trends in International Finance Factoring & Forfaiting, Euro Currency Market, Cases
TOTAL	60	

Name of the Teacher – Pratik Potdar

Subject – Global Logistics and Supply Chain Management Class TY IB (Sem 5)

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Introduction to Supply chain management, drivers of SCM, Logistics & its role
Oct 2021	12	Inbound, outbound, third party, global and reverse logistics, Customer service, Bullwhip effect, Procurement and strategic sourcing, Purchasing cycle, Changing relations with supplier, Need of the inventory, Types of inventory
Nov 2021	12	Different costs associated with inventory, Economic order quantity, ABC and FSN analysis, Concept, introduction to physical distribution, Total distribution cost,
Dec 2021	11	Types of distribution channels, Unconventional channels. Vertical and Horizontal marketing channels, Role of technology in scm, Bar coding, EDI, GPS, RFID in scm, Global S.C.M. Logistics in global economy
TOTAL	45	

Name of the Teacher- Kaveri Badhwar

Subject- Income Tax & GST Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	5	Income Tax Act 1961(meaning, concepts and definitions)
Feb 2022	10	Computation of Taxable income under the heads of: Income from salary, Income from house property
March 2022	15	Computation of Taxable income under the heads of: Income from business and profession, Income from other sources, Income from capital gains,
April 2022	15	Computation of Taxable income of an individual, Introduction to indirect taxation, Meaning of indirect tax, History of Indirect tax, GST
May 2022	15	Levy and Assessment of Goods and Services Tax :Scope Taxability Tax credit, Assessment of GST: Filing return, GST forms, due dates of filing, penalties
TOTAL	60	

Name of the Teacher- Bageshree Deo

Subject- Introduction to E-Commerce Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Introduction to Ecommerce
Feb 2022	8	Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B, Concept of Domain and Website, Concept of Intranet
March 2022	14	VPN, Concept of Extranet, Difference between Intranet & Extranet, EDI & E-Governance,
April 2022	10	EPS, Credit Card system, Smart Card, Micropayment, GIRO, E- Cash, E- cheque, RTGS, NEFT, Stored Value Card, Mobile Commerce, Difference between M-commerce and PC based E-commerce
May 2022	9	Threats to Information and Security, Virus, Hacking, Failure to system, Cryptography, Antivirus, Firewall
TOTAL	45	

Name of the Teacher- Pratik Potdar

Subject- Import Export Policies & Procedures Class- TY IB (Sem 6)

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Essentials of Export and Import trade
Feb 2022	8	Foreign Trade Act, Latest Foreign Trade Policy, Export Procedures, Role of DGFT
March 2022	14	Declaration of Exports, INCO Terms, Export Documentation, Import Procedures- Custom Clearance of Cargo, Terms of Trade
April 2022	10	Declaration of Imports Import Documentation, Containerization, Government schemes for Export Promotions
May 2022	9	Duty Drawback, EPCG, DEPB, etc. Role of ECGC & EXIM Bank, FEMA Regulations, Agencies in Export and Import Trade - Government and Non-Government
TOTAL	45	

Name of the Teacher- Sonal Apte

Subject- Study of Global Economics Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	2	Globalization - Concept
Feb 2022	10	Need and drivers of Globalization, Globalization benefits, The Changing world order- recent developments, Global economy – emerging challenges, New International Economic order.
March 2022	14	Study of IMF and World Bank wrt Global Financial markets, Emerging markets- contemporary scenario, Aid to developing countries. Emergence of Multinational Corporations - Modes of Entry- Classification.
April 2022	10	Definitions, Impact, approaches, FDIs and FIIs- Trends, Global Human Resource Management - International Labour Relations- developments and concerns, International migration of labour- problems and challenges, trends in international human resource movement. Role of ILO
May 2022	9	Challenges confronting the Global Economy - Energy and Commodity crisis, Financial turmoil, Global warming, Trade Wars, Cases on all the above
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- International Financial Management Class- TY IB (Sem 6) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	4	Overview of International Business
Feb 2022	11	Sources of International Finance
	15	Methods of International Financing, Foreign Exchange Markets
March 2022		Concept, Size, Peculiarities & Players
April 2022	8	How to hedge and Speculate What is Derivatives, Swaps, Forwards, Futures and Options
May 2022	7	Short term & Long term Financial Markets, Foreign Direct Investment Mergers & Acquisitions Joint Ventures
TOTAL	45	

Name of the Teacher – Bageshree Deo

Subject - Computer Fundamentals Class - FYBBA(CA) Div.- A

Name of the Department – BBA

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	Definition, Characteristics of Computer, Block diagram, types, Primary Memory, Secondary Memory,
August, 2017	15	Input and Output devices, types of computer languages, Compiler, Interpreter, Number System
Sept., 2017	10	Number system, Types of software, Definition and functions of Operating System, Types of Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint,
Octo., 2017	12	Definition of Communication, types of communication, types of Network, types of cables, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology
Nov., 2017	8	Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher – Kaveri Badhvar

Subject – Business Accounting (Pattern 2017) Class – BBA (CA) Div.- A

Name of the Department – BBA

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Overview Of Business Accounting Introduction, book-
2017		keeping and Accountancy, Development of Accounting
		Methods, system, concepts ans conventions, principles
		of Accounting and indian GAAP
		Accounting Documents, Accounting process
		,Classification of Accounts,Golden Rules of Accounting,
		Application of Rules in Deciding Debit and Credit
		,Examples
		Journal : Meaning, features, Advantages and
		limitations, casting, steps, Illustrations
August,		Subsidiary boks (including cash book) : meaning,need,types of
2017	15	subsidiary book, illustration
		Ledger: Meaning, format, posting, Balancing of AccountsTrial
		Balance: Introduction, meaning, purpose, preparation of Trial balance, Illustration
	10	Final Account of Sole proprietor: Introduction, TradingA/C, Profit
Sept.,		& Loss A/C, Balancesheet, Accounting
2017		Treatment of Adjustments in Final Account
Octo., 2017	12	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally, Features of Tally
Nov.,	8	Bills of exchange
2017		Introduction, Meaning of bills of
		exchange,Features,Advantages,Parties,Acceptance,Types of Bills
		of exchange, Bills recievable, bills payable, honour and dishonour

		of bill,endorsement,dicounting,collection,retirement
		,renewal,format of bill,cases
Dec		Depreciation
2017		Methods of charging depreciation - Written Down Value, Straight line
		method, production method, Block method, Illustrations
		Accounting environment
		Indian Accounting Standard As-1, As-2, As 6, International
		Accounting Standard(meaning, objective) IFRS(meaning, objective)
TOTAL	60	

Name of the Teacher - Seema Nair

Subject - Business Statistics Class - FYBBA CA Div: A

Name of the Department: BBA

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	Permutations and Combinations of n dissimilar objects, taken r at a time. Problems. Random experiments, All possible outcomes (Sample Space), Events,
August, 2017	15	Algebra of events.Classical definition of probability, Addition theorem of probability(without proof), Independence of events, Bayes' Theorem. ProblemsDiscrete Uniform Probability distribution, Cumulative probabilitydistribution, Mean, Variance (without proof)
Sept., 2017	10	Binomial Probability distribution, Mean, Variance (without proof) Poisson Probability Distribution, Mean, Variance (without proof) Problems Introduction and Terminology in theory of attributes; Methods of Studying Association: Proportion Method
Octo., 2017	12	Yule's Co-efficient of Association Partial Association and Illusory Association. Problems
Nov., 2017	8	Introduction to Use of Statistics in Quality Control; Control Charts, Types of Control Charts, Setting up Control Procedure. X Chart, R Chart, C Chart, Advantages and Limitations of Statistical Quality Control technique. Problems on charts
TOTAL	60	

Name of the Teacher – Vinaya Hasamnis

Subject – Database Management Systems

Class : FYBBA CA Div.- A

Name of the Department – BBA

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	3.1 Relational Database design : Functional Dependency – definition, trivial and non-trivial FD, closure of FD set, closure of attributes, irreducible setof FD, Normalization – 1Nf, 2NF, 3NF, Decompositionusing FD- dependency preservation, BCNF, Multivalued dependency, 4NF, Join dependency and 5NF
August, 2017	15	4.1 SQL Concepts : Basics of SQL, DDL,DML,DCLcommands in detail 4.2 structure - creation, alteration, defining constraints – Primary key, foreign key, unique, not null, check, INoperator
Sept., 2017	10	 5.1 Functions - aggregate functions, Built-in functions – numeric, date, string functions 5.2 set operations, sub-queries, correlated sub-queries &PRACTICALS
Octo., 2017	12	5.3 Use of group by, having, order by, join and itstypes, Exist, Any, All, view and its types transaction control commands – Commit, Rollback, Savepoint
Nov., 2017	8	LAB WORK
Dec 2017		
Jan 2018 TOTAL	60	

Name of the Teacher - Amruta Jog

Subject - C Programming Class – FYBBA (CA) Div : A

Name of the Department - BBA

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	 Introduction to Algorithmic Analysis Algorithm-Definition and characteristics Algorithms for basic problems Determining if a number is +ve / -ve / even / odd Maximum of 2 numbers, 3 numbers
August, 2017	15	 Introduction to C language A brief history of C Features & characteristics of C Language fundamentals Character set, tokens Keywords and identifiers Constants Integer, Floating Point, Character, String, Enumeration Variables and data types Types of operators - Arithmetic, Relational, Logical, Increment Decrement, Assignment, Conditional Precedence and Associativity of operators Type conversion in Expression - Implicit and Explicit Console based I/O and built-in I/O functions. Decision Making and looping Decision making structure If statement If-else statement Conditional operator
Sept., 2017	10	 Loop control structures while loop Do-while loop

		 For loop Jump statements break continue goto exit Functions and pointers Purpose of function Function definition Function declaration Function call Types of functions Call by value and call by reference Storage classes - Automatic Storage, Extern Storage, Static Storage, Register Storage Recursion Introduction to pointer Definition Indirection operator and address of operator Pointer arithmetic Dynamic memory allocation Functions and pointers Arrays and Strings Introduction to one-dimensional Array Definition , Declaration, Initialization Memory Representation Processing one-dimensional array
Octo., 2017	12	 Arrays and functions. Introduction to two –dimensional Array Definition Declaration, Initialization Memory Representation Processing two-dimensional array Introduction to Strings Standard library functions Implementation with standard library functions Structures and union Introduction to structure Definition Declaration Accessing members

		Operations on structures
Nov., 2017	8	 Nested structure, Arrays and Structures, Passing structure to function, Structure pointer, typedef keyword Introduction to union Definition Declaration Differentiate between structure and union
Dec 2017		C Preprocessor - Definition of preprocessor - Macro substitution directive - File inclusion directive - Conditional compilation directives File handling - Definitions of files - File opening modes - Standard File I/Ofunctions - Random access to files Command line argument
TOTAL	60	

Name of the Teacher - Kaveri Badhvar

Subject – 4201 Introduction to cost accounting Class – FYBBA (CA) Div : A

Name of the Department – BBA

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Overview of cost accounting
2017		Concept of Cost, Costing, Cost Accounting & Cost Accountancy,
		origion, limitations of financial accounting, objective of cost
		Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
August,		Overview of cost accounting
2017	15	Concept of Cost, Costing, Cost Accounting & Cost Accountancy,
		origion, limitations of financial accounting, objective of cost
		Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
	10	Preparation of cost sheet
Sept.,		Classification of Cost, Types of Cost
2017		Division of Cost, Cost sheet items to be included and excluded
		from Cost, Types
		Preparation of Cost Sheet
		reparation of Cost Sheet
Octo.,	12	Introduction to Material Management
2017	12	Concept of Inventory, Inventory Management, types, Mehods of
2017		inventoy Valuation, Fixation of Inventory, Inventory Control
Nov.,	8	Tally With Inventory : creation of company with inventory
2017		, create godown, stock items, level of inventory , Inventoryvouchers,
		stock Journals, features(F11),configuration(F12)
		Labour Cost
		Meaning,Introduction,Records and methods of

		remuneration, incentive plans
		Time keeping, Bokk keeping, Time wage, piece ratesystem
TOTAL	60	

Name of the Teacher - Seema Nair

Subject - Business Mathematics Class - FY BBA CA Div - A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Ratio Proportion and Percentage, , profit and loss, commission and
2017		brokerage Interest - Simple, Compound, Compounded more than once in a year, Annuity - Immediate EMI, Depreciation of Assets, Sinking fund, Problems related to business
August, 2017	15	Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, inverse of a matrix, solving a system of linear equations, Application of matrices to Leontief's open input - output model
Sept., 2017	10	Application of matrices to Leontief's open input - output model, Meaning of LPP; Formation of LPP, Solution by Graphical Method
Octo., 2017	12	Meaning of Transportation Problem, Methods of finding Initial Basic Feasible Solution by – i) North-West Corner Method; ii) Matrix Minima Method; iii) Vogel's Approximation Method
Nov., 2017	8	
Dec 2017		
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - Software Engineering Class - FY BBA CA Div - A

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	System Concepts Introduction to System Characteristics of System Elements of System Types of System System Analysis Techniques
		Definition of System Analysis Fact finding Techniques Feasibility Study
		System Requirement Specification (SRS) Role of System Analyst Knowledge and Skills required by System Analyst
August, 2017	15	System Design Tools
		Context Level Diagram (CLD)
		Data Flow Diagram (DFD) Decision Table, Decision Tree Entity Relationship Diagram (ERD)
Sept., 2017	10	System Testing and Quality Assurance Definition of Testing Types of Testing Black- Box Testing - Types White Box Testing - Types Unit Testing Integration Testing Acceptance Testing Definition of Quality McCall's Quality Factors ISO - CMM Introduction to Six Sigma

Octo.,	12	System Implementation
2017		Implementation Approaches
		Incremental Traditional Implementation steps Post Implementation
		Review
		System Maintenance
		System Development Models
		SDLC
		Waterfall Model
		Spiral Model
		Prototyping Model
		Agile Process, Principles and Politics
		Human Factors
		Agile Process Models - Adaptive Software
		Development, Scrum, Dynamic SystemsDevelopment Method
Nov.,	8	
2017		
Dec		
2017		
TOTAL	60	

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune

TEACHING PLAN – for Second Semester 2017 - 18

{From 01. 07. 2017 to 30. 11. 2017}

Name of the Teacher – Vinaya Hasamnis

Subject - 4204. Relational Data Base Management Studies

 $Class-FY \ BBA \ CA \qquad Div-A$

Month	No. of Lectures	Topics – Sub -Topics
July,	15	PL SQL - 1.1 Exception Handling
2017		1.2 Trigger
		1.3 Functions
		1.4 Procedure
		1.5 Cursor
		Package
August,		Transaction:1.1 ACID Properties
2017	15	2.2 Phases of Transaction
		2.3 scheduling
		serializable schedule
	10	3.1 Locks Two-Phase Locking 2PL
Sept.,		3.2 Strict Two-Phase Locking
2017		3.3 Timestamp-based Protocols, Timestamp OrderingProtocol
		3.4 Deadlock Prevention
		3.5.1 Wait-Die Scheme 3.5.2 Wound-Wait Scheme
		3.6 Deadlock Avoidance, Wait-for Graph
Octo.,	12	4.1 Database Recovery: Database Backup & Recoveryfrom
2017		Catastrophic Failure, Remote Backup, Transaction failure, Log-based
		Recovery, Recovery
		with Concurrent Transactions
	8	
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject – Data Structures Using C Class – FY BBA CA Div – A FYBBA(CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	 Introduction to Data structure Types of Data structure Abstract Data Types (ADT) Polynomial representation Using array Evaluation of Polynomial Addition of two polynomials Searching and Sorting Techniques Linear Search Binary Search (Recursive, Non-Recursive) Bubble Sort Insertion Selection Sort Quick Sort Merge Sort Linked List Introduction Concept of Linked List, Difference between an array and
		Linked list
August, 2017	15	 Static & Dynamic Representation Types of linked List Singly Linked list with all type of operations Doubly Linked list (Create, Display) Circularly Singly Linked list (Create, Display) Generalized Linked List
Sept., 2017	10	 Stack and Queue Introduction stack Static and Dynamic Representation Primitive Operations on stack Application of Stack

		- Evaluation of postfix and prefix expression
		- Conversion of expressions- Infix to prefix & Infix to
		postfix, postfix to infix, postfix to prefix, prefix to infix, prefix to
		postfix
		• Queue
		- Introduction queue
		- Static and Dynamic Representation
		- Primitive Operations on Queue
		- Application of Queue
		- Types of Queue
		Circular Queue
		Dequeue
		Priority Queu
Octo.,	12	Trees
2017	12	- Introduction
		- Definition and Basic Terminologies
		- Static and Dynamic Representation
		- Types of tree
		- Operations on Binary Tree & Binary Search Tree
		- Tree Traversal
		Inorder, Preorder, Postorder (Recursive)
		- AVL Tree
		Definition
		Insertion into an AVL tree
Nov.,	8	
2017	0	• Graphs
2017		- Terminology associated with graphs.
		- Representation of graphs
		-Adjacency Matrix
		- Adjacency List
		- In degree, out degree of graph
		- Traversal of Graphs
		DFS, BFS
		- Spanning Tree
		-Definition
		-Cost of spanning tree
		-Kruskal's algorithm to determine minimum cost
Dec 2017		spanning tree
Dec 2017		
TOTAL	60	

Brihan Maharashtra College of Commerce, Pune TEACHING PLAN – for Third Semester 2017 - 18

 $\{From 01. 07. 2017 to 30. 11. 2017\}$

Name of the Teacher – Bharati Upadhye

Subject – 4301.Principles of Management and Human Resource Management

 $Class-FY \ BBA \ CA \quad Div-A$

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Nature of Management
2017		Meaning, Definition, Concept, purpose, importance & Functions
		Management as a Social System, Universality of Management
		Concept of management, Administration and Organization Functions of Management: part -IPlanning- Concept, Importance Forecasting -Concept, Techniques
August,	15	Decision Making Concept, importance &
2017		techniques Organising- Concept, Types,
		importanceDelegation of authority,
		difficulties in delegation
		Decentralisation and centralisation
		Staffing, Concept, Importance meaning,
		importance
	10	Direction, Concept, Principles
Sept.,		Motivation- Concept, Importance
2017		Leadership
		meaning, styles & functions of leader
		Controlling
		meaning, importance, nature, techniques
		Co-ordination Concept
Octo.,		Human Resource Management: Introduction, development of
2017	12	HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept.
		Duties & Responsibilities of Manager
Nov.,	8	Manpower Planning: Concept, Importance, Short & Long term
2017		Manpower Planning
		Concept of Succession Planning.

		Recruitment & Selection: Importance, Sources of recruitment,
		procedure
		Training & Development: Training Need, Types of Training
Dec		Recent Trends : Quality Circle, Time Management, TQM,
2017		SWOT Analysis
		Attrition, Re-engineering, Contingent work force, Work force diversity,
		Downsizing, Employee involvement, Outsourcing Changes in
		technology, Health, family and work life balance, Cross cultural
		Training
TOTAL	60	

Name of the Teacher –

Subject – 4302 Operating System Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2017	15	Nature of Management Meaning, Definition, Concept, purpose, importance & Functions Management as a Social System, Universality of Management Concept of management, Administration and Organization
August, 2017	15	Functions of Management: part -I Planning- Concept, Importance Forecasting -Concept, Techniques Decision Making Concept, importance & Techniques Organising- Concept, Types, Importance Delegation of authority, difficulties in delegation Decentralisation and centralisation Staffing, Concept, Importance meaning, importance
Sept., 2017	10	Direction, Concept, Principles Motivation- Concept, Importance Leadership meaning, styles &functions of leader Controlling meaning, importance, nature, techniques Co-ordination Concept
Octo., 2017	12	Human Resource Management: Introduction, development of HRM concept, HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager
Nov., 2017	8	Manpower Planning: Concept, Importance, Short & Long term Manpower Planning Concept of Succession Planning.

		Recruitment & Selection: Importance, Sources of recruitment, procedure Training & Development: Training Need, Types of Training Recent Trends : Quality Circle, Time Management, TQM, SWOT Analysis Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance, Cross cultural Training
TOTAL	60	

Name of the Teacher –

Subject - 4303 Object Oriented Programming Using C++

Class – FY BBA CA

Div – A

Unit No.	No. of Lectures.	Торіс
July,	15	1. Introduction to C++
2017		1.1 Basic concepts of OOP, benefits, applications of
		OOP
		1.2 A simple C++ program
		1.3 Structure of C++ program
		Creating a source file, compiling and Linking
		1.4 Data types - Basic, User defined and Derived
		1.5 Symbolic constant
		1.6 Type Compatibility
		1.7 Variables - Declaration and Dynamic initialization
		1.8 Reference variable
		1.9 Operators in C++
		Scope resolution operator
		Member Referencing operators
		Memory management operators
		Manipulators
		Type cast operators
August,	15	2.Functions in C++
2017		2.1 Introduction
		2.2 The main function
		2.3 Function prototyping
		2.4 Call by reference
		2.5 Return by reference
		2.6 Inline function – Making an outside function In line
		2.7 Arguments - default, constant
	10	3. Classes and Objects
Sept.,		3.1 Introduction
2017		3.2 Creating a class and objects

		3.3 Defining member functions inside and outside class
		definition
		3.4 Nesting of member functions3.5 Private member functions
		3.6 Arrays within a class
		3.7 Memory allocation of objects
		3.8 Static data members and static member functions
		3.9 Array of objects
		3.10 Objects as function arguments
		3.11 Friend functions
		3.12 Returning objects
Octo.,	12	4.Constructor & Destructor
2017		4.1 Constructors
		4.2 Types of constructor
		4.3 Destructors
		Polymorphism
		5.1 Compile Time Polymorphism
		5.1.1 Function overloading
		5.1.2 Operator Overloading Introduction
		5.1.3 Overloading unary and binary operator
		5.1.4 Overloading using friend function
		5.1.5 Overloading insertion and extraction operators
		•
		5.1.6 String manipulation using operator overloading
		5.2 Runtime Polymorphism
		5.2.1 this Pointer, pointers to objects, pointer to derived classes
		5.2.2 Virtual functions and pure virtual functions
Nov.,	8	6.Inheritance
2017		6.1 Introduction
		6.2 Base class and derived class examples
		6.3 Types of Inheritance
		6.4 Virtual base class
		6.5 Abstract class
		6.6 Constructors in derived class
		8. The C++ I/O System Basics and Working with Files 8.1 C++ streams and C++ stream classes
		8.2 Unformatted I/O operations
		8.3 Formatted console I/O operations
		8.4 Managing output with manipulators
1		
		8.5 Working with Files
		8.5.1 Classes for File Stream operations
		-

		8.5.3 Error handling during File operations
		8.6 Command Line arguments
		9. Templates and Exception Handling
		9.1 Introduction
		9.2 Class Templates
		9.3 Function Templates
		9.4 Exception Handling(Introduction
TOTAL	60	

Name of the Teacher -

Subject – 4304 Object Oriented Software Engineering (Pattern 2017)

Class – FY BBA CA

Div - A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	
2017		1. Object Oriented Concepts, Modeling and UML
		1.1 What is Object Orientation?
		(Introduction to class, object, inheritance, polymorphism)
		1.2 Introduction of Modeling
		1.3 Object Oriented Modeling
		1.3 Object oriented system development
		1.3.1 Function/data methods
		1.3.2 Object oriented analysis
		1.3.3 Object oriented construction
		1.3.4 Object oriented testing
August,	15	1.4 Identifying the elements of an object model
2017	15	1.4.1 Identifying classes and objects
		1.4.2 Specifying the attributes
		1.4.3 Defining operations
		1.4.4 Finalizing the object definition
	10	1. Introduction to UML
Sept.,		1.1 Overview of UML
2017		1.2 Introduction to UML Diagrams
		1.3 Relationships in UML
		1.4 Things in UML
		1.5 Architecture
		1.6 Advantages of UML
		1.7 Limitations of UML

Octo.,		2. Working with UML Diagrams
2017	12	2.1 Use Case Diagrams
		2.2 Class Diagrams
		2.3 Sequence Diagrams
		2.4 Activity Diagram
		2.5 State Chart Diagram
		2.6 Collaboration, Components, Deployment Diagrams
		1. Object Oriented Analysis
		1.1 Iterative Development
		1.2 Understanding requirements
		1.3 Unified process & UP Phases
		1.3.1 Inception
		1.3.2 Elaboration
		1.3.3 Construction
		Transition
Nov.,	8	1. Object Oriented Design
2017		1.1 Introduction to various methods
		1.2 Generic components of OO Design model
		1.3 System Design process
		1.3.1 Partitioning the analysis model
		1.3.2 Concurrency and subsystem allocation
		1.3.3 Task Management component
		1.3.4 Data Management component
		1.3.5 Resource Management component
		1.3.6 Inter sub-system communication
		5.4 Object Design process
TOTAL	60	

Name of the Teacher –_Vinaya Hasamnis

Subject – 4305 Web Technology 1 Class SYBCA Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	Web Essentials 1.1 Clients- Servers and Communication 1.2 Internet-Basic ,Internet Protocols(HTTP,FTP,IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message
August, 2021	15	Markup Languages 2.1 Introduction to HTML 2.2 Basic HTML Structure 2.3 Common HTML Tags 2.4 Physical and Logical HTML 2.5 Types of Images, client side and server-side Image mapping
Sept., 2021	10	2.6 List, Table, Frames2.7 Embedding Audio, Video2.8 HTML form and form elements2.9 Introduction to HTML Front Page2.10 CSS with HTML
Octo., 2021	12	 JAVA Script 3.1 Introduction to Java Script 3.2 Identifier & operator, control structure, funct ions 3.3 Document object model(DOM), 3.4 DOM Objects(window, navigator, history, location) 3.5 Predefined functions, math & string functions 3.6 Array in Java scripts 3.7 Event handling in Java script

Nov., 2021	8	Introduction to PHP 1.1Introduction to PHP 1.2 What does PHP do? 1.3 Lexical structure 1.4 Language basics 1.4.1 Variable, constant, keywords, Data Types 1.4.2 Control Structures 1.4.3 Variables variable 1.4.4 Type casting, Type Juggling 1.4.5 \$_GET, \$_POST,\$_REQUEST Variables Definition Function and String in PHP 2.1 Defining and calling a function 2.2 Default parameters 2.3 Variable parameters, Missing parameters 2.4 Variable function, Anonymous function 2.5 Types of strings in PHP 2.6 Printing functions 2.7 Encoding and escaping 2.8 Comparing strings
		2.9 Manipulating and searching strings
TOTAL	60	

Name of the Teacher –

Subject - 4401 WebPage Designing Class : SYBCA Div. : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	 WordPress – An overview What is WordPress? How to install it? Basics of WordPress Pages Theme – Free and Paid Customizing Theme Parent Theme Child Theme
August, 2021	15	 3. Home Page Buttons Plugins 4. Technical Support 5. Making a sample website using free theme 6. Deploying WordPress Website
Sept, 2021	10	 1. Bootstrap – An Overview Installation 2. Components of Bootstrap 3.CSS 4. Getting started
Oct, 2021	12	 5.Typography Tables Images Grid Basic etc 6. Templates 7. Implementing Bootstrap - Demo

Nov, 2021	8	Animation Suggested Reference Material – Teaching Methodology – 1. Classroom Teaching 2. Lab Sessions 3. Online Material 4. Online Assignment 5. Online Submission
TOTAL	60	

Name of the Teacher -_ Prof Kausar Biyabani

Subject -4402 Software Testing (Pattern 2017) Class SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Software Testing
2021		Introduction, Nature of errors, Testing principles &
		Testing
		fundamentals, Debugging
August,	15	2. Approaches to Testing
2021		White Box Testing, Black Box Testing, Gray Box
		Testing,
		Unit Testing
		Integration- Top-down ,Bottom up
		Big Bang Sandwich
	10	3.Testing for Specialized Environments
Sept,		Testing GUI's, Testing of Client/Server Architectures,
2021		Testing Documentation and Help Facilities, Testing for
		Real-
		Software Testing Strategies & Software metrics
Oct, 2021	12	Validation Testing System Testing, verification,
		Performance Testing, Regression Testing, Agile
		testing, Acceptance testing ,Smoke Testing ,Load
		Testing, Introduction, Basic Metrics, Complexity
		Metrics
Nov,	8	Specialized Testing & Testing Tools (Introduction)
2021		Test Case Design, Junit, Apache Jmeter, Winrunner
		Loadrunner, Rational Robot
TOTAL	60	

Name of the Teacher -_Prof Bageshree Deo

Subject - 4403 Core Java (Pattern 2017) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	1.Introduction to Java
2021		1.1 Features of java
		1.2 JDK Environment & tools like (java, javac,
		appletviewer, javadoc, jdb)
		OOPs Concepts -
		1.3 Class, Abstraction, Encapsulation, Inheritance,
		Polymorphism
		1.4 Difference between C++ and Java
		1.5 Structure of java program
		1.6 Data types, Variables, Operators, Keywords,
		Naming Convention
		1.7 Decision Making (if, switch),
		Looping (for, while)
August,	15	1.8 Type Casting
2021	15	1.9 Array
		Creating an array
		Types of Array
		- One Dimensional arrays
		- Two Dimensional array
		1.10 String

		- Arrays , Methods.
		- StringBuffer class
Sant	10	2.Classes and Objects
Sept, 2021		2.1 Creating Classes and objects
		2.2 Memory allocation for objects
		2.3 Constructor
		2.4 Implementation of Inheritance
		Simple, Multilevel
		2.5 Interfaces
		2.6 Abstract classes and methods
		2.7 Implementation of Polymorphism
		2.8 Method Overloading, Method
		Overriding
		2.9 Nested and Inner classes.
		2.10 Modifiers and Access Control
		2.11 Packages - Creating user defined packages
		2.12 Java Built in packages
		java.lang->math
		java.util->Random, Date,
		Hashtable
		2.13 Wrapper classes
Oct 2021	12	Collection
Oct, 2021	12	3.1 Collection Framework.
		3.1.1 Interfaces
		- Collection
		- List
		- Set
		- SortedSet
		- Enumeration

		- Iterator
		- ListIterator
		3.1.2. Classes - LinkedList
		- ArrayList
		- Vector
		- HashSet
		- TreeSet
		- Hashtable
		3.2 Working with maps
		3.2.1 Map interface
		3.2.2 Map classes
		- HashMap
		- TreeMap
Nov, 2021	8	File and Exception Handling
2021		Exception
		4.1 Exception types
		4.2 Using try catch and multiple catch
		Nested try, throw, throws and finally
		4.3 Creating user defined Exceptions
		File Handling
		4.4 Stream
		ByteStream Classes
		CharacterStream Classes
		4.5 File IO basics
		4.6 File operations
		Creating file
		Reading file(character, byte)
		Writing file (character, byte) 5. Applet, AWT and Swing Programming

		Applet
		5.1 Introduction
		5.2 Types applet
		5.3 Applet Life cycle
		- Creating applet
		- Applet tag
		5.4 Applet Classes
		- Color
		- Graphics
		- Font
		AWT
		5.5 Components and container used in AWT
		5.6 Layout managers
		5.7 Listeners and Adapter classes
		5.8 Event Delegation model
		Swing
		5.9 Introduction to Swing Component and
		Container Classes
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject - 4404. Web Technology 2 Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	 1.Arrays in PHP 1.1 Indexed Vs Associative arrays 1.2 Identifying elements of an array 1.3 Storing data in arrays 1.4 Multidimensional arrays 1.5 Extracting multiple values 1.6 Converting between arrays and variables 1.7 Traversing arrays 1.8 Sorting 1.9 Action on entire arrays
August, 2021	15	 2.Introduction to Object Oriented Programming in PHP 2.1 Classes 2.2 Objects 2.3 Introspection 2.4 Serialization 2.5 Inheritance 2.6 Interfaces 2.7 Encapsulation
Sept, 2021	10	 3. Web Techniques 3.1 Web Variables 3.2 Server information 3.3 Self Processing forms 3.4 Setting response headers 3.5 Maintaining state (Cookies and Sessions)

Oct, 2021 Nov, 2021	8	Databases 4.1 Using PHP to access a databases 4.2 Mysql Database functions 4.3 Relational databases and SQL 4.4 PEAR DB basics 4.5 Advanced database techniques 4.6 Sample application Ajax 6.1 Understanding Java Script for AJAX 6.2 Ajax Web Application Model 6.3 AJAX-PHP Framework 6.4 Performing AJAX Validation 6.5 Handling XML Data using PHP and AJAX 6.6 Connecting database using PHP and AJAX 7. JQUERY 7.1 JQUERY Basics 7.2 Selectors, Attributes 7.3 Traversing, DOM, Events 7.4 Ajax 7.5 Effects
TOTAL	60	

Name of the Teacher – Manjusha Wadekar

Subject – 4501. Business Communication and Soft Skills (Pattern 2017)

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	Basics of communication a- Importance of effective communication b- Interpersonal communication c- Verbal and Non-verbal communication d- Listening Skills
August, 2021	15	Business Communications a- Letter Writing b- Telephonic communication, Videoconferencing, Skype c- Written communication (email and resume building)
Sept., 2021	10	Public speaking skills a- Preparing a good speech b- Commandments of good speaking c- Effective use of audio-visual aids d- Presentation skills
Octo., 2021	12	Personality Developmenta- Self-awareness and personality developmentb- Positive attitude and confidence buildingc- Time and stress managementd- Goal setting and Motivation

Nov.,	8	Soft Skills in Business
2021		a- Range of Soft Skills
		b- Soft skills in service sector
		c- Soft skills in Management
		d- Team building and leadership skills
		e- Dressing and grooming
		f- Social networking skills
		Corporate Communication
		a- Interview skills (Types)
		b- Group Discussion
		c- Corporate Grapevine
		d- Communication in Crisis
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TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – 4502. Networking (Revised 2017) Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
	15	Fundamentals of Networking
July,		1.1 Definition, Goals, Applications, Components
2021		1.2 Introduction to topology and types of networks (LAN, MAN,
		WAN)
		1.3 Broadcast & Point-To-Point Networks
		1.4 Server Based LANs & Peer-to-Peer LANs
		1.5 Protocols and Standards
		1.6 Design issues of the layer
		1.7 Protocol Hierarchy
	15	ISO-OSI Reference Model
August,		2.1 Layers in the OSI Model
2021		2.2 Functions of each layer
		2.3 SAP
		2.4 Connection Oriented and connectionless services
		2.4 Peer Entities
		Internet Model (TCP/IP), TCP/IP Protocol Suite
		2.6 Comparison of ISO-OSI & TCP/IP Model
		Addressing
		2.7 Physical, Logical, Port Addresses
		IP Addressing
		2.8 Classful and Classless addressing
	10	
Sept.,		Transmission Media
2021		3.1 Guided Media
		Twisted Pair, Coaxial Cable, Fiber Optic Cables
		3.2 Unguided Media (Wireless)
		3.3 Electromagnetic Spectrum for Wireless Communication
		3.4 Propagation Methods
		Ground, Sky, Line of Sight
		3.5 Wireless Transmission
		Radio Waves

Octo	12	Infra-red Micro-wave 5.1 Categories of Connectivity Devices Passive & Active Hubs Repeaters Bridges Switches Router Gateways 5.2 Firewalls Packet-Filter, Proxy firewall Wired and Wireless LANs
Octo., 2021	12	 4.1 IEEE Standards 4.1 IEEE Standards Standard Ethernet Fast Ethernet Gigabit Ethernet 4.2 Network Interface Cards (NIC) Functions, Types 4.3 Wireless LAN (Introduction) Bluetooth (Architecture, Piconet and Scatternet, Applications) Network Connectivity Devices
Nov., 2021	8	Network security Importance of network security in an organization. Network Attacks and defense, (Active and Passive) Intrusion Detection System Intrusion Prevention System Virtual Private Network Introduction to Mobile Computing 1.1 Introduction and need for Mobile computing 1.2 Mobility and portability 1.3 Mobile and Wireless devices 1.4 Applications 1.5 Brief History of wireless communication 1.6 Mobile IP (goals and terminologies) 1.7 Handover 1.8 Agent Discovery
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – 4503. Advance Java (Pattern 2017) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Multithreading
July,		1.1 Introduction to Thread
2021		1.2 Life cycle of thread
		1.3 Thread Creation
		- By using Thread Class
		- By Using Runnable interface
		1.4 Priorities and Synchronization
		1.5 Inter thread communication
		1.6 Implementation of Thread with Applet
	15	JDBC
August,		2.1 The design of JDBC
2021		2.2 Basic JDBC program Concept
		2.3 Drivers
		2.4 Architecture of JDBC
		2.5 Making the Connection, Statement, ResultSet, PreparedStatement,
		CallableStatement
		2.6 Executing SQL commands
		2.7 Executing queries
	10	Servlet
Sept.,		3.1 Introduction
2021		3.2 How It differ from CGI
		3.3 Types of servlet
		3.4 Life cycle of servlet
		3.5 Execution process of Servlet Application
		3.6 Session Tracking
		3.7 Cookie class
		3.8 Servlet- Jdbc
Octo.,	12	JSP
2021		4.1 Introduction to JSP

Nov., 2021	8	 4.2 Components of JSP Directives, Tags, Scripting Elements 4.3 Execution process of JSP Application 4.4 Building a simple application using JSP 4.5 JSP with Database Networking and RMI 5.1 The java.net package
		 5.2 Connection oriented transmission – Stream Socket Class 5.3 Creating a Socket to a remote host on a port (creating TCP client and server) 5.4 Simple Socket Program Example. RMI
		Remote Method Invocation 5.5 Introduction to remote object RMI architecture 5.6 Stubs and skeleton 5.7 Registry
		5.8 Setting up RMI5.9 Using RMI with applet
		Java Beans 6.1 What is bean 6.2 Advantages
		6.3 Using Bean Development kit(BDK)6.4 Introduction to jar and manifest files6.5 The java beans API
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – 4504. ASP.NET (Pattern 2017) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	INTRODUCTION TO C#
July,		1.1 Language Features
2021		1.1.1 Data Types, Literlas and Variables
		1.1.2 Operators
		1.1.3 Program Control Statements
		1.2 Object Oriented Concepts
		1.2.1 Introducing Classes & Objects
		1.2.2 Methods & Classes
		1.2.3 Operator Overloading
		1.2.4 Inheritance / Overiding
		1.2.5 Interfaces, Properties, Access Modifiers
		1.3 Events & Delegates
	15	Developing ASP.NET Applications
August,		2.1 Creating Web Forms Application
2021		2.2 Code Behind
		2.3 Global.Asax Application File
		2.4 Understanding Namespaces
		2.5 Web Form Fundamentals
	10	Web Controls
Sept.,		3.1 Using Controls
2021		3.2 Validation & Rich Controls
		3.3 State Management
		3.4 Navigating between Forms and Pages
		3.5 Using Master Pages for Sitewide Page Templates
Octo.,	12	Working with Data
2021		4.1 Accessing Data with the Data Source Web Controls
		4.2 Displaying Data with the Data Web Controls
		4.3 DataList and DataGrid Controls
		4.3.1 Selection & Editing with these Controls
		4.4 Crystal Reports with and without wizard
		Web Services

		5.1 Overview of Web Services5.2 Creating Web Services5.3 Using Web Services
Nov., 2021	8	Use of Ajax on Web Forms 6.1 Introduction to Ajax Controls 6.2 Using Ajax Controls on Web Forms
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject –4601. Cyber Security Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	 1.Information Security Concepts Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security
August, 2021	15	 2. Security Threats and Vulnerabilities Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code Cyber crime and Cyber terrorism
Sept, 2021	10	 Information and Network Security Intrusion Detection Systems and Intrusion Prevention Systems User Management Overview of Firewalls Types of Firewalls VPN Security Security in Multimedia Networks Virtualization and Cloud Technology and Security
Oct,2021	12	 Cryptography / Encryption Introduction to Cryptography / Encryption Digital Signatures Public Key infrastructure Applications of Cryptography Tools and techniques of Cryptography
	8	Cyber Law and IT Act

Nov, 2021		 Information Technology Act 2000 Electronic Governance. Attribution, Acknowledgement and Dispatch of Electronic Records. Secure electronic Records and Secure Regulation of certifying Authorities
TOTAL	60	

Name of the Teacher -

Subject – 4602 .E-commerce and M-commerce (Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	1.Introduction to Ecommerce
July,		1.1 Definition
2021		1.2 Main Activities, Goals of Ecommerce
		1.3 Technical Components and Functions of Ecommerce
		1.4 Advantages and Disadvantages of Ecommerce
		Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B
	15	2.Electronic Data Interchange (EDI), E-Governance
		1.5 Introduction to EDI
August,		1.6 EDI model
2021		1.7 Cost of EDI
		1.8 Advantages and Disadvantages of EDI
		1.9 Introduction to E-Governance
		E-governance in India
	10	
Sept, 2021		4.Electronic Payment System (EPS)
		4.1. Introduction to EPS
		4.2 Types of Modern Payment System
		4.3 Credit Card system, Smart Card, Micropayment, GIRO, E-Cash,
		E-cheque, RTGS, NEFT, Stored Value Card
		5.Mobile Commerce
Oct,2021	12	5.1 Introduction to Mobile Commerce
		5.2 Services of M-commerce
		5.3 Difference between M-commerce and PC based E-commerce
		5.4 Advantages and Disadvantages of Mcommerce

	8	6. Threats to Information and Security
Nov, 2021		6.1 Threats to Information
		6.2 Virus – Types
		6.3 Hacking
		6.4 Natural Calamity
		6.5 Failure of System
		6.6 Security measures
		6.7 Antivirus
		6.8 Cryptography - Encryption, Decryption
		6.9 Digital Signature
		6.10 Firewall
		6.11 Data Recovery methods
TOTAL	60	

Name of the Teacher - Bageshree Deo

Subject – 4603 Workshop on Recent Trends In IT. Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics	
July, 2021	15	Objective: To understand the upcoming trends in IT.TopicNo. of LecturesCloud Computing15Python30	
August, 2021	15	Suggested Reference Material: 1) Learning with Python Paperback – 2015 by <u>Allen Downey</u> , <u>Jeffrey Elkner</u> , <u>Chris Meyers</u> 2) Python: The Complete Reference	
Sept, 2021	10	E-book – 1. The Practice of Computing Using Python, Global Edition by Punch, William F.; Enbody, Richard	
		 2. Programming in Python 3: A Complete Introduction to the Python Language by Summerfield Reference Links 1) <u>https://www.cs.uky.edu/~keen/115/Haltermanpythonbook.pdf</u> 	
Oct,2021	12	Cloud Computing: 1. Cloud Computing: Principles and Paradigms, Editors: Rajkumar Buyya, James Broberg, Andrzej M. Goscinski, Wiley,2011	
		2.Cloud Computing Bible, Barrie Sosinsky, Wiley-India, 20103.Cloud Security: A Comprehensive Guide to Secure Cloud Computing, Ronald L. Krutz, Russell Dean Vines, Wiley-India, 2010	

Nov, 2021	8	Teaching Methodology: Lecture method, Presentation, Examples. Expected Outcome: Students will know the current technologies and will be able to use it.
TOTAL	60	

Name of the Teacher - Bageshree Doe

Subject – 4603 A Python Programming Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics	
	Lectures		
	15	Introduction to Python Programming	
July,		• What is Python?	
2021		• Why Python? Script or Program?	
		Applications of Python	
		• Types of Python IDE – Python flavors	
		• How to install Python IDE on laptops and PCs?	
		Getting Started	
August,	15	Basic Python	
2021		• Python identifiers and reserved words	
		• Lines and indentation, multi-line statements	
		• Comments	
		• Input / Output with print and input functions	
		• Command line arguments and processing command line arguments	
		 Standard data types – basic, none, Boolean (true and false), number 	
		 Python strings 	
		 Data type conversion 	
		 Python basic operators (arithmetic, comparison, assignment, bitwise logical) 	
		• Python membership operators (in and not in)	
		Operator precedence	
		• Control statements, Python loops, Iterating by subsequence index, loop control statements (break, continue, pass)	
		Mathematical functions and constants (import math), Random number functions	

	10	Python Strings
Sept, 2021		Concept, escape characters
		String special operations
		String formatting operator
		• Single quotes, Double quotes, Triple quotes
		Raw string, Unicode strings, Built-in string methods
		• Python Lists – concept, creating and accessing elements, updating
		and deleting lists, basic list operations, reverse
		Indexing, Slicing and Matrices
		Built-in list functions
		• Functional Programming tools – filter(), map() and reduce()
		Using lists as stacks and Queues, List comprehensions
	12	Python tuples and sets
Oct,2021		Creating and deleting tuples
		Accessing values in a tuple
		• Updating tuples, delete tuple elements
		Basic tuple operations
		• Indexing, Slicing and Matrices, built-in tuple functions
		Sets – concept and operations
	8	Python Dictionary
Nov, 2021		• Concept (mutable)
		Creating and accessing values in a dictionary
		Updating dictionary, delete dictionary elements
		Properties of dictionary keys
		Built-in dictionary functions and methods
		Functions
		• Defining a function (def)
		Calling a function
		• Function arguments – Pass by value, Keyword arguments, Default arguments
		• Scope of variable – basic rules
		Documentation Strings
		Variable number of Arguments
		Call by Reference
		• Order of arguments (positional, extra and keyword)
		Anonymous functions
		Recursion
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – 4603B Cloud Computing Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July,	15	1.Introduction to Cloud Computing
2021		1.1 Cloud Computing (NIST Model)
		Properties, Characteristics & Disadvantages
August,	15	2. Cloud Computing Architecture
2021		2.1 Service Models (XaaS)
		a. Infrastructure as a Service (IaaS)
		b. Platform as a Service (PaaS)
		c. Software as a Service (SaaS)
	10	2.2 Deployment Models
Sept, 2021		Public, Private, Community, Hybrid
Oct,2021	12	3.Service Management in Cloud Computing
000,2021		Service Level Agreements (SLAs)
		Resource Management in Cloud Computing
	8	4.Cloud Security
Nov, 2021		i. Infrastructure Security
		ii. Data security and Storage
		iii. Identity and Access Management
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject – 4604 Operating System Unix and Linux Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021	15	 Introduction to Operating Systems General Overview: History of Unix, System Structure, User perspective, Operating system Services, Assumptions about Hardware
August, 2021	15	1. Introduction to the Kernel Architecture of Unix operating system, Introduction to the system concepts, Kernel data structure, System Administration
Sept, 2021	10	3.Introduction to the File System Pathnames, File system Mounting and unmounting, The organization of the File Tree, File Types, File Attributes, Access Control lists
Oct,2021	12	 4. Booting and Shut Down, Scripting and Shell Bootstrapping, Booting PCs, GRUB, Booting with single user mode, Rebooting and Shutting down. Shell Basics, bash scripting, Regular Expression, Perl Programming, Python scripting, Scripting Best Practices, Working with Startup Scripts.
Nov, 2021	8	 5.Access Control, Rootly Powers and Controlling Processes Traditional UNIX access control, Modern Access Control, Real-world Access Control, Pseudo-users other than root. Components of a process, the lifecycle of a process, Signals, Kill, Process states, nice and renice, ps, Dynamic monitoring with top, prstat and topas, the /proc file system, strace, truss and tusc, runaway processes

		6. Adding New Users and Storage The /etc/passwd file, The /etc/shadow and /etc/security/passwd files, /etc/group file, Adding users, Adding users with useradd Storage: Adding a hard Disk, Storage Hardware, Storage hardware Interfaces, Software aspects of storage, Formatting, Disk Partitioning, RAID, LVM, Linux File System: The ext family, file system terminology, file system polymorhism, mkfs, fsck, file system mounting, setup for automatic mounting, USB drive mounting, Enabling swapping
TOTAL	60	

Name of the Teacher -

Subject – 4606 Lab Course on 4603 and 4604 Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub - To	opics
	Lectures	^	•
July, 2021	15	1. On the Basis of Project Analysis I SEM-IV	Documentation Completed in
		2. Client Visit	
		3. Fact Finding, System Study and D	Document Collection
		4. Analysis and Design work.	
		5. Submission of Project work Using Analysis and Design, SE, OOSE	g Concepts of System
August,	15	1. Software Development Using WE	B Technology
2021		2. Should Cover Database Design, C Submission of Documentation and Prese	
Sept, 2021	10	1) Submission Schedule will be given. The student should submit as per the given Schedule. After finalization two hard bound and a soft copy should be submitted.	
Oct,2021	12	 Project Group formed for the project Two Members per group. Internal and External Presentation and The student should be present for the pro- 	l Viva will be conducted.
	8	Project Evaluation	Total 100
Nov, 2021		Coding	25
		Analysis	15
		Documentation	20
		Presentation	15
		Knowledge of particular Language	15
		Understanding of Concept	10
		Project Evaluation will be done by both (Examiners.	(Internal and External)

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Name of the Teacher – Bageshree Deo

Subject – Computer Fundamentals Class – FYBBA(CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July, 2018	15	Definition, Characteristics of Computer, Block diagram, types, Primary Memory, Secondary Memory,
August, 2018	15	Input and Output devices, types of computer languages, Compiler, Interpreter, Number System
Sept., 2018	10	Number system, Types of software, Definition and functions of Operating System, Types of Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint,
Octo., 2018	12	Definition of Communication, types of communication, types of Network, types of cables, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology
Nov., 2018	8	Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Name of the Teacher – Kaveri Badhvar

Subject – Business Accounting (Pattern 2018) Class – BBA (CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Overview Of Business Accounting Introduction, book-
2018		keeping and Accountancy, Development of Accounting
		Methods, system, concepts ans conventions, principles
		of Accounting and indian GAAP
		Accounting Documents, Accounting process
		,Classification of Accounts,Golden Rules of Accounting,
		Application of Rules in Deciding Debit and Credit
		,Examples
		Journal : Meaning, features, Advantages and
		limitations, casting, steps, Illustrations
August,		Subsidiary boks (including cash book) : meaning, need, types of
2018	15	subsidiary book, illustration
		Ledger: Meaning, format, posting, Balancing of AccountsTrial
		Balance: Introduction, meaning, purpose, preparation of Trial balance, Illustration
	10	Final Account of Sole proprietor: Introduction, TradingA/C, Profit
Sept.,		& Loss A/C, Balancesheet, Accounting
2018		Treatment of Adjustments in Final Account
Octo., 2018	12	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally, Features of Tally
Nov.,	8	Bills of exchange
2018		Introduction, Meaning of bills of
		exchange,Features,Advantages,Parties,Acceptance,Types of Bills
		of exchange, Bills recievable, bills payable, honour and dishonour

		of bill,endorsement,dicounting,collection,retirement
		,renewal,format of bill,cases
Dec		Depreciation
2018		Methods of charging depreciation - Written Down Value, Straight line
		method, production method, Block method, Illustrations
Jan		Accounting environment
2018		Indian Accounting Standard As-1, As-2, As 6, International
		Accounting Standard(meaning, objective) IFRS(meaning, objective)
TOTAL	60	

Name of the Teacher – Seema Nair

Subject - Business Statistics Class - FYBBA CA Div: A

Month	No. of Lectures	Topics – Sub -Topics
July, 2018	15	Permutations and Combinations of n dissimilar objects, taken r at a time. Problems. Random experiments, All possible outcomes (Sample Space), Events, Algebra of events.
August, 2018	15	Classical definition of probability, Addition theorem of probability (without proof), Independence of events, Bayes' Theorem. Problems Discrete Uniform Probability distribution, Cumulative probability distribution, Mean, Variance (without proof)
Sept., 2018	10	Binomial Probability distribution, Mean, Variance (without proof) Poisson Probability Distribution, Mean, Variance (without proof) Problems Introduction and Terminology in theory of attributes; Methods of Studying Association: Proportion Method
Octo., 2018	12	Yule's Co-efficient of Association Partial Association and Illusory Association. Problems Introduction to Use of Statistics in Quality Control; Control Charts,
Nov., 2018	8	Types of Control Charts, Setting up Control Procedure. X Chart, R Chart, C Chart, Advantages and Limitations of Statistical Quality Control technique. Problems on charts
TOTAL	60	

Name of the Teacher – Vinaya Hasamnis

Subject – Database Management Systems Class : FYBBA CA Div.- A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2018	15	3.1 Relational Database design : Functional Dependency – definition, trivial and non-trivial FD, closure of FD set, closure of attributes, irreducible setof FD,
		Normalization – 1Nf, 2NF, 3NF, Decompositionusing FD- dependency preservation, BCNF, Multivalued dependency, 4NF, Join dependency and 5NF
August, 2018	15	4.1 SQL Concepts : Basics of SQL, DDL,DML,DCLcommands in detail 4.2
		structure - creation, alteration, defining constraints – Primary key, foreign key, unique, not null, check, INoperator
Sept.,	10	5.1 Functions - aggregate functions, Built-in functions – numeric, date, string functions
2018		5.2 set operations, sub-queries, correlated sub-queries &PRACTICALS
Octo., 2018	12	5.3 Use of group by, having, order by, join and itstypes, Exist, Any, All, view and its types transaction control commands – Commit, Rollback, Savepoint
Nov., 2018	8	LAB WORK
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject - C Programming Class – FYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Algorithmic Analysis
2018		 Algorithm-Definition and characteristics
		Algorithms for basic problems
		- Determining if a number is +ve / -ve / even / odd
		- Maximum of 2 numbers, 3 numbers
August, 2018		Introduction to C language
	15	• A brief history of C
		• Features & characteristics of C
		Language fundamentals
		- Character set, tokens
		- Keywords and identifiers
		- Constants Integer, Floating Point, Character, String,
		Enumeration
		- Variables and data types
		- Types of operators - Arithmetic, Relational, Logical,
		Increment Decrement, Assignment, Conditional
		- Precedence and Associativity of operators
		- Type conversion in Expression - Implicit and Explicit
		- Console based I/O and built-in I/O functions.
		Decision Making and looping
		Decision making structure
		- If statement
		- If-else statement
		- Nested if – else statement
		- Conditional operator
		Switch statement
	10	Loop control structures
Sept.,		- while loop
2018		- Do-while loop

		 For loop Jump statements break continue goto exit Functions and pointers Purpose of function Function definition Function declaration Function call Types of functions Call by value and call by reference Storage classes - Automatic Storage, Extern Storage, Static Storage, Register Storage Recursion Introduction to pointer Definition Indirection operator and address of operator Pointer arithmetic Dynamic memory allocation Functions and pointers Arrays and Strings Introduction to one-dimensional Array Definition , Declaration, Initialization Memory Representation Processing one-dimensional array
Octo., 2018	12	 Arrays and functions. Introduction to two –dimensional Array Definition Declaration, Initialization Memory Representation Processing two-dimensional array Introduction to Strings Standard library functions Implementation with standard library functions Structures and union Introduction to structure Definition Declaration Accessing members

		Operations on structures
Nov., 2018	8	 Nested structure, Arrays and Structures, Passing structure to function, Structure pointer, typedef keyword Introduction to union Definition Declaration Differentiate between structure and union C Preprocessor Definition of preprocessor Macro substitution directive File inclusion directive Conditional compilation directives File handling Definitions of files File opening modes Standard File I/Ofunctions Random access to files Command line argument
TOTAL	60	

Name of the Teacher – Kaveri Badhvar

Subject – 4201 Introduction to cost accounting Class – FYBBA (CA) Div : A

July, 2018	15	Overview of cost accounting
2018		
		Concept of Cost, Costing, Cost Accounting & Cost Accountancy,
		origion, limitations of financial accounting, objective of cost
		Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
August,		Overview of cost accounting
2018		Concept of Cost, Costing, Cost Accounting & Cost Accountancy,
	15	origion, limitations of financial accounting, objective of cost
		Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
	10	Preparation of cost sheet
Sept.,		Classification of Cost, Types of Cost
2018		Division of Cost, Cost sheet items to be included and excluded
		from Cost, Types
		Preparation of Cost Sheet
Octo.,	12	Introduction to Material Management
2018		Concept of Inventory, Inventory Management, types, Mehods of
Nou	8	inventoy Valuation, Fixation of Inventory, Inventory Control Tally With Inventory : creation of company with inventory
Nov., 2018	0	, create godown, stock items, level of inventory , Inventoryvouchers,
2010		stock Journals, features(F11),configuration(F12)
		Labour Cost

		Meaning,Introduction,Records and methods of
		remuneration, incentive plans
		Time keeping, Bokk keeping, Time wage, piece ratesystem
TOTAL	60	

Name of the Teacher - Seema Nair

Subject - Business Mathematics Class - FY BBA CA Div - A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Ratio Proportion and Percentage, , profit and loss, commission and
2018		brokerage Interest - Simple, Compound, Compounded more than once
		in a year, Annuity - Immediate EMI, Depreciation of Assets, Sinking
		fund, Problems related to business
August,	15	Determinants of order 2 & 3, properties, Types of Matrices and Matrix
2018		operations, inverse of a matrix, solving a system of linear equations,
		Application of matrices to Leontief's open input - output model
	10	Application of matrices to Leontief's open input - output model,
Sept.,		Meaning of LPP; Formation of LPP, Solution by Graphical Method
2018		
Octo.,	12	Meaning of Transportation Problem, Methods of finding Initial Basic
2018		Feasible Solution by – i) North-West Corner Method; ii) Matrix
		Minima Method; iii) Vogel's Approximation Method
Nov.,	8	
2018		
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – Software Engineering Class – FY BBA CA Div – A

No. of Lectures	Topics – Sub -Topics
15	System Concepts Introduction to System Characteristics of System Elements of System Types of System System Analysis Techniques
	Definition of System Analysis Fact finding Techniques Feasibility Study
	System Requirement Specification (SRS) Role of System Analyst Knowledge and Skills required by System Analyst
15	System Design Tools
	Context Level Diagram (CLD)
	Data Flow Diagram (DFD) Decision Table, Decision Tree Entity Relationship Diagram (ERD)
10	System Testing and Quality Assurance
	Definition of Testing Types of Testing Black- Box Testing - Types White Box Testing - Types Unit Testing Integration Testing Acceptance Testing Definition of Quality McCall's Quality Factors ISO - CMM Introduction to Six Sigma
	Lectures 15 15

Octo., 2018	12	System ImplementationImplementation ApproachesIncremental Traditional Implementation steps Post ImplementationReviewSystem MaintenanceSystem Development ModelsSDLCWaterfall ModelSpiral ModelPrototyping Model
Nov., 2018	8	Agile Process, Principles and Politics Human Factors Agile Process Models - Adaptive Software Development, Scrum, Dynamic SystemsDevelopment Method
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – 4204. Relational Data Base Management Studies

Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	PL SQL - 1.1 Exception Handling
2018	10	1.2 Trigger
		1.3 Functions
		1.4 Procedure
		1.5 Cursor
		1.6 Package
August,		Transaction:1.1 ACID Properties
2018	15	2.2 Phases of Transaction
		2.3 Scheduling
		2.4 serializable schedule
	10	3.1 Locks Two-Phase Locking 2PL
Sept.,		3.2 Strict Two-Phase Locking
2018		3.3 Timestamp-based Protocols, Timestamp OrderingProtocol
		3.4 Deadlock Prevention
		3.5.1 Wait-Die Scheme 3.5.2 Wound-Wait Scheme
		3.6 Deadlock Avoidance, Wait-for Graph
Octo.,	12	4.1 Database Recovery: Database Backup & Recoveryfrom
2018		Catastrophic Failure, Remote Backup, Transaction failure, Log-based
		Recovery
Nov.,	8	Recovery
2018		with Concurrent Transactions
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – Data Structures Using C Class – FY BBA CA Div – A FYBBA(CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Data structure
2018		- Types of Data structure
		- Abstract Data Types (ADT)
		Polynomial representation Using array
		- Evaluation of Polynomial
		- Addition of two polynomials
		Searching and Sorting Techniques
		- Linear Search
		- Binary Search (Recursive, Non-Recursive)
		- Bubble Sort
		- Insertion Sort
August,	15	- Quick Sort
2018		- Merge Sort
		Linked List
		-Introduction
		- Concept of Linked List, Difference between an array and Linked
		list
		- Static & Dynamic Representation
		- Types of linked List
		- Singly Linked list with all type of operations
		- Doubly Linked list (Create, Display)
		- Circularly Singly Linked list (Create, Display)
		- Selection Sort
		- Generalized Linked List
		Stack and Queue
Sept.,	10	- Introduction stack
2018		- Static and Dynamic Representation
		- Primitive Operations on stack
		- Application of Stack
		- Evaluation of postfix and prefix expression

		 Conversion of expressions- Infix to prefix & Infix to postfix, postfix to infix, postfix to prefix, prefix to infix , prefix to postfix Queue Introduction queue Static and Dynamic Representation Primitive Operations on Queue Application of Queue Types of Queue Circular Queue Dequeue
		Priority Queue
Octo., 2018	12	 Trees Introduction Definition and Basic Terminologies Static and Dynamic Representation Types of tree Operations on Binary Tree & Binary Search Tree Tree Traversal Inorder, Preorder, Postorder (Recursive) AVL Tree Definition Insertion into an AVL tree
Nov., 2018	8	 Graphs Terminology associated with graphs. Representation of graphs -Adjacency Matrix -Adjacency List In degree, out degree of graph Traversal of Graphs DFS, BFS Spanning Tree -Definition -Cost of spanning tree -Kruskal's algorithm to determine minimum cost spanning tree
TOTAL	60	

Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2018 - 19** {From 01. 07. 2018 to 30. 11. 2018}

Name of the Teacher – Bharati Upadhye

Subject - Principles of Management and Human Resource Management

Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Nature of Management
2018		Meaning, Definition, Concept, purpose, importance & Functions
		Management as a Social System, Universality of Management
		Concept of management, Administration and Organization
		Functions of Management: part -IPlanning- Concept, Importance
		Forecasting -Concept, Techniques
August,	15	Decision Making Concept, importance &
2018		techniques Organising- Concept, Types,
		importanceDelegation of authority,
		difficulties in delegation
		Decentralisation and centralisation
		Staffing, Concept, Importance meaning,
		importance
	10	Direction, Concept, Principles
Sept.,		Motivation- Concept, Importance
2018		Leadership
		meaning, styles & functions of leader
		Controlling
		meaning, importance, nature, techniques
		Co-ordination Concept
Octo.,		Human Resource Management: Introduction, development of
2018	12	HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager

Nov.,	8	Manpower Planning: Concept, Importance, Short & Long term		
2018	18 Manpower Planning Concept of Succession Planning.			
		Recruitment & Selection: Importance, Sources of recruitment,		
		procedure		
		Training & Development: Training Need, Types of Training		
		Recent Trends : Quality Circle, Time Management, TQM,		
		SWOT Analysis		
		Attrition, Re-engineering, Contingent work force, Work force diversity,		
		Downsizing, Employee involvement, Outsourcing Changes in		
		technology, Health, family and work life balance, Cross cultural		
		Training		
TOTAL	60			

Name of the Teacher -Kausar Biyabani

Subject – 4302 Operating System	Class – FY BBA CA	Div-A
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Month	No. of Lectures	Topics – Sub -Topics		
July,	15	Nature of Management		
2018	Meaning, Definition, Concept, purpose, importance & Functi			
		Management as a Social System, Universality of Management		
		Concept of management, Administration and Organization		
August,	15	Functions of Management: part -I		
2018		Planning- Concept, Importance		
		Forecasting -Concept, Techniques		
		Decision Making		
		Concept, importance & Techniques		
		Organising- Concept, Types, Importance		
		Delegation of authority,		
		difficulties in delegation		
		Decentralisation and centralisation		
		Staffing, Concept, Importance		
		meaning, importance		
	10	Direction, Concept, Principles		
Sept.,		Motivation- Concept, Importance		
2018		Leadership		
		meaning, styles & functions of leader		
		Controlling		
		meaning, importance, nature, techniques		
		Co-ordination Concept		
Octo.,	12	Human Resource Management: Introduction, development of HRM		
2018		concept,		
		HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager		

Nov., 2018	8	Manpower Planning: Concept, Importance, Short & Long term Manpower Planning Concept of Succession Planning. Recruitment & Selection: Importance, Sources of recruitment, procedure Training & Development: Training Need, Types of Training Recent Trends : Quality Circle, Time Management, TQM, SWOT Analysis Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance, Cross cultural Training
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject - 4303 Object Oriented Programming Using C++

Class - FY BBA CA

Div - A

Unit No.	Lecture	Topic
July,	15	1. Introduction to C++
2018		1.1 Basic concepts of OOP, benefits, applications
		of OOP
		1.2 A simple C++ program
		1.3 Structure of C++ program
		Creating a source file, compiling and Linking
		1.4 Data types - Basic, User defined and Derived
		1.5 Symbolic constant
		1.6 Type Compatibility
		1.7 Variables - Declaration and Dynamic
		initialization
		1.8 Reference variable
		1.9 Operators in C++
		Scope resolution operator
		Member Referencing operators
		Memory management operators
		Manipulators
		Type cast operators
August, 2018	15	2.Functions in C++
		2.1 Introduction
		2.2 The main function
		2.3 Function prototyping
		2.4 Call by reference
		2.5 Return by reference
		2.6 Inline function – Making an outside function In
		line
		2.7 Arguments - default, constant
	10	3. Classes and Objects
Sept.,		3.1 Introduction

2018		 3.2 Creating a class and objects 3.3 Defining member functions inside and outside class definition 3.4 Nesting of member functions 3.5 Private member functions 3.6 Arrays within a class 3.7 Memory allocation of objects 3.8 Static data members and static member functions 3.9 Array of objects 3.10 Objects as function arguments 3.11 Friend functions 3.12 Returning objects
Octo., 2018	12	 4.Constructor & Destructor 4.1 Constructors 4.2 Types of constructor 4.3 Destructors Polymorphism 5.1 Compile Time Polymorphism 5.1.1 Function overloading 5.1.2 Operator Overloading Introduction 5.1.3 Overloading unary and binary operator 5.1.4 Overloading using friend function 5.1.5 Overloading insertion and extraction operators 5.1.6 String manipulation using operator overloading 5.2 Runtime Polymorphism 5.2.1 this Pointer, pointers to objects, pointer to derived classes 5.2.2 Virtual functions and pure virtual functions
Nov., 2018	8	 6.Inheritance 6.1 Introduction 6.2 Base class and derived class examples 6.3 Types of Inheritance 6.4 Virtual base class 6.5 Abstract class 6.6 Constructors in derived class 8. The C++ I/O System Basics and Working with Files 8.1 C++ streams and C++ stream classes 8.2 Unformatted I/O operations 8.3 Formatted console I/O operations

		 8.4 Managing output with manipulators 8.5 Working with Files 8.5.1 Classes for File Stream operations 8.5.2 File operations - Opening, Closing and updating 8.5.3 Error handling during File operations 8.6 Command Line arguments 9. Templates and Exception Handling 9.1 Introduction 9.2 Class Templates 9.3 Function Templates 9.4 Exception Handling(Introduction
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – 4304 Object Oriented Software Engineering (Pattern 2018)

Class – FY BBA CA

Div – A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	
2018		1. Object Oriented Concepts, Modeling and UML
		1.1 What is Object Orientation?
		(Introduction to class, object, inheritance, polymorphism)
		1.2 Introduction of Modeling
		1.3 Object Oriented Modeling
		1.3 Object oriented system development
		1.3.1 Function/data methods
		1.3.2 Object oriented analysis
		1.3.3 Object oriented construction
		1.3.4 Object oriented testing
August,	15	1.4 Identifying the elements of an object model
2018	10	1.4.1 Identifying classes and objects
		1.4.2 Specifying the attributes
		1.4.3 Defining operations
		1.4.4 Finalizing the object definition
	10	1. Introduction to UML
Sept.,		1.1 Overview of UML
2018		1.2 Introduction to UML Diagrams
		1.3 Relationships in UML
		1.4 Things in UML
		1.5 Architecture
		1.6 Advantages of UML
		1.7 Limitations of UML

Octo.,		2. Working with UML Diagrams
2018	12	2.1 Use Case Diagrams
2010	12	2.2 Class Diagrams
		2.3 Sequence Diagrams
		2.4 Activity Diagram
		2.5 State Chart Diagram
		•
		2.6 Collaboration, Components, Deployment Diagrams
Nov.,	8	3. Object Oriented Analysis
2018		3.1 Iterative Development
		3.2 Understanding requirements
		3.3 Unified process & UP Phases
		3.3.1 Inception
		3.3.2 Elaboration
		3.3.3 Construction
		3.3.4 Transition
		4. Object Oriented Design
		4.1 Introduction to various methods
		4.2 Generic components of OO Design model
		4.3 System Design process
		4.3.1 Partitioning the analysis model
		4.3.2 Concurrency and subsystem allocation
		4.3.3 Task Management component
		4.3.4 Data Management component
		4.3.5 Resource Management component
		4.3.6 Inter sub-system communication
		4.3.7 5.4 Object Design process
TOTAL	60	

Name of the Teacher –_Vinaya Hasamnis

Subject – 4305 Web Technology 1 Class SYBCA Div :A

Month	No. of Lectures	Topics – Sub -Topics
July, 2018	15	 Web Essentials 1.1 Clients- Servers and Communication 1.2 Internet-Basic ,Internet Protocols(HTTP,FTP,IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message
August, 2018	15	Markup Languages 2.1 Introduction to HTML 2.2 Basic HTML Structure 2.3 Common HTML Tags 2.4 Physical and Logical HTML 2.5 Types of Images, client side and server-side Image mapping
Sept., 2018	10	2.6 List, Table, Frames2.7 Embedding Audio, Video2.8 HTML form and form elements2.9 Introduction to HTML Front Page2.10 CSS with HTML
Octo., 2018	12	 JAVA Script 3.1 Introduction to Java Script 3.2 Identifier & operator, control structure, funct ions 3.3 Document object model(DOM), 3.4 DOM Objects(window, navigator, history, location) 3.5 Predefined functions, math & string functions 3.6 Array in Java scripts 3.7 Event handling in Java script

Nov., 2018	8	Introduction to PHP 1.1Introduction to PHP 1.2 What does PHP do? 1.3 Lexical structure
		1.4 Language basics
		1.4.1 Variable, constant, keywords, Data Types
		1.4.2 Control Structures
		1.4.3 Variables variable
		1.4.4 Type casting, Type Juggling
		1.4.5 \$_GET, \$_POST,\$_REQUEST Variables Definition
		Function and String in PHP
		2.1 Defining and calling a function
		2.2 Default parameters
		2.3 Variable parameters, Missing parameters
		2.4 Variable function, Anonymous function
		2.5 Types of strings in PHP
		2.6 Printing functions
		2.7 Encoding and escaping
		2.8 Comparing strings
		2.9 Manipulating and searching strings
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 4401 WebPage Designing Class : SYBCA Div. : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	WordPress – An overview
2018		• What is WordPress?
		• How to install it?
		Basics of WordPress
		• Pages
		• Theme – Free and Paid
		Customizing Theme
		Parent Theme
		Child Theme
August,	15	3. Home Page
2018		• Buttons
		Plugins
		4.Technical Support
		5.Making a sample website using free theme
		6.Deploying WordPress Website
	10	1. Bootstrap – An Overview
Sept,		Installation
2018		2. Components of Bootstrap
		3.CSS
	12	4. Getting started
Oct 2018	12	5.Typography Tables
Oct, 2018		Images
		Grid Basic etc
		6. Templates
		7. Implementing Bootstrap - Demo
Nov,	8	Animation
2018		Suggested Reference Material –
		Teaching Methodology –
		1. Classroom Teaching

		 Lab Sessions Online Material Online Assignment Online Submission
TOTAL	60	

Name of the Teacher - Kausar Biyabani

Subject -4402 Software Testing (Pattern 2018) Class SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Software Testing
2018		Introduction, Nature of errors, Testing principles & Testing
		fundamentals, Debugging
August,	15	2. Approaches to Testing
2018		White Box Testing, Black Box Testing, Gray Box Testing,
		Unit Testing
		Integration- Top-down ,Bottom up
		Big Bang Sandwich
	10	3.Testing for Specialized Environments
Sept,		Testing GUI's, Testing of Client/Server Architectures,
2018		Testing Documentation and Help Facilities, Testing for
		Real-
		Software Testing Strategies & Software metrics
Oct, 2018	12	Validation Testing System Testing, verification,
		Performance Testing, Regression Testing, Agile testing,
		Acceptance testing ,Smoke Testing ,Load Testing,
		Introduction, Basic Metrics, Complexity Metrics
Nov,	8	Specialized Testing & Testing Tools (Introduction)
2018		Test Case Design, Junit, Apache Jmeter, Winrunner Load
-		runner, Rational Robot
TOTAL	60	

Name of the Teacher -_ Prof Kausar Biyabani

Subject - 4403 Core Java (Pattern 2018) Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	1.Introduction to Java
2018		1.1 Features of java
		1.2 JDK Environment & tools like (java, javac, appletviewer,
		javadoc, jdb)
		OOPs Concepts -
		1.3 Class, Abstraction, Encapsulation, Inheritance,
		Polymorphism
		1.4 Difference between C++ and Java
		1.5 Structure of java program
		1.6 Data types , Variables, Operators, Keywords, Naming
		Convention
		1.7 Decision Making (if, switch),
		Looping (for, while)
August, 2018	15	1.8 Type Casting
2018		1.9 Array
		Creating an array
		Types of Array
		- One Dimensional arrays
		- Two Dimensional array
		1.10 String

		- Arrays, Methods.
		- StringBuffer class
Sant	10	2.Classes and Objects
Sept, 2018		2.1 Creating Classes and objects
		2.2 Memory allocation for objects
		2.3 Constructor
		2.4 Implementation of Inheritance
		Simple, Multilevel
		2.5 Interfaces
		2.6 Abstract classes and methods
		2.7 Implementation of Polymorphism
		2.8 Method Overloading, Method
		Overriding
		2.9 Nested and Inner classes.
		2.10 Modifiers and Access Control
		2.11 Packages - Creating user defined packages
		2.12 Java Built in packages
		java.lang->math
		java.util->Random, Date,
		Hashtable
		2.13 Wrapper classes
Oct, 2018	12	Collection
000, 2010	12	3.1 Collection Framework.
		3.1.1 Interfaces
		- Collection
		- List
		- Set
		- SortedSet
		- Enumeration

		- Iterator
		- ListIterator
		3.1.2. Classes - LinkedList
		- ArrayList
		- Vector
		- HashSet
		- TreeSet
		- Hashtable
		3.2 Working with maps
		3.2.1 Map interface
		3.2.2 Map classes
		- HashMap
	0	- TreeMap
Nov, 2018	8	File and Exception Handling
		Exception
		4.1 Exception types
		4.2 Using try catch and multiple catch
		Nested try, throw, throws and finally
		4.3 Creating user defined Exceptions
		File Handling
		4.4 Stream
		ByteStream Classes
		CharacterStream Classes
		4.5 File IO basics
		4.6 File operations
		Creating file
		Reading file(character, byte)
		Writing file (character, byte)5. Applet, AWT and Swing Programming

		Applet
		5.1 Introduction
		5.2 Types applet
		5.3 Applet Life cycle
		- Creating applet
		- Applet tag
		5.4 Applet Classes
		- Color
		- Graphics
		- Font
		AWT
		5.5 Components and container used in AWT
		5.6 Layout managers
		5.7 Listeners and Adapter classes
		5.8 Event Delegation model
		Swing
		5.9 Introduction to Swing Component and
		Container Classes
TOTAL	38	

Name of the Teacher – Amruta Jog

Subject - 4404. Web Technology 2 Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Arrays in PHP
2018		1.1 Indexed Vs Associative arrays
		1.2 Identifying elements of an array
		1.3 Storing data in arrays
		1.4 Multidimensional arrays
		1.5 Extracting multiple values
		1.6 Converting between arrays and variables
		1.7 Traversing arrays
		1.8 Sorting
		1.9 Action on entire arrays
August,	15	2.Introduction to Object Oriented Programming in PHP
2018		2.1 Classes
		2.2 Objects
		2.3 Introspection
		2.4 Serialization
		2.5 Inheritance
		2.6 Interfaces
		2.7 Encapsulation
	10	3. Web Techniques
Sept,		3.1 Web Variables
2018		3.2 Server information
		3.3 Self Processing forms
		3.4 Setting response headers
		3.5 Maintaining state (Cookies and Sessions

Oct, 2018	12	Databases 4.1 Using PHP to access a databases 4.2 Mysql Database functions 4.3 Relational databases and SQL 4.4 PEAR DB basics 4.5 Advanced database techniques 4.6 Sample application
Nov, 2018	8	 Ajax 6.1 Understanding Java Script for AJAX 6.2 Ajax Web Application Model 6.3 AJAX-PHP Framework 6.4 Performing AJAX Validation 6.5 Handling XML Data using PHP and AJAX 6.6 Connecting database using PHP and AJAX 7. JQUERY 7.1 JQUERY Basics 7.2 Selectors, Attributes 7.3 Traversing, DOM, Events 7.4 Ajax 7.5 Effects
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – 6001. Business Communication and Soft Skills (Pattern 2018)

Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Basics of communication
July,		a- Importance of effective communication
2018		b- Interpersonal communication
		c- Verbal and Non-verbal communication
		d- Listening Skills
	15	Business Communications
August, 2018		a- Letter Writing
2018		b- Telephonic communication, Videoconferencing, Skype
		c- Written communication (email and resume building)
	10	Public speaking skills
Sept.,		a- Preparing a good speech
2018		b- Commandments of good speaking
		c- Effective use of audio-visual aids
		d- Presentation skills
Octo.,	12	Personality Development
2018		a- Self-awareness and personality development
		b- Positive attitude and confidence building
		c- Time and stress management
		d- Goal setting and Motivation
Nov.,	8	Soft Skills in Business
2018		a- Range of Soft Skills
		b- Soft skills in service sector
		c- Soft skills in Management
		d- Team building and leadership skills
		e- Dressing and grooming

		f- Social networking skills
		Corporate Communication
		a- Interview skills (Types)
		b- Group Discussion
		c- Corporate Grapevine
		d- Communication in Crisis
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – 6002. Networking (Revised 2018) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Fundamentals of Networking
July,		1.1 Definition, Goals, Applications, Components
2018		1.2 Introduction to topology and types of networks (LAN, MAN,
		WAN)
		1.3 Broadcast & Point-To-Point Networks
		1.4 Server Based LANs & Peer-to-Peer LANs
		1.5 Protocols and Standards
		1.6 Design issues of the layer
		1.7 Protocol Hierarchy
	15	ISO-OSI Reference Model
August,		2.1 Layers in the OSI Model
2018		2.2 Functions of each layer
		2.3 SAP
		2.4 Connection Oriented and connectionless services
		2.4 Peer Entities
		Internet Model (TCP/IP), TCP/IP Protocol Suite
		2.6 Comparison of ISO-OSI & TCP/IP Model
		Addressing
		2.7 Physical, Logical, Port Addresses
		IP Addressing
		2.8 Classful and Classless addressing
	10	Transmission Media
Sept.,		3.1 Guided Media
2018		Twisted Pair, Coaxial Cable, Fiber Optic Cables
		3.2 Unguided Media (Wireless)
		3.3 Electromagnetic Spectrum for Wireless Communication
		3.4 Propagation Methods
		Ground, Sky, Line of Sight

		3.5 Wireless Transmission
		Radio Waves
		Infra-red
		Micro-wave
Octo.,	12	Wired and Wireless LANs
2018	12	4.1 IEEE Standards
2010		Standard Ethernet
		Fast Ethernet
		Gigabit Ethernet
		4.2 Network Interface Cards (NIC)
		Functions, Types
		4.3 Wireless LAN (Introduction)
		Bluetooth (Architecture, Piconet and Scatternet, Applications)
		Network Connectivity Devices
		5.1 Categories of Connectivity Devices Passive & Active Hubs
		Repeaters
		Bridges Switches
		Router
NT	0	Gateways
Nov.,	8	5.2 Firewalls
2018		Packet-Filter, Proxy firewall
		Network security
		Importance of network security in an organization.
		Network Attacks and defense, (Active and Passive)
		Intrusion Detection System
		Intrusion Prevention System
		Virtual Private Network
		Introduction to Mobile Computing
		1.1 Introduction and need for Mobile computing
		1.2 Mobility and portability
		1.3 Mobile and Wireless devices
		1.4 Applications
		1.5 Brief History of wireless communication
		1.6 Mobile IP (goals and terminologies)
		1.7 Handover
		1.8 Agent Discovery
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 6003. Advance Java (Pattern 2018) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Multithreading
July,		1.1 Introduction to Thread
2018		1.2 Life cycle of thread
		1.3 Thread Creation
		- By using Thread Class
		- By Using Runnable interface
		1.4 Priorities and Synchronization
		1.5 Inter thread communication
		1.6 Implementation of Thread with Applet
	15	JDBC
August,		2.1 The design of JDBC
2018		2.2 Basic JDBC program Concept
		2.3 Drivers
		2.4 Architecture of JDBC
		2.5 Making the Connection, Statement, ResultSet, PreparedStatement,
		CallableStatement
		2.6 Executing SQL commands
		2.7 Executing queries
	10	Servlet
Sept.,		3.1 Introduction
2018		3.2 How It differ from CGI
		3.3 Types of servlet
		3.4 Life cycle of servlet
		3.5 Execution process of Servlet Application
		3.6 Session Tracking
		3.7 Cookie class
		3.8 Servlet- Jdbc
Octo.,	12	JSP
2018		4.1 Introduction to JSP

		1.2 Components of ISP
		4.2 Components of JSP Directives, Tags, Scripting Floments
		Directives, Tags, Scripting Elements
		4.3 Execution process of JSP Application
		4.4 Building a simple application using JSP
		4.5 JSP with Database
Nov.,	8	Networking and RMI
2018		5.1 The java.net package
		5.2 Connection oriented transmission – Stream Socket Class
		5.3 Creating a Socket to a remote host on a port
		(creating TCP client and server)
		5.4 Simple Socket Program Example.
		RMI
		Remote Method Invocation
		5.5 Introduction to remote object RMI architecture
		5.6 Stubs and skeleton
		5.7 Registry
		5.8 Setting up RMI
		5.9 Using RMI with applet
		Java Beans
		6.1 What is bean
		6.2 Advantages
		6.3 Using Bean Development kit(BDK)
		6.4 Introduction to jar and manifest files
		6.5 The java beans API
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – 6004. ASP.NET (Pattern 2018) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	INTRODUCTION TO C#
July,		1.1 Language Features
2018		1.1.1 Data Types, Literlas and Variables
		1.1.2 Operators
		1.1.3 Program Control Statements
		1.2 Object Oriented Concepts
		1.2.1 Introducing Classes & Objects
		1.2.2 Methods & Classes
		1.2.3 Operator Overloading
		1.2.4 Inheritance / Overiding
		1.2.5 Interfaces, Properties, Access Modifiers
		1.3 Events & Delegates
	15	Developing ASP.NET Applications
August,		2.1 Creating Web Forms Application
2018		2.2 Code Behind
		2.3 Global.Asax Application File
		2.4 Understanding Namespaces
		2.5 Web Form Fundamentals
	10	Web Controls
Sept.,		3.1 Using Controls
2018		3.2 Validation & Rich Controls
		3.3 State Management
		3.4 Navigating between Forms and Pages
		3.5 Using Master Pages for Sitewide Page Templates
Octo.,	12	Working with Data
2018		4.1 Accessing Data with the Data Source Web Controls
		4.2 Displaying Data with the Data Web Controls
		4.3 DataList and DataGrid Controls
		4.3.1 Selection & Editing with these Controls
		4.4 Crystal Reports with and without wizard
Nov.,	8	Web Services

2018		 5.1 Overview of Web Services 5.2 Creating Web Services 5.3 Using Web Services Use of Ajax on Web Forms 6.1 Introduction to Ajax Controls 6.2 Using Ajax Controls on Web Forms
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – Cyber Security Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Information Security Concepts
2018		Information Security Overview: Background and Current
		Scenario
		• Types of Attacks
		Goals for Security
		E-commerce Security
August, 2018	15	2. Security Threats and Vulnerabilities
		Overview of Security threats
		Weak / Strong Passwords and Password Cracking
		Insecure Network connections
		Malicious Code
		Cyber crime and Cyber terrorism
	10	Information and Network Security
Sept, 2018		Intrusion Detection Systems and Intrusion Prevention
		Systems
		User Management
		Overview of Firewalls
		• Types of Firewalls
		• VPN Security
		Security in Multimedia Networks
		Virtualization and Cloud Technology and Security
		Cryptography / Encryption
Oct,2018	12	 Introduction to Cryptography / Encryption
		Digital Signatures
		Public Key infrastructure
		Applications of Cryptography
		Tools and techniques of Cryptography
	8	Cyber Law and IT Act

Nov, 2018		Information Technology Act 2000	
		Electronic Governance.	
		• Attribution, Acknowledgement and	
		Dispatch of Electronic Records.	
		Secure electronic Records and Secure	
		Regulation of certifying Authorities	
TOTAL	60		

Name of the Teacher - Kaveri Badhwar

Subject – 4602 .E-commerce and M-commerce (Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	1.Introduction to Ecommerce
July,		1.1 Definition
2018		1.2 Main Activities, Goals of Ecommerce
		1.3 Technical Components and Functions of Ecommerce
		1.4 Advantages and Disadvantages of Ecommerce
		Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B
	15	2.Electronic Data Interchange (EDI), E-Governance
August,		1.5 Introduction to EDI
2018		1.6 EDI model
		1.7 Cost of EDI
		1.8 Advantages and Disadvantages of EDI
		1.9 Introduction to E-Governance
		E-governance in India
	10	4.Electronic Payment System (EPS)
Sept, 2018		4.1. Introduction to EPS
		4.2 Types of Modern Payment System
		4.3 Credit Card system, Smart Card, Micropayment, GIRO, E-Cash,
		E-cheque, RTGS, NEFT, Stored Value Card
		5.Mobile Commerce
Oct,2018	12	5.1 Introduction to Mobile Commerce
,		5.2 Services of M-commerce
		5.3 Difference between M-commerce and PC based E-commerce
		5.4 Advantages and Disadvantages of M-commerce

	8	6. Threats to Information and Security
Nov, 2018		6.1 Threats to Information
		6.2 Virus – Types
		6.3 Hacking
		6.4 Natural Calamity
		6.5 Failure of System
		6.6 Security measures
		6.7 Antivirus
		6.8 Cryptography - Encryption, Decryption
		6.9 Digital Signature
		6.10 Firewall
		6.11 Data Recovery methods
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject – 4603 Workshop on Recent Trends In IT. Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics		
	Lectures			
	15	Objective:		
		To understand the upcoming trends in IT.		
July,		Topic No. of Lectures		
2018		Cloud Computing 15		
		Python 30		
	15			
August,		Suggested Reference Material:		
2018		1) Learning with Python Paperback – 2015		
		by Allen Downey, Jeffrey Elkner, Chris Meyers		
		2) Python: The Complete Reference		
10 E-book –		E-book –		
Sept, 2018		1. The Practice of Computing Using Python, Global Edition by		
		Punch, William F.; Enbody, Richard		
		2. Programming in Python 3: A Complete Introduction to the Python Language by Summerfield Reference Links		
		1) <u>https://www.cs.uky.edu/~keen/115/Haltermanpythonbook.pdf</u>		
		Cloud Computing:		
Oct,2018	12	1. Cloud Computing: Principles and Paradigms, Editors: Rajkumar		
		Buyya, James Broberg, Andrzej M. Goscinski, Wiley,2011		
		2.Cloud Computing Bible, Barrie Sosinsky, Wiley-India, 2010		
		3.Cloud Security: A Comprehensive Guide to Secure Cloud		
		Computing, Ronald L. Krutz, Russell Dean Vines, Wiley- India, 2010		

Nov, 2018	8	Teaching Methodology: Lecture method, Presentation, Examples. Expected Outcome: Students will know the current technologies and will be able to use it.
TOTAL	60	

Name of the Teacher - Bageshree Doe

Subject – 4603 A Python Programming Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Python Programming
2018		• What is Python?
		• Why Python? Script or Program?
		Applications of Python
		• Types of Python IDE – Python flavors
		• How to install Python IDE on laptops and PCs?
		Getting Started
August,	15	Basic Python
2018		• Python identifiers and reserved words
		• Lines and indentation, multi-line statements
		• Comments
		• Input / Output with print and input functions
		• Command line arguments and processing command line arguments
		• Standard data types – basic, none, Boolean (true and false), number
		Python strings
		Data type conversion
		 Python basic operators (arithmetic, comparison, assignment, bitwise logical)
		• Python membership operators (in and not in)
		Operator precedence
		• Control statements, Python loops, Iterating by subsequence index, loop control statements (break, continue, pass)
		Mathematical functions and constants (import math), Random number
		functions

	10	Python Strings
Sept, 2018	- •	 Concept, escape characters
1 '		 String special operations
		 String formatting operator
		 Single quotes, Double quotes, Triple quotes
		 Raw string, Unicode strings, Built-in string methods
		 Python Lists – concept, creating and accessing elements, updating
		and deleting lists, basic list operations, reverse
		 Indexing, Slicing and Matrices
		 Built-in list functions
		 Functional Programming tools – filter(), map() and reduce()
		Using lists as stacks and Queues, List comprehensions
		Python tuples and sets
Oct,2018	12	 Creating and deleting tuples
000,2010	12	 Accessing values in a tuple
		 Updating tuples, delete tuple elements
		 Basic tuple operations
		 Indexing, Slicing and Matrices, built-in tuple functions
		Sets – concept and operations
	8	Python Dictionary
Nov, 2018	0	 Concept (mutable)
,		 Creating and accessing values in a dictionary
		 Updating dictionary, delete dictionary elements
		 Properties of dictionary keys
		Built-in dictionary functions and methods
		Functions
		 Defining a function (def)
		 Calling a function
		 Function arguments – Pass by value, Keyword arguments, Default
		arguments
		 Scope of variable – basic rules
		 Documentation Strings
		Variable number of Arguments
		Call by Reference
		 Order of arguments (positional, extra and keyword)
		 Anonymous functions
		Recursion
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – 4603B Cloud Computing Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July,	15	1.Introduction to Cloud Computing
2018		1.1 Cloud Computing (NIST Model)
_010		Properties, Characteristics & Disadvantages
August,	15	2. Cloud Computing Architecture
2018		2.1 Service Models (XaaS)
		a. Infrastructure as a Service (IaaS)
		b. Platform as a Service (PaaS)
		c. Software as a Service (SaaS)
	10	2.2 Deployment Models
Sept, 2018		Public, Private, Community, Hybrid
Oct,2018	12	3.Service Management in Cloud Computing
001,2018	12	Service Level Agreements (SLAs)
		Resource Management in Cloud Computing
	8	4.Cloud Security
Nov, 2018	Ŭ	i. Infrastructure Security
1.0., 2010		ii. Data security and Storage
		iii. Identity and Access Management
TOTAL	60	

Name of the Teacher - Bageshree Doe

Subject – 4604 Operating System Unix and Linux Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1. Introduction to Operating Systems
2018		General Overview: History of Unix, System Structure, User
		perspective,
		Operating system Services, Assumptions about Hardware
		1. Introduction to the Kernel
		Architecture of Unix operating system, Introduction to the system concepts,
		Kernel data structure, System Administration
August,	15	3.Introduction to the File System
2018		Pathnames, File system Mounting and unmounting, The organization
		of the
		File Tree, File Types, File Attributes, Access Control lists
		4. Booting and Shut Down, Scripting and Shell
		Bootstrapping, Booting PCs, GRUB, Booting with single user mode, Rebooting and Shutting down.
		Shell Basics, bash scripting, Regular Expression, Perl Programming,
		Python
		scripting, Scripting Best Practices, Working with Startup Scripts.
	10	5.Access Control, Rootly Powers and Controlling Processes
Sept, 2018		Traditional UNIX access control, Modern Access Control, Real-world
		Access
		Control, Pseudo-users other than root.
		Components of a process, the lifecycle of a process, Signals, Kill,
		Process
		states, nice and renice, ps, Dynamic monitoring with top, prstat and
		topas,
		the /proc file system, strace, truss and tusc, runaway processes

Oct,2018	12	 6. Adding New Users and Storage The /etc/passwd file, The /etc/shadow and /etc/security/passwd files, /etc/group file, Adding users, Adding users with useradd Storage: Adding a hard Disk, Storage Hardware, Storage hardware Interfaces, Software aspects of storage, Formatting, Disk Partitioning, RAID, LVM, Linux
Nov, 2018	8	File System: The ext family, file system terminology, file system polymorhism, mkfs, fsck, file system mounting, setup for automatic mounting, USB drive mounting, Enabling swapping
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis & Bageshree Deo

Subject – 4606 Lab Course on 4603 and 4604 Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -T	opics
July, 2018	15	 On the Basis of Project Analysis I SEM-IV Client Visit Fact Finding, System Study and D Analysis and Design work. Submission of Project work Using 	Ocument Collection
August, 2018	15	Analysis and Design, SE, OOSE 1. Software Development Using WE 2. Should Cover Database Design, C Submission of Documentation and Prese	UI Design, Validations
Sept, 2018	10	1) Submission Schedule will be given. The student should submit as per the given Schedule. After finalization two hard bound and a soft copy should be submitted.	
Oct,2018	12	 Project Group formed for the project Two Members per group. Internal and External Presentation and student should be present for the project 	Viva will be conducted. The
Nov, 2018	8	Project Evaluation Coding Analysis Documentation Presentation Knowledge of particular Language Understanding of Concept Project Evaluation will be done by both Examiners.	Total 100 25 15 20 15 15 15 10 (Internal and External)
TOTAL	60		

Name of the Teacher – Bageshree Deo

Subject – Computer Fundamentals Class – FYBBA(CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics	
July, 2019	15	Definition, Characteristics of Computer, Block diagram, types, Primary Memory, Secondary Memory,	
August, 2019	15	Input and Output devices, types of computer languages, Compiler, Interpreter, Number System	
Sept., 2019	10	Number system, Types of software, Definition and functions of Operating System, Types of Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint,	
Octo., 2019	12	Definition of Communication, types of communication, types of Network, types of cables, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology	
Nov., 2019	8	Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)	
TOTAL	60		

Name of the Teacher – Kaveri Badhvar

Subject – Business Accounting (Pattern 2019) Class – BBA (CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July,	15	Overview Of Business Accounting Introduction,
2019		book-keeping and Accountancy, Development of
		Accounting Methods, system, concepts ans
		conventions, principles of Accounting and indian
		GAAP
		Accounting Documents, Accounting process
		,Classification of Accounts,Golden Rules of Accounting ,
		Application of Rules in Deciding Debit and Credit
		,Examples
		Journal : Meaning, features, Advantages and
		limitations, casting, steps, Illustrations
August, 2019	15	Subsidiary boks (including cash book) : meaning, need, types
2019	15	of subsidiary book, illustration
		Ledger: Meaning, format, posting, Balancing of AccountsTrial
		Balance: Introduction, meaning, purpose, preparation of Trial
		balance, Illustration
	10	Final Account of Sole proprietor: Introduction, TradingA/C,
Sept.,		Profit & Loss A/C, Balancesheet, Accounting
2019		Treatment of Adjustments in Final Account
Octo., 2019	12	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally, Features of Tally
Nov.,	8	Bills of exchange

2019		Introduction, Meaning of bills of
		exchange,Features,Advantages,Parties,Acceptance,Types of
		Bills of exchange, Bills recievable, bills payable, honour and
		dishonour of
		bill,endorsement,dicounting,collection,retirement
		,renewal,format of bill,cases Depreciation
		Methods of charging depreciation - Written Down Value, Straight line method, production method, Block method, Illustrations
		Accounting environment
		Indian Accounting Standard As-1, As-2, As 6, International
		Accounting Standard(meaning, objective) IFRS(meaning,
		objective)
TOTAL	60	

Name of the Teacher - Seema Nair

Subject - Business Statistics Class - FYBBA CA Div: A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Permutations and Combinations of n dissimilar objects, taken r at a
2019		time. Problems.
		Random experiments, All possible outcomes (Sample Space),
		Events, Algebra of events.
August,		Classical definition of probability, Addition theorem of probability
2019	15	(without proof), Independence of events, Bayes' Theorem.
		Problems
		Discrete Uniform Probability distribution, Cumulative probability
		distribution, Mean, Variance (without proof)
	10	Binomial Probability distribution, Mean, Variance (without proof)
Sept.,		Poisson Probability Distribution, Mean, Variance (without proof)
2019		Problems
		Introduction and Terminology in theory of attributes; Methods of
		Studying Association: Proportion Method
Octo.,	12	Yule's Co-efficient of Association Partial Association and Illusory
2019		Association. Problems
Nov.,	8	Introduction to Use of Statistics in Quality Control; Control
2019		Charts, Types of Control Charts, Setting up Control Procedure. X
		Chart, R Chart, C Chart, Advantages and Limitations of Statistical
		Quality Control technique. Problems on charts
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – Database Management Systems Class : FYBBA CA Div.- A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	3.1 Relational Database design : Functional Dependency –
2019		definition, trivial and non-trivial FD, closure of FD set,
		closure of attributes, irreducible setof FD,
		Normalization – 1Nf, 2NF, 3NF, Decompositionusing FD-
		dependency preservation, BCNF, Multivalued dependency, 4NF,
		Join dependency and 5NF
August,	15	4.1 SQL Concepts : Basics of SQL, DDL, DML, DCL
2019		commands in detail 4.2
		structure - creation, alteration, defining constraints –
		Primary key, foreign key, unique, not null, check, IN operator
	10	5.1 Functions - aggregate functions, Built-in functions
Sept.,		– numeric, date, string functions
2019		5.2 set operations, sub-queries, correlated sub-queries
		&PRACTICALS
Octo.,	12	5.3 Use of group by, having, order by, join and itstypes,
2019		Exist, Any, All, view and its types
		transaction control commands – Commit, Rollback, Savepoint
Nov.,	8	LAB WORK
2019		
TOTAL	60	

Name of the Teacher - Amruta Jog

Subject - C Programming Class – FYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Algorithmic Analysis
2019		• Algorithm-Definition and characteristics
		• Algorithms for basic problems
		- Determining if a number is +ve / -ve / even / odd
		- Maximum of 2 numbers, 3 numbers
August,		Introduction to C language
2019	15	• A brief history of C
		• Features & characteristics of C
		Language fundamentals
		- Character set, tokens
		- Keywords and identifiers
		- Constants Integer, Floating Point, Character, String, Enumeration
		- Variables and data types
		- Types of operators - Arithmetic, Relational, Logical,
		Increment Decrement, Assignment, Conditional
		- Precedence and Associativity of operators
		- Type conversion in Expression - Implicit and Explicit
		- Console based I/O and built-in I/O functions.
		Decision Making and looping
		Decision making structure
		- If statement
		- If-else statement
		- Nested if – else statement

		- Conditional operator
		Switch statement
	10	Loop control structures
Sept.,		- while loop
2019		- Do-while loop
		- For loop
		• Jump statements
		- break
		- continue
		- goto
		- exit
		Functions and pointers
		- Purpose of function
		- Function definition
		- Function declaration
		- Function call
		- Types of functions
		- Call by value and call by reference
		- Storage classes - Automatic Storage, Extern Storage,
		Static Storage, Register Storage
		- Recursion
		Introduction to pointer
		- Definition
		- Declaration
		- Initialization
		 Indirection operator and address of
		operator
		- Pointer arithmetic
		- Dynamic memory allocation
		- Functions and pointers
		Arrays and Strings
		 Introduction to one-dimensional Array
		 Definition , Declaration, Initialization
		 Memory Representation
		Processing one-dimensional array
Octo.,	12	Arrays and functions.
2019		 Introduction to two –dimensional Array
		 Definition Declaration, Initialization
		- Memory Representation
<u>. </u>		Wennery Representation

		 Processing two-dimensional array
		Introduction to Strings
		Standard library functions
		• Implementation with standard library functions
		Structures and union
		Introduction to structure
		- Definition
		- Declaration
		- Accessing members
		• Operations on structures
Nov.,	8	Nested structure, Arrays and Structures, Passing
2019	0	structure to function, Structure pointer, typedef
2017		keyword
		 Introduction to union
		 Introduction to union Definition
		- Declaration
		• Differentiate between structure and union
		C Preprocessor
		 Definition of preprocessor Macro substitution directive
		- File inclusion directive
		- Conditional compilation directives
		File handling
		• Definitions of files
		• File opening modes
		Standard File I/Ofunctions
		Random access to files
		Command line argument
TOTAL		

Name of the Teacher - Kaveri Badhvar

Subject – 4201 Introduction to cost accounting Class – FYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
т 1	Lectures	Overview of cost accounting
July,	15	C C
2019		Concept of Cost, Costing, Cost Accounting & Cost
		Accountancy, origion, limitations of financial accounting,
		objective of cost Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
August,		Overview of cost accounting
2019		Concept of Cost, Costing, Cost Accounting & Cost
	15	Accountancy, origion, limitations of financial accounting,
		objective of cost Accounting
		Advantages, limitations, differences between cost and
		financial accounting, cost unit, cost center
		Elements of Cost
		Direct cost and indirect Cost, Material, labour, Expenses
	10	Preparation of cost sheet
Sept.,		Classification of Cost, Types of Cost
2019		Division of Cost, Cost sheet items to be included and
		excluded from Cost, Types
		Preparation of Cost Sheet
Octo.,	12	Introduction to Material Management
2019		Concept of Inventory, Inventory Management, types, Mehods of inventory Valuation, Fixation of Inventory, Inventory Control
Nov.,	8	Tally With Inventory : creation of company with inventory
2019		

		, create godown, stock items, level of inventory , Inventory vouchers, stock Journals, features(F11),configuration(F12) Labour Cost
		Meaning, Introduction, Records and methods of
		remuneration, incentive plans
		Time keeping, Bokk keeping, Time wage, piece ratesystem
TOTAL	60	

Name of the Teacher - Seema Nair

Subject - Business Mathematics Class - FY BBA CA Div - A

Month	No. of Lectures	Topics – Sub -Topics
July, 2019	15	Ratio Proportion and Percentage, , profit and loss, commission and brokerage Interest - Simple, Compound, Compounded more than once in a year, Annuity - Immediate EMI, Depreciation of Assets, Sinking fund, Problems related to business
August, 2019	15	Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, inverse of a matrix, solving a system of linear equations, Application of matrices to Leontief's open input - output model
Sept., 2019	10	Application of matrices to Leontief's open input - output model, Meaning of LPP; Formation of LPP, Solution by Graphical Method
Octo., 2019	12	Meaning of Transportation Problem, Methods of finding Initial Basic Feasible Solution by – i) North-West Corner Method; ii) Matrix Minima Method; iii) Vogel's Approximation Method
	8	
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - Software Engineering Class - FY BBA CA Div - A

Month	No. of	Topics – Sub -Topics
July, 2019	Lectures 15	System Concepts Introduction to System Characteristics of System Elements of System Types of System System Analysis Techniques
		Definition of System Analysis Fact finding Techniques Feasibility Study
		System Requirement Specification (SRS) Role of System Analyst Knowledge and Skills required by System Analyst
August, 2019	15	System Design Tools
		Context Level Diagram (CLD)
		Data Flow Diagram (DFD) Decision Table, Decision Tree Entity Relationship Diagram (ERD)
Sept., 2019	10	System Testing and Quality Assurance Definition of Testing Types of Testing Black- Box Testing - Types White Box Testing - Types Unit Testing Integration Testing Acceptance Testing Definition of Quality McCall's Quality Factors

		ISO - CMM Introduction to Six Sigma
Octo., 2019	12	System ImplementationImplementation ApproachesIncremental Traditional Implementation steps PostImplementation ReviewSystem MaintenanceSystem Development ModelsSDLCWaterfall ModelSpiral ModelPrototyping Model
Nov., 2019	8	Agile Process, Principles and Politics Human Factors Agile Process Models - Adaptive Software Development, Scrum, Dynamic SystemsDevelopment Method
TOTAL	60	

Name of the Teacher - Kausar Biyabani

Subject - 4204. Relational Data Base Management Studies

Class – FY BBA CA Div – A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	PL SQL - 1.1 Exception Handling
2019		1.2 Trigger
		1.3 Functions
		1.4 Procedure
		1.5 Cursor
		Package
August,		Transaction:1.1 ACID Properties
2019	15	2.2 Phases of Transaction
		2.3 scheduling
		serializable schedule
	10	3.1 Locks Two-Phase Locking 2PL
Sept.,		3.2 Strict Two-Phase Locking
2019		3.3 Timestamp-based Protocols, Timestamp OrderingProtocol
		3.4 Deadlock Prevention
		3.5.1 Wait-Die Scheme 3.5.2 Wound-Wait Scheme
		3.6 Deadlock Avoidance, Wait-for Graph
Octo.,	12	4.1 Database Recovery: Database Backup & Recoveryfrom
2019		Catastrophic Failure, Remote Backup, Transaction failure, Log-
		based Recovery, Recovery
		with Concurrent Transactions
Nov.,	8	
2019		
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – Data Structures Using CClass – FY BBA CA Div – A FYBBA(CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Data structure
2019		- Types of Data structure
		- Abstract Data Types (ADT)
		• Polynomial representation Using array
		- Evaluation of Polynomial
		- Addition of two polynomials
		 Searching and Sorting Techniques
		- Linear Search
		- Binary Search (Recursive, Non-Recursive)
		- Bubble Sort
		- Insertion Sort
August,	15	- Selection Sort
2019		- Quick Sort
		- Merge Sort
		Linked List
		-Introduction
		- Concept of Linked List, Difference between an array
		and Linked list
		- Static & Dynamic Representation
		- Types of linked List
		- Singly Linked list with all type of operations
		- Doubly Linked list (Create, Display)
		- Circularly Singly Linked list (Create, Display)
C	10	- Generalized Linked List
Sept.,	10	• Stack and Queue
2019		- Introduction stack
		- Static and Dynamic Representation
		- Primitive Operations on stack

		 Application of Stack Evaluation of postfix and prefix expression Conversion of expressions- Infix to prefix & Infix to postfix, postfix to infix, postfix to prefix, prefix to infix , prefix to postfix Queue Introduction queue Static and Dynamic Representation Primitive Operations on Queue Application of Queue Types of Queue Dequeue Priority Queue
Octo., 2019	12	 Trees Introduction Definition and Basic Terminologies Static and Dynamic Representation Types of tree Operations on Binary Tree & Binary Search Tree Tree Traversal
Nov., 2019	8	 Graphs Terminology associated with graphs. Representation of graphs Adjacency Matrix
TOTAL	60	

Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher – Bharati Upadhye

Subject – 4301 Principles of Management and Human Resource Management

Class – FY BBA CA Div – A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Nature of Management
2019		Meaning, Definition, Concept, purpose, importance & Functions
		Management as a Social System, Universality of Management
		Concept of management, Administration and Organization
		Functions of Management: part -IPlanning- Concept, Importance Forecasting -Concept, Techniques
August,	15	Decision Making Concept,
2019		importance & techniques Organising-
		Concept, Types, importance
		Delegation of authority,
		difficulties in delegation
		Decentralisation and centralisation
		Staffing, Concept, Importance
		meaning, importance
	15	Direction, Concept, Principles
Sept.,		Motivation- Concept, Importance
2019		Leadership
		meaning, styles & functions of leader
		Controlling
		meaning, importance, nature, techniques
		Co-ordination Concept

Octo.,		Human Resource Management: Introduction, development of
2019	10	HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager
Nov.,	10	Manpower Planning: Concept, Importance, Short & Long term
2019		Manpower Planning Concept of Succession Planning.
		Recruitment & Selection: Importance, Sources of recruitment, procedure
		Training & Development: Training Need, Types of Training
Dec	10	Recent Trends : Quality Circle, Time Management, TQM,
2019		SWOT Analysis
		Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance,
		Cross cultural Training
TOTAL	60	

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Brihan Maharashtra College of Commerce, Pune

TEACHING PLAN – for Third Semester 2019 - 20

{From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Bageshree Deo

Subject – 4302 Operating System Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2019	15	Nature of Management Meaning, Definition, Concept, purpose, importance & Functions Management as a Social System, Universality of Management
August, 2019	15	Concept of management, Administration and Organization Functions of Management: part -I Planning- Concept, Importance Forecasting -Concept, Techniques Decision Making Concept, importance & Techniques Organising- Concept, Types, Importance Delegation of authority, difficulties in delegation Decentralisation and centralisation Staffing, Concept, Importance meaning, importance
Sept., 2019	10	Direction, Concept, Principles Motivation- Concept, Importance Leadership meaning, styles &functions of leader Controlling meaning, importance,nature, techniques Co-ordination Concept
Octo., 2019	12	Human Resource Management: Introduction, development of HRM concept,

		HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager
Nov., 2019	8	Manpower Planning: Concept, Importance, Short & Long term Manpower Planning Concept of Succession Planning. Recruitment & Selection: Importance, Sources of recruitment, procedure Training & Development: Training Need, Types of Training
		Recent Trends : Quality Circle, Time Management, TQM, SWOT Analysis Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance, Cross cultural Training
Total	60	

Name of the Teacher - Seema Nair

Subject – 4303 Object Oriented Programming Using C++

Class – FY BBA CA

Div – A

Unit No.	No. of Lectures.	Торіс
July,	15	1. Introduction to C++
2019		1.1 Basic concepts of OOP, benefits, applications of
		OOP
		1.2 A simple C++ program
		1.3 Structure of C++ program
		Creating a source file, compiling and Linking
		1.4 Data types - Basic, User defined and Derived
		1.5 Symbolic constant
		1.6 Type Compatibility
		1.7 Variables - Declaration and Dynamic
		initialization
		1.8 Reference variable
		1.9 Operators in C++
		Scope resolution operator
		Member Referencing operators
		Memory management operators
		Manipulators
		Type cast operators
August,	15	2.Functions in C++
2019		2.1 Introduction
		2.2 The main function
		2.3 Function prototyping
		2.4 Call by reference
		2.5 Return by reference
		2.6 Inline function – Making an outside function In
		line
		2.7 Arguments - default, constant
	10	3. Classes and Objects

Sept., 2019		 3.1 Introduction 3.2 Creating a class and objects 3.3 Defining member functions inside and outside class definition 3.4 Nesting of member functions 3.5 Private member functions 3.6 Arrays within a class 3.7 Memory allocation of objects 3.8 Static data members and static member functions
		3.9 Array of objects3.10 Objects as function arguments3.11 Friend functions3.12 Returning objects
Octo., 2019	12	 4.Constructor & Destructor 4.1 Constructors 4.2 Types of constructor 4.3 Destructors Polymorphism 5.1 Compile Time Polymorphism 5.1.1 Function overloading 5.1.2 Operator Overloading Introduction 5.1.3 Overloading unary and binary operator 5.1.4 Overloading using friend function 5.1.5 Overloading insertion and extraction operators 5.1.6 String manipulation using operator overloading 5.2 Runtime Polymorphism 5.2.1 this Pointer, pointers to objects, pointer to derived classes 5.2.2 Virtual functions and pure virtual functions
Nov., 2019	8	 6.Inheritance 6.1 Introduction 6.2 Base class and derived class examples 6.3 Types of Inheritance 6.4 Virtual base class 6.5 Abstract class 6.6 Constructors in derived class

		8. The C++ I/O System Basics and Working with
		Files
		8.1 C++ streams and C++ stream classes
		8.2 Unformatted I/O operations
		8.3 Formatted console I/O operations
		8.4 Managing output with manipulators
		8.5 Working with Files
		8.5.1 Classes for File Stream operations
		8.5.2 File operations - Opening, Closing and
		updating
		8.5.3 Error handling during File operations
		8.6 Command Line arguments
		9. Templates and Exception Handling
		9.1 Introduction
		9.2 Class Templates
		9.3 Function Templates
		9.4 Exception Handling(Introduction
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 4304 Object Oriented Software Engineering (Pattern 2019)

Class – FY BBA CA

Div - A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	
2019		1. Object Oriented Concepts, Modeling and UML
		1.1 What is Object Orientation?
		(Introduction to class, object, inheritance, polymorphism)
		1.2 Introduction of Modeling
		1.3 Object Oriented Modeling
		1.3 Object oriented system development
		1.3.1 Function/data methods
		1.3.2 Object oriented analysis
		1.3.3 Object oriented construction
		1.3.4 Object oriented testing
		1.4 Identifying the elements of an object model
		1.4.1 Identifying classes and objects
		1.4.2 Specifying the attributes
		1.4.3 Defining operations
		1.4.4 Finalizing the object definition
August,	15	1. Introduction to UML
2019		1.1 Overview of UML
		1.2 Introduction to UML Diagrams
		1.3 Relationships in UML
		1.4 Things in UML
		1.5 Architecture
		1.6 Advantages of UML

		Limitations of UML
Sept., 2019	10	 Working with UML Diagrams 1.1 Use Case Diagrams 2 Class Diagrams 3 Sequence Diagrams 4 Activity Diagram 5 State Chart Diagram 6 Collaboration, Components, Deployment Diagrams
Octo., 2019	12	 Object Oriented Analysis 1.1 Iterative Development 1.2 Understanding requirements 1.3 Unified process & UP Phases 1.3.1 Inception 1.3.2 Elaboration 1.3.3 Construction Transition
Nov., 2019	8	 Object Oriented Design Introduction to various methods Generic components of OO Design model System Design process Partitioning the analysis model Concurrency and subsystem allocation Task Management component A Data Management component Inter sub-system communication 5.4 Object Design process
TOTAL	60	

Name of the Teacher –_Vinaya Hasamnis

Subject – 4305 Web Technology 1 Class SYBCA Div :A

Month	No. of Lectures	Topics – Sub -Topics
July, 2019	15	Web Essentials 1.1 Clients- Servers and Communication 1.2 Internet-Basic ,Internet Protocols(HTTP,FTP,IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message
August, 2019	15	Markup Languages 2.1 Introduction to HTML 2.2 Basic HTML Structure 2.3 Common HTML Tags 2.4 Physical and Logical HTML 2.5 Types of Images, client side and server-side Image mapping
Sept., 2019	10	2.6 List, Table, Frames2.7 Embedding Audio, Video2.8 HTML form and form elements2.9 Introduction to HTML Front Page2.10 CSS with HTML
Octo., 2019	12	 JAVA Script 3.1 Introduction to Java Script 3.2 Identifier & operator, control structure, funct ions 3.3 Document object model(DOM), 3.4 DOM Objects(window, navigator, history, location) 3.5 Predefined functions, math & string functions 3.6 Array in Java scripts

		3.7 Event handling in Java script
Nov.,	8	Introduction to PHP
2019		1.1 Introduction to PHP
		1.2 What does PHP do?
		1.3 Lexical structure
		1.4 Language basics
		1.4.1 Variable, constant, keywords, Data Types
		1.4.2 Control Structures
		1.4.3 Variables variable
		1.4.4 Type casting, Type Juggling
		1.4.5 \$_GET, \$_POST,\$_REQUEST Variables Definition
		Function and String in PHP
		2.1 Defining and calling a function
		2.2 Default parameters
		2.3 Variable parameters, Missing parameters
		2.4 Variable function, Anonymous function
		2.5 Types of strings in PHP
		2.6 Printing functions
		2.7 Encoding and escaping
		2.8 Comparing strings
		2.9 Manipulating and searching strings
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 4401 WebPage Designing Class : SYBCA Div. : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2019	15	 WordPress – An overview What is WordPress? How to install it? Basics of WordPress Pages Theme – Free and Paid Customizing Theme Parent Theme Child Theme
August, 2019	15	 3. Home Page Buttons Plugins 4. Technical Support
Sept, 2019	10	4.Technical Support5.Making a sample website using free theme6.Deploying WordPress Website
Oct, 2019	12	 Bootstrap – An Overview Installation Components of Bootstrap CSS Getting started Typography Tables Images Grid Basic etc Templates
Nov, 2019	8	7. Implementing Bootstrap – Demo8.Animation

		Suggested Reference Material – Teaching Methodology –
		1. Classroom Teaching
		2. Lab Sessions
		3. Online Material
		4. Online Assignment
		Online Submission
TOTAL	60	

Name of the Teacher – Prof Kausar Biyabani

Subject -4402 Software Testing (Pattern 2019) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2019	15	1.Software Testing Introduction, Nature of errors, Testing principles & Testing fundamentals, Debugging
August, 2019	15	2. Approaches to Testing White Box Testing, Black Box Testing, Gray Box Testing, Unit Testing Integration- Top-down ,Bottom up Big Bang Sandwich
Sept, 2019	10	3.Testing for Specialized Environments Testing GUI's, Testing of Client/Server Architectures, Testing Documentation and Help Facilities, Testing for Real-
Oct, 2019	12	Software Testing Strategies & Software metrics Validation Testing System Testing, verification, Performance Testing, Regression Testing, Agile testing, Acceptance testing ,Smoke Testing ,Load Testing, Introduction, Basic Metrics, Complexity Metrics
Nov, 2019	8	Specialized Testing & Testing Tools (Introduction) Test Case Design, Junit, Apache Jmeter, Winrunner Loadrunner, Rational Robot
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject - 4403 Core Java (Pattern 2019) Class SYBCA Div. A

Month	No. of	Topics – Sub -Topics
T1	Lectures	1.Introduction to Java
July,	15	
2019		1.1 Features of java
		1.2 JDK Environment & tools like (java, javac,
		appletviewer, javadoc, jdb)
		OOPs Concepts -
		1.3 Class, Abstraction, Encapsulation, Inheritance,
		Polymorphism
		1.4 Difference between C++ and Java
		1.5 Structure of java program
		1.6 Data types, Variables, Operators, Keywords,
		Naming Convention
		1.7 Decision Making (if, switch),
		Looping (for, while)
August,	15	1.8 Type Casting
2019	15	1.9 Array
		Creating an array
		Types of Array
		- One Dimensional arrays
		- Two Dimensional array
		1.10 String
		-
		- Arrays, Methods.
		- StringBuffer class

	10	2.Classes and Objects
Sept,		2.1 Creating Classes and objects
2019		2.2 Memory allocation for objects
		2.3 Constructor
		2.4 Implementation of Inheritance
		Simple, Multilevel
		2.5 Interfaces
		2.6 Abstract classes and methods
		2.7 Implementation of Polymorphism
		2.8 Method Overloading, Method
		Overriding
		2.9 Nested and Inner classes.
		2.10 Modifiers and Access Control
		2.11 Packages - Creating user defined packages
		2.12 Java Built in packages
		java.lang->math
		java.util->Random, Date,
		Hashtable
		2.13 Wrapper classes
	12	Collection
Oct, 2019		3.1 Collection Framework.
		3.1.1 Interfaces
		- Collection
		- List
		- Set
		- SortedSet
		- Enumeration
		- Iterator
		- ListIterator
		3.1.2. Classes
		- LinkedList
		- ArrayList
		- Vector
		- HashSet
		- TreeSet
		- Hashtable

		2.2 Working with many
		3.2 Working with maps
		3.2.1 Map interface
		3.2.2 Map classes
		- HashMap
		- TreeMap
Nov,	8	File and Exception Handling
2019		Exception
		4.1 Exception types
		4.2 Using try catch and multiple catch
		Nested try, throw, throws and finally
		4.3 Creating user defined Exceptions
		File Handling
		4.4 Stream
		ByteStream Classes
		CharacterStream Classes
		4.5 File IO basics
		4.6 File operations
		Creating file
		Reading file(character, byte)
		Writing file (character, byte)
		5. Applet, AWT and Swing Programming
		Applet
		5.1 Introduction
		5.2 Types applet
		5.3 Applet Life cycle
		- Creating applet
		- Applet tag
		5.4 Applet Classes
		- Color
		- Graphics
		- Font
		AWT
		5.5 Components and container used in AWT
		5.6 Layout managers
		5.7 Listeners and Adapter classes
		5.8 Event Delegation model
L		

		Swing 5.9 Introduction to Swing Component and Container Classes
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – 4404. Web Technology 2 Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Arrays in PHP
2019		1.1 Indexed Vs Associative arrays
		1.2 Identifying elements of an array
		1.3 Storing data in arrays
		1.4 Multidimensional arrays
		1.5 Extracting multiple values
		1.6 Converting between arrays and variables
		1.7 Traversing arrays
		1.8 Sorting
		1.9 Action on entire arrays
August,	15	2.Introduction to Object Oriented Programming in
2019		PHP 2.1 Classes
		2.2 Objects
		2.3 Introspection
		2.4 Serialization
		2.5 Inheritance
		2.6 Interfaces
		2.7 Encapsulation

Sept, 2019	10	 3. Web Techniques 3.1 Web Variables 3.2 Server information 3.3 Self Processing forms 3.4 Setting response headers 3.5 Maintaining state (Cookies and Sessions)
Oct, 2019	12	Databases 4.1 Using PHP to access a databases 4.2 Mysql Database functions 4.3 Relational databases and SQL 4.4 PEAR DB basics 4.5 Advanced database techniques 4.6 Sample application
Nov, 2019	8	 Ajax 6.1 Understanding Java Script for AJAX 6.2 Ajax Web Application Model 6.3 AJAX-PHP Framework 6.4 Performing AJAX Validation 6.5 Handling XML Data using PHP and AJAX 6.6 Connecting database using PHP and AJAX 7. JQUERY 7.1 JQUERY Basics 7.2 Selectors, Attributes 7.3 Traversing, DOM, Events 7.4 Ajax 7.5 Effects
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – 6001. Business Communication and Soft Skills (Pattern 2019)

Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Basics of communication
July,		a- Importance of effective communication
2019		b- Interpersonal communication
		c- Verbal and Non-verbal communication
		d- Listening Skills
	15	Business Communications
August, 2019		a- Letter Writing
2019		b- Telephonic communication, Videoconferencing, Skype
		c- Written communication (email and resume building)
	10	Public speaking skills
Sept.,		a- Preparing a good speech
2019		b- Commandments of good speaking
		c- Effective use of audio-visual aids
		d- Presentation skills
Octo.,	12	Personality Development
2019		a- Self-awareness and personality development
		b- Positive attitude and confidence building
		c- Time and stress management
		d- Goal setting and Motivation
Nov.,	8	Soft Skills in Business
2019		a- Range of Soft Skills
		b- Soft skills in service sector

		c- Soft skills in Management
		d- Team building and leadership skills
		e- Dressing and grooming
		f- Social networking skills
		Corporate Communication
		g- Interview skills (Types)
		h- Group Discussion
		i- Corporate Grapevine
		j- Communication in Crisis
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis

Subject – 6002. Networking (Revised 2019) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Fundamentals of Networking
July,		1.1 Definition, Goals, Applications, Components
2019		1.2 Introduction to topology and types of networks (LAN, MAN,
		WAN)
		1.3 Broadcast & Point-To-Point Networks
		1.4 Server Based LANs & Peer-to-Peer LANs
		1.5 Protocols and Standards
		1.6 Design issues of the layer
		1.7 Protocol Hierarchy
	15	ISO-OSI Reference Model
August,		2.1 Layers in the OSI Model
2019		2.2 Functions of each layer
		2.3 SAP
		2.4 Connection Oriented and connectionless services
		2.4 Peer Entities
		Internet Model (TCP/IP), TCP/IP Protocol Suite
		2.6 Comparison of ISO-OSI & TCP/IP Model
		Addressing
		2.7 Physical, Logical, Port Addresses
		IP Addressing
		2.8 Classful and Classless addressing
	10	
Sept.,		Transmission Media
2019		3.1 Guided Media
		Twisted Pair, Coaxial Cable, Fiber Optic Cables
		3.2 Unguided Media (Wireless)
		3.3 Electromagnetic Spectrum for Wireless Communication

		3.4 Propagation Methods
		Ground, Sky, Line of Sight
		3.5 Wireless Transmission
		Radio Waves
		Infra-red
		Micro-wave
Octo.,	12	Wired and Wireless LANs
2019	14	4.1 IEEE Standards
2017		Standard Ethernet
		Fast Ethernet
		Gigabit Ethernet
		4.2 Network Interface Cards (NIC)
		Functions, Types
		4.3 Wireless LAN (Introduction)
		Bluetooth (Architecture, Piconet and Scatternet, Applications)
		Network Connectivity Devices
		5.1 Categories of Connectivity Devices
		Passive & Active Hubs
		Repeaters
		Bridges Switches
		Router
		Gateways
		5.2 Firewalls
		Packet-Filter, Proxy firewall
TOTAL	(0)	Network security
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher – Amruta Jog

Subject - 6003. Advance Java (Pattern 2019) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Multithreading
July,		1.1 Introduction to Thread
2019		1.2 Life cycle of thread
		1.3 Thread Creation
		- By using Thread Class
		- By Using Runnable interface
		1.4 Priorities and Synchronization
		1.5 Inter thread communication
		1.6 Implementation of Thread with Applet
		JDBC
		2.1 The design of JDBC
		2.2 Basic JDBC program Concept
		2.3 Drivers
		2.4 Architecture of JDBC
		2.5 Making the Connection, Statement, ResultSet,
		PreparedStatement, CallableStatement
		2.6 Executing SQL commands
		2.7 Executing queries
	15	Servlet
August,		3.1 Introduction
2019		3.2 How It differ from CGI
		3.3 Types of servlet
		3.4 Life cycle of servlet
		3.5 Execution process of Servlet Application
		3.6 Session Tracking
		3.7 Cookie class
		3.8 Servlet- Jdbc

	10	Networking and RMI
Sept.,		5.1 The java.net package
2019		5.2 Connection oriented transmission – Stream Socket Class
		5.3 Creating a Socket to a remote host on a port
		(creating TCP client and server)
		5.4 Simple Socket Program Example.
Octo.,	12	RMI
2019		Remote Method Invocation
		5.5 Introduction to remote object RMI architecture
		5.6 Stubs and skeleton
		5.7 Registry
		5.8 Setting up RMI
		5.9 Using RMI with applet
Nov.,	8	Java Beans
2019		6.1 What is bean
		6.2 Advantages
		6.3 Using Bean Development kit(BDK)
		6.4 Introduction to jar and manifest files
		6.5 The java beans API
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fifth Semester 2019 - 20** {From 01. 08. 2019 to 30. 11. 2019}

Name of the Teacher - Vinaya Hasamnis

Subject - 6004. ASP.NET (Pattern 2019) Class: SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	INTRODUCTION TO C#
July,		1.1 Language Features
2019		1.1.1 Data Types, Literlas and Variables
		1.1.2 Operators
		1.1.3 Program Control Statements
		1.2 Object Oriented Concepts
		1.2.1 Introducing Classes & Objects
		1.2.2 Methods & Classes
		1.2.3 Operator Overloading
		1.2.4 Inheritance / Overiding
		1.2.5 Interfaces, Properties, Access Modifiers
		1.3 Events & Delegates
	15	Developing ASP.NET Applications
August,		2.1 Creating Web Forms Application
2019		2.2 Code Behind
		2.3 Global.Asax Application File
		2.4 Understanding Namespaces
		2.5 Web Form Fundamentals
	10	Web Controls
Sept.,		3.1 Using Controls
2019		3.2 Validation & Rich Controls
		3.3 State Management
		3.4 Navigating between Forms and Pages
		3.5 Using Master Pages for Sitewide Page Templates
Octo.,	12	Working with Data
2019		4.1 Accessing Data with the Data Source Web Controls
		4.2 Displaying Data with the Data Web Controls

		4.3 DataList and DataGrid Controls
		4.3.1 Selection & Editing with these Controls
		4.4 Crystal Reports with and without wizard
Nov.,	8	Web Services
2019		5.1 Overview of Web Services
		5.2 Creating Web Services
		5.3 Using Web Services
		Use of Ajax on Web Forms
		6.1 Introduction to Ajax Controls
		6.2 Using Ajax Controls on Web Forms
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Sixth Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Bageshree Deo

Subject – 4601.Cyber Security Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2019	15	 1.Information Security Concepts Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security
August, 2019	15	 2. Security Threats and Vulnerabilities Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code Cyber crime and Cyber terrorism
Sept, 2019	10	 Information and Network Security Intrusion Detection Systems and Intrusion Prevention Systems User Management Overview of Firewalls Types of Firewalls VPN Security Security in Multimedia Networks Virtualization and Cloud Technology and Security
Oct,2019	12	Cryptography / Encryption Introduction to Cryptography / Encryption Digital Signatures

		Public Key infrastructure
		 Applications of Cryptography
		Tools and techniques of Cryptography
	8	Cyber Law and IT Act
Nov, 2019		Information Technology Act 2000
		Electronic Governance.
		Attribution, Acknowledgement and
		Dispatch of Electronic Records.
		Secure electronic Records and Secure
		Regulation of certifying Authorities
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Sixth Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Kausar Biyabani

Subject – 4602 .E-commerce and M-commerce (Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	1.Introduction to Ecommerce
		1.1 Definition
July,		1.2 Main Activities, Goals of Ecommerce
2019		1.3 Technical Components and Functions of Ecommerce
		1.4 Advantages and Disadvantages of Ecommerce
		Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G,
		G2B
	15	2.Electronic Data Interchange (EDI), E-Governance
August,		1.5 Introduction to EDI
2019		1.6 EDI model
		1.7 Cost of EDI
		1.8 Advantages and Disadvantages of EDI
		1.9 Introduction to E-Governance
		E-governance in India
	10	4.Electronic Payment System (EPS)
Sept, 2019		4.1. Introduction to EPS
1		4.2 Types of Modern Payment System
		4.3 Credit Card system, Smart Card, Micropayment, GIRO, E-
		Cash, E-cheque, RTGS, NEFT, Stored Value Card
		5.Mobile Commerce
Oct,2019	12	5.1 Introduction to Mobile Commerce
		5.2 Services of M-commerce
		5.3 Difference between M-commerce and PC based E-commerce
		5.4 Advantages and Disadvantages of Mcommerce

	8	6. Threats to Information and Security
Nov, 2019		6.1 Threats to Information
		6.2 Virus – Types
		6.3 Hacking
		6.4 Natural Calamity
		6.5 Failure of System
		6.6 Security measures
		6.7 Antivirus
		6.8 Cryptography - Encryption, Decryption
		6.9 Digital Signature
		6.10 Firewall
		6.11 Data Recovery methods
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Bgeshree Deo

Subject – 4603 Workshop on Recent Trends In IT. Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
T1	15	Objective:
July,		To understand the upcoming trends in IT.
2019		Topic No. of Lectures
		Cloud Computing 15
		Python 30
	15	
August,		Suggested Reference Material:
2019		1) Learning with Python Paperback – 2015
		by Allen Downey, Jeffrey Elkner, Chris Meyers
		2) Python: The Complete Reference
	10	E-book –
Sept, 2019		1. The Practice of Computing Using Python, Global Edition by
		Punch, William F.; Enbody, Richard
		2. Programming in Python 3: A Complete Introduction to the
		Python Language by Summerfield
		Reference Links
		1) <u>https://www.cs.uky.edu/~keen/115/Haltermanpythonbook.pdf</u>
		Cloud Computing:
Oct,2019	12	1. Cloud Computing: Principles and Paradigms, Editors:
		Rajkumar Buyya, James Broberg, Andrzej M. Goscinski,
		Wiley,2011
		2.Cloud Computing Bible, Barrie Sosinsky, Wiley-India, 2010

		3.Cloud Security: A Comprehensive Guide to Secure Cloud Computing, Ronald L. Krutz, Russell Dean Vines, Wiley-India,2010
Nov, 2019	8	Teaching Methodology: Lecture method, Presentation, Examples. Expected Outcome: Students will know the current technologies and will be able to use it.
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Bageshree Deo

Subject – 4603 A Python Programming Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	Introduction to Python Programming
2019		• What is Python?
		Why Python? Script or Program?
		Applications of Python
		• Types of Python IDE – Python flavors
		• How to install Python IDE on laptops and PCs?
		Getting Started
August,	15	Basic Python
2019		• Python identifiers and reserved words
		• Lines and indentation, multi-line statements
		• Comments
		• Input / Output with print and input functions
		• Command line arguments and processing command line arguments
		• Standard data types – basic, none, Boolean (true and false), number
		Python strings
		Data type conversion
		• Python basic operators (arithmetic, comparison, assignment, bitwise logical)
		• Python membership operators (in and not in)
		Operator precedence
		• Control statements, Python loops, Iterating by subsequence index, loop control statements (break, continue, pass)
		Mathematical functions and constants (import math), Random number functions

	10	Python Strings
Sept, 2019		• Concept, escape characters
1 /		• String special operations
		• String formatting operator
		• Single quotes, Double quotes, Triple quotes
		• Raw string, Unicode strings, Built-in string methods
		• Python Lists – concept, creating and accessing elements,
		updating and deleting lists, basic list operations, reverse
		Indexing, Slicing and Matrices
		Built-in list functions
		• Functional Programming tools – filter(), map() and reduce()
		Using lists as stacks and Queues, List comprehensions
		Python tuples and sets
Oct,2019	12	• Creating and deleting tuples
		• Accessing values in a tuple
		• Updating tuples, delete tuple elements
		Basic tuple operations
		• Indexing, Slicing and Matrices, built-in tuple functions
		Sets – concept and operations
		Python Dictionary
		• Concept (mutable)
		• Creating and accessing values in a dictionary
		• Updating dictionary, delete dictionary elements
		Properties of dictionary keys
		Built-in dictionary functions and methods
	8	Functions
Nov, 2019		• Defining a function (def)
		Calling a function
		• Function arguments – Pass by value, Keyword arguments,
		Default arguments
		• Scope of variable – basic rules
		Documentation Strings
		• Variable number of Arguments
		Call by Reference
		• Order of arguments (positional, extra and keyword)
ТОТАТ	()	Anonymous function Recursion
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Amruta Jog

Subject – 4603B Cloud Computing Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1.Introduction to Cloud Computing
2019		1.1 Cloud Computing (NIST Model)
		Properties, Characteristics & Disadvantages
August,	15	2. Cloud Computing Architecture
2019		2.1 Service Models (XaaS)
		a. Infrastructure as a Service (IaaS)
		b. Platform as a Service (PaaS)
		c. Software as a Service (SaaS)
	10	2.2 Deployment Models
Sept, 2019		Public, Private, Community, Hybrid
Oct,2019	12	3.Service Management in Cloud Computing Service Level Agreements (SLAs)
		Resource Management in Cloud Computing
	8	4.Cloud Security
Nov, 2019		i. Infrastructure Security
		ii.Data security and Storage
		iii. Identity and Access Management
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2019 - 19** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher – Bageshree Deo

Subject – 4604 Operating System Unix and Linux Class – TYBBA (CA)

Month	No. of	Topics – Sub -Topics
	Lectures	
July,	15	1. Introduction to Operating Systems
2019		General Overview: History of Unix, System Structure, User perspective,
		Operating system Services, Assumptions about Hardware
		1. Introduction to the Kernel
		Architecture of Unix operating system, Introduction to the system concepts,
		Kernel data structure, System Administration
August,	15	3.Introduction to the File System
2019		Pathnames, File system Mounting and unmounting, The organization of the
		File Tree, File Types, File Attributes, Access Control lists
	10	4. Booting and Shut Down, Scripting and Shell
Sept, 2019		Bootstrapping, Booting PCs, GRUB, Booting with single user mode,
		Rebooting and Shutting down.
		Shell Basics, bash scripting, Regular Expression, Perl Programming, Python
		scripting, Scripting Best Practices, Working with Startup Scripts
		5. Access Control, Rootly Powers and Controlling Processes
Oct,2019	12	Traditional UNIX access control, Modern Access Control, Real-
		world Access
		Control, Pseudo-users other than root.
		Components of a process, the lifecycle of a process, Signals, Kill, Process
		states, nice and renice, ps, Dynamic monitoring with top, prstat and topas,

		the /proc file system, strace, truss and tusc, runaway processes
	8	6. Adding New Users and Storage
Nov, 2019		The /etc/passwd file, The /etc/shadow and /etc/security/passwd
		files, /etc/group
		file, Adding users, Adding users with useradd
		Storage: Adding a hard Disk, Storage Hardware, Storage
		hardware Interfaces,
		Software aspects of storage, Formatting, Disk Partitioning,
		RAID, LVM, Linux
		File System: The ext family, file system terminology, file system
		polymorhism,
		mkfs, fsck, file system mounting, setup for automatic mounting,
		USB drive
		mounting, Enabling swapping
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Sixth Semester 2019 - 20** {From 01. 07. 2019 to 30. 11. 2019}

Name of the Teacher - Vinaya Hasamnis / Bageshree Deo

Subject – 4606 Lab Course on 4603 and 4604 Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topic	CS
	Lectures		
July,	15	1. On the Basis of Project Analysis D	ocumentation
2019		Completed in SEM-IV	
		2. Client Visit	
		3. Fact Finding, System Study and Do	ocument Collection
		4. Analysis and Design work.	
		5. Submission of Project work Using	Concepts of System
		Analysis and Design, SE, OOSE	1 5
August,	15	1. Software Development Using WEI	3 Technology
2019		2. Should Cover Database Design, GU	Л Design,
		Validations	-
		Submission of Documentation and Preser	itations
	10	1) Submission Schedule will be given. T	he student should
Sept, 2019		submit as per the given Schedule. After fi	
1 /		bound and a soft copy should be submitte	
		2) Project Group formed for the project v	vork can have
Oct,2019	12	Maximum Two Members per group.	
		3) Internal and External Presentation and	Viva will be
		conducted. The student should be present	for the project viva.
	8	Project Evaluation	Total 100
Nov, 2019		Coding	25
		Analysis	15
		Documentation	20
		Presentation	15
		Knowledge of particular Language	15

		Understanding of Concept10Project Evaluation will be done by both (Internal and External)Examiners.
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020 - 21** {From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher – Bageshree Deo

Subject – Computer Fundamentals Class – FYBBA(CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	Definition, Characteristics of Computer, Block diagram, types, Primary Memory, Secondary Memory,
Octo., 2020	15	Input and Output devices, types of computer languages, Compiler, Interpreter, Number System
Nov., 2020	10	Number system, Types of software, Definition and functions of Operating System, Types of Operating System, Introduction to Android, MS-Word, Ms- Excel, Ms-PowerPoint,
Dec 2020	12	Definition of Communication, types of communication, types of Network, types of cables, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology
Jan 2021	8	Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020 - 21** {From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher – Kaveri Badhvar

Subject – Business Accounting (Pattern 2017) Class – BBA (CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	Overview Of Business Accounting Introduction, book- keeping and Accountancy ,Development of Accounting Methods, system , concepts ans conventions , principles of Accounting and indian GAAP Accounting Documents , Accounting process ,Classification of Accounts,Golden Rules of Accounting ,Application of Rules in Deciding Debit and Credit ,Examples Journal : Meaning, features,Advantages and limitations,casting, steps,Illustrations
Octo., 2020	15	Subsidiary boks (including cash book) : meaning,need,types of subsidiary book, illustration Ledger: Meaning, format, posting , Balancing of AccountsTrial Balance: Introduction, meaning, purpose, preparationof Trial balance, Illustration Final Account of Sole proprietor: Introduction, TradingA/C, .it & Loss A/C, Balancesheet, Accounting Treatment of Adjustments in Final Account
Nov., 2020	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally, Features of Tally Bills of exchange

		Introduction,Meaning of bills of exchange,Features,Advantages,Parties,Acceptance,Types of Bills of exchange,Bills recievable,bills payable,honour and dishonour of bill,endorsement,dicounting,collection,retirement ,renewal,format of bill,cases
Dec 2020	12	Depreciation Methods of charging depreciation - Written Down Value,Straight line method, production method, Block method,Illustrations
Jan 2021	8	Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning, objective)
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020 - 21** {From 01. 09. 2020 to 31. 12. 2020}

Name of the Teacher - Seema Nair

Subject - Business Statistics Class - FYBBA CA Div: A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sep, 2020	15	Permutations and Combinations of n dissimilar objects, taken r at a time. Problems. Random experiments, All possible outcomes (Sample Space), Events, Algebra of events.
Oct 2020	15	Classical definition of probability, Addition theorem of probability (without proof), Independence of events, Bayes' Theorem. Problems Discrete Uniform Probability distribution, Cumulative probability distribution, Mean, Variance (without proof)
Nov, 2020	10	Binomial Probability distribution, Mean, Variance (without proof) Poisson Probability Distribution, Mean, Variance (without proof) Problems Introduction and Terminology in theory of attributes; Methods of Studying Association: Proportion Method
Dec, 2020	12	Yule's Co-efficient of Association Partial Association and Illusory Association. Problems
Jan 2021	8	Introduction to Use of Statistics in Quality Control; Control Charts, Types of Control Charts, Setting up Control Procedure. X Chart, R Chart, C Chart, Advantages and Limitations of Statistical Quality Control technique. Problems on charts
TOTAL	60	

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune

TEACHING PLAN – for First Semester 2020 - 21

 $\{From \ 01. \ 08. \ 2020 \quad to \ 30. \ 11. \ 2020\}$

Name of the Teacher – Vinaya Hasamnis

Subject – Database Management Systems

Class : FYBBA CA Div.- A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2020		
August, 2020		
	15	3.1 Relational Database design : Functional Dependency –
Sept.,		definition, trivial and non-trivial FD, closure of FD set,
2020		closure of attributes, irreducible setof FD,
		3.2 Normalization – 1Nf, 2NF, 3NF, Decompositionusing
		FD- dependency preservation, BCNF, Multivalued
		dependency, 4NF, Join dependency and
		5NF
Octo.,	15	4.1 SQL Concepts : Basics of SQL, DDL, DML, DCL
2020		commands in detail 4.2
		structure - creation, alteration, defining constraints –
		Primary key, foreign key, unique, not null, check, IN operator
Nov.,	10	5.1 Functions - aggregate functions, Built-in functions
2020		– numeric, date, string functions
		5.2 set operations, sub-queries, correlated sub-queries
		&PRACTICALS
Dec 2020	12	5.3 Use of group by, having, order by, join and itstypes,
		Exist, Any, All, view and its types
		transaction control commands – Commit, Rollback, Savepoint
Jan 2021	8	LAB WORK
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** From 1. 09. 2020 to 31. 12. 2020

Name of the Teacher - Amruta Jog

Subject - C Programming Class – FYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
- 1	Lectures	
July,		
2020		
August,		
2020		
	15	Introduction to Algorithmic Analysis
Sept, 2020		 Algorithm-Definition and characteristics
		• Algorithms for basic problems
		- Determining if a number is +ve / -ve / even / odd
		- Maximum of 2 numbers, 3 numbers
		Introduction to C language
		• A brief history of C
		• Features & characteristics of C
		Language fundamentals
		- Character set, tokens
		- Keywords and identifiers
		- Constants Integer, Floating Point, Character, String,
		Enumeration
		- Variables and data types
		- Types of operators - Arithmetic, Relational, Logical,
		Increment Decrement, Assignment, Conditional
		- Precedence and Associativity of operators
		- Type conversion in Expression - Implicit and Explicit
		- Console based I/O and built-in I/O functions.
		Decision Making and looping
		Decision making structure

		 If statement If-else statement Nested if – else statement Conditional operator Switch statement
Oct,2020	15	 Loop control structures while loop Do-while loop For loop Jump statements break continue goto exit Functions and pointers Purpose of function Function definition Function declaration Function call Types of functionss Call by value and call by reference Storage classes - Automatic Storage, Extern Storage, Static Storage, Register Storage Recursion Introduction to pointer Definition Indirection operator and address of operator Pointer arithmetic Dynamic memory allocation Functions and pointers Arrays and Strings Introduction to one-dimensional Array Definition , Declaration, Initialization Memory Representation Processing one-dimensional array
	10	Arrays and functions.

	1	
Nov, 2020		 Introduction to two –dimensional Array Definition Declaration, Initialization Memory Representation Processing two-dimensional array Introduction to Strings Standard library functions Implementation with standard library functions Structures and union Introduction to structure Definition Declaration Accessing members
		_
		Operations on structures
Dec, 2020	12	 Nested structure, Arrays and Structures, Passing structure to function, Structure pointer, typedef keyword Introduction to union Definition Declaration Differentiate between structure and union C Preprocessor Macro substitution directive File inclusion directive Conditional compilation directives
Jan 2021	8	 File handling Definitions of files File opening modes Standard File I/Ofunctions Random access to files
		Command line argument
TOTAL	60	
TOTAL	00	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Second Semester 2020 - 21** {From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher – Kaveri Badhvar

Subject – 4201 Introduction to cost accounting Class – FYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center Elements of Cost Direct cost and indirect Cost, Material, labour, Expenses
Octo., 2020	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost,Types Preparation of Cost Sheet
Nov., 2020	10	Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, ,Fixation of Inventory,Inventory Control
Dec 2020	12	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory

		vouchers, stock Journals, features(F11),configuration(F12)
Jan	8	Labour Cost
2021		Meaning, Introduction, Records and methods of
		remuneration, incentive plans
		Time keeping, Bokk keeping, Time wage, piece ratesystem
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2020 - 21 {From 01. 02. 2020 to 31. 05. 2020}

Name of the Teacher - Seema Nair

Subject - Business Mathematics Class - FY BBA CA Div - A

Month	No. of Lectures	Topics – Sub -Topics
July 2020		
August 2020		
Sept 2020	15	Ratio Proportion and Percentage, , .it and loss, commission and brokerage Interest - Simple, Compound, Compounded more than once in a year, Annuity - Immediate EMI, Depreciation of Assets, Sinking fund, Problems related to business
Octo 2020	15	Determinants of order 2 & 3, properties, Types of Matrices and Matrix operations, inverse of a matrix, solving a system of linear equations, Application of matrices to Leontief's open input - output model
Nov 2020	10	Application of matrices to Leontief's open input - output model, Meaning of LPP; Formation of LPP, Solution by Graphical Method
Dec 2020	12	Meaning of Transportation Problem, Methods of finding Initial Basic Feasible Solution by – i) North-West Corner Method; ii) Matrix Minima Method; iii) Vogel's Approximation Method
Jan 2021 TOTAL	8 60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Second Semester 2020 - 21** {From 01. 02. 2020 to 31. 05. 2020}

Name of the Teacher – Bageshree Deo

Subject – Software Engineering Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept 2020	15	System Concepts Introduction to System Characteristics of System Elements of System Types of System System Analysis Techniques
		Definition of System Analysis Fact finding Techniques Feasibility Study
		System Requirement Specification (SRS) Role of System Analyst Knowledge and Skills required by System Analyst
Octo 2020	15	System Design Tools
		Context Level Diagram (CLD) Data Flow Diagram (DFD) Decision Table, Decision Tree Entity Relationship Diagram (ERD)
Nov 2020	10	System Testing and Quality Assurance Definition of Testing Types of Testing Black- Box Testing - Types White Box Testing - Types Unit Testing Integration Testing Acceptance Testing Definition of Quality McCall's Quality Factors

		ISO - CMM
		Introduction to Six Sigma
Dec 2020	12	System Implementation Implementation Approaches Incremental Traditional Implementation steps Post Implementation Review System Maintenance
Jan 2021	8	System Development Models SDLC Waterfall Model Spiral Model Prototyping Model
		Agile Process, Principles and Politics Human Factors Agile Process Models - Adaptive Software Development, Scrum, Dynamic SystemsDevelopment Method
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Second Semester 2020 - 21** { From 01. 02. 2020 to 31. 05. 2020}

Name of the Teacher - Manjusha Wadekar

Subject - 4204. Relational Data Base Management Studies

Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
	15	PL SQL - 1.1 Exception Handling
Sept		1.2 Trigger
2020		1.3 Functions
		1.4 Procedure
		1.5 Cursor
		Package
Octo		Transaction:1.1 ACID Properties
2020	15	2.2 Phases of Transaction
		2.3 scheduling
		serializable schedule
Nov	10	3.1 Locks Two-Phase Locking 2PL
2020		3.2 Strict Two-Phase Locking
		3.3 Timestamp-based Protocols, Timestamp OrderingProtocol
		3.4 Deadlock Prevention
		3.5.1 Wait-Die Scheme 3.5.2 Wound-Wait Scheme
		3.6 Deadlock Avoidance, Wait-for Graph
Dec	12	4.1 Database Recovery: Database Backup & Recoveryfrom
2020		Catastrophic Failure, Remote Backup, Transaction failure, Log-
		based Recovery, Recovery
		with Concurrent Transactions
Jan	8	
2021		

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	TOTAI	60	
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Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2020-2021 (From 01. 2. 2020 to 15.05. 2020)

Name of the Teacher – Amruta Jog

Subject – Data Structures Using C Class – FY BBA CA Div – A FYBBA(CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept 2020	15	 Introduction to Data structure Types of Data structure Abstract Data Types (ADT) Polynomial representation Using array Evaluation of Polynomial Addition of two polynomials Searching and Sorting Techniques Linear Search Binary Search (Recursive, Non-Recursive) Bubble Sort Insertion Sort
Octo 2020	15	 Selection Sort Quick Sort Merge Sort Linked List Introduction Concept of Linked List, Difference between an array and Linked list Static & Dynamic Representation Types of linked List Singly Linked list with all type of operations Doubly Linked list (Create, Display) Circularly Singly Linked list (Create, Display) Generalized Linked List

Nov 2020	10	 Stack and Queue Introduction stack Static and Dynamic Representation Primitive Operations on stack Application of Stack Evaluation of postfix and prefix expression Conversion of expressions- Infix to prefix & Infix to postfix, postfix to infix, postfix to prefix, prefix to infix , prefix to postfix Queue Introduction queue Static and Dynamic Representation Primitive Operations on Queue Application of Queue Types of Queue Dequeue
		Priority Queue
Dec 2020	12	 Trees Introduction Definition and Basic Terminologies Static and Dynamic Representation Types of tree Operations on Binary Tree & Binary Search Tree Tree Traversal
Jan 2021	8	 Graphs Terminology associated with graphs. Representation of graphs -Adjacency Matrix - Adjacency List - In degree , out degree of graph - Traversal of Graphs DFS , BFS - Spanning Tree -Definition

		-Cost of spanning tree -Kruskal's algorithm to determine minimum cost
		spanning tree
TOTAL	60	

Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2020 - 21** {From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher - Bharati Upadhye

Subject - Principles of Management and Human Resource Management

Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
	15	Nature of Management
Sept		Meaning, Definition, Concept, purpose, importance & Functions
2020		Management as a Social System, Universality of Management
		Concept of management, Administration and Organization Functions of Management: part -I
		Planning- Concept, Importance
		Forecasting -Concept, Techniques
		Decision Making Concept,
		importance & techniques Organising-
		Concept, Types, importance
		Delegation of authority,
		difficulties in delegation
		Decentralisation and centralisation
		Staffing, Concept, Importance
		meaning, importance
Octo		Direction, Concept, Principles
2020	15	Motivation- Concept, Importance
		Leadership
		meaning, styles & functions of leader
		Controlling

		meaning, importance, nature, techniques Co-ordination Concept
Nov	10	Human Resource Management: Introduction, development of
2020		HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager
Dec	12	Manpower Planning: Concept, Importance, Short & Long term
2020		Manpower Planning
		Concept of Succession Planning.
		Recruitment & Selection: Importance, Sources of recruitment,
		procedure
		Training & Development: Training Need, Types of Training
Jan	8	Recent Trends : Quality Circle, Time Management, TQM,
2021		SWOT Analysis
		Attrition, Re-engineering, Contingent work force, Work force
		diversity, Downsizing, Employee involvement, Outsourcing
		Changes in technology, Health, family and work life balance,
		Cross cultural Training
TOTAL	60	

Name of the Teacher - Seema Nair

Subject – 4302 Operating System Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	Nature of Management Meaning, Definition, Concept, purpose, importance & Functions Management as a Social System, Universality of Management Concept of management, Administration and Organization
Octo., 2020	15	Functions of Management: part -I Planning- Concept, Importance Forecasting -Concept, Techniques Decision Making Concept, importance & Techniques Organising- Concept, Types, Importance Delegation of authority, difficulties in delegation Decentralisation and centralisation Staffing, Concept, Importance meaning, importance Direction, Concept, Principles Motivation- Concept, Importance Leadership

		meaning, styles & functions of leader
		Controlling
		meaning, importance, nature, techniques
		Co-ordination Concept
Nov.,	10	Human Resource Management: Introduction, development of
2020		HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept.
		Duties & Responsibilities of Manager
		Manpower Planning: Concept, Importance, Short & Long term
		Manpower Planning
		Concept of Succession Planning.
		Recruitment & Selection: Importance, Sources of recruitment,
		procedure
		Training & Development: Training Need, Types of Training
Dec	12	Recent Trends : Quality Circle, Time Management, TQM, SWOT
2020		Analysis
		Attrition, Re-engineering, Contingent work force, Work force
		diversity, Downsizing, Employee involvement, Outsourcing
		Changes in technology, Health, family and work life balance,
		Cross cultural Training
L		

Name of the Teacher - Kausar Biyabani

Subject - 4303 Object Oriented Programming Using C++

Class – FY BBA CA

 $\operatorname{Div} - A$

Unit No.	No. of Lectures.	Торіс
July,		
2017		
August,		
2017		
	15	1. Introduction to C++
Sept.,		1.1 Basic concepts of OOP, benefits, applications of
2017		OOP
		1.2 A simple C++ program
		1.3 Structure of C++ program
		Creating a source file, compiling and Linking
		1.4 Data types - Basic, User defined and Derived
		1.5 Symbolic constant
		1.6 Type Compatibility
		1.7 Variables - Declaration and Dynamic initialization
		1.8 Reference variable
		1.9 Operators in C++
		Scope resolution operator
		Member Referencing operators
		Memory management operators
		Manipulators
		Type cast operators
Octo.,	15	2.Functions in C++
2017		2.1 Introduction
		2.2 The main function
		2.3 Function prototyping
		2.4 Call by reference
		2.5 Return by reference
		2.6 Inline function – Making an outside function In line
		2.7 Arguments - default, constant
Nov.,	10	3. Classes and Objects
2017		3.1 Introduction
		3.2 Creating a class and objects

Dec 2020	12	 3.3 Defining member functions inside and outside class definition 3.4 Nesting of member functions 3.5 Private member functions 3.6 Arrays within a class 3.7 Memory allocation of objects 3.8 Static data members and static member functions 3.9 Array of objects 3.10 Objects as function arguments 3.11 Friend functions 3.12 Returning objects 4.Constructor & Destructor 4.1 Constructors 4.2 Types of constructor 4.3 Destructors
		 Polymorphism 5.1 Compile Time Polymorphism 5.1.1 Function overloading 5.1.2 Operator Overloading Introduction 5.1.3 Overloading unary and binary operator 5.1.4 Overloading using friend function 5.1.5 Overloading insertion and extraction operators 5.1.6 String manipulation using operator overloading 5.2 Runtime Polymorphism 5.2.1 this Pointer, pointers to objects, pointer to derived classes 5.2.2 Virtual functions and pure virtual functions
Jan 2021	8	 6.Inheritance 6.1 Introduction 6.2 Base class and derived class examples 6.3 Types of Inheritance 6.4 Virtual base class 6.5 Abstract class 6.6 Constructors in derived class 8. The C++ I/O System Basics and Working with Files 8.1 C++ streams and C++ stream classes 8.2 Unformatted I/O operations 8.3 Formatted console I/O operations 8.4 Managing output with manipulators 8.5 Working with Files 8.5.1 Classes for File Stream operations 8.5.2 File operations - Opening, Closing and updating

		8.5.3 Error handling during File operations
		8.6 Command Line arguments
		9. Templates and Exception Handling
		9.1 Introduction
		9.2 Class Templates
		9.3 Function Templates
		9.4 Exception Handling(Introduction
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject - 4304 Object Oriented Software Engineering (Pattern 2017)

Class – FY BBA CA

Div - A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
	15	1. Object Oriented Concepts, Modeling and UML 1.1 What is Object Orientation?
Sept, 2020		(Introduction to class, object, inheritance, polymorphism)
		1.2 Introduction of Modeling
		1.3 Object Oriented Modeling
		1.3 Object oriented system development
		1.3.1 Function/data methods
		1.3.2 Object oriented analysis
		1.3.3 Object oriented construction
		1.3.4 Object oriented testing
		1.4 Identifying the elements of an object model
		1.4.1 Identifying classes and objects
		1.4.2 Specifying the attributes
		1.4.3 Defining operations
		1.4.4 Finalizing the object definition

Oct,2020	15	 2. Introduction to UML 2.1 Overview of UML 2.2 Introduction to UML Diagrams 2.3 Relationships in UML 2.4 Things in UML 2.5 Architecture 2.6 Advantages of UML 2.7 Limitations of UML 3. Working with UML Diagrams 3.1 Use Case Diagrams 3.2 Class Diagrams 3.3 Sequence Diagrams
		3.4 Activity Diagram3.5 State Chart Diagram3.6 Collaboration, Components, Deployment Diagrams
Nov, 2020	10	 4. Object Oriented Analysis 4.1 Iterative Development 4.2 Understanding requirements 4.3 Unified process & UP Phases 4.3.1 Inception 4.3.2 Elaboration 4.3.3 Construction 4.3.4 Transition
Dec, 2020	12	 5. Object Oriented Design 5.1 Introduction to various methods 5.2 Generic components of OO Design model 5.3 System Design process 5.3.1 Partitioning the analysis model 5.3.2 Concurrency and subsystem allocation 5.3.3 Task Management component 5.3.4 Data Management component 5.3.5 Resource Management component 5.3.6 Inter sub-system communication
Jan 2021	8	5.4 Object Design process
TOTAL	60	

Name of the Teacher –_Vinaya Hasamnis

Subject – 4305 Web Technology 1 Class SYBCA Div :A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	 Web Essentials 1.1 Clients- Servers and Communication 1.2 Internet-Basic ,Internet Protocols(HTTP,FTP,IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message Markup Languages 2.1 Introduction to HTML 2.2 Basic HTML Structure 2.3 Common HTML Tags 2.4 Physical and Logical HTML 2.5 Types of Images, client side and server-side Image mapping 2.6 List, Table, Frames 2.7 Embedding Audio, Video 2.8 HTML form and form elements 2.9 Introduction to HTML Front Page 2.10 CSS with HTML
Octo., 2020	15	JAVA Script 3.1 Introduction to Java Script 3.2 Identifier & operator, control structure, funct ions

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Name of the Teacher – Amruta Jog

Subject - 4401 WebPage Designing	g Class
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Class : SYBCA Div. : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 WordPress – An overview What is WordPress? How to install it? Basics of WordPress Pages Theme – Free and Paid Customizing Theme Parent Theme Child Theme Home Page Buttons Plugins
Oct, 2020	15	4.Technical Support5.Making a sample website using free theme6.Deploying WordPress Website
Nov, 2020	10	 Bootstrap – An Overview Installation Components of Bootstrap CSS Getting started Typography Tables

		Images Grid Basic etc 6. Templates 7. Implementing Bootstrap - Demo
Dec,	12	
2020		Animation
		Suggested Reference Material –
	8	Teaching Methodology –
		1. Classroom Teaching
		2. Lab Sessions
		3. Online Material
		4. Online Assignment
		5. Online Submission
TOTAL	38	

Name of the Teacher -_. Kausar Biyabani

Subject -4402 Software Testing (Pattern 2017) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	1.Software Testing Introduction, Nature of errors, Testing principles & Testing fundamentals, Debugging
Oct, 2020	15	2. Approaches to Testing White Box Testing, Black Box Testing, Gray Box Testing, Unit Testing Integration- Top-down ,Bottom up Big Bang Sandwich

Nov, 2020	10	3.Testing for Specialized Environments Testing GUI's, Testing of Client/Server Architectures, Testing Documentation and Help Facilities, Testing for Real-
Dec, 2020	12	Software Testing Strategies & Software metrics Validation Testing System Testing, verification, Performance Testing, Regression Testing, Agile testing, Acceptance testing ,Smoke Testing ,Load Testing, Introduction, Basic Metrics, Complexity Metrics
Jan 2021	8	Specialized Testing & Testing Tools (Introduction) Test Case Design, Junit, Apache Jmeter, Winrunner Loadrunner, Rational Robot
TOTAL	38	

Name of the Teacher - Kausar Biyabani

Subject - 4403 Core Java (Pattern 2017) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
	15	1.Introduction to Java
Sept,		1.1 Features of java
2020		1.2 JDK Environment & tools like (java, javac, appletviewer,
		javadoc, jdb)
		OOPs Concepts -
		1.3 Class, Abstraction, Encapsulation, Inheritance,
		Polymorphism
		1.4 Difference between C++ and Java
		1.5 Structure of java program
		1.6 Data types, Variables, Operators, Keywords, Naming
		Convention
		1.7 Decision Making (if, switch),
		Looping (for, while)
		1.8 Type Casting
		1.9 Array
		Creating an array
		Types of Array

		 One Dimensional arrays Two Dimensional array 1.10 String Arrays , Methods. StringBuffer class
Oct, 2020	15	2.Classes and Objects 2.1 Creating Classes and objects 2.2 Memory allocation for objects 2.3 Constructor 2.4 Implementation of Inheritance Simple, Multilevel 2.5 Interfaces 2.6 Abstract classes and methods
		 2.7 Implementation of Polymorphism 2.8 Method Overloading, Method Overriding 2.9 Nested and Inner classes. 2.10 Modifiers and Access Control 2.11 Packages - Creating user defined packages 2.12 Java Built in packages java.lang->math java.util->Random, Date, Hashtable
Nov, 2020	10	2.13 Wrapper classes Collection 3.1 Collection Framework. 3.1.1 Interfaces - Collection - List - Set - Set - SortedSet - Enumeration - Iterator - ListIterator 3.1.2. Classes - LinkedList - ArrayList - Vector - HashSet - TreeSet

		II
		- Hashtable
		3.2 Working with maps
		3.2.1 Map interface
		3.2.2 Map classes
		- HashMap
		- TreeMap
Dec,	12	File and Exception Handling
2020		Exception
		4.1 Exception types
		4.2 Using try catch and multiple catch
		Nested try, throw, throws and finally
		4.3 Creating user defined Exceptions
		File Handling
		4.4 Stream
		ByteStream Classes
		CharacterStream Classes
		4.5 File IO basics
		4.6 File operations
		Creating file
		Reading file(character, byte)
		Writing file (character, byte)
Jan 2021	8	5. Applet, AWT and Swing Programming
5411 2021	0	Applet
		5.1 Introduction
		5.2 Types applet
		5.3 Applet Life cycle
		- Creating applet
		- Applet tag
		5.4 Applet Classes
		- Color
		- Graphics
		- Font
		AWT
		5.5 Components and container used in AWT
		5.6 Layout managers
		5.7 Listeners and Adapter classes
		5.8 Event Delegation model
		Swing
		5.9 Introduction to Swing Component and
		Container Classes
TOTAL	38	

Name of the Teacher - Kausar Biyabani

Subject – 4404. Web Technology 2 Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 1.Arrays in PHP 1.1 Indexed Vs Associative arrays 1.2 Identifying elements of an array 1.3 Storing data in arrays 1.4 Multidimensional arrays 1.5 Extracting multiple values 1.6 Converting between arrays and variables 1.7 Traversing arrays 1.8 Sorting 1.9 Action on entire arrays
Oct, 2020	15	 2.Introduction to Object Oriented Programming in PHP 2.1 Classes 2.2 Objects 2.3 Introspection 2.4 Serialization 2.5 Inheritance 2.6 Interfaces 2.7 Encapsulation 3. Web Techniques 3.1 Web Variables 3.2 Server information 3.3 Self Processing forms

		3.4 Setting response headers
		3.5 Maintaining state (Cookies and Sessions
Nov,	10	Databases
2020		4.1 Using PHP to access a databases
		4.2 Mysql Database functions
		4.3 Relational databases and SQL
		4.4 PEAR DB basics
		4.5 Advanced database techniques
		4.6 Sample application
Dec,	12	Ajax
2020		
		6.1 Understanding Java Script for AJAX
		6.2 Ajax Web Application Model
		6.3 AJAX-PHP Framework
		6.4 Performing AJAX Validation
		6.5 Handling XML Data using PHP and AJAX
		6.6 Connecting database using PHP and AJAX
Jan 2021	8	7. JQUERY
		7.1 JQUERY Basics
		7.2 Selectors, Attributes
		7.3 Traversing, DOM, Events
		7.4 Ajax
		7.5 Effects
TOTAL	60	

Name of the Teacher – Kaveri Badhwar

Subject – 6001. Business Communication and Soft Skills (Pattern 2017)

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020		Basics of communicationa- Importance of effective communicationb- Interpersonal communicationc- Verbal and Non-verbal communicationd- Listening Skills
		Business Communications
		 a- Letter Writing b- Telephonic communication, Videoconferencing, Skype c- Written communication (email and resume building)
Octo., 2020	15	Public speaking skills a- Preparing a good speech b- Commandments of good speaking c- Effective use of audio-visual aids d- Presentation skills
Nov., 2020	10	Personality Development a- Self-awareness and personality development b- Positive attitude and confidence building c- Time and stress management

		d- Goal setting and Motivation
Dec 2020	12	Soft Skills in Business a- Range of Soft Skills b- Soft skills in service sector c- Soft skills in Management d- Team building and leadership skills e- Dressing and grooming f- Social networking skills
Jan 2021	8	Corporate Communication a- Interview skills (Types) b- Group Discussion c- Corporate Grapevine d- Communication in Crisis
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 6002. Networking (Revised 2017) Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	 Fundamentals of Networking 1.1 Definition, Goals, Applications, Components 1.2 Introduction to topology and types of networks (LAN, MAN, WAN) 1.3 Broadcast & Point-To-Point Networks 1.4 Server Based LANs & Peer-to-Peer LANs 1.5 Protocols and Standards 1.6 Design issues of the layer 1.7 Protocol Hierarchy
Octo., 2020	15	 ISO-OSI Reference Model 2.1 Layers in the OSI Model 2.2 Functions of each layer 2.3 SAP 2.4 Connection Oriented and connectionless services 2.4 Peer Entities Internet Model (TCP/IP), TCP/IP Protocol Suite 2.6 Comparison of ISO-OSI & TCP/IP Model Addressing 2.7 Physical, Logical, Port Addresses IP Addressing 2.8 Classful and Classless addressing

.	10	
Nov.,	10	Transmission Media
2020		3.1 Guided Media
		Twisted Pair, Coaxial Cable, Fiber Optic Cables
		3.2 Unguided Media (Wireless)
		3.3 Electromagnetic Spectrum for Wireless Communication
		3.4 Propagation Methods
		Ground, Sky, Line of Sight
		3.5 Wireless Transmission
		Radio Waves
		Infra-red
		Micro-wave
Dec	12	Wined and Wineless I ANs
Dec	12	Wired and Wireless LANs
2020		4.1 IEEE Standards
		Standard Ethernet
		Fast Ethernet
		Gigabit Ethernet
		4.2 Network Interface Cards (NIC)
		Functions, Types
		4.3 Wireless LAN (Introduction)
		Bluetooth (Architecture, Piconet and Scatternet, Applications)
		Network Connectivity Devices
		5.1 Categories of Connectivity Devices
		Passive & Active Hubs
		Repeaters
		Bridges
		Switches
		Router
		Gateways
		5.2 Firewalls
		Packet-Filter, Proxy firewall
Jan	8	Network security
2021		Importance of network security in an organization.
		Network Attacks and defense, (Active and Passive)
		Intrusion Detection System
		Intrusion Prevention System
		Virtual Private Network
		Introduction to Mobile Computing
		Introduction to movine Computing

		 1.1 Introduction and need for Mobile computing 1.2 Mobility and portability 1.3 Mobile and Wireless devices 1.4 Applications 1.5 Brief History of wireless communication 1.6 Mobile IP (goals and terminologies) 1.7 Handover 1.8 Agent Discovery
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 6003. Advance Java (Pattern 2017) Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	Multithreading 1.1 Introduction to Thread 1.2 Life cycle of thread 1.3 Thread Creation - By using Thread Class - By Using Runnable interface 1.4 Priorities and Synchronization 1.5 Inter thread communication 1.6 Implementation of Thread with Applet
Octo., 2020	15	JDBC 2.1 The design of JDBC 2.2 Basic JDBC program Concept 2.3 Drivers 2.4 Architecture of JDBC 2.5 Making the Connection, Statement, ResultSet, PreparedStatement, CallableStatement 2.6 Executing SQL commands 2.7 Executing queries
Nov.,	10	Servlet

2020		3.1 Introduction
2020		3.2 How It differ from CGI
		3.3 Types of servlet
		3.4 Life cycle of servlet
		3.5 Execution process of Servlet Application
		3.6 Session Tracking
		3.7 Cookie class
		3.8 Servlet- Jdbc
		JSP
		4.1 Introduction to JSP
		4.2 Components of JSP
		Directives, Tags, Scripting Elements
		4.3 Execution process of JSP Application
		4.4 Building a simple application using JSP
		4.5 JSP with Database
Dec	12	Networking and RMI
2020	12	5.1 The java.net package
2020		5.2 Connection oriented transmission – Stream Socket Class
		5.3 Creating a Socket to a remote host on a port
		(creating TCP client and server)
		5.4 Simple Socket Program Example.
		RMI
		Remote Method Invocation
		5.5 Introduction to remote object RMI architecture
		5.6 Stubs and skeleton
		5.7 Registry
		5.8 Setting up RMI
		5.9 Using RMI with applet
Jan	8	Java Beans
2021		6.1 What is bean
		6.2 Advantages
		6.3 Using Bean Development kit(BDK)
		6.4 Introduction to jar and manifest files
		6.5 The java beans API
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject – 6004. ASP.NET (Pattern 2017) Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept., 2020	15	INTRODUCTION TO C# 1.1 Language Features 1.1.1 Data Types, Literlas and Variables 1.1.2 Operators 1.1.3 Program Control Statements 1.2 Object Oriented Concepts 1.2.1 Introducing Classes & Objects 1.2.2 Methods & Classes 1.2.3 Operator Overloading 1.2.4 Inheritance / Overiding 1.2.5 Interfaces, Properties, Access Modifiers 1.3 Events & Delegates
		Developing ASP.NET Applications 2.1 Creating Web Forms Application 2.2 Code Behind 2.3 Global.Asax Application File 2.4 Understanding Namespaces 2.5 Web Form Fundamentals
Octo.,	15	Web Controls

2020		 3.1 Using Controls 3.2 Validation & Rich Controls 3.3 State Management 3.4 Navigating between Forms and Pages 3.5 Using Master Pages for Sitewide Page Templates
Nov., 2020	10	 Working with Data 4.1 Accessing Data with the Data Source Web Controls 4.2 Displaying Data with the Data Web Controls 4.3 DataList and DataGrid Controls 4.3.1 Selection & Editing with these Controls 4.4 Crystal Reports with and without wizard
Dec 2020	12	Web Services 5.1 Overview of Web Services 5.2 Creating Web Services 5.3 Using Web Services
Jan 2021	8	Use of Ajax on Web Forms 6.1 Introduction to Ajax Controls 6.2 Using Ajax Controls on Web Forms
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Cyber Security Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 1.Information Security Concepts Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security 2. Security Threats and Vulnerabilities Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code Cyber crime and Cyber terrorism
Oct,2020	15	 Information and Network Security Intrusion Detection Systems and Intrusion Prevention Systems User Management Overview of Firewalls Types of Firewalls VPN Security Security in Multimedia Networks Virtualization and Cloud Technology and Security
Nov, 2020	10	Cryptography / Encryption Introduction to Cryptography / Encryption Digital Signatures Public Key infrastructure

Dec, 2020	12	 Applications of Cryptography Tools and techniques of Cryptography Cyber Law and IT Act Information Technology Act 2000 Electronic Governance. Attribution, Acknowledgement and Dispatch of Electronic Records. Secure electronic Records and Secure 	
Jan 2021	8	Regulation of certifying Authorities	
TOTAL	60		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Six Semester 2020 - 21**

 $\{From 01. 08. 2020 to 30. 11. 2020\}$

Name of the Teacher - Manjusha Wadekar

Subject – 4602 .E-commerce and M-commerce (Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 1.Introduction to Ecommerce 1.1 Definition 1.2 Main Activities, Goals of Ecommerce 1.3 Technical Components and Functions of Ecommerce 1.4 Advantages and Disadvantages of Ecommerce 1.5 Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G, G2B 2.Electronic Data Interchange (EDI), E-Governance 1.6 Introduction to EDI 1.7 EDI model 1.8 Cost of EDI 1.9 Advantages and Disadvantages of EDI 1.10 Introduction to E-Governance 1.11 E-governance in India
Oct,2020	15	 4.Electronic Payment System (EPS) 4.1. Introduction to EPS 4.2 Types of Modern Payment System 4.3 Credit Card system, Smart Card, Micropayment, GIRO, E-Cash, E-cheque, RTGS, NEFT, Stored Value Card 5.Mobile Commerce 5.1 Introduction to Mobile Commerce 5.2 Services of M-commerce 5.3 Difference between M-commerce and PC based E-commerce 5.4 Advantages and Disadvantages of Mcommerce

Nov, 2020	10	 6. Threats to Information and Security 6.1 Threats to Information 6.2 Virus – Types 6.3 Hacking 6.4 Natural Calamity 6.5 Failure of System 6.6 Security measures 6.7 Antivirus
Dec, 2020	12	6.8 Cryptography - Encryption, Decryption 6.9 Digital Signature
Jan 2021	8	6.10 Firewall 6.11 Data Recovery methods
TOTAL	60	

Name of the Teacher - Manjusha Wadekar

Subject – 4603 Workshop on Recent Trends In IT. Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	Objective: To understand the upcoming trends in IT. Topic No. of Lectures Cloud Computing 15 Python 30 Suggested Reference Material: 1) Learning with Python Paperback – 2015 by Allen Downey, Jeffrey Elkner, Chris Meyers 2) Python: The Complete Reference
Oct,2020	15	 E-book – 1. The Practice of Computing Using Python, Global Edition by Punch, William F.; Enbody, Richard 2. Programming in Python 3: A Complete Introduction to the Python Language by Summerfield
Nov, 2020	10	Reference Links 1) <u>https://www.cs.uky.edu/~keen/115/Haltermanpythonbook.pdf</u>
Dec, 2020	12	Cloud Computing: 1. Cloud Computing: Principles and Paradigms, Editors: Rajkumar Buyya, James Broberg, Andrzej M. Goscinski, Wiley,2011 2.Cloud Computing Bible, Barrie Sosinsky, Wiley-India, 2010

		3.Cloud Security: A Comprehensive Guide to Secure Cloud Computing, Ronald L. Krutz, Russell Dean Vines, Wiley- India,2010
Jan 2021	8	Teaching Methodology: Lecture method, Presentation, Examples. Expected Outcome: Students will know the current technologies and will be able to use it.
TOTAL	60	

Name of the Teacher - Bageshree Deo

Subject – 4603 A Python Programming Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
	10	Introduction to Python Programming
Sept, 2020		• What is Python?
		• Why Python? Script or Program?
		Applications of Python
		• Types of Python IDE – Python flavors
		• How to install Python IDE on laptops and PCs?
		Getting Started
		Basic Python
Oct,2020	13	• Python identifiers and reserved words
		• Lines and indentation, multi-line statements
		• Comments
		• Input / Output with print and input functions
		• Command line arguments and processing command line arguments
		• Standard data types – basic, none, Boolean (true and false), number
		Python strings
		Data type conversion
		• Python basic operators (arithmetic, comparison, assignment,
		bitwise logical)
		• Python membership operators (in and not in)

	1	
		Operator precedence
		• Control statements, Python loops, Iterating by subsequence
		index, loop control statements (break, continue, pass)
		Mathematical functions and constants (import math), Random
		number functions
	13	Python Strings
Nov, 2020		Concept, escape characters
		String special operations
		String formatting operator
		• Single quotes, Double quotes, Triple quotes
		• Raw string, Unicode strings, Built-in string methods
		• Python Lists – concept, creating and accessing elements,
		updating and deleting lists, basic list operations, reverse
		Indexing, Slicing and Matrices
		Built-in list functions
		• Functional Programming tools – filter(), map() and reduce()
		Using lists as stacks and Queues, List comprehensions
		Python tuples and sets
		Creating and deleting tuples
		• Accessing values in a tuple
		• Updating tuples, delete tuple elements
		Basic tuple operations
		• Indexing, Slicing and Matrices, built-in tuple functions
		Sets – concept and operations
Dec, 2020	9	Python Dictionary
		• Concept (mutable)
		• Creating and accessing values in a dictionary
		• Updating dictionary, delete dictionary elements
		Properties of dictionary keys
		Built-in dictionary functions and methods
		Functions
		• Defining a function (def)
		Calling a function
		• Function arguments – Pass by value, Keyword arguments,
		Default arguments
		• Scope of variable – basic rules
		Documentation Strings
		Variable number of Arguments

		 Call by Reference Order of arguments (positional, extra and keyword) Anonymous functions Recursion
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Six Semester 2020 - 21** {From 01. 08. 2020 to 30.11. 2020}

Name of the Teacher - Vinaya Hasamnis

Subject – 4603B Cloud Computing Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July,		
2020		
August, 2020		
Sept, 2020	15	 Introduction to Cloud Computing 1.1 Cloud Computing (NIST Model) Properties, Characteristics & Disadvantages
Oct,2020	15	 2. Cloud Computing Architecture 2.1 Service Models (XaaS) a. Infrastructure as a Service (IaaS) b. Platform as a Service (PaaS) c. Software as a Service (SaaS)
Nov, 2020	10	2.2 Deployment Models Public, Private, Community, Hybrid
Dec, 2020	12	3.Service Management in Cloud Computing Service Level Agreements (SLAs)Resource Management in Cloud Computing
Jan 2021	8	4.Cloud Security i. Infrastructure Security ii.Data security and Storage iii. Identity and Access Management
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Six Semester 2020 - 21**

{From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher - Amruta Jog

Subject – 4604 Operating System Unix and Linux Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 Introduction to Operating Systems General Overview: History of Unix, System Structure, User perspective, Operating system Services, Assumptions about Hardware 2. Introduction to the Kernel Architecture of Unix operating system, Introduction to the system concepts, 1. Kernel data structure, System Administration
Oct,2020	15	 3.Introduction to the File System Pathnames, File system Mounting and unmounting, The organization of the File Tree, File Types, File Attributes, Access Control lists 4. Booting and Shut Down, Scripting and Shell Bootstrapping, Booting PCs, GRUB, Booting with single user mode, Rebooting and Shutting down. Shell Basics, bash scripting, Regular Expression, Perl Programming, Python scripting, Scripting Best Practices, Working with Startup Scripts.
Nov, 2020	10	5.Access Control, Rootly Powers and Controlling Processes Traditional UNIX access control, Modern Access Control, Real- world Access Control, Pseudo-users other than root. Components of a process, the lifecycle of a process, Signals, Kill, Process

		states, nice and renice, ps, Dynamic monitoring with top, prstat and topas, the /proc file system, strace, truss and tusc, runaway processes
Dec, 2020	12	6. Adding New Users and Storage The /etc/passwd file, The /etc/shadow and /etc/security/passwd files, /etc/group file, Adding users, Adding users with useradd Storage: Adding a hard Disk, Storage Hardware, Storage hardware Interfaces,
Jan 2021	8	Software aspects of storage, Formatting, Disk Partitioning, RAID, LVM, Linux File System: The ext family, file system terminology, file system polymorhism, mkfs, fsck, file system mounting, setup for automatic mounting, USB drive mounting, Enabling swapping
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Six Semester 2020 - 21** {From 01. 08. 2020 to 30. 11. 2020}

Name of the Teacher – Vinaya Hasamnis

Subject – 4606 Lab Course on 4603 and 4604 Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2020		
August, 2020		
Sept, 2020	15	 On the Basis of Project Analysis Documentation Completed in SEM-IV Client Visit Fact Finding, System Study and Document Collection Analysis and Design work. Submission of Project work Using Concepts of System Analysis and Design, SE, OOSE Software Development Using WEB Technology Should Cover Database Design, GUI Design, Validations
Oct,2020	15	 Submission of Documentation and Presentations 1) Submission Schedule will be given. The student should submit as per the given Schedule. After finalization two hard bound and a soft copy should be submitted. 2) Project Group formed for the project work can have Maximum Two Members per group. 3) Internal and External Presentation and Viva will be conducted. The student should be present for the project viva.

	10	Project Evaluation	Total 100
Nov, 2020		Coding	25
		Analysis	15
		Documentation	20
		Presentation	15
		Knowledge of particular Language	15
		Understanding of Concept	10
Dec, 2020	12	Project Evaluation will be done by both Examiners.	(Internal and External)
Jan 2021	8		
TOTAL	60		

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Bageshree Deo

Subject – Computer Fundamentals Class – FYBBA(CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
Luly		
July, 2021		
August, 2021		
Sept., 2021	15	Definition, Characteristics of Computer, Block diagram, types, Primary Memory, Secondary Memory,
Octo., 2021	15	Input and Output devices, types of computer languages, Compiler, Interpreter, Number System
Nov., 2021	10	Number system, Types of software, Definition and functions of Operating System, Types of Operating System, Introduction to Android, MS-Word, Ms-Excel, Ms-PowerPoint,
Dec 2021	12	Definition of Communication, types of communication, types of Network, types of cables, Wireless network - Microwave, Satellite network, LAN, MAN, WAN, Types of Topology
Jan 2022	8	Networking Components - Router, Bridge, Hub, Switch, Repeater, Gateway, Introduction to Internet, Internet Protocols, Advantages and Disadvantages of Internet, Internet Services - Bill Payment, Ticket Reservation, Share trading, Information search, Entertainment, Ebooks, Internet Service Provider (ISP)
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Kaveri Badhvar

Subject – Business Accounting (Pattern 2017) Class – BBA(CA) Div.- A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
		Overview Of Business Accounting Introduction,
Sept.,		book-keeping and Accountancy, Development of
2021	15	Accounting Methods, system, concepts ans
		conventions, principles of Accounting and indian
		GAAP
		Accounting Documents, Accounting process
		,Classification of Accounts, Golden Rules of Accounting,
		Application of Rules in Deciding Debit and Credit
		,Examples
		Journal : Meaning, features, Advantages and
		limitations, casting, steps, Illustrations
Octo.,	15	Subsidiary boks (including cash book) : meaning,need,types
2021		of subsidiary book, illustration
		Ledger: Meaning, format, posting, Balancing of AccountsTrial
		Balance: Introduction, meaning, purpose, preparation of Trial
		balance, Illustration
		Final Account of Sole proprietor: Introduction, TradingA/C,
		Profit & Loss A/C, Balancesheet, Accounting
		Treatment of Adjustments in Final Account

Nov., 2021	10	Computerised Accounting Environment Accounting Software, importance of accounting software, Tally , Features of Tally Bills of exchange Introduction, Meaning of bills of exchange, Features, Advantages, Parties, Acceptance, Types of Bills of exchange, Bills recievable, bills payable, honour and dishonour of bill, endorsement, dicounting, collection, retirement , renewal, format of bill, cases
Dec 2021	12	Depreciation Methods of charging depreciation - Written Down Value,Straight line method, production method, Block method,Illustrations
Jan 2022	8	Accounting environment Indian Accounting Standard As-1, As-2, As 6, International Accounting Standard(meaning, objective) IFRS(meaning, objective)
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021 - 21** {From 01. 09. 2021 to 31. 12. 2021}

Name of the Teacher - Seema Nair

Subject - Business Statistics Class - FYBBA CA Div: A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sep, 2021	15	Permutations and Combinations of n dissimilar objects, taken r at a time. Problems. Random experiments, All possible outcomes (Sample Space), Events, Algebra of events.
Oct 2021	15	Classical definition of probability, Addition theorem of probability (without proof), Independence of events, Bayes' Theorem. Problems Discrete Uniform Probability distribution, Cumulative probability distribution, Mean, Variance (without proof)
Nov, 2021	10	Binomial Probability distribution, Mean, Variance (without proof) Poisson Probability Distribution, Mean, Variance (without proof) Problems Introduction and Terminology in theory of attributes; Methods of Studying Association: Proportion Method

Dec, 2021	12	Yule's Co-efficient of Association Partial Association and Illusory Association. Problems Introduction to Use of Statistics in Quality Control; Control Charts, Types of Control Charts, Setting up Control Procedure. X Chart, R Chart, C Chart, Advantages and Limitations of Statistical Quality Control technique. Problems on charts
Jan 2022	8	
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Vinaya Hasamnis

Subject – Database Management Systems

Class : FYBBA CA Div.- A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2021		
August, 2021		
Sept., 2021	15	 3.1 Relational Database design : Functional Dependency – definition, trivial and non-trivial FD, closure of FD set, closure of attributes, irreducible setof FD, 3.2 Normalization – 1Nf, 2NF, 3NF, Decompositionusing FD- dependency preservation, BCNF, Multivalued dependency, 4NF, Join dependency and 5NF
Octo., 2021	15	4.1 SQL Concepts : Basics of SQL, DDL,DML,DCLcommands in detail4.2structure - creation, alteration, defining constraints –Primary key, foreign key, unique, not null, check, IN operator
Nov., 2021	10	 5.1 Functions - aggregate functions, Built-in functions – numeric, date, string functions 5.2 set operations, sub-queries, correlated sub-queries &PRACTICALS
Dec 2021	12	5.3 Use of group by, having, order by, join and itstypes, Exist, Any, All, view and its types transaction control commands – Commit, Rollback, Savepoint
Jan 2022	8	LAB WORK
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021-21** From 1. 09. 2021 to 31.12. 2021

Name of the Teacher - Amruta Jog

Subject - C Programming	Class – FYBBA (CA)	Div : A
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Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 Introduction to Algorithmic Analysis Algorithm-Definition and characteristics Algorithms for basic problems Determining if a number is +ve / -ve / even / odd Maximum of 2 numbers, 3 numbers Introduction to C language A brief history of C Features & characteristics of C Language fundamentals Character set, tokens Keywords and identifiers Constants Integer, Floating Point, Character, String, Enumeration Variables and data types Types of operators - Arithmetic, Relational, Logical, Increment Decrement, Assignment, Conditional Precedence and Associativity of operators Type conversion in Expression - Implicit and Explicit Console based I/O and built-in I/O functions. Decision Making and looping Decision making structure If statement Nested if – else statement Conditional operator
		- Switch statement

		Loop control structures
Oct,2021	15	- while loop
		- Do-while loop
		- For loop
		Jump statements
		- break
		- continue
		- goto
		- exit
		Functions and pointers
		- Purpose of function
		- Function definition
		- Function declaration
		- Function call
		- Types of functions
		 Call by value and call by reference
		- Storage classes - Automatic Storage, Extern Storage,
		Static Storage, Register Storage
		- Recursion
		Introduction to pointer
		- Definition
		- Declaration
		- Initialization
		 Indirection operator and address of
		operator
		- Pointer arithmetic
		- Dynamic memory allocation
		- Functions and pointers
		Arrays and Strings
		 Introduction to one-dimensional Array
		- Definition , Declaration, Initialization
		Memory Representation
		 Processing one-dimensional array
		• Troccosing one annensional anay
	10	Arrows and functions
	10	Arrays and functions.
Nov, 2021		Introduction to two –dimensional Array
		- Definition Declaration, Initialization
		- Memory Representation
		Processing two-dimensional array
		Introduction to Strings
		Standard library functions
		Implementation with standard library functions
		Structures and union
		Introduction to structure
		- Definition
		- Declaration
		- Accessing members

		Operations on structures
Dec, 2021	12	 Nested structure, Arrays and Structures, Passing structure to function, Structure pointer, typedef keyword Introduction to union Definition Declaration Differentiate between structure and union C Preprocessor Definition of preprocessor Macro substitution directive File inclusion directive Conditional compilation directives
Jan 2022	8	 File handling Definitions of files File opening modes Standard File I/Ofunctions Random access to files Command line argument
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Second Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Kaveri Badhvar

Subject – 4201 Introduction to cost accounting Class – FYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	Overview of cost accounting Concept of Cost, Costing, Cost Accounting & Cost Accountancy, origion, limitations of financial accounting, objective of cost Accounting Advantages, limitations, differences between cost and financial accounting, cost unit, cost center Elements of Cost Direct cost and indirect Cost, Material, labour, Expenses
Octo., 2021	15	Preparation of cost sheet Classification of Cost, Types of Cost Division of Cost, Cost sheet items to be included and excluded from Cost,Types Preparation of Cost Sheet
Nov., 2021	10	Introduction to Material Management Concept of Inventory, Inventory Management,types, Mehods of inventoy Valuation, Fixation of Inventory,Inventory Control
Dec 2021	12	Tally With Inventory : creation of company with inventory, create godown, stock items, level of inventory , Inventory

		vouchers, stock Journals, features(F11),configuration(F12)
Jan	8	Labour Cost
2022		Meaning, Introduction, Records and methods of
		remuneration, incentive plans
		Time keeping, Bo0k keeping, Time wage, piece ratesystem
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2021 - 21 {From 01. 02. 2021 to 31. 05. 2021}

Name of the Teacher - Seema Nair

Subject - Business Mathematics Class - FY BBA CA Div - A

Name of the Department- BBA

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
	15	Ratio Proportion and Percentage, , profit and loss, commission
Sept.,		and brokerage Interest - Simple, Compound, Compounded more
2021		than once in a year, Annuity - Immediate EMI, Depreciation of
		Assets, Sinking fund, Problems related to business
Octo.,	15	Determinants of order 2 & 3, properties, Types of Matrices and
2021		Matrix operations, inverse of a matrix, solving a system of linear
		equations, Application of matrices to Leontief's open input - output model
Nov.,	10	Application of matrices to Leontief's open input - output model,
2021		Meaning of LPP; Formation of LPP, Solution by Graphical Method
Dec	12	Meaning of Transportation Problem, Methods of finding Initial
2021		Basic Feasible Solution by – i) North-West Corner Method; ii)
		Matrix Minima Method; iii) Vogel's Approximation Method
Jan 2022	8	
TOTAL	60	

Date - Sign. of the Teacher -----

Sign. of HOD------ Name of the HOD ------

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune TEACHING PLAN – for Second Semester 2021 - 22

{From 01. 02. 2021 to 31. 05. 2021}

Name of the Teacher – Bageshree Deo

Subject – Software Engineering Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	System Concepts Introduction to System Characteristics of System Elements of System Types of System System Analysis Techniques
		Definition of System Analysis Fact finding Techniques Feasibility Study
		System Requirement Specification (SRS) Role of System Analyst Knowledge and Skills required by System Analyst
Octo.,	15	System Design Tools
2021		Context Level Diagram (CLD)
		Data Flow Diagram (DFD) Decision Table, Decision Tree Entity Relationship Diagram (ERD)
Nov., 2021	10	System Testing and Quality Assurance
		Definition of Testing Types of Testing Black- Box Testing - Types White Box Testing - Types Unit Testing Integration Testing Acceptance Testing Definition of Quality McCall's Quality Factors ISO - CMM

		Introduction to Six Sigma
Dec	12	System Implementation
2021		Implementation Approaches
		Incremental Traditional Implementation steps Post
		Implementation Review
Jan	8	System Maintenance
2022		System Development Models
		SDLC
		Waterfall Model
		Spiral Model
		Prototyping Model
		Agile Process, Principles and Politics
		Human Factors
		Agile Process Models - Adaptive Software
		Development, Scrum, Dynamic SystemsDevelopment Method
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune

TEACHING PLAN - for Second Semester 2021 - 22

{ From 01. 02. 2021 to 31. 05. 2021 }

Name of the Teacher – Manjusha Dorlikar

Subject – 4204 Relational Data Base Management System

Class – FY BBA CA Div – A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2021		
August, 2021		
	15	PL SQL - 1.1 Exception Handling
Sept.,		1.2 Trigger
2021		1.3 Functions
		1.4 Procedure
		1.5 Cursor
		Package
Octo.,		Transaction:1.1 ACID Properties
2021	15	2.2 Phases of Transaction
		2.3 scheduling
		serializable schedule
Nov.,	10	3.1 Locks Two-Phase Locking 2PL
2021		3.2 Strict Two-Phase Locking
		3.3 Timestamp-based Protocols, Timestamp OrderingProtocol
		3.4 Deadlock Prevention
		3.5.1 Wait-Die Scheme 3.5.2 Wound-Wait Scheme
		3.6 Deadlock Avoidance, Wait-for Graph
Dec	12	4.1 Database Recovery: Database Backup & Recoveryfrom
2021		Catastrophic Failure, Remote Backup, Transaction failure,
Jan	8	Log-based Recovery, Recovery
2022		with Concurrent Transactions
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2021-2021 From 01. 2. 2021 to 15.05. 2021

Name of the Teacher – Amruta Jog

Subject – Data Structures Using C Class – FY BBA CA Div – A FYBBA(CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	 Introduction to Data structure Types of Data structure Abstract Data Types (ADT) Polynomial representation Using array Evaluation of Polynomial Addition of two polynomials Searching and Sorting Techniques Linear Search Binary Search (Recursive, Non-Recursive) Bubble Sort Insertion Sort
Octo., 2021	15	 Selection Sort Quick Sort Merge Sort Linked List Introduction Concept of Linked List, Difference between an array and Linked list Static & Dynamic Representation Types of linked List

		 Singly Linked list with all type of operations Doubly Linked list (Create, Display) Circularly Singly Linked list (Create, Display) Generalized Linked List
Nov., 2021	10	 Stack and Queue Introduction stack Static and Dynamic Representation Primitive Operations on stack Application of Stack Evaluation of postfix and prefix expression Conversion of expressions- Infix to prefix & Infix to postfix, postfix to infix, postfix to prefix, prefix to infix , prefix to postfix Queue Introduction queue Static and Dynamic Representation Primitive Operations on Queue Application of Queue Types of Queue Dequeue Priority Queue
Dec 2021	12	 Trees Introduction Definition and Basic Terminologies Static and Dynamic Representation Types of tree Operations on Binary Tree & Binary Search Tree Tree Traversal
Jan 2022	8	 Graphs Terminology associated with graphs. Representation of graphs Adjacency Matrix Adjacency List In degree , out degree of graph

		- Traversal of Graphs
		DFS, BFS
		- Spanning Tree
		-Definition
		-Cost of spanning tree
		-Kruskal's algorithm to determine minimum cost
		spanning tree
TOTAL	60	

Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Bharati Upadhye

Subject - Principles of Management and Human Resource Management

Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	Nature of Manage ment Meaning, Definition, Concept, purpose, importance & Functions Management as a Social System, Universality of Management Concept of management, Administration and Organization Functions of Management: part -I Planning- Concept, Importance Forecasting -Concept, Techniques Decision Making Concept, importance & techniques Organising- Concept,Types, importance Delegation of authority, difficulties in delegation Decentralisation and centralisation Staffing, Concept, Importance
		meaning, importance
Octo., 2021	15	Direction, Concept, Principles Motivation- Concept, Importance Leadership

		meaning, styles & functions of leader
		Controlling
		meaning, importance, nature, techniques
		Co-ordination Concept
Nov.,	10	Human Resource Management: Introduction, development of
2021		HRM concept,
		HRD & HRM, Role of HR Manager, Structure of HRM dept.
		Duties & Responsibilities of Manager
Dec	12	Manpower Planning: Concept, Importance, Short & Long term
2021		Manpower Planning
		Concept of Succession Planning.
		Recruitment & Selection: Importance, Sources of recruitment,
		procedure
		Training & Development: Training Need, Types of Training
Jan	8	Recent Trends : Quality Circle, Time Management, TQM,
2022		SWOT Analysis
		Attrition, Re-engineering, Contingent work force, Work force
		diversity, Downsizing, Employee involvement, Outsourcing
		Changes in technology, Health, family and work life balance,
		Cross cultural Training
ТОТАТ	(0)	
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021 - 22** {From 01. 02. 2021 to 31. 05. 2022}

Name of the Teacher – Manjusha Wadekar

Subject – 4302 Operating System Class – FY BBA CA Div – A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	Nature of Management Meaning, Definition, Concept, purpose, importance & Functions Management as a Social System, Universality of Management Concept of management, Administration and Organization
Octo., 2021	15	Functions of Management: part -I Planning- Concept, Importance Forecasting -Concept, Techniques Decision Making Concept, importance & Techniques Organising- Concept, Types, Importance Delegation of authority, difficulties in delegation Decentralisation and centralisation Staffing, Concept, Importance meaning, importance Direction, Concept, Principles Motivation- Concept, Importance Leadership meaning, styles &functions of leader Controlling

		meaning, importance, nature, techniques
		Co-ordination Concept
Nov., 2021	10	Human Resource Management: Introduction, development of HRM concept, HRD & HRM, Role of HR Manager, Structure of HRM dept. Duties & Responsibilities of Manager
Dec 2021	12	Manpower Planning: Concept, Importance, Short & Long term Manpower Planning Concept of Succession Planning. Recruitment & Selection: Importance, Sources of recruitment, procedure Training & Development: Training Need, Types of Training
Jan 2022	8	Recent Trends : Quality Circle, Time Management, TQM, SWOT Analysis Attrition, Re-engineering, Contingent work force, Work force diversity, Downsizing, Employee involvement, Outsourcing Changes in technology, Health, family and work life balance, Cross cultural Training

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher - Bageshree Deo

Subject - 4303 Object Oriented Programming Using C++

Class – FY BBA CA

Div - A

Unit No.	No. of Lectures.	Торіс
July, 2021		
August, 2021		
Sept., 2021	15	 Introduction to C++ Basic concepts of OOP, benefits, applications of OOP A simple C++ program Structure of C++ program Creating a source file, compiling and Linking 4 Data types - Basic, User defined and Derived Symbolic constant 6 Type Compatibility 7 Variables - Declaration and Dynamic initialization 8 Reference variable 9 Operators in C++ Scope resolution operator Member Referencing operators Memory management operators Manipulators
Octo., 2021	15	Type cast operators2.Functions in C++2.1 Introduction2.2 The main function2.3 Function prototyping

Nov., 2021	10	 2.4 Call by reference 2.5 Return by reference 2.6 Inline function – Making an outside function In line 2.7 Arguments - default, constant 3. Classes and Objects 3.1 Introduction 3.2 Creating a class and objects 3.3 Defining member functions inside and outside class
		 definition 3.4 Nesting of member functions 3.5 Private member functions 3.6 Arrays within a class 3.7 Memory allocation of objects 3.8 Static data members and static member functions 3.9 Array of objects 3.10 Objects as function arguments 3.11 Friend functions 3.12 Poturning objects
Dec 2021	12	 3.12 Returning objects 4. Constructor & Destructor 4.1 Constructors 4.2 Types of constructor 4.3 Destructors Polymorphism 5.1 Compile Time Polymorphism 5.1.1 Function overloading 5.1.2 Operator Overloading Introduction 5.1.3 Overloading unary and binary operator 5.1.4 Overloading using friend function 5.1.5 Overloading insertion and extraction operators 5.1.6 String manipulation using operator overloading 5.2.1 this Pointer, pointers to objects, pointer to derived classes 5.2.2 Virtual functions and pure virtual functions
Jan 2022	8	 6.Inheritance 6.1 Introduction 6.2 Base class and derived class examples 6.3 Types of Inheritance 6.4 Virtual base class 6.5 Abstract class 6.6 Constructors in derived class 8. The C++ I/O System Basics and Working with Files 8.1 C++ streams and C++ stream classes

		8.2 Unformatted I/O operations
		8.3 Formatted console I/O operations
		8.4 Managing output with manipulators
		8.5 Working with Files
		8.5.1 Classes for File Stream operations
		8.5.2 File operations - Opening, Closing and
		updating
		8.5.3 Error handling during File operations
		8.6 Command Line arguments
		9. Templates and Exception Handling
		9.1 Introduction
		9.2 Class Templates
		9.3 Function Templates
		9.4 Exception Handling(Introduction
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Amruta Jog

Subject - Object Oriented Software Engineering (Pattern 2017)

Class – FY BBA CA

 $\operatorname{Div} - A$

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 Object Oriented Concepts, Modeling and UML 1.1 What is Object Orientation? (Introduction to class, object, inheritance, polymorphism) 1.2 Introduction of Modeling 1.3 Object Oriented Modeling 1.3 Object oriented system development 1.3.1 Function/data methods 1.3.2 Object oriented analysis 1.3.3 Object oriented testing 1.4 Identifying the elements of an object model 1.4.1 Identifying the attributes 1.4.2 Specifying the attributes 1.4.4 Finalizing the object definition

		2. Introduction to UML
Oot 2021	15	2.1 Overview of UML
Oct,2021	13	
		2.2 Introduction to UML Diagrams
		2.3 Relationships in UML
		2.4 Things in UML
		2.5 Architecture
		2.6 Advantages of UML
		2.7 Limitations of UML
		3. Working with UML Diagrams
		3.1 Use Case Diagrams
		3.2 Class Diagrams
		3.3 Sequence Diagrams
		3.4 Activity Diagram
		3.5 State Chart Diagram
		3.6 Collaboration, Components, Deployment Diagrams
	10	4. Object Oriented Analysis
Nov, 2021		4.1 Iterative Development
		4.2 Understanding requirements
		4.3 Unified process & UP Phases
		4.3.1 Inception
		4.3.2 Elaboration
		4.3.3 Construction
		4.3.4 Transition
Dec, 2021	12	5. Object Oriented Design
		5.1 Introduction to various methods
		5.2 Generic components of OO Design model
		5.3 System Design process
		5.3.1 Partitioning the analysis model
		5.3.2 Concurrency and subsystem allocation
		5.3.3 Task Management component
		5.3.4 Data Management component
		5.3.5 Resource Management component
		5.3.6 Inter sub-system communication
		3.3.0 Inter sub-system communication
	8	5.4 Object Design process

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher –_Vinaya Hasamnis

Subject - Web Technology 1 Class : SYBCA Div :A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	 Web Essentials 1.1 Clients- Servers and Communication 1.2 Internet-Basic ,Internet Protocols(HTTP,FTP,IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message Markup Languages 2.1 Introduction to HTML 2.2 Basic HTML Structure 2.3 Common HTML Tags 2.4 Physical and Logical HTML 2.5 Types of Images, client side and server-side Image mapping 2.6 List, Table, Frames 2.7 Embedding Audio, Video 2.8 HTML form and form elements 2.9 Introduction to HTML Front Page 2.10 CSS with HTML
Octo.,	15	JAVA Script

2021		 3.1 Introduction to Java Script 3.2 Identifier & operator, control structure, funct ions 3.3 Document object model(DOM), 3.4 DOM Objects(window, navigator, history, location) 3.5 Predefined functions, math & string functions 3.6 Array in Java scripts 3.7 Event handling in Java script
Nov., 2021	10	Introduction to PHP 1.1 Introduction to PHP 1.2 What does PHP do? 1.3 Lexical structure 1.4 Language basics 1.4.1 Variable, constant, keywords, Data Types 1.4.2 Control Structures 1.4.3 Variables variable 1.4.4 Type casting, Type Juggling 1.4.5 \$ GET, \$ POST,\$ REQUEST Variables Definition
Dec 2021	12	Function and String in PHP 2.1 Defining and calling a function 2.2 Default parameters 2.3 Variable parameters, Missing parameters 2.4 Variable function, Anonymous function
Jan 2022	8	 2.5 Types of strings in PHP 2.6 Printing functions 2.7 Encoding and escaping 2.8 Comparing strings 2.9 Manipulating and searching strings
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Fourth Semester 2021 - 22** {From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher - Manjusha Wadekar

Subject - 4401 WebPage Designing	Class : SYBCA	Div. : A
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Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 WordPress – An overview What is WordPress? How to install it? Basics of WordPress Pages Theme – Free and Paid Customizing Theme Parent Theme Child Theme Home Page Buttons Plugins
Oct, 2021	15	4.Technical Support5.Making a sample website using free theme6.Deploying WordPress Website
Nov, 2021	10	 Bootstrap – An Overview Installation Components of Bootstrap CSS Getting started Typography Tables

Dec, 2021	12	ImagesGrid Basic etc6. Templates7. Implementing Bootstrap - DemoAnimationSuggested Reference Material –
Jan 2022	8	Teaching Methodology – 1. Classroom Teaching 2. Lab Sessions 3. Online Material 4. Online Assignment 5. Online Submission
TOTAL	60	

Name of the Teacher - Kausar Biyabani

Subject -4402 Software Testing (Pattern 2017) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	1.Software Testing Introduction, Nature of errors, Testing principles & Testing fundamentals, Debugging
Oct, 2021	15	 2. Approaches to Testing White Box Testing, Black Box Testing, Gray Box Testing, Unit Testing Integration- Top-down ,Bottom up Big Bang Sandwich
Nov, 2021	10	3.Testing for Specialized Environments Testing GUI's, Testing of Client/Server Architectures, Testing Documentation and Help Facilities, Testing for Real-
Dec, 2021	12	Software Testing Strategies & Software metrics Validation Testing System Testing, verification, Performance Testing, Regression Testing, Agile testing, Acceptance testing ,Smoke Testing ,Load Testing, Introduction, Basic Metrics, Complexity Metrics
Jan 2021	8	Specialized Testing & Testing Tools (Introduction) Test Case Design, Junit, Apache Jmeter, Winrunner Loadrunner, Rational Robot
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject - 4403 Core Java (Pattern 2017) Class SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 1.Introduction to Java 1.1 Features of java 1.2 JDK Environment & tools like (java, javac, appletviewer, javadoc, jdb) OOPs Concepts - 1.3 Class, Abstraction, Encapsulation, Inheritance, Polymorphism 1.4 Difference between C++ and Java 1.5 Structure of java program 1.6 Data types , Variables, Operators, Keywords, Naming Convention 1.7 Decision Making (if, switch), Looping (for, while) 1.8 Type Casting 1.9 Array Creating an array Types of Array One Dimensional arrays Two Dimensional arrays Two Dimensional arrays Arrays , Methods.
		- StringBuffer class

		2.Classes and Objects
Oct, 2021	15	2.1 Creating Classes and objects
000, 2021	15	2.2 Memory allocation for objects
		2.3 Constructor
		2.4 Implementation of Inheritance
		Simple, Multilevel
		2.5 Interfaces
		2.6 Abstract classes and methods
		2.7 Implementation of Polymorphism
		2.8 Method Overloading, Method
		Overriding
		2.9 Nested and Inner classes.
		2.9 Nested and Inner classes. 2.10 Modifiers and Access Control
		2.11 Packages - Creating user defined packages
		2.12 Java Built in packages
		java.lang->math
		java.util->Random, Date,
		Hashtable
NT	10	2.13 Wrapper classes
Nov,	10	Collection
2021		3.1 Collection Framework.
		3.1.1 Interfaces
		- Collection
		- List
		- Set
		- SortedSet
		- Enumeration
		- Iterator
		- ListIterator
		3.1.2. Classes
		- LinkedList
		- ArrayList
		- Vector
		- HashSet
		- TreeSet
		- Hashtable
		3.2 Working with maps
		3.2.1 Map interface
		3.2.2 Map classes
		- HashMap
		- TreeMap

Dec, 2021	12	File and Exception Handling Exception 4.1 Exception types 4.2 Using try catch and multiple catch Nested try, throw, throws and finally 4.3 Creating user defined Exceptions File Handling 4.4 Stream ByteStream Classes CharacterStream Classes 4.5 File IO basics 4.6 File operations Creating file Reading file(character, byte) Writing file (character, byte) Writing file (character, byte) 5. Applet, AWT and Swing Programming Applet 5.1 Introduction 5.2 Types applet 5.3 Applet Life cycle - Creating applet - Applet tag 5.4 Applet Classes - Color
Jan 2022	8	 AWT 5.5 Components and container used in AWT 5.6 Layout managers 5.7 Listeners and Adapter classes 5.8 Event Delegation model Swing 5.9 Introduction to Swing Component and Container Classes
TOTAL	38	

Name of the Teacher – Kausar Biyabani

Subject – 4404. Web Technology 2 Class SYBCA Div. A

Month	No. of	Topics – Sub -Topics
	Lectures	
July,		
2021		
August,		
2021		
	15	1.Arrays in PHP
Sept,		1.1 Indexed Vs Associative arrays
2021		1.2 Identifying elements of an array
		1.3 Storing data in arrays
		1.4 Multidimensional arrays
		1.5 Extracting multiple values
		1.6 Converting between arrays and variables
		1.7 Traversing arrays
		1.8 Sorting
		1.9 Action on entire arrays
		2.Introduction to Object Oriented Programming in
Oct, 2021	15	PHP 2.1 Classes
		2.2 Objects
		2.3 Introspection
		2.4 Serialization
		2.5 Inheritance
		2.6 Interfaces
		2.7 Encapsulation
		3. Web Techniques
		3.1 Web Variables
		3.2 Server information
		3.3 Self Processing forms
		3.4 Setting response headers
		3.5 Maintaining state (Cookies and Sessions

Nov,	10	Databases
2021		4.1 Using PHP to access a databases
		4.2 Mysql Database functions
		4.3 Relational databases and SQL
		4.4 PEAR DB basics
		4.5 Advanced database techniques
		4.6 Sample application
Dec,	12	Ajax
2021		6.1 Understanding Java Script for AJAX
		6.2 Ajax Web Application Model
		6.3 AJAX-PHP Framework
		6.4 Performing AJAX Validation
		6.5 Handling XML Data using PHP and AJAX
		6.6 Connecting database using PHP and AJAX
	8	7. JQUERY
		7.1 JQUERY Basics
		7.2 Selectors, Attributes
		7.3 Traversing, DOM, Events
		7.4 Ajax
		7.5 Effects
TOTAL	60	

TEACHING PLAN – for Fifth Semester 2021-22

{From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher – Kaveri Badhwar

$Subject-\ \textbf{4501 Business Communication and Soft Skills}$

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021		Basics of communicationa- Importance of effective communicationb- Interpersonal communicationc- Verbal and Non-verbal communicationd- Listening Skills
		Business Communications a- Letter Writing b- Telephonic communication, Videoconferencing, Skype c- Written communication (email and resume building)
Octo., 2021	15	Public speaking skills a- Preparing a good speech b- Commandments of good speaking c- Effective use of audio-visual aids d- Presentation skills
Nov., 2021	10	Personality Development a- Self-awareness and personality development b- Positive attitude and confidence building c- Time and stress management d- Goal setting and Motivation

Dec	12	Soft Skills in Business
2021		a- Range of Soft Skills
		b- Soft skills in service sector
		c- Soft skills in Management
		d- Team building and leadership skills
		e- Dressing and grooming
		f- Social networking skills
Jan	8	Corporate Communication
2022		a- Interview skills (Types)
		b- Group Discussion
		c- Corporate Grapevine
		d- Communication in Crisis
TOTAL	60	

Name of the Teacher – Manjusha Wadekar

Subject – 4502. Networking (Revised 2017)

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	 Fundamentals of Networking 1.1 Definition, Goals, Applications, Components 1.2 Introduction to topology and types of networks (LAN, MAN, WAN) 1.3 Broadcast & Point-To-Point Networks 1.4 Server Based LANs & Peer-to-Peer LANs 1.5 Protocols and Standards 1.6 Design issues of the layer 1.7 Protocol Hierarchy
Octo., 2021	15	ISO-OSI Reference Model 2.1 Layers in the OSI Model 2.2 Functions of each layer 2.3 SAP 2.4 Connection Oriented and connectionless services 2.4 Peer Entities Internet Model (TCP/IP), TCP/IP Protocol Suite 2.6 Comparison of ISO-OSI & TCP/IP Model Addressing

		2.7 Physical, Logical, Port Addresses
		IP Addressing
		2.8 Classful and Classless addressing
Nov.,	10	Transmission Media
2021		3.1 Guided Media
		Twisted Pair, Coaxial Cable, Fiber Optic Cables
		3.2 Unguided Media (Wireless)
		3.3 Electromagnetic Spectrum for Wireless Communication
		3.4 Propagation Methods
		Ground, Sky, Line of Sight
		3.5 Wireless Transmission
		Radio Waves
		Infra-red
		Micro-wave
Dec	12	Wired and Wireless LANs
2021		4.1 IEEE Standards
		Standard Ethernet
		Fast Ethernet
		Gigabit Ethernet
		4.2 Network Interface Cards (NIC)
		Functions, Types
		4.3 Wireless LAN (Introduction)
		Bluetooth (Architecture, Piconet and Scatternet, Applications)
		Network Connectivity Devices
		5.1 Categories of Connectivity Devices
		Passive & Active Hubs
		Repeaters
		Bridges
		Switches
		Router
		Gateways
		5.2 Firewalls
		Packet-Filter, Proxy firewall
Jan	8	Network security
2022		Importance of network security in an organization.
		Network Attacks and defense, (Active and Passive)
		Intrusion Detection System
		Intrusion Prevention System
		Virtual Private Network
		Introduction to Mobile Computing

		 1.1 Introduction and need for Mobile computing 1.2 Mobility and portability 1.3 Mobile and Wireless devices 1.4 Applications 1.5 Brief History of wireless communication 1.6 Mobile IP (goals and terminologies) 1.7 Handover 1.8 Agent Discovery
TOTAL	60	

Name of the Teacher – Amruta Jog

Subject - 4503. Advance Java (Pattern 2017)

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept., 2021	15	Multithreading 1.1 Introduction to Thread 1.2 Life cycle of thread 1.3 Thread Creation - By using Thread Class - By Using Runnable interface 1.4 Priorities and Synchronization 1.5 Inter thread communication 1.6 Implementation of Thread with Applet
Octo., 2021	15	JDBC 2.1 The design of JDBC 2.2 Basic JDBC program Concept 2.3 Drivers 2.4 Architecture of JDBC 2.5 Making the Connection, Statement, ResultSet, PreparedStatement, CallableStatement 2.6 Executing SQL commands 2.7 Executing queries
Nov.,	10	Servlet

2021		3.1 Introduction
2021		3.2 How It differ from CGI
		3.3 Types of servlet
		3.4 Life cycle of servlet
		3.5 Execution process of Servlet Application
		3.6 Session Tracking
		3.7 Cookie class
		3.8 Servlet- Jdbc
		JSP
		4.1 Introduction to JSP
		4.2 Components of JSP
		-
		Directives, Tags, Scripting Elements
		4.3 Execution process of JSP Application
		4.4 Building a simple application using JSP 4.5 JSP with Database
Dee	10	
Dec	12	Networking and RMI
2021		5.1 The java.net package
		5.2 Connection oriented transmission – Stream Socket Class
		5.3 Creating a Socket to a remote host on a port
		(creating TCP client and server)
		5.4 Simple Socket Program Example.
		Remote Method Invocation
		5.5 Introduction to remote object RMI architecture
		5.6 Stubs and skeleton
		5.7 Registry
		5.8 Setting up RMI
		5.9 Using RMI with applet
Jan	8	Java Beans
2022		6.1 What is bean
		6.2 Advantages
		6.3 Using Bean Development kit(BDK)
		6.4 Introduction to jar and manifest files
		6.5 The java beans API
TOTAL	60	

Name of the Teacher – Manjusha Wadekar

Subject - 4504. ASP.NET (Pattern 2017)

Class: SYBCA Div. A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
	15	INTRODUCTION TO C#
Sept.,		1.1 Language Features
2021		1.1.1 Data Types, Literlas and Variables
		1.1.2 Operators
		1.1.3 Program Control Statements
		1.2 Object Oriented Concepts
		1.2.1 Introducing Classes & Objects
		1.2.2 Methods & Classes
		1.2.3 Operator Overloading
		1.2.4 Inheritance / Overiding
		1.2.5 Interfaces, Properties, Access Modifiers
		1.3 Events & Delegates
		Developing ASP.NET Applications
		2.1 Creating Web Forms Application
		2.2 Code Behind
		2.3 Global.Asax Application File
		2.4 Understanding Namespaces
	1.5	2.5 Web Form Fundamentals
Octo.,	15	Web Controls
2021		3.1 Using Controls

		3.2 Validation & Rich Controls
		3.3 State Management
		3.4 Navigating between Forms and Pages
		3.5 Using Master Pages for Sitewide Page Templates
Nov.,	10	Working with Data
2021		4.1 Accessing Data with the Data Source Web Controls
		4.2 Displaying Data with the Data Web Controls
		4.3 DataList and DataGrid Controls
		4.3.1 Selection & Editing with these Controls
		4.4 Crystal Reports with and without wizard
Dec	12	Web Services
2021		5.1 Overview of Web Services
		5.2 Creating Web Services
		5.3 Using Web Services
Jan	8	Use of Ajax on Web Forms
2022		6.1 Introduction to Ajax Controls
		6.2 Using Ajax Controls on Web Forms
TOTAL	60	

Name of the Teacher - Bageshree Deo

Subject – Cyber Security Class – TYBBA (CA) Div : A

Month	No. of	Topics – Sub -Topics
	Lectures	
July, 2021		
August, 2021		
	15	1.Information Security Concepts
Sept, 2021		 Information Security Overview: Background and Current Scenario
		• Types of Attacks
		Goals for Security
		E-commerce Security
		2. Security Threats and Vulnerabilities
		• Overview of Security threats
		Weak / Strong Passwords and Password Cracking
		Insecure Network connections
		Malicious Code
		Cyber crime and Cyber terrorism
		Information and Network Security
Oct,2021	15	Intrusion Detection Systems and Intrusion Prevention
		Systems
		User Management
		Overview of Firewalls
		• Types of Firewalls
		• VPN Security
		Security in Multimedia Networks
		Virtualization and Cloud Technology and Security

	10	Cryptography / Encryption
Nov, 2021		 Introduction to Cryptography / Encryption
		Digital Signatures
		Public Key infrastructure
		• Applications of Cryptography
		Tools and techniques of Cryptography
Dec, 2021	12	Cyber Law and IT Act
		Information Technology Act 2000
		Electronic Governance.
		• Attribution, Acknowledgement and
		Dispatch of Electronic Records.
		Secure electronic Records and Secure
		Regulation of certifying Authorities
Jan 2022	8	
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Six Semester 2021 - 22**

{From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher - Manjusha Wadekar

Subject – 4602 E-commerce and M-commerce (Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
	15	1.Introduction to Ecommerce
Sept, 2021		1.1 Definition
		1.2 Main Activities, Goals of Ecommerce
		1.3 Technical Components and Functions of Ecommerce
		1.4 Advantages and Disadvantages of Ecommerce
		1.5 Ecommerce Business Models - B2B, B2C, C2C, C2B, B2G,
		G2B
		2.Electronic Data Interchange (EDI), E-Governance
		1.6 Introduction to EDI
		1.7 EDI model
		1.8 Cost of EDI
		1.9 Advantages and Disadvantages of EDI
		1.10 Introduction to E-Governance
		1.11 E-governance in India
		4.Electronic Payment System (EPS)
Oct,2021	15	4.1. Introduction to EPS
		4.2 Types of Modern Payment System
		4.3 Credit Card system, Smart Card, Micropayment, GIRO, E-
	10	Cash, E-cheque, RTGS, NEFT, Stored Value Card
2001	10	5.Mobile Commerce
Nov, 2021		5.1 Introduction to Mobile Commerce
		5.2 Services of M-commerce
		5.3 Difference between M-commerce and PC based E-commerce
		5.4 Advantages and Disadvantages of Mcommerce

Dec, 2021	12	6. Threats to Information and Security
		6.1 Threats to Information
		6.2 Virus – Types
		6.3 Hacking
		6.4 Natural Calamity
		6.5 Failure of System
		6.6 Security measures
		6.7 Antivirus
	8	6.8 Cryptography - Encryption, Decryption
		6.9 Digital Signature
		6.10 Firewall
		6.11 Data Recovery methods
TOTAL	60	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune TEACHING PLAN – for Six Semester 2021 - 22

{From 01. 08. 2021 to 30. 11. 2021}

Name of the Teacher - Bageshree Deo

Subject – 4603 Workshop on Recent Trends In IT. Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	Objective: To understand the upcoming trends in IT. Topic No. of Lectures Cloud Computing 15 Python 30 Suggested Reference Material: 1) Learning with Python Paperback – 2015 by Allen Downey, Jeffrey Elkner, Chris Meyers 2) Python: The Complete Reference
Oct,2021	15	E-book – 1. The Practice of Computing Using Python, Global Edition by Punch, William F.; Enbody, Richard
		2. Programming in Python 3: A Complete Introduction to the Python Language by Summerfield

	10	Reference Links
Nov, 2021		1) <u>https://www.cs.uky.edu/~keen/115/Haltermanpythonbook.pdf</u>
Dec, 2021	12	Cloud Computing:
		1. Cloud Computing: Principles and Paradigms, Editors:
		Rajkumar Buyya, James Broberg, Andrzej M. Goscinski,
		Wiley,2011
		2.Cloud Computing Bible, Barrie Sosinsky, Wiley-India, 2010
Jan 2022	8	3.Cloud Security: A Comprehensive Guide to Secure Cloud
		Computing, Ronald L. Krutz, Russell Dean Vines,
		Wiley- India,2010
		Teaching Methodology:
		Lecture method, Presentation, Examples.
		Expected Outcome:
		Students will know the current technologies and will be able to use it.
TOTAL	60	

Name of the Teacher – Bageshree Deo

Subject – 4603 A Python Programming Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 Introduction to Python Programming What is Python? Why Python? Script or Program? Applications of Python Types of Python IDE – Python flavors How to install Python IDE on laptops and PCs? Getting Started
Oct,2021	15	 Basic Python Python identifiers and reserved words Lines and indentation, multi-line statements Comments Input / Output with print and input functions Command line arguments and processing command line arguments Standard data types – basic, none, Boolean (true and false), number Python strings Data type conversion Python basic operators (arithmetic, comparison, assignment, bitwise logical)

ГГ		
		• Python membership operators (in and not in)
		Operator precedence
		• Control statements, Python loops, Iterating by subsequence
		index, loop control statements (break, continue, pass)
		Mathematical functions and constants (import math), Random
		number functions
	10	Python Strings
Nov, 2021		Concept, escape characters
		String special operations
		• String formatting operator
		• Single quotes, Double quotes, Triple quotes
		• Raw string, Unicode strings, Built-in string methods
		• Python Lists – concept, creating and accessing elements,
		updating and deleting lists, basic list operations, reverse
		Indexing, Slicing and Matrices
		Built-in list functions
		• Functional Programming tools – filter(), map() and reduce()
		Using lists as stacks and Queues, List comprehensions
		Python tuples and sets
		Creating and deleting tuples
		• Accessing values in a tuple
		• Updating tuples, delete tuple elements
		Basic tuple operations
		• Indexing, Slicing and Matrices, built-in tuple functions
		Sets – concept and operations
Dec, 2021	12	Python Dictionary
		Concept (mutable)
		• Creating and accessing values in a dictionary
		• Updating dictionary, delete dictionary elements
		Properties of dictionary keys
		Built-in dictionary functions and methods
Jan 2022	8	Functions
		• Defining a function (def)
		Calling a function
		• Function arguments – Pass by value, Keyword arguments,
		Default arguments
		• Scope of variable – basic rules
		· · · · ·

		Documentation Strings
		Variable number of Arguments
		Call by Reference
		• Order of arguments (positional, extra and keyword)
		Anonymous functions
		Recursion
TOTAL	60	

Name of the Teacher - Manjusha Wadekar

Subject – 4603B Cloud Computing Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 Introduction to Cloud Computing 1.1 Cloud Computing (NIST Model) Properties, Characteristics & Disadvantages
Oct,2021	15	 2. Cloud Computing Architecture 2.1 Service Models (XaaS) a. Infrastr ucture as a Service (IaaS) b. Platform as a Service (PaaS) c. Software as a Service (SaaS) 2.2 Deployment Models
		Public, Private, Community, Hybrid
Nov, 2021	10	3.Service Management in Cloud Computing Service Level Agreements (SLAs)Resource Management in Cloud Computing
Dec, 2021	12	 4.Cloud Security i. Infrastructure Security ii.Data security and Storage iii. Identity and Access Management
Jan 2022	8	
TOTAL	60	

Name of the Teacher - Kausar Biyabany

Subject – 4604 Operating System Unix and Linux Class – TYBBA (CA)

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 Introduction to Operating Systems General Overview: History of Unix, System Structure, User perspective, Operating system Services, Assumptions about Hardware Introduction to the Kernel Architecture of Unix operating system, Introduction to the system concepts, Kernel data structure, System Administration
Oct,2021	15	 3.Introduction to the File System Pathnames, File system Mounting and unmounting, The organization of the File Tree, File Types, File Attributes, Access Control lists 4. Booting and Shut Down, Scripting and Shell Bootstrapping, Booting PCs, GRUB, Booting with single user mode, Rebooting and Shutting down. Shell Basics, bash scripting, Regular Expression, Perl Programming, Python scripting, Scripting Best Practices, Working with Startup Scripts.

		7
	10	5.Access Control, Rootly Powers and Controlling Processes
Nov, 2021		Traditional UNIX access control, Modern Access Control, Real-
		world Access
		Control, Pseudo-users other than root.
		Components of a process, the lifecycle of a process, Signals,
		Kill, Process
		states, nice and renice, ps, Dynamic monitoring with top, prstat
		and topas,
		the /proc file system, strace, truss and tusc, runaway processes
Dec, 2021	12	6. Adding New Users and Storage
		The /etc/passwd file, The /etc/shadow and /etc/security/passwd
		files, /etc/group
		file, Adding users, Adding users with useradd
Jan 2022	8	Storage: Adding a hard Disk, Storage Hardware, Storage
		hardware Interfaces,
		Software aspects of storage, Formatting, Disk Partitioning,
		RAID, LVM, Linux
		File System: The ext family, file system terminology, file system polymorhism,
		mkfs, fsck, file system mounting, setup for automatic mounting, USB drive
TOTAL	(0	mounting, Enabling swapping
TOTAL	60	

Name of the Teacher - Vinaya Hasamnis / Bageshree Deo

Subject – 4606 Lab Course on 4603 and 4604 Class – TYBBA (CA) Div : A

Month	No. of Lectures	Topics – Sub -Topics
July, 2021		
August, 2021		
Sept, 2021	15	 On the Basis of Project Analysis Documentation Completed in SEM-IV Client Visit Fact Finding, System Study and Document Collection Analysis and Design work. Submission of Project work Using Concepts of System Analysis and Design, SE, OOSE Software Development Using WEB Technology Should Cover Database Design, GUI Design, Validations
Oct,2021	15	Submission of Documentation and Presentations 1) Submission Schedule will be given. The student should submit as per the given Schedule. After finalization two hard bound and a soft copy should be submitted.

	10	2) Project Group formed for the project work can have	
Nov, 2021		Maximum Two Members per group.	
		3) Internal and External Presentation and	Viva will be conducted.
		The student should be present for the pro	ject viva.
Dec, 2021	12	Project Evaluation	Total 100
		Coding	25
		Analysis	15
		Documentation	20
		Presentation	15
		Knowledge of particular Language	15
		Understanding of Concept	10
Jan 2022	8	Project Evaluation will be done by both (Internal and External)
		Examiners.	
TOTAL	60		

Name of the Teacher – Seema Nair

Subject – Statistics for Data Analysis Class FYBMS (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Data Collection - Collection and Presentation of Data - Statistical data – Primary and Secondary; Methods of collection of Primary data; Presentation of Data – Textual, Tabular and Diagrammatic form (Line chart, Bar chart, Pie chart, Histogram, Frequency polygon and Ogive); Frequency distribution. Measures of Central Tendency Measures of Central Tendency – Mean (A.M., G.M., H.M.), Median, Mode – different properties; Partition values – Quartiles, Deciles, Percentiles; Partition values from Ogives.
Oct 2020	16	Measures of Dispersion – Range, Q.D., M.D., S.D. – their coefficients; Comparing consistency; Different properties. Moments, Skewness and Kurtosis – Moments about an arbitrary number; Central Moments; Relation between central and non-central moments up to 4th order and coefficients. Correlation Analysis: Methods of Studying Correlation for Grouped and Ungrouped Frequency Conceptual Distribution.
Nov 2020	14	Regression Analysis: Equation of Regression Lines for Grouped and Ungrouped Frequency Distribution, Standard Error Estimate. Index Number Index Number – Construction, Price and Quantity index numbers, Laspeyres', Paasche's, Edgeworth- Analytical Marshall's, Fisher's method, Relative methods, Tests of index number formulae: Time and Factor reversal tests, General index number, Chain base index number, cost of living index number (CLI), Uses of CLI and its applications, Uses and limitations of index numbers
Dec 2020	15	Probability and Sampling Probability theory – concept and approaches; Probability rules – addition Analytical and multiplication theorem, Binomial, Poisson and Normal Distribution and their applications Sampling – Purpose and Methods of Sampling, Merits and limitations of Sampling
TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Analyzing Financial Accounting Statements Class FYBMS (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
Sept 2020	Lectures 15	 (a) Theoretical Framework: Introduction to Financial Accounting- Accounting as an Information System - its Importance, Scope and Limitations; Users of Accounting Information; Basic concepts and conventions: entity, money measurement, going concern, cost realization, accruals, periodicity, consistency, prudence (conservatism), materiality and full disclosures. (b) Accounting Process: The Accounting Equation; Recording of business transactions and preparation of Trial Balance; Recording of transactions in Cash Book and in Subsidiary Books – Purchase Book, Purchase Returns Book, Sales Book, and Sales Returns Book; Opening and Closing Entries
Oct 2020	15	(a) Business Income (i) Capital and revenue expenditures and receipts; (ii) Revenue recognition and recognition of expenses (iii) Depreciation: concept of depreciation; Factors in the measurement of depreciation; Methods of computing depreciation: straight-line method and diminishing balance method; change of methods. (b) Final Accounts: Preparing Trading Account, Profit & Loss Account and Balance Sheet for a Sole Proprietor
Nov 2020	15	Accounting for Hire Purchase and Instalment Systems: Calculation of interest, partial and full repossession, Hire purchase trading (total cash price basis), stock and debtors' system; Concepts of operating and financial lease (theory only) Accounting for Inland Branches Concept of dependent branches; accounting aspects; debtors' system, stock and debtors' system, branch final accounts system and wholesale basis system.
Dec 2020	15	Independent branches: concept-accounting treatment: important adjustment entries and preparation of consolidated profit and loss account and balance sheet. Accounting for Dissolution of the Partnership Firm Accounting of Dissolution of the Partnership Firm Including Insolvency of partners, sale to a limited company and piecemeal distribution
TOTAL	60	

Name of the Teacher – Shubhendu Pandit

Subject – Inventory Management Class FYBMS (Sem 1) Div

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Introduction to Inventory Management What is inventory management-Why is inventory management important-Role in inventory management in e-commerce supply chain-Inventory management terms-Types of inventory in e-commerce supply chain -Management of inventory in e-commerce supply chain
Oct 2020	15	Basic Inventory Management Techniques and Relevance to E-Commerce Logistics Economic order quantity-Minimum order quantity -ABC analysisJust-in-time inventory managementSafety stock inventoryFIFO and LIFOBatch tracking Consignment Inventory-Perpetual inventory management-Six Sigma and Lean Six Sigma-Demand Forecasting-Cross-docking-Bulk shipments. Key Inventory Management Metrics Inventory turnover -Safety stock -Reorder point -Backorder rate-Carrying cost of inventor
Nov 2020	15	Inventory Management Software What is inventory management software Features of good quality softwareChoosing the correct warehousing management system.
Dec 2020	15	Latest Trends in Inventory Management Predictive picking using artificial Features of good quality software Choosing the correct warehousing management system- Omni channel inventory management solutions-Streamlined management of returned inventory -Streaming Analytics-Advanced sales forecasting-New inventory management skills.
TOTAL	60	

Name of the Teacher – Pratik Potdar

Subject – Introduction to E-Commerce Operations Class FYBMS (Sem 1) Div

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	10	Basics of E-Commerce Logistics What is 'e-commerce logistics'Changing dynamics of e-commerce logisticsChallenges in e-commerce logistics: Regulatory, technical and economic challengesImpact and contribution of e-commerce logistics on the world and global tradeE-commerce logistics management. Types of E-Commerce Logistics in India Roadmap of e-commerce in IndiaE-commerce business models- Regulatory policies and impact on e-commerce logisticsDisruption in e-commerce logistics
Oct 2020	12	Types of E-Commerce Logistics in India Business to Consumer (B2C) - Business model and challengesBusiness to Business (B2B) - Business model and challenges. -Consumer to Consumer (C2C) - Business model and challengesOther E- Commerce Models: Govt to Consumer (G2C), Govt to Business (G2B) and Govt to Govt (G2G)-Major Indian players in e-commerce logistics.
Nov 2020	12	Impact of Technology on E-Commerce Logistics Role and advantages of technology in e-commerce logisticsTechnology disruption and innovation in e-commerce logistics- Challenges in adopting technology in Indian e-commerce logisticsMajor upcoming technologies and systems in e-commerce logistics
Dec 2020	11	Future of E-Commerce in India Growth projections for e-commerce in India- Upcoming regulations and their likely impact on e-commerce logistics-Global research on e-commerce logistics. Technologies under development for e- commerce logistics: • GPS tracking. • Drone delivery. • Electric vehicle delivery systems
TOTAL	45	

Name of the Teacher - Vinaya Hasamnis

Subject – Word and Presentation tools – Practical Class FYBMS (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Windows 2000- working with windows – moving formation within windows arranging Icons Saving Window settings. MS Office Basics – Creating document – entering text-Selecting text giving instructions- Using tool barsMenu commands- Keyboards shortcuts- Saving files Opening documents – Manipulating Windows – simple Editing- Printing Files. Word Basics – Using Auto text – Using Auto Correct Word editing technique finding and replacing text – Checking spelling – using templates- formatting – Formatting with styles creating tables.
Oct 2020	15	Power Point basics- Working in outline view- using a design template- Merging presentations in Slider sorter view applying templates – Adding graphs- adding organization Charts
Nov 2020	15	MS-Word-Practical Type the text, check spelling and grammar bullets and numbering list items, align the text to left, right justify and centrePrepare a job application letter enclosing your Bio-Data-Perform Mail Merger Operation and Preparing labelsPrepare the document in newspaper column layout.
Dec 2020	15	MS POWER POINT-Practical Prepare a PowerPoint presentation with at least three slides for department Inaugural Function-Draw an organization chart with minimum three hierarchical levels-Design an advertisement campaign with minimum three slides-Insert an excel chart into a power point slide.
TOTAL	60	

Name of the Teacher - Bharati Upadhye

Subject – Communicative English – Practical Class FYBMS (Sem 1) Div

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Introduction to Business Communication-Characteristics of Effective Organizational Communication Basic Forms of Communication-Process of Communication- Principles of Effective Business Communication-7 C's. Academic Vocabulary and English for Business-Creative Writing Critical Thinking: Introduction to critical thinking – Benefits - Barriers – Reasoning — Arguments - Deductive and inductive arguments – Fallacies - Inferential comprehension Critical thinking in academic writing - Clarity - Accuracy – Precision – Relevance.
Oct 2020	15	Business letters – layout of Business letters - types - Business enquiries and replies – offers – quotations – orders – complaints and adjustments – collection letters – circular letters – status enquiries- Email Writing-The Process of Writing E Mails, breaking it Down – The PAIBO Technique, Structuring an E-Mail – The T's – Introduction, Body and Conclusion, Effective Subject lines, Salutation and Signing off- Teleconferencing, video conferencing
Nov 2020	15	Communication in Business Environment: Business Meetings, Notice, Agenda, Minutes - Press Releases - Corporate Communication: Internal and External, Group Discussion, Seminars, Presentations Reporting of Proceedings of a meeting. Office Memorandum, Office Orders, Press Release -Listening: Active listening – Barriers to listening – Listening and note taking – Listening to announcements – Listening to news on the radio and television.
Dec 2020	15	Reports and Presentations -Business reports and Proposals, Format, visual aids and contents, Oral Business presentationsJob Application and Resume Writing
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Organizational Behaviour Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Organisational Behaviour – What is O.B., Nature and Structure and Structure of O.S. approaches to O.B. behaviourists framework, social learning framework. Basic understanding of Individual behaviours personality – meaning, development, Freudian stage, Neo Freudian stage. Perception-nature, Importance, meaning, learning & perception. Attitudes & satisfaction: - nature, dimensions of attitudes, meaning of job satisfaction. Sources & consequences of job satisfaction. Job stress – meaning, causes & effects.
March 2021	11	Group dynamics: - Nature of Groups, types- committee organization its nature & functions. Informal Organization structure, Informal communication system. Conflicts – Organizational conflicts, types of conflict, Strategies of interpersonal conflicts. Group decision making & control: - Nature and meaning of decision making, phases of decision-making process, Meaning of Control, elements of control process.
April 2021	12	Organization Change and Development: Definition and Meaning, need for Change, Strategies to Overcome Resistance, Process of Change, Meaning and Definition of OD, OD Interventions.
May 2021	12	Leaderships- types—theories of leadership (Trait theory, Michigan studies and Fideler's contingency model) modern approach to leadership theories— leadership styles.
TOTAL	45	

Name of the Teacher- Neela Vidhwans

Subject- Environmental Studies Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Ecology Ecosystem – Introduction- Abiotic and Biotic components. Structure and functions of Ecosystem – Food Chain, Food web, Ecological pyramids, Energy flow and biogeochemical cycles. Biodiversity – Values, Type and levels of Biodiversity. Causes of depletion. Conservation of biodiversity. Pollution Water Pollution – Sources of water, water quality standards, type of pollutants – its sources and effects.
March 2021	11	Air Pollution – composition of atmosphere, Air quality standards, Sources and adverse effects of air pollution, Greenhouse effect, global warming, acid rain, ozone depletion, Noise Pollution – Introduction, Level of noise, Sources and adverse effects of noise, Control of noise pollution. Solid Waste Management Municipal waste – Introduction, classification of solid waste, composition, characteristics of solid waste, collection conveyance, and disposal of solid waste, recovery of resources.
April 2021	12	Sanitary land filling, Vermi composting, incineration. Biomedical waste – Generation, collection and disposal. Non-Conventional energy sources Introduction, renewable sources of energy: solar energy, wind energy, Energy from ocean, energy from biomass, geothermal energy and nuclear energy. Potential of renewable energy resources in India.
May 2021	12	Social Issues and EIA Sustainable Development-Rainwater harvesting. Public awareness and environmental education. Environmental Legislations in India – Environmental Protection act-1986, Air (Prevention and control of Pollution) act, water (Prevention and control of Pollution) act, wildlife protection act, Forest conservation Act.
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Quantatative Techniques Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	15	Quantitative techniques—introduction—meaning and definition—classification of QT, QT and other disciplines— application of QT in business—limitations. Statistical inference—testing of hypothesis—procedure—error in testing—two tail test and one tail test— nonparametric tests—Chi-Square test, Wilkoxen test. Parametric tests—Z test—test of significance of large samples—test for two sample means—small sample mean tests—Student t test—Analysis of variance—F test— one-way ANOVA and two-way ANOVA tests
March 2021	16	Analysis of Time Series - Components of a time series, Adjustment in time series, Measurement of trend by moving average and least squares methods (linear and quadratic trends), Measurement of seasonal variation by simple average method, Forecasting, De-seasonalisation
April 2021	16	Transportation and Assignment Problems Nature and scope of transportation and allocation Analytical models, different methods for finding initial solution - N-W Corner Rule, Least Cost Method and VAM. Unbalanced TP, Test for optimality – MODI method, AP a variant of Transportation model, Hungarian method,
May 2021	13	Restricted Assignment problems. Queuing Theory – Models – Simple Problem – Introduction to simulation V Statistical Quality Control: Introduction; Sources of Variations; Statistical Process Control Methods; Control Charts; Acceptance Sampling; Advantages of Statistical Quality Control
TOTAL	60	

Name of the Teacher- Pratik Potdar

Subject- Warehouse Management

Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Introduction to Warehouse (Storage and Packaging) Background – Need for Warehouse – Importance of warehouse - Types of Warehouses - Broad functions in a warehouse - warehouse layouts and layout related to functions. Associate warehouse - Its functions - equipment available in associate warehouse - Video on warehouse – Visits to ware houses - Warehouse Organization Structure - Benefits of Warehousing. Receiving and Dispatch of Goods in warehouse Various stages involved in receiving goods – Stages involved receipt of goods- Advanced shipment notice (ASN) or invoice items list- Procedure for Arranging of goods on dock for counting and Visual inspection of goods unloaded- Formats for recording of goods unloaded from carriers-
March 2021	11	Generation of goods receipt note using computer- Put away of Goods- Put away list and its need-Put away of goods into storage locations - storage location codes and its application- Process of put away activity- Procedure to Prepare Warehouse dispatches. Warehouse Activities Explain receiving, sorting, loading, unloading, Picking Packing and dispatch, activities and their importance in a warehouse - quality parameters - Quality check-need for quality check-importance of quality check. Procedure to develop Packing list / Dispatch note-Cross docking method - Situations suited for application of cross docking -Information required for coordinating cross docking- Importance of proper packing-Packing materials -Packing machines -Reading labels
April 2021	12	Warehouse Management: Warehouse Utilization Management - Study on emerging trends in warehousing sector - DG handling -use of Material Handling Equipment's in a warehouse - Inventory Management of a warehouse - Inbound & Outbound operations of a warehouse and handling of Inbound & Outbound operations. Distribution – Definition – Need for physical distribution – functions of distribution – marketing forces affecting distribution. The distribution concept – system perspective. Channels of distribution: role of marketing channels – channel functions – channel structure –designing distribution channel – choice of distribution channels
May 2021	12	Warehouse Safety Rules and Procedures: The safety rules and Procedures to be observed in a Warehouse - Hazardous cargo – Procedure for Identification of Hazardous Cargo - safety data sheet- Instructions to handle hazardous cargo -

		Familiarization with the industry. Health, Safety & Environment - safety Equipment's and their uses - 5S Concept on shop floor. Personal protective Equipment's (PPE) and their uses.
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- Material Handling Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	12	Introduction: Introduction: Materials Management - Evolution, Importance, Scope and Objectives- Interface with other functions. Concept of Logistics and Supply Chain Management and evolution to 4PL-Supply Chain Management - Objectives, Components, Significance, Trade off Customer Service & Cost. II Types of Material Handling Equipment Storage and Handling Equipment: - Racks, Bins and Drawe rs., Stacking Frames, Shelves, Mezzanines. Transport Equipment: Conveyors, Cranes, Lifts and elevators.
March 2021	10	Engineered Systems: Automated Guided Vehicles (AGVs), Automated Storage and Retrieval Systems (AS/RS), Conveyor Systems, Robotic Delivery System. Bulk Material Handling Equipment, Stackers and Reclaimers. Hoppers and Silos. Material Requirement Planning (MRP) Material Requirement Planning (MRP) - Advantages over conventional planning (Order Point Method) – Input and output of MRP system - Forecasting - Overview of quantitative and qualitative methods of forecasting - Master Production Schedule - Bill of Materials - BOM Explosion - Material flow in MRP. MRP II. Concept of ERP. (Numerical likely on BOM Explosion, estimating Net requirements). Design of Material Handling Systems The Unit Load Concept-In-Process Handling-Distribution.
April 2021	12	Quality control of material Quality control of material: Incoming material quality control- statistical quality control- governmental purchasing practices and procedures-Inventory control & Cost Reduction techniques: Inventory turns ratios-Standardization – need and importance. Codification – concept, benefits. Value Engineering and Value Analysis – concept and process.
May 2021	11	Health and Safety Materials handling and storage systems, Physical distribution logistics- transportation, Traffic and claims management- operations research and related techniques- Principles of Materials Handling system - Materials Handling Equipment – Safety issues.
TOTAL	45	

Name of the Teacher- Pratik Potdar

Subject- First Mile Operation Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	15	Role of First Mile in E-Commerce Logistics Difference between First Mile, Line Haul and Last Mile operationsFirst Mile Operations - OverviewWhy is First Mile operations important in e-commerce logistics-First Mile process flow. Shipment Pickup Operations Shipment pickup processPickup operations staff - roles and responsibilitiesPickup coordination.
March 2021	15	Safety and security of shipments during pickup-Pickup documentation. Shipment Processing Operations Primary and secondary processingBagging operationsManual processing operations-Automated processing operations
April 2021	15	Layout of A Processing Centre Inbound operations-Processing Operations- Outbound Operations-Safety and security-Processing Centre staff - roles and responsibilities. First Mile Analytics and Metrics Productivity-Pickup operations metrics-Processing operations metrics-First Mile dashboard.
May 2021	15	Tools and Applications Pickup tools and applications-Processing tools and applications-Exceptions in First Mile and impact on operationsTools and communication to resolve exceptions.
TOTAL	60	

Name of the Teacher- Vinaya Hasmnis

Subject- Data Analysis using spreadsheet --Practical Class- SYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	15	Introduction to Excel, About Excel & Microsoft, Uses of Excel, Excel software, Spreadsheet windowpane, Title Bar, Menu Bar, Standard Toolbar, Formatting Toolbar, the Ribbon, File Tab and Backstage View, Formula Bar, Workbook Window, Status Bar, Task Pane, Workbook & sheets Columns & Rows II Selecting Columns & Rows, Changing Column Width & Row Height, Auto fitting Columns & Rows, Hiding /Unhiding Columns & Rows, Inserting & Deleting Columns & Rows, Cell, Address of a cell, Components of a cell
March 2021	15	Format, value, formula, Use of paste and paste special Functionality Using Ranges. Using Ranges, Selecting Ranges, Entering Information into a Range, Using AutoFill. Creating Formulas, Using Formulas, Formula Functions – Sum, Average, if, Count, max, min, Proper, Upper, Lower, Using AutoSum, Advance Formulas Concatenate, Lookup, Lookup, Match, Count if, Text, moving between Spreadsheets, Selecting Multiple Spreadsheets, Inserting and Deleting Spreadsheets Renaming Spreadsheets, Splitting the Screen, Freezing Panes, Copying and Pasting Data between Spreadsheets, Hiding, Protecting worksheet
April 2021	15	Creating Charts, Different types of chart, Formatting Chart Objects, Changing the Chart Type, Showing and Hiding the Legend, Showing and Hiding the Data Table Data Analysis Sorting, Filter, Text to Column, Data Validation
May 2021	15	PivotTables, Creating PivotTables, manipulating a PivotTable, Using the PivotTable Toolbar, Changing Data Field, Properties, displaying a PivotChart, Setting PivotTable Options, Adding Subtotals to PivotTables Spreadsheet Tools, Making Macros, Recording Macros, Running Macros, Deleting Macros
TOTAL	60	

Name of the Teacher – Seema Nair

Subject – Statistics for Data Analysis Class FYBMS (Sem 1) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2020	15	Data Collection - Collection and Presentation of Data - Statistical data – Primary and Secondary; Methods of collection of Primary data; Presentation of Data – Textual, Tabular and Diagrammatic form (Line chart, Bar chart, Pie chart, Histogram, Frequency polygon and Ogive); Frequency distribution. Measures of Central Tendency Measures of Central Tendency – Mean (A.M., G.M., H.M.), Median, Mode – different properties; Partition values – Quartiles, Deciles, Percentiles; Partition values from Ogives.
Oct 2020	16	Measures of Dispersion – Range, Q.D., M.D., S.D. – their coefficients; Comparing consistency; Different properties. Moments, Skewness and Kurtosis – Moments about an arbitrary number; Central Moments; Relation between central and non- central moments up to 4th order and coefficients. Correlation Analysis: Methods of Studying Correlation for Grouped and Ungrouped Frequency Conceptual Distribution.
Nov 2020	14	Regression Analysis: Equation of Regression Lines for Grouped and Ungrouped Frequency Distribution, Standard Error Estimate. Index Number Index Number – Construction, Price and Quantity index numbers, Laspeyres', Paasche's, Edgeworth- Analytical Marshall's, Fisher's method, Relative methods, Tests of index number formulae: Time and Factor reversal tests, General index number, Chain base index number, cost of living index number (CLI), Uses of CLI and its applications, Uses and limitations of index numbers
Dec 2020	15	Probability and Sampling Probability theory – concept and approaches; Probability rules – addition Analytical and multiplication theorem, Binomial, Poisson and Normal Distribution and their applications Sampling – Purpose and Methods of Sampling, Merits and limitations of Sampling

TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Analyzing Financial Accounting Statements Class FYBMS (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	(a) Theoretical Framework: Introduction to Financial Accounting- Accounting as an Information System - its Importance, Scope and Limitations; Users of Accounting Information; Basic concepts and conventions: entity, money measurement, going concern, cost realization, accruals, periodicity, consistency, prudence (conservatism), materiality and full disclosures. (b) Accounting Process: The Accounting Equation; Recording of business transactions and preparation of Trial Balance; Recording of transactions in Cash Book and in Subsidiary Books – Purchase Book, Purchase Returns Book, Sales Book, and Sales Returns Book; Opening and Closing Entries
Oct 2020	15	(a) Business Income (i) Capital and revenue expenditures and receipts; (ii) Revenue recognition and recognition of expenses (iii) Depreciation: concept of depreciation; Factors in the measurement of depreciation; Methods of computing depreciation: straight-line method and diminishing balance method; change of methods. (b) Final Accounts: Preparing Trading Account, Profit & Loss Account and Balance Sheet for a Sole Proprietor
Nov 2020	15	Accounting for Hire Purchase and Instalment Systems: Calculation of interest, partial and full repossession, Hire purchase trading (total cash price basis), stock and debtors' system; Concepts of operating and financial lease (theory only) Accounting for Inland Branches Concept of dependent branches; accounting aspects; debtors' system, stock and debtors' system, branch final accounts system and wholesale basis system.
Dec 2020	15	Independent branches: concept-accounting treatment: important adjustment entries and preparation of consolidated profit and loss account and balance sheet. Accounting for Dissolution of the Partnership Firm Accounting of Dissolution of the

		Partnership Firm Including Insolvency of partners, sale to a limited company and piecemeal distribution
TOTAL	60	

Name of the Teacher – Shubhendu Pandit

Subject – Inventory Management Class FYBMS (Sem 1) Div

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Introduction to Inventory Management What is inventory management-Why is inventory management important-Role in inventory management in e-commerce supply chain-Inventory management terms-Types of inventory in e-commerce supply chain -Management of inventory in e-commerce supply chain
Oct 2020	15	Basic Inventory Manage ment Techniques and Relevance to E-Commerce Logistics Economic order quantity- Minimum order quantity -ABC analysisJust-in-time inventory management Safety stock inventoryFIFO and LIFOBatch trackingConsignment Inventory- Perpetual inventory management-Six Sigma and Lean Six Sigma-Demand Forecasting-Cross-docking-Bulk shipments. Key Inventory Management Metrics Inventory turnover -Safety stock -Reorder point -Backorder rate-Carrying cost of inventor
Nov 2020	15	Inventory Management Software What is inventory management software Features of good quality softwareChoosing the correct warehousing management system.
Dec 2020	15	Latest Trends in Inventory Management Predictive picking using artificial Features of good quality software Choosing the correct warehousing management system- Omni channel inventory management solutions-Streamlined management of returned inventory -Streaming Analytics-Advanced sales forecasting-New inventory management skills.

TOTAL	60	

Name of the Teacher – Pratik Potdar

Subject – Introduction to E-Commerce Operations Class FYBMS (Sem 1) Div

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	10	Basics of E-Commerce Logistics What is 'e-commerce logistics'Changing dynamics of e-commerce logisticsChallenges in e-commerce logistics: Regulatory, technical and economic challengesImpact and contribution of e-commerce logistics on the world and global tradeE-commerce logistics management. Types of E-Commerce Logistics in India Roadmap of e-commerce in IndiaE-commerce business models- Regulatory policies and impact on e-commerce logisticsDisruption in e-commerce logistics
Oct 2020	12	Types of E-Commerce Logistics in India Business to Consumer (B2C) - Business model and challengesBusiness to Business (B2B) - Business model and challenges. -Consumer to Consumer (C2C) - Business model and challengesOther E- Commerce Models: Govt to Consumer (G2C), Govt to Business (G2B) and Govt to Govt (G2G)-Major Indian players in e-commerce logistics.
Nov 2020	12	Impact of Technology on E-Commerce Logistics Role and advantages of technology in e-commerce logisticsTechnology disruption and innovation in e-commerce logistics- Challenges in adopting technology in Indian e-commerce logisticsMajor upcoming technologies and systems in e-commerce logistics
Dec 2020	11	Future of E-Commerce in India Growth projections for e-commerce in India- Upcoming regulations and their likely impact on e-commerce logistics-Global research on e-commerce logistics. Technologies under development for e- commerce logistics: • GPS tracking. • Drone delivery. • Electric vehicle delivery systems
TOTAL	45	

Name of the Teacher - Vinaya Hasamnis

Subject – Word and Presentation tools – Practical Class FYBMS (Sem 1) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Windows 2000- working with windows – moving formation within windows arranging Icons Saving Window settings. MS Office Basics – Creating document – entering text-Selecting text giving instructions- Using tool barsMenu commands- Keyboards shortcuts- Saving files Opening documents – Manipulating Windows – simple Editing- Printing Files. Word Basics – Using Auto text – Using Auto Correct Word editing technique finding and replacing text – Checking spelling – using templates- formatting – Formatting with styles creating tables.
Oct 2020	15	Power Point basics- Working in outline view- using a design template- Merging presentations in Slider sorter view applying templates – Adding graphs- adding organization Charts
Nov 2020	15	MS-Word-Practical Type the text, check spelling and grammar bullets and numbering list items, align the text to left, right justify and centrePrepare a job application letter enclosing your Bio-Data-Perform Mail Merger Operation and Preparing labelsPrepare the document in newspaper column layout.
Dec 2020	15	MS POWER POINT-Practical Prepare a PowerPoint presentation with at least three slides for department Inaugural Function-Draw an organization chart with minimum three hierarchical levels-Design an advertisement campaign with minimum three slides-Insert an excel chart into a power point slide.
TOTAL	60	

Name of the Teacher - Vijay Darekar

Subject – Communicative English – Practical Class FYBMS (Sem 1) Div

Month	No. of Lectures	Topics – Sub -Topics
Sept 2020	15	Introduction to Business Communication-Characteristics of Effective Organizational Communication Basic Forms of Communication-Process of Communication- Principles of Effective Business Communication-7 C's. Academic Vocabulary and English for Business-Creative Writing Critical Thinking: Introduction to critical thinking – Benefits - Barriers – Reasoning — Arguments - Deductive and inductive arguments – Fallacies - Inferential comprehension Critical thinking in academic writing - Clarity - Accuracy – Precision – Relevance.
Oct 2020	15	Business letters – layout of Business letters - types - Business enquiries and replies – offers – quotations – orders – complaints and adjustments – collection letters – circular letters – status enquiries- Email Writing-The Process of Writing E Mails, breaking it Down – The PAIBO Technique, Structuring an E-Mail – The T's – Introduction, Body and Conclusion, Effective Subject lines, Salutation and Signing off- Teleconferencing, video conferencing
Nov 2020	15	Communication in Business Environment: Business Meetings, Notice, Agenda, Minutes - Press Releases - Corporate Communication: Internal and External, Group Discussion, Seminars, Presentations Reporting of Proceedings of a meeting. Office Memorandum, Office Orders, Press Release -Listening: Active listening – Barriers to listening – Listening and note taking – Listening to announcements – Listening to news on the radio and television.
Dec 2020	15	Reports and Presentations -Business reports and Proposals, Format, visual aids and contents, Oral Business presentationsJob Application and Resume Writing
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Organizational Behaviour

Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Organisational Behaviour – What is O.B., Nature and Structure and Structure of O.S. approaches to O.B. behaviourists framework, social learning framework. Basic understanding of Individual behaviours personality – meaning, development, Freudian stage, Neo Freudian stage. Perception-nature, Importance, meaning, learning & perception. Attitudes & satisfaction: - nature, dimensions of attitudes, meaning of job satisfaction. Sources & consequences of job satisfaction. Job stress – meaning, causes & effects.
March 2021	11	Group dynamics: - Nature of Groups, types- committee organization its nature & functions. Informal Organization structure, Informal communication system. Conflicts – Organizational conflicts, types of conflict, Strategies of interpersonal conflicts. Group decision making & control: - Nature and meaning of decision making, phases of decision-making process, Meaning of Control, elements of control process.
April 2021	12	Organization Change and Development: Definition and Meaning, need for Change, Strategies to Overcome Resistance, Process of Change, Meaning and Definition of OD, OD Interventions.
May 2021		
	12	Leaderships- types—theories of leadership (Trait theory, Michigan studies and Fideler's contingency model) modern approach to leadership theories— leadership styles.

Name of the Teacher- Neela Vidhwans

Subject- Environmental Studies Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Ecology Ecosystem – Introduction- Abiotic and Biotic components. Structure and functions of Ecosystem – Food Chain, Food web, Ecological pyramids, Energy flow and biogeochemical cycles. Biodiversity – Values, Type and levels of Biodiversity. Causes of depletion. Conservation of biodiversity. Pollution Water Pollution – Sources of water, water quality standards, type of pollutants – its sources and effects.
March 2021	11	Air Pollution – composition of atmosphere, Air quality standards, Sources and adverse effects of air pollution, Greenhouse effect, global warming, acid rain, ozone depletion, Noise Pollution – Introduction, Level of noise, Sources and adverse effects of noise, Control of noise pollution. Solid Waste Management Municipal waste – Introduction, classification of solid waste, composition, characteristics of solid waste, collection conveyance, and disposal of solid waste, recovery of resources.
April 2021	12	Sanitary land filling, Vermi composting, incineration. Biomedical waste – Generation, collection and disposal. Non-Conventional energy sources Introduction, renewable sources of energy: solar energy, wind energy, Energy from ocean, energy from biomass, geothermal energy and nuclear energy. Potential of renewable energy resources in India.
May 2021	12	Social Issues and EIA Sustainable Development-Rainwater harvesting. Public awareness and environmental education. Environmental Legislations in India – Environmental Protection act-1986, Air (Prevention and control of Pollution) act, water (Prevention and control of Pollution) act, wildlife protection act, Forest conservation Act.
TOTAL	45	

Name of the Teacher- Seema Nair

Subject- Quantatative Techniques	Class- FYBMS (Sem 2)	Div
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Month	No. of Lectures	Topics – Sub Topics
Feb 2021	15	Quantitative techniques—introduction—meaning and definition—classification of QT, QT and other disciplines— application of QT in business—limitations. Statistical inference—testing of hypothesis—procedure—error in testing—two tail test and one tail test— nonparametric tests—Chi-Square test, Wilkoxen test. Parametric tests—Z test—test of significance of large samples—test for two sample means—small sample mean tests—Student t test—Analysis of variance—F test— one-way ANOVA and two-way ANOVA tests
March 2021	16	Analysis of Time Series - Components of a time series, Adjustment in time series, Measurement of trend by moving average and least squares methods (linear and quadratic trends), Measurement of seasonal variation by simple average method, Forecasting, De-seasonalisation
April 2021	16	Transportation and Assignment Problems Nature and scope of transportation and allocation Analytical models, different methods for finding initial solution - N-W Corner Rule, Least Cost Method and VAM. Unbalanced TP, Test for optimality – MODI method, AP a variant of Transportation model, Hungarian method,
May 2021	13	Restricted Assignment problems. Queuing Theory – Models – Simple Problem – Introduction to simulation V Statistical Quality Control: Introduction; Sources of Variations; Statistical Process Control Methods; Control Charts; Acceptance Sampling; Advantages of Statistical Quality Control

Name of the Teacher- Pratik Potdar

Subject- Warehouse Management

Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	10	Introduction to Warehouse (Storage and Packaging) Background – Need for Warehouse – Importance of warehouse - Types of Warehouses - Broad functions in a warehouse - warehouse layouts and layout related to functions. Associate warehouse -Its functions - equipment available in associate warehouse - Video on warehouse – Visits to ware houses - Warehouse Organization Structure - Benefits of Warehousing. Receiving and Dispatch of Goods in warehouse Various stages involved in receiving goods – Stages involved receipt of goods- Advanced shipment notice (ASN) or invoice items list- Procedure for Arranging of goods on dock for counting and Visual inspection of goods unloaded- Formats for recording of goods unloaded from carriers-
March 2021	11	Generation of goods receipt note using computer- Put away of Goods- Put away list and its need-Put away of goods into storage locations - storage location codes and its application- Process of put away activity- Procedure to Prepare Warehouse dispatches. Warehouse Activities Explain receiving, sorting, loading, unloading, Picking Packing and dispatch, activities and their importance in a warehouse - quality parameters - Quality check-need for quality check- importance of quality check. Procedure to develop Packing list / Dispatch note- Cross docking method - Situations suited for application of cross docking - Information required for coordinating cross docking- Importance of proper packing-Packing materials -Packing machines -Reading labels
April 2021	12	Warehouse Management: Warehouse Utilization Management - Study on emerging trends in warehousing sector - DG handling -use of Material Handling Equipment's in a warehouse - Inventory Management of a warehouse - Inbound & Outbound operations of a warehouse and handling of Inbound & Outbound operations. Distribution – Definition – Need for physical distribution – functions of distribution – marketing forces affecting distribution. The distribution

		concept – system perspective. Channels of distribution: role of marketing channels – channel functions – channel structure –designing distribution channel – choice of distribution channels
May 2021	12	Warehouse Safety Rules and Procedures: The safety rules and Procedures to be observed in a Warehouse - Hazardous cargo – Procedure for Identification of Hazardous Cargo - safety data sheet- Instructions to handle hazardous cargo - Familiarization with the industry. Health, Safety & Environment - safety Equipment's and their uses - 5S Concept on shop floor. Personal protective Equipment's (PPE) and their uses.
TOTAL	45	

Name of the Teacher- Shubhendu Pandit

Subject- Material Handling Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	12	Introduction: Introduction: Materials Management - Evolution, Importance, Scope and Objectives- Interface with other functions. Concept of Logistics and Supply Chain Management and evolution to 4PL-Supply Chain Management - Objectives, Components, Significance, Trade off Customer Service & Cost. II Types of Material Handling Equipment Storage and Handling Equipment: - Racks, Bins and Drawers., Stacking Frames, Shelves, Mezzanines. Transport Equipment: Conveyors, Cranes, Lifts and elevators.
March 2021	10	Engineered Systems: Automated Guided Vehicles (AGVs), Automated Storage and Retrieval Systems (AS/RS), Conveyor Systems, Robotic Delivery System. Bulk Material Handling Equipment, Stackers and Reclaimers. Hoppers and Silos. Material Requirement Planning (MRP) Material Requirement Planning (MRP) - Advantages over conventional planning (Order Point Method) – Input and output of MRP system - Forecasting - Overview of quantitative and qualitative methods of forecasting - Master Production Schedule - Bill of Materials - BOM Explosion - Material flow in MRP. MRP II. Concept of ERP. (Numerical likely on BOM Explosion, estimating Net requirements). Design of Material Handling Systems The Unit Load Concept-In-Process Handling-Distribution.
April 2021	12	Quality control of material Quality control of material: Incoming material quality control- statistical quality control- governmental purchasing practices and procedures-Inventory control & Cost Reduction techniques: Inventory turns ratios-Standardization – need and importance. Codification – concept, benefits. Value Engineering and Value Analysis – concept and process.
May 2021		Health and Safety Materials handling and storage systems, Physical distribution logistics- transportation, Traffic and claims management- operations research

	11	and related techniques- Principles of Materials Handling system - Materials Handling Equipment – Safety issues.
TOTAL	45	

Name of the Teacher- Dhirendra Apte

Subject- First Mile Operation Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	15	Role of First Mile in E-Commerce Logistics Difference between First Mile, Line Haul and Last Mile operationsFirst Mile Operations - OverviewWhy is First Mile operations important in e-commerce logistics-First Mile process flow. Shipment Pickup Operations Shipment pickup processPickup operations staff - roles and responsibilitiesPickup coordination.
March 2021	15	Safety and security of shipments during pickup-Pickup documentation. Shipment Processing Operations Primary and secondary processingBagging operationsManual processing operations-Automated processing operations
April 2021	15	Layout of A Processing Centre Inbound operations-Processing Operations- Outbound Operations-Safety and security-Processing Centre staff - roles and responsibilities. First Mile Analytics and Metrics Productivity-Pickup operations metrics-Processing operations metrics-First Mile dashboard.
May 2021		
	15	Tools and Applications Pickup tools and applications-Processing tools and applications-Exceptions in First Mile and impact on operationsTools and communication to resolve exceptions.
TOTAL	60	

Name of the Teacher- Vinaya Hasamnis

Subject- Data Analysis using spreadsheet --Practical Class- FYBMS (Sem 2) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Feb 2021	15	Introduction to Excel, About Excel & Microsoft, Uses of Excel, Excel software, Spreadsheet windowpane, Title Bar, Menu Bar, Standard Toolbar, Formatting Toolbar, the Ribbon, File Tab and Backstage View, Formula Bar, Workbook Window, Status Bar, Task Pane, Workbook & sheets Columns & Rows II Selecting Columns & Rows, Changing Column Width & Row Height, Auto fitting Columns & Rows, Hiding /Unhiding Columns & Rows, Inserting & Deleting Columns & Rows, Cell, Address of a cell, Components of a cell
March 2021	15	Format, value, formula, Use of paste and paste special Functionality Using Ranges. Using Ranges, Selecting Ranges, Entering Information into a Range, Using AutoFill. Creating Formulas, Using Formulas, Formula Functions – Sum, Average, if, Count, max, min, Proper, Upper, Lower, Using AutoSum, Advance Formulas Concatenate, Lookup, Lookup, Match, Count if, Text, moving between Spreadsheets, Selecting Multiple Spreadsheets, Inserting and Deleting Spreadsheets Renaming Spreadsheets, Splitting the Screen, Freezing Panes, Copying and Pasting Data between Spreadsheets, Hiding, Protecting worksheet
April 2021	15	Creating Charts, Different types of chart, Formatting Chart Objects, Changing the Chart Type, Showing and Hiding the Legend, Showing and Hiding the Data Table Data Analysis Sorting, Filter, Text to Column, Data Validation
May 2021	15	PivotTables, Creating PivotTables, manipulating a PivotTable, Using the PivotTable Toolbar, Changing Data Field, Properties, displaying a PivotChart, Setting PivotTable Options, Adding Subtotals to PivotTables Spreadsheet Tools, Making Macros, Recording Macros, Running Macros, Deleting Macros

TOTAL	60	

Name of the Teacher - Kaveri Badhwar

Subject – Cost Accounting Class SYBMS (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	15	Introduction to Costing Methods: Meaning, Importance and Categories, Cost accounting Standards- Generally Accepted Cost Accounting Principles (GACAP)- Purpose, Objective and Applicability. Contract costing: Introduction- Contract account, Profit on incomplete contracts, work in progress, Contractee's Accounts, Escalation clause.
Oct 2021	15	Process costing: Introduction, Distinction between Job costing, and process costing, process losses, inter-process profits, Joint products and by-products- Meaning, features, differences, problems on process accounts including joint and by products. Standard Costing and Variance Analysis: Meaning of Standard Cost- Relevance of Standard Cost for Variance Analysis – Significance of Variance Analysis – Computation of Standard Costs for Materials, Labour and Overhead Variances- Comparison between Budgeting and Standard Costing – Variance reporting- Responsibility Accounting – Meaning and Objects – types of Responsibility Canters- Management Reporting.
Nov 2021	15	Activity based costing (ABC); Definition, Features, Advantages, Differences between ABC and traditional costing, Allocation of overheads; Objectives of ABC, Development of ABC, Implementation of ABC, Problems on Computation of Activity Based Costing and Traditional Costing
Dec 2021	15	Marginal Costing and Cost-Volume-Profit (CVP) analysis: meaning, concept - assumptions and practical applications of Break-even analysis – decisions regarding sales mix - make or buy - limiting factor - export decision - plant merger - shut down of a product line- Du Pont Analysis

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Name of the Teacher – Deepa Sharma

Subject – Marketing Management

Class SYBMS (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	10	Marketing Meaning and concepts of Marketing, Sales Concept, Marketing concept, Social Marketing concepts, Societal Marketing concept, Marketing Mix, 4 Ps of Marketing, Marketing Environment in India. Consumer Behaviour & Market Segmentation 1. Consumer Behaviour – Factors influencing buying behaviour – consumer buying decision process – Buying motives - influences
Oct 2021	11	2. Market segmentation – criteria - Bases of segmentation – benefits. Marketing research process: Defining research problem, research objective research techniques III Product Planning & Development and Pricing 1. Product Planning & Development - Definition, Classification of Product, Stages of Product Life Cycle (PLC) and Factors affecting PLCProduct Planning – Genesis and Importance of Product Planning in MarketingProduct Development: Meaning, Principle of Product Development, Stages of New Product Development and Factors affecting development of New Products
Nov 2021	12	2. Pricing- Meaning, Objectives, Price Policies, Strategies, and Methods of fixing prices. IV Distribution Channel and Promotion 1. Distribution Channel- meaning, Types of Distribution channel- Direct & Indirect. Role of intermediaries and distribution channel management. Channel Management Decisions, Returns Management and Reverse Logistics. 2. Promotion – elements of promotion mix-Advertising, sales promotion, personal selling and sales management. Public and customer relations, direct and online marketing, multilevel marketing-the new marketing model.
Dec 2021	12	Promotion & Marketing and Society 1. An overview. Advertising, sales promotion, personal selling and sales management. Public and customer relations, direct and online marketing, multilevel marketing-the new marketing model. 2. Marketing and Society-Social responsibility and ethical issues in marketing. Global marketing

		program. The old and new economies. Demand side marketing. Legal issues in marketing. marketing skills, Brand marketing skills, CRM. Marketing in Indian Context. Marketing in 21st Century
TOTAL	45	

Name of the Teacher – Nitin

Subject – MIS for E Commerce Class SYBMS (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	15	Management Information Systems 1.1 Information Systems 1.2 History of MIS 1.3 Changing Business Environment 1.4 Management Information System and Its Tasks 1.5 Information and Knowledge-Economy 1.6 Contemporary Approach to Information Systems. Global E-business and Collaboration 2.1 Business Processes and Information Systems 2.2 Types of Information Systems
Oct 2021	15	 2.3 Systems for Collaboration and Social Business 2.4 The Information Systems Function in Business. Electronic Commerce and the Digital Organization 3.1 Electronic Commerce 3.2 Digital Organization 3.3 Electronic Data Interchange (EDI) 3.4 Role of Intranets
Nov 2021	15	Enhancing Decision Making 4.1 Decision Making and Information Systems 4.2 Business Intelligence in the Enterprise 4.3 Business Intelligence Constituencies 4.4 Building Information Systems 4.5 Managing Projects 4.6 Managing Global Systems
Dec 2021	15	Redesigning the Organization with Information Systems 5.1 Systems as Planned Organizational Change 5.2 Business Process 5.3 Process Improvement 5.4 System Analysis 5.5 Systems Design
TOTAL	60	

Name of the Teacher – Pratik Potdar

Subject –E Commerce Logistics Operations

Class SYBMS (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
	15	Logistics and System Concept, Objectives and Role of Logistics 1.1 Introduction 1.2
~		Logistics Functions and Management 1.3 Role of Logistics in the Supply Chain 1.4
Sept		Catalysts for Outsourcing Trends 1.5 Benefits of Logistics Outsourcing 1.6 Third- and
2021		Fourth-Party Logistics 1.7 Career & Growth in Logistics and Supply Chain
	15	Capacity management in logistics 2.1 Logistics goals and types 2.2 General capacity
0.4		theory in logistics 2.3 Inbound and outbound operations 2.4 Terms and definitions
Oct		in inbound and outbound logistics 2.5 Capacity management in inbound and
2021		outbound logistics 2.6 Capacity planning and management of Reverse logistics.
		STRATEGIC LEVEL LOGISTICS 3.1 Strategic and Joint Interfaces 3.2 10 Logistics
		Requirements 3.3 Logistics Related Unified Action Partners
Nov	15	3.4 Joint Interdependence between facilities and departments 3.5 Multinational
2021		Logistics Operations 3.6 Logistics Support to Power Projection. Systems used in
		Ecommerce Logistics 4.1 Integration with stock & order processing systems, 4.2
		Systems used in Inbound and outbound operations 4.3 Returns processing systems
		4.3 Systems used for Value-added delivery options (premium / express / scheduled
		/ location mapping) 4.5 Customer and Support Relationships
Dec	15	INTEGRATING LOGISTICS INTO OPERATIONS 5.1 Integrating Logistics into the
2021	_	Operations Process 5.2 Assessment for Logistics Operations 5.3 Planning Logistics
2021		Operations 5.4 Preparing for Logistics Operations 5.5 Executing Logistics Operations
		5.6 Terminating partner Operations
TOTAL	60	

Name of the Teacher – Shubhendu Pandit

Subject – Transportation for E Commerce Class SYBMS (Sem 3) Div.

Month	No. of	Topics – Sub -Topics
	Lectures	
Sept 2021	10	Introduction – 1.1 What is Transportation Supply Chain? 1.2 Importance and functions of Transportation 1.3 Types of transportation, Transportation in India 1.4 Factors influencing transportation decision, Trade Compliance for suppliers. 1.5 Role of Transportation in Supply Chain 1.6 Inbound, Outbound and shipment preparation in transportation
Oct 2021	11	Transportation Management – 2.1 What is Transportation Management 2.2 Techniques used in managing transportation, Transport Modalities 2.3 Types of & Strategies in Transport management (supplier relationship management, Market intelligence and research on suppliers, carrier selection and review, network optimization and review process. 2.4 Benefits and Risks analysis of various types of Transportation. 2.5 Equipment's used in transportation
Nov 2021	12	Transportation Management System – 3.1 What is Transportation Management System? 3.2 Why It's Important to Have a Transportation Management System and its benefits to shippers. 3.3 Quality management systems used in Transportation. 3.4 Systems used in Transportation management: • Master Data Management, Complete Transportation Order, Document Verification, Order and Capacity Planning, Order Consolidation, Carrier Selection, Non-Standard Order Management, Supply Chain Visibility, Proactive Shipment Monitoring, • Customer Service, FPA, Tendering Process Standardization • Reporting, Performance Reviews, Sustainability • Managed Transportation Services , EDI and Interfacing • TMS and MTS Providers. Socio Economic trends effecting Transportation – 4.1 Technology & Regulations Impact on the transport Industry 4.2 Trade Barriers and International diplomacy for global transportation

Dec 2021	12	 4.3 Increasing supply chain complexity due to demographics 4.4 Omni channel business models (Full truck load, Less than truck load) V Future of transportation 5.1 Future and Growth of Transportation Market by 2020 5.2 Developing competitive advantage 5.3 Upcoming tools and techniques in transportation
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021-22** {From 01.09.2021 to 31.12.2022}

Name of the Teacher – Dhirendra Apte

Subject – Reverse Logistics for E Commerce Class SYBMS (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	11	Introduction 1.1 What is Reverse Logistics & its importance in Ecommerce. 1.2 Reverse Logistics challenges for ecommerce 1.3 Trends in Reverse Logistics 1.4 Implementing the right reverse logistics strategy. 1.5 Types of returns in reverse logistics.
Oct 2021	10	Reverse Processes 2.1 Forward vs. Reverse Logistic 2.2 Stages in Reverse logistics: Gatekeeping, Collection, Sorting stage, Processing stage. 2.3 Challenges and barriers in Reverse Process 2.4 Tools and applications in Reverse logistic operations
Nov 2021	12	Prospects of Reverse Logistics 3.1 Shipping or redistribution system 3.2 Information system 3.3 Performance management 3.4 Innovations in Reverse Logistics 3.5 Reverse Logistic Market Prospects. Creating value through reverse logistics 4.1 Network design and management integrating reverse logistics, General strategic decisions, target markets, networks, products, Processes 4.2 Strategic, tactical, and operational decisions specific to Reverse logistics
Dec 2021	12	4.3 Monitoring and controlling the value of reverse logistics 4.4 Maintaining partnerships using reverse logistics. Technology and Reverse Logistics 5.1 New Technology Trends in Reverse Logistics 5.2 Digital Transformation in Reverse Logistics 5.3 Al for Reverse Logistics
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for Third Semester 2021-22** {From 01.09.2021 to 31.12.2022}

Name of the Teacher – Dhirendra Apte

Subject – Last Mile Operation Class SYBMS (Sem 3) Div.

Month	No. of Lectures	Topics – Sub -Topics
Sept 2021	10	Introduction 1.1 What is Last Mile in Ecommerce? 1.2 Importance of Last Mile in the supply chain 1.3 Last Mile Delivery challenges for ecommerce 1.4 Trends in Last Mile delivery 1.5 Route optimization in Last Mile operations. Last Mile Processes 2.1 Delivery Process & its challenges 2.2 Reverse pickup process in Last mile operations 2.3 Challenges in Reverse Pickup process
Oct 2021	13	2.4 Tools and applications in Last Mile operations 2.5 Considerations for effective last mile logistics strategy. Metrics 3.1 Metrics to measure in last file 3.2 Automation and technology driving metrics.
Nov 2021	12	Customer service 4.1 Customer service and its importance 4.2 Good and bad customer service (Dos and Don'ts of customer service) 4.3 Relationship between metrics and customer service.
Dec 2021	10	Prospects of Last Mile Logistics- 5Hrs 5.1 Innovations in Last Mile Logistics 5.2 Technology Trends in Last Mile Delivery 5.3 Last Mile Delivery Market Future Prospects.
TOTAL	45	

Name of the Teacher- Shaunak Mainkar

Subject- Management Accounting Class- SYBMS (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	14	Management Accounting –Nature and Scope – Difference between Cost Accounting, Financial Accounting and Management accounting – Recent Trends in Management Reporting. Analysis and Interpretation of financial Statement: - Meaning- Types and Methods of Financial Analysis – Comparative statements – Trend Analysis – Common size statements (a general discussion only).
Feb 2022	15	Ratio Analysis: - Meaning –Nature – uses and limitations of Ratios –liquidity, profitability, Turnover, Solvency, Leverage, and Market test ratios – Constructions of Financial Statements from ratios –Judgment of financial stability through ratios. a. Fund Flow Statements: Meaning and concept of fund – Current and Non- Current Accounts – Flow of Fund –Preparation of Fund flow statements – uses and significance.
March 2022	15	 b. Cash Flow Statement: Difference between fund flow statement and cash flow statements – Preparation of cash flow statements as per AS-3 Norms – Direct and Indirect methods. IV Budget and Budgetary Control: Meaning, - establishing a system of Budgetary Control – Preparation of Sales - Production - Cash Budget - Fixed and Flexible budgets, Master budget - Zero based budgeting (ZBB)-Performance budgeting
April 2022	16	Cost flow statement: Meaning, Definition, Uses and Limitations-Differences between funds flow statement and cash flow statement-Preparation of Cash flow statement (AS-7): Direct method and Indirect Method.
TOTAL	60	

Name of the Teacher- Bharati Upadhye

Subject- Human Resources Management

Class- SYBMS (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	11	Introduction to HRM - Functions of HR Management - Qualities of HR Manager- Role of HR Executives International Human Resource Management - Concepts of IHRM Approaches to IHRM-Features of IHRM - Importance of IHRM - Factors affecting IHRM
Feb 2022	10	Human Resource Planning - Objectives of HR Planning-HR Planning at different Planning Levels- Conceptual Process of HR Planning Job Analysis and Design: Job Analysis Information - Uses of Job Analysis - Process of Job Analysis-Methods of collecting Job Analysis Data-Job Description. Recruitment and Selection- Recruitment PolicyObjectives of Recruitment- Selection Procedure-Essentials of Selection Procedure-Steps in Selection Procedure. Promotion, Transfer, Job Rotation & Career Planning, Career Development-Need for Career PlanningCareer Development-Suggestions for Effective Career Development.
March 2022	12	Performance Appraisal- Evaluation Process-Performance Appraisal Methods- Management by Objectives- Behaviorally Anchored Rating Scale-Pitfalls in Performance Appraisal-Use of Performance Appraisal. Employee Training and Development -Steps in Training Programmes - Training Evaluation- Areas of Training-Importance of Learning-Employee Training Methods-Evaluating Management Development Program Compensation Management-Process of Job Evaluation-Techniques of Job Evaluation- Advantages of Job Evaluation- Types of Incentive Plans-Employee Benefits-Objectives of Employee Benefits.
April 2022		Occupational Safety and Health -Causes of Safety and Health problems at the workplace- Provisions to prevent Accidents in the workplace-Stress and

	12	Consequences on Employee Performance. Grievance Handling-Concept of Grievance-Causes of Grievance-Effective Grievance Redressal – Steps in Grievance Redressal Procedures. Discipline Action-Aims and Objectives of Discipline-Forms and Types of Discipline-Principles of Maintaining Discipline- Disciplinary Procedure-Types of Disciplinary Actions-Dismissal
TOTAL	45	

Name of the Teacher- Dhirendra Apte

Subject-Hub and Line Operations Class- SYBMS (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	14	Introduction 1.1 What is Hub and line Logistics in Ecommerce? 1.2 Importance of line haul Logistics in Ecommerce 1.3 Line haul challenges for ecommerce 1.4 Trends in Line haul Logistics 1.5 How to optimize a Line Haul or Line Haul Network? 1.6 What are the results of optimizing a Line Haul or Line Haul Network?
Feb 2022	15	Inbound Logistics 2.1 What is Inbound Logistics? 2.2 Objectives of Inbound Logistics 2.3 Steps in Inbound Process 2.4 Role of Inbound Supply chain Management in ecommerce logistics.
March 2022	16	Outbound Logistics 3.1 What is Outbound Logistics? 3.2 Objectives of Outbound Logistics 3.3 Steps in Outbound process 3.4 What are the Differences Between Inbound and Outbound Logistics? 3.5 Tools Utilized by Both Inbound and Outbound Logistics. Machines & Equipment 4.1 Introduction to the machines & equipment used 4.2 Types of sorters
April 2022	15	 4.3 Types of equipment to handle 4.4 Equipment and machine handling Compliances. Prospects of Line haul Logistics 5.1 Innovations in Line Haul Logistics 5.2 New Technology Trends in Line Haul Logistics 5.3 Future Automated Line Haul Processes 5.4 Line Haul Market Prospects
TOTAL	60	

Name of the Teacher- Shubhendu Pandit

Subject- E Commerce Customer Service Class- SYI

Class- SYBMS (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	9	Creating the Customer-Centric Organization1.1 Championing Customer Service 1.2 In-Focused or Customer-Focused: Where Do You Stand? 1.3 Building a Winning Service Strategy 1.4 Better Service through Surveys: Questionnaires, Focus Groups, and Interviews.
Feb 2022	10	Communicating Effectively with Customers 2.1 Developing Active Listening Skills 2.2 Speaking in the Positive: Words and Tone of Voice 2.3 Body Language: Yours and Theirs 2.4 Sending a Message Through Physical Surroundings 2.5 Improving Verbal communication 2.6 Understanding Your Customer's Communication Style. Customer Service Strategies3.1 Anticipating Needs - The Key to Your Customer's Heart 3.2 Ten Principles to Keep Your Clients Happy and Loyal! 3.3 Exceeding Your Clients' Expectations 3.4 The Value of Customer Service Training for Your Staff
March 2022	13	3.5 7 Ways to Make Your Customers Feel Important 3.6 Recovering from Customer Service Blunders 3.7 Five Customer Service Commandments 3.8 When It is Time to Fire a Customer. Managing the Customer Encounter 4.1 Showing Customers That You Value Their Business 4.2 Understanding Customer Behaviour and Creating Positive Outcomes 4.3 Asking the Right Questions 4.4 Dealing Effectively with Customer Hand-Offs 4.5 Making the Customer's Problem Your Problem 4.6 Telling the Customer "No" 4.7 Closing the Customer Encounter 4.8 Following Through with the Customer
April 2022	13	Customer Service Tools -5 hours 5.1 The Client Needs Analysis (CNA) 5.2 The Customer Service Survey & Analysis. Customer Service Tools -5 hours 5.1 The Client Needs Analysis (CNA) 5.2 The Customer Service Survey & Analysis

TOTAL	45	

Name of the Teacher- Pratik Potdar

Subject- Outsourcing in E Commerce Class- SYBMS (Sem 4) Div

Month	No. of	Topics – Sub Topics
	Lectures	
Jan 2022	12	Introduction 1.1 What is Outsourcing? 1.2 Why do companies outsource? 1.3 When to Outsource? 1.4 How to implement outsourcing? 1.5 Problems with outsourcing. Ecommerce Outsourcing 2.1 What is Ecommerce Outsourcing? 2.2 How do Ecommerce Outsourcing help Business? 2.3 The Big Benefits of Outsourcing Your e Commerce
Feb 2022		2.4 Best countries for Ecommerce Outsourcing and why? Outsourcing Strategic Assessment 3.1 Business Value Assessment 3.2 Operational Assessment 3.3 Financial Assessment 3.4 Risk Assessment 3.5 Integrating the four risk elements
	12	
March 2022	11	Outsourcing Risk Management 4.1 Hidden Cost of Outsourcing 4.2 Models of Outsourcing 4.3 What risk are there with outsourcing? 4.4 Techniques and tools to assess risk
April 2022	10	Future 5.1 Will outsourcing continue to grow in the years to come? 5.2 Future outsourcing trends 5.3 Future of outsourcing in India
TOTAL	45	

Name of the Teacher- Dhirendra Apte

Subject- Fulfilment Operations Class- SYBMS (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	9	Introduction to fulfilment operations 1.1 What is Fulfilment? 1.2 Understanding E Commerce Fulfilment 1.3 Logistics Organization Forms in E-Commerce 1.4 Characteristics of Fulfilment Service
Feb 2022	10	Fulfilment Models 2.1 Fulfilment offered as a key service 2.2 Fulfilment offered by sales platforms 2.3 Fulfilment offered by logistics service providers 2.4 Fulfilment offered by other market players.
March 2022	13	Logistics and Fulfilment Services 3.1 Key Drivers 3.2 Warehousing Aspects 3.3 Freight Transit 3.4 Packaging. Technology in fulfilment 4.1 Fulfilment Processes & platforms
April 2022		4.2 E-Fulfilment and Customer retention strategies. Prospectus in Fulfilment 5.1 Fulfilment of Bundled Orders using technology 5.2 Mini Fulfilment via tech
	13	
TOTAL	45	

Name of the Teacher- Ajay Joshi

Subject- Packaging for E Commerce Class- SYBMS (Sem 4) Div

Month	No. of Lectures	Topics – Sub Topics
Jan 2022	10	Introduction to packaging 1.1 Brief Introduction 1.2 Definition of Key Terms 1.3 What is Packaging 1.4 The origins of packaging 1.5 Packaging and the Modern Industrial Society 1.6 The Modern Packaging Industry
Feb 2022	11	Types and Functions of Packaging 2.1 Types of Packaging 2.2 Packaging Materials 2.3 The Functions of Packaging. Understanding the Brand 3.1 What is a Brand? 3.2 Elements that make up a Brand 3.3 Is there a difference between a Brand, a Product and a company? 3.4 Brand History 3.5 The marketing matrix 3.6 The basic brand development process 3.7 Guidelines for good brand management
March 2022	11	The Concept of Brand Equity 4.1 Motivations for Brand Equity 4.2 Rationale for Studying Brand Equity 4.3 Customer-based brand equity 4.4 Brand Knowledge 4.5 Guidelines for Managing Customer-Based Equity 4.6 Complementary Approaches to Measuring Customer-Based Equity 4.7 Asset Dimensions of Brand Equity 4.8 A five assets model of brand equity (Benefits of customer- based brand equity)
April 2022	13	The Packaging Journey in E-Commerce 5.1 The journey 5.2 Consumer research 5.3 Order 5.4 Inbound logistics 5.5 Preparation of orders 5.6 Picking 5.7 Sorting 5.8 Packing 5.9 Shipment preparations 5.10 Outbound logistics 5.11 Order delivery and receipt 5.12 Returns
TOTAL	45	

Name of the Teacher - Kaveri Badhwar

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Basics of Financial Accounting, Basics of Accounting Concepts
2018		Journal, Ledger, Trial Balance, Triple Column Cash Book
2018		Bank Reconciliation Statement
SEP	10	Accounting System Used in a Bank, Introduction to the
2018		Documents, Forms and Registers maintained in Banks, Books of
2010		Accounts Maintained in a Bank
OCT		Computerized Accounting System Used in Bank, Accounting
2018	12	Software useful for Bank Transaction, Impact of GST on Banking
		and Finance Sector, Final Accounts of a Bank,
NOV	8	Preparation of Profit and Loss Account and Balance Sheet of a
2018		Commercial Bank, Preparation of Profit & Loss Account and a
2018		Balance Sheet of a Co-operative Bank.
DEC	5	Recent trends in Accounts of a Bank
2018		New changes in the rules of NPA's
		Introduction to the IBC -Features, Need, Process
		Impact of IBC on the economy (specifically banks)
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - **Bank Lending** Class PGDBF

Month	No. of Lectures	Topics – Subtopics
AUG 2018	10	General Principle of Bank Lending: Safety and Security, Liquidity, Profitability, Diversification of Risk, Criteria for Assessing Borrowers, Character, Capacity, Collateral and Condition.
SEP 2018	10	Analysis of a New Lending Proposition: Introduction of the customer. Application by the customers, Review of the application, Evaluation, Monitoring and control, Valuation of Property, Legal Search Report
OCT 2018	12	Loans and Advances: Secured and unsecured loans, Types of Loans and Advanced-Overdraft- Cash Loans and Bill Discounting Bankers
NOV 2018	8	Securities: Securities For Lending Primary Security and Collateral Security, Precautions to be taken by a Banker while Advancing against Real Estate, Documents of Title of Good, Life Insurance Policy, Fixed Deposit Receipts, Supply Bill, Bullion, Agriculture Produce, and Shares and Debentures.
DEC 2018	5	Modes of Creating Charge: Introduction, Lien, Pledge, Hypothecation and Mortgages Banking Lending

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Name of the Teacher – Dr. Jagdish Lanjekar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Non-Banking Financial Intermediaries
2017		Types of NBFIs. Role of NBFIs in India.
2017		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2017		Market, Features of Indian Money Market. , Sub-Market of Indian
2017		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2017	12	Capital Market , Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2017		Regulation of Indian Capital Market Role of SEBI
2017		Developments of Indian Capital Market after 1991.

DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject – Financial Services Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Financial System-Role and Structure, Overview of Indian
2018		Financial System. Structure of Banking System in India.
SEP	10	Role of Banks and Financial Institutions in the Economy. Types
2018		of Banks. Nature of Central Bank, Reserve Bank of India -
		Functions, Issue and Management of Currency.
OCT		Banker to the Government Banker to Banks, Regulation and
2018	12	Supervision over banks. Developmental, Promotional functions
		of RBI. Functions of Commercial Bank Deposit
NOV	8	Significance, Types, Objectives, Players-Insurance Companies,
2018		Mutual Funds and UTI.
DEC	5	Personal Financial Investment Avenues. Credit Ratings
2018		
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - Law & Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	The Banking Regulation Act 1949: Provision relating to
2018		Definition – Functions, Capital – Reserve Fund- Cash Reserve
2010		Liquid Asset – Licensing – Branch Licensing – Management –
		Restriction on Business of Banks – Power of RBI – Account &
		Balance Sheet – Audit – Amalgamation – Winding up –
		Applicability of Act to Cooperative Banks.
SEP	10	RBI Act 1937: Provision relating to Preliminary – Incorporate –
2019		Capital Management and Business Central Banking Function -
2018		Collection & Furnishing of Credit Information & Data – Provision
		relating to Non Banking institutions, incorporates bodies –
		Penalties. Demonetization, New Era Banks e.g. Small Finance
		Banks, Payment Banks, Investment Banks, etc. Offshore Units.
OCT		Para Banking Activities: Banks as sponsors to Infrastructure Debt
2018	12	Funds (IDFs) – Equipment Leasing, Hire Purchase Business and
2010	12	Factoring Services – Underwriting of Corporate Share and
		Debentures – Underwriting of Bonds of PSU – Mutual Fund
		Business – Money Market Mutual Funds (MMFFs) – Entry of
		Banks into Insurance Business – PMS Services.

NOV	8	Sources of Bank Funds – Basic Concepts – Bank Deposits in India
2018		- Legal Aspects - Various Deposit Schemes - D.I.C. of India.
DEC	5	Negotiable Instruments Act – Important Provisions – Promissory
2018		Note and Bill of Exchange - Cheque - Parties to Negotiable
2018		Instrument – Dishonour and Protest KYC Norms / AML – Anti
		Money Laundering / CFT – Combating of Financing of Terrorism
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Research Project

Class PGDBF

Month	No. of Lectures	Topics – Sub -Topics
AUG 2018	10	Discussion of the topics.
SEP 2018	10	Registration of the topic, preparation of proposal, questionnaire.
OCT 2018	12	Preparation of chapter 3,4, and data analysis
NOV 2018	8	Hypothesis testing, conclusions and suggestions.
DEC 2018	5	Preparation for the Viva
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2018-19 {From 1. 2. 2019 to 30.04. 2019}

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
Feb		Reading a Profit & Loss Account and Bank Balance Sheet.
2019	12	Comparative Analysis, Common Size Analysis and Trend
		Analysis
Mar	12	Meaning and nature of ratio's, Classification of Ratios, Practical
2019		Problems on Ratio Analysis, Meaning and Importance of Fund
		Flow Statement.
April	12	Practical Problems on Funds Flow Statement and cash flow.
2019		
TOTAL	36	

Name of the Teacher – Abhay Limaye

Subject - Bank Lending Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
Feb	10	Analysis of Lending: Retail Lending Home Loans, Vehicle Loans,
2019		Personal loans etc. Corporate Lending-Working capital finance,
2018		syndicated loans and consortium lending. Priority sector lending
		of commercial banks in India. RBI's Guidelines regarding priority
		sector lending
Mar	10	Loan Administration: Introduction: Loan Administration
2019		Objectives of loans administration, Tools of loans administration:
2018		Open communication, Complete and Accurate loan file,
		Documentation, Inspection Management Information System
		CAMELS
April		Recovery Measures: Introduction: Repayment of recovery of
2018	12	loans: Repayment Procedure – Recovery of loans, NPAs
		Management – Follow up, One Time Settlement, Recovery
		Camps Lok Adalats, Debt Recovery Tribunal
May	13	Appellant Debt Recovery Tribunal
2010		Asset Reconstruction Company
2018		Securitization and Reconstruction of Financial Asset and
		Enforcement of Security Interest (SARFESI) Act, 2002: 2013.
		Recent Trends
		Insolvency and Bankruptcy Code, 2016
		Comparisons between PSL and Composite Lending
		Recent trends on Lending and Investment

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Name of the Teacher - Kaveri Badhwar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
Feb	10	Non-Banking Financial Intermediaries
2018		Types of NBFIs. Role of NBFIs in India.
2018		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
Mar	10	Money Market: Nature, Significance and Operations of the Money
2010		Market, Features of Indian Money Market. , Sub-Market of Indian
2018		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
April		Capital Market: Nature, Significance and Operations of the
2018	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
May	13	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2010		Regulation of Indian Capital Market Role of SEBI
2018		Developments of Indian Capital Market after 1991.

		Regulation of Other Markets - Insurance Regulatory and
		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - Law and Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
Feb	10	FEMA, 1999 – Preliminary Aspects- Definition – Authorized
2018		Dealers – Money Changers – Foreign Exchange & Non Resident
2018		- Role of Enforcement Directorate. Inter Bank Market and Forex
		Dealing – Dealing Room Operations - Spot, Forward, Cash, TOM
		Rates in an Inter Bank Market. Bid & Offer Rate – Foreign
		Exchange Market.
Mar	10	Risk Based Capital Standard – Basal Accord 1 – Accord 2 –
2018		Accord 3. Application of Capital Adequacy to Banks in India –
2018		Why regulate Banks Capital
April		Why capital be linked to ensure Bank Safety. Banker- Customer
2018	12	Relationship – Various roles played by Banker. Secrecy of
		Accounts – Bankers Lien Right of set off – Disclosure by Bank –
		Termination of Relationship.
May	13	High – Tech Banking – E – Payment Systems & E – Banking –
2010		Benefits – Need – RTGS – Retail Payment Systems ECS / NECS,
2018		EFT – NEFT etc. – Security Issues related to E – Banking.
		Non Fund Based Business - Guarantees - Letter of Credit - Fee
		Based Business - BANKNET - Evergreening of Loans - Online
		Trading in Securities - Concept of Universal Banking - Shadow
		Banking
TOTAL	45	

 Date Sign. of the Teacher ----

 Sign. of HOD ----- Name of the HOD -----

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2018-19 {From 1. 2. 2019 to 30.05. 2019}

Name of the Teacher - Dr. Mrugakshi Rajhans

Subject - Analysis Project

Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
Feb		Discussion of the topics. Registration of the companies.
2019	12	
Mar 2019	12	Preparation of proposal, calculation of ratio's, and data analysis through graphs and charts.
April and May 2019	18	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	42	

Name of the Teacher - Kaveri Badhwar

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Basics of Financial Accounting, Basics of Accounting Concepts
2018		Journal, Ledger, Trial Balance, Triple Column Cash Book
2018		Bank Reconciliation Statement
SEP	10	Accounting System Used in a Bank, Introduction to the
2018		Documents, Forms and Registers maintained in Banks, Books of
2010		Accounts Maintained in a Bank
OCT		Computerized Accounting System Used in Bank, Accounting
2018	12	Software useful for Bank Transaction, Impact of GST on Banking
		and Finance Sector, Final Accounts of a Bank,
NOV	8	Preparation of Profit and Loss Account and Balance Sheet of a
2018		Commercial Bank, Preparation of Profit & Loss Account and a
2018		Balance Sheet of a Co-operative Bank.
DEC	5	Recent trends in Accounts of a Bank
2018		New changes in the rules of NPA's
		Introduction to the IBC -Features, Need, Process
		Impact of IBC on the economy (specifically banks)
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - **Bank Lending** Class PGDBF

Month	No. of Lectures	Topics – Subtopics
AUG 2018	10	General Principle of Bank Lending: Safety and Security, Liquidity, Profitability, Diversification of Risk, Criteria for Assessing Borrowers, Character, Capacity, Collateral and Condition.
SEP 2018	10	Analysis of a New Lending Proposition: Introduction of the customer. Application by the customers, Review of the application, Evaluation, Monitoring and control, Valuation of Property, Legal Search Report
OCT 2018	12	Loans and Advances: Secured and unsecured loans, Types of Loans and Advanced-Overdraft- Cash Loans and Bill Discounting Bankers
NOV 2018	8	Securities: Securities For Lending Primary Security and Collateral Security, Precautions to be taken by a Banker while Advancing against Real Estate, Documents of Title of Good, Life Insurance Policy, Fixed Deposit Receipts, Supply Bill, Bullion, Agriculture Produce, and Shares and Debentures.
DEC 2018	5	Modes of Creating Charge: Introduction, Lien, Pledge, Hypothecation and Mortgages Banking Lending

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Name of the Teacher – Dr. Jagdish Lanjekar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Non-Banking Financial Intermediaries
2017		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2017		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate -Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2017	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2017		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.
DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI

TOTAL	45	
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Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Bank, Financial Institutions and Financial Markets Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Financial System-Role and Structure, Overview of Indian
2018		Financial System. Structure of Banking System in India.
SEP	10	Role of Banks and Financial Institutions in the Economy. Types
2018		of Banks. Nature of Central Bank, Reserve Bank of India -
		Functions, Issue and Management of Currency.
OCT		Banker to the Government Banker to Banks, Regulation and
2018	12	Supervision over banks. Developmental, Promotional functions
		of RBI. Functions of Commercial Bank Deposit
NOV	8	Significance, Types, Objectives, Players-Insurance Companies,
2018		Mutual Funds and UTI.
DEC	5	Personal Financial Investment Avenues. Credit Ratings
2018		
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - Law & Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	The Banking Regulation Act 1949: Provision relating to
2018		Definition – Functions, Capital – Reserve Fund- Cash Reserve
2010		Liquid Asset – Licensing – Branch Licensing – Management –
		Restriction on Business of Banks – Power of RBI – Account &
		Balance Sheet – Audit – Amalgamation – Winding up –
		Applicability of Act to Cooperative Banks.
SEP	10	RBI Act 1937: Provision relating to Preliminary – Incorporate –
2018		Capital Management and Business Central Banking Function –
2018		Collection & Furnishing of Credit Information & Data – Provision
		relating to Non Banking institutions, incorporates bodies –
		Penalties. Demonetization, New Era Banks e.g. Small Finance
		Banks, Payment Banks, Investment Banks, etc. Offshore Units.
OCT		Para Banking Activities: Banks as sponsors to Infrastructure Debt
2018	12	Funds (IDFs) – Equipment Leasing, Hire Purchase Business and
2018		Factoring Services – Underwriting of Corporate Share and
		Debentures – Underwriting of Bonds of PSU – Mutual Fund
		Business - Money Market Mutual Funds (MMFFs) - Entry of
		Banks into Insurance Business – PMS Services.

NOV	8	Sources of Bank Funds – Basic Concepts – Bank Deposits in India
2018		- Legal Aspects - Various Deposit Schemes - D.I.C. of India.
DEC	5	Negotiable Instruments Act – Important Provisions – Promissory
2018		Note and Bill of Exchange - Cheque - Parties to Negotiable
2018		Instrument – Dishonour and Protest KYC Norms / AML – Anti
		Money Laundering / CFT – Combating of Financing of Terrorism
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Research Project

Class PGDBF

Month	No. of Lectures	Topics – Sub -Topics
AUG 2018	10	Discussion of the topics.
SEP 2018	10	Registration of the topic, preparation of proposal, questionnaire.
OCT 2018	12	Preparation of chapter 3,4, and data analysis
NOV 2018	8	Hypothesis testing, conclusions and suggestions.
DEC 2018	5	Preparation for the Viva
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
Mar		Reading a Profit & Loss Account and Bank Balance Sheet.
2019	12	Comparative Analysis, Common Size Analysis and Trend
		Analysis
Apr	15	Meaning and nature of ratio's, Classification of Ratios, Practical
2019		Problems on Ratio Analysis, Meaning and Importance of Fund
		Flow Statement.
May	15	Practical Problems on Funds Flow Statement and cash flow.
2019		
TOTAL	42	

Name of the Teacher – Abhay Limaye

Subject - Bank Lending Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Analysis of Lending: Retail Lending Home Loans, Vehicle Loans,
2018		Personal loans etc. Corporate Lending-Working capital finance,
2010		syndicated loans and consortium lending. Priority sector lending
		of commercial banks in India. RBI's Guidelines regarding priority
		sector lending
SEP	10	Loan Administration: Introduction: Loan Administration
2018		Objectives of loans administration, Tools of loans administration:
2010		Open communication, Complete and Accurate loan file,
		Documentation, Inspection Management Information System
		CAMELS
OCT		Recovery Measures: Introduction: Repayment of recovery of
2018	12	loans: Repayment Procedure – Recovery of loans, NPAs
		Management – Follow up, One Time Settlement, Recovery
		Camps Lok Adalats, Debt Recovery Tribunal
NOV	8	Appellant Debt Recovery Tribunal
2010		Asset Reconstruction Company
2018		Securitization and Reconstruction of Financial Asset and
		Enforcement of Security Interest (SARFESI) Act, 2002: 2013.
DEC	5	Recent Trends
2018		Insolvency and Bankruptcy Code, 2016
		Comparisons between PSL and Composite Lending
		Recent trends on Lending and Investment

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Name of the Teacher - Kaveri Badhwar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Non-Banking Financial Intermediaries
2010		Types of NBFIs. Role of NBFIs in India.
2018		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2010		Market, Features of Indian Money Market. , Sub-Market of Indian
2018		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2018	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2019		Regulation of Indian Capital Market Role of SEBI
2018		Developments of Indian Capital Market after 1991.
1		

DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - Law and Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	FEMA, 1999 – Preliminary Aspects- Definition – Authorized
2018		Dealers – Money Changers – Foreign Exchange & Non Resident
2010		 Role of Enforcement Directorate. Inter Bank Market and Forex
		Dealing – Dealing Room Operations - Spot, Forward, Cash, TOM
		Rates in an Inter Bank Market. Bid & Offer Rate – Foreign
		Exchange Market.
SEP	10	Risk Based Capital Standard – Basal Accord 1 – Accord 2 –
2019		Accord 3. Application of Capital Adequacy to Banks in India –
2018		Why regulate Banks Capital
OCT		Why capital be linked to ensure Bank Safety. Banker- Customer
2018	12	Relationship – Various roles played by Banker. Secrecy of
		Accounts – Bankers Lien Right of set off – Disclosure by Bank –
		Termination of Relationship.
NOV	8	High – Tech Banking – E – Payment Systems & E – Banking –
2010		Benefits – Need – RTGS – Retail Payment Systems ECS / NECS,
2018		EFT – NEFT etc. – Security Issues related to E – Banking.
DEC	5	Non Fund Based Business - Guarantees - Letter of Credit - Fee
2018		Based Business - BANKNET - Evergreening of Loans - Online
		Trading in Securities - Concept of Universal Banking - Shadow
		Banking
TOTAL	45	

Name of the Teacher - Dr. Mrugakshi Rajhans

Subject - Analysis Project

Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
May		Discussion of the topics. Registration of the companies.
2019	12	
June 2019	12	Preparation of proposal, calculation of ratio's, and data analysis through graphs and charts.
July 2019	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	

Name of the Teacher - Kaveri Badhwar

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Basics of Financial Accounting, Basics of Accounting Concepts
2018		Journal, Ledger, Trial Balance, Triple Column Cash Book
		Bank Reconciliation Statement
SEP	10	Accounting System Used in a Bank, Introduction to the
2018		Documents, Forms and Registers maintained in Banks, Books of
		Accounts Maintained in a Bank
OCT		Computerized Accounting System Used in Bank, Accounting
2018	12	Software useful for Bank Transaction, Impact of GST on Banking
		and Finance Sector, Final Accounts of a Bank,
NOV	8	Preparation of Profit and Loss Account and Balance Sheet of a
2018		Commercial Bank, Preparation of Profit & Loss Account and a
		Balance Sheet of a Co-operative Bank.
DEC	5	Recent trends in Accounts of a Bank
2018		New changes in the rules of NPA's
		Introduction to the IBC -Features, Need, Process
		Impact of IBC on the economy (specifically banks)
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - **Bank Lending** Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	General Principle of Bank Lending: Safety and Security,
2018		Liquidity, Profitability, Diversification of Risk, Criteria for
		Assessing Borrowers, Character, Capacity, Collateral and
		Condition.
SEP	10	Analysis of a New Lending Proposition: Introduction of the
2018		customer. Application by the customers, Review of the
		application, Evaluation, Monitoring and control, Valuation of
		Property, Legal Search Report
OCT		Loans and Advances: Secured and unsecured loans, Types of
2018	12	Loans and Advanced-Overdraft- Cash Loans and Bill Discounting
		Bankers
NOV	8	Securities: Securities For Lending Primary Security and Collateral
2018		Security, Precautions to be taken by a Banker while Advancing
		against Real Estate, Documents of Title of Good, Life Insurance
		Policy, Fixed Deposit Receipts, Supply Bill, Bullion, Agriculture
		Produce, and Shares and Debentures.
DEC	5	Modes of Creating Charge: Introduction, Lien, Pledge,
2018		Hypothecation and Mortgages Banking Lending
TOTAL	45	

Name of the Teacher – Dr. Jagdish Lanjekar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of Lectures	Topics – Subtopics
AUG	10	Non-Banking Financial Intermediaries
2017	10	Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2017		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate -Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2017	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2017		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.
DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI

TOTAL	45	
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Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Bank, Financial Institutions and Financial Markets Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Financial System-Role and Structure, Overview of Indian
2019		Financial System. Structure of Banking System in India.
SEP	10	Role of Banks and Financial Institutions in the Economy. Types
2019		of Banks. Nature of Central Bank, Reserve Bank of India -
		Functions, Issue and Management of Currency.
OCT		Banker to the Government Banker to Banks, Regulation and
2019	12	Supervision over banks. Developmental, Promotional functions
		of RBI. Functions of Commercial Bank Deposit
NOV	8	Significance, Types, Objectives, Players-Insurance Companies,
2019		Mutual Funds and UTI.
DEC	5	Personal Financial Investment Avenues. Credit Ratings
2019		
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - Law & Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	The Banking Regulation Act 1949: Provision relating to
2018		Definition – Functions, Capital – Reserve Fund- Cash Reserve
		Liquid Asset – Licensing – Branch Licensing – Management –
		Restriction on Business of Banks – Power of RBI – Account &
		Balance Sheet – Audit – Amalgamation – Winding up –
		Applicability of Act to Cooperative Banks.
SEP	10	RBI Act 1937: Provision relating to Preliminary – Incorporate –
2018		Capital Management and Business Central Banking Function –
		Collection & Furnishing of Credit Information & Data – Provision
		relating to Non Banking institutions, incorporates bodies –
		Penalties. Demonetization, New Era Banks e.g. Small Finance
		Banks, Payment Banks, Investment Banks, etc. Offshore Units.
OCT		Para Banking Activities: Banks as sponsors to Infrastructure Debt
2018	12	Funds (IDFs) – Equipment Leasing, Hire Purchase Business and
		Factoring Services – Underwriting of Corporate Share and
		Debentures – Underwriting of Bonds of PSU – Mutual Fund
		Business – Money Market Mutual Funds (MMFFs) – Entry of
		Banks into Insurance Business – PMS Services.
NOV	8	Sources of Bank Funds – Basic Concepts – Bank Deposits in India
2018		– Legal Aspects – Various Deposit Schemes – D.I.C. of India.
DEC	5	Negotiable Instruments Act – Important Provisions – Promissory
2018		Note and Bill of Exchange – Cheque – Parties to Negotiable
		Instrument – Dishonour and Protest KYC Norms / AML – Anti
		Money Laundering / CFT – Combating of Financing of Terrorism
TOTAL	45	

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Research Project

Class PGDBF

Month	No. of Lectures	Topics – Sub -Topics
AUG 2019	10	Discussion of the topics.
SEP 2019	10	Registration of the topic, preparation of proposal, questionnaire.
OCT 2019	12	Preparation of chapter 3,4, and data analysis
NOV 2019	8	Hypothesis testing, conclusions and suggestions.
DEC 2019	5	Preparation for the Viva
TOTAL	45	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
May		Reading a Profit & Loss Account and Bank Balance Sheet.
2021	12	Comparative Analysis, Common Size Analysis and Trend
		Analysis
June	12	Meaning and nature of ratio's, Classification of Ratios, Practical
2021		Problems on Ratio Analysis, Meaning and Importance of Fund
		Flow Statement.
July	12	Practical Problems on Funds Flow Statement and cash flow.
2021		
TOTAL	36	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2019-20

 $\{From 15. 5. 2021 to 31.07. 2021\}$

Name of the Teacher – Abhay Limaye

Subject - Bank Lending Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	Analysis of Lending: Retail Lending Home Loans, Vehicle Loans, Persona
2021		Corporate Lending-Working capital finance, syndicated loans and consorti
2021		Priority sector lending of commercial banks in India. RBI's Guidelines reg sector lending,
		Loan Administration: Introduction: Loan Administration
		Objectives of loans administration, Tools of loans administration
June	12	Open communication, Complete and Accurate loan file, Documentation, In
2021		Management Information System, CAMELS
		Recovery Measures: Introduction: Repayment of recovery of loans: Repay
		Procedure - Recovery of loans, NPAs Management - Follow up, One Tin
		Recovery Camps Lok Adalats, Debt Recovery Tribunal
		Appellant Debt Recovery Tribunal
		Asset Reconstruction Company
July		Securitization and Reconstruction of Financial Asset and Enforcement of
2021	12	Interest (SARFESI) Act, 2002: 2013.
		Recent Trends
		Insolvency and Bankruptcy Code, 2016
		Comparisons between PSL and Composite Lending
		Recent trends on Lending and Investment
TOTAL	36	

 $\{\text{FIOIII 15. 5. 2021 to 51.}\\$

Name of the Teacher – Kaveri Badhwar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	Non-Banking Financial Intermediaries
2021		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
		Money Market: Nature, Significance and Operations of the Money
		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market.
June	12	Call Money Market, Treasury Bill Market, Commercial Bill
2021		Market, Commercial Paper and Certificate of Deposit Market,
		Discount Market. Role of Discount and Finance House of India,
		Current Policy Rate - Call Rates, Treasury Bill Rates, Players,
		Instruments
		Capital Market: Nature, Significance and Operations of the
		Capital Market , Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
July	12	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2021		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.

		Regulation of Other Markets - Insurance Regulatory and
		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	36	

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune

LECTURE PLAN – for the Second Semester 2019-20

{From 15. 5. 2021 to 31.07. 2021}

Name of the Teacher – Abhay Limaye

Subject - Law and Practice of Banking

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	FEMA, 1999 – Preliminary Aspects- Definition – Authorized
2021		Dealers – Money Changers – Foreign Exchange & Non Resident
		- Role of Enforcement Directorate. Inter Bank Market and Forex
		Dealing – Dealing Room Operations - Spot, Forward, Cash,
		TOM Rates in an Inter Bank Market. Bid & Offer Rate – Foreign
		Exchange Market. Risk Based Capital Standard – Basal Accord
		1 – Accord 2 – Accord 3
June	12	Application of Capital Adequacy to Banks in India – Why
2021		regulate Banks Capital
		Why capital be linked to ensure Bank Safety. Banker- Customer
		Relationship – Various roles played by Banker. Secrecy of
		Accounts – Bankers Lien Right of set off – Disclosure by Bank –
		Termination of Relationship.
July	12	High – Tech Banking – E – Payment Systems & E – Banking –
2021		Benefits – Need – RTGS – Retail Payment Systems ECS /
		NECS, EFT – NEFT etc. – Security Issues related to E –
		Banking.
		Non Fund Based Business – Guarantees – Letter of Credit – Fee
		Based Business - BANKNET – Evergreening of Loans – Online
		Trading in Securities – Concept of Universal Banking - Shadow
TOTAL	•	Banking
TOTAL	36	

Name of the Teacher - Dr. Mrugakshi Rajhans

Subject - Analysis Project

Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
May		Discussion of the topics. Registration of the companies.
2021	12	
June 2021	12	Preparation of proposal, calculation of ratio's, and data analysis through graphs and charts.
July 2021	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	

Name of the Teacher - Kaveri Badhwar

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Basics of Financial Accounting, Basics of Accounting Concepts
2018		Journal, Ledger, Trial Balance, Triple Column Cash Book
		Bank Reconciliation Statement
SEP	10	Accounting System Used in a Bank, Introduction to the
2018		Documents, Forms and Registers maintained in Banks, Books of
		Accounts Maintained in a Bank
OCT		Computerized Accounting System Used in Bank, Accounting
2018	12	Software useful for Bank Transaction, Impact of GST on Banking
		and Finance Sector, Final Accounts of a Bank,
NOV	8	Preparation of Profit and Loss Account and Balance Sheet of a
2018		Commercial Bank, Preparation of Profit & Loss Account and a
		Balance Sheet of a Co-operative Bank.
DEC	5	Recent trends in Accounts of a Bank
2018		New changes in the rules of NPA's
		Introduction to the IBC -Features, Need, Process
		Impact of IBC on the economy (specifically banks)
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - **Bank Lending** Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	General Principle of Bank Lending: Safety and Security,
2018		Liquidity, Profitability, Diversification of Risk, Criteria for
		Assessing Borrowers, Character, Capacity, Collateral and
		Condition.
SEP	10	Analysis of a New Lending Proposition: Introduction of the
2018		customer. Application by the customers, Review of the
		application, Evaluation, Monitoring and control, Valuation of
		Property, Legal Search Report
OCT		Loans and Advances: Secured and unsecured loans, Types of
2018	12	Loans and Advanced-Overdraft- Cash Loans and Bill Discounting
		Bankers
NOV	8	Securities: Securities For Lending Primary Security and Collateral
2018		Security, Precautions to be taken by a Banker while Advancing
		against Real Estate, Documents of Title of Good, Life Insurance
		Policy, Fixed Deposit Receipts, Supply Bill, Bullion, Agriculture
		Produce, and Shares and Debentures.
DEC	5	Modes of Creating Charge: Introduction, Lien, Pledge,
2018		Hypothecation and Mortgages Banking Lending
TOTAL	45	

Name of the Teacher – Dr. Jagdish Lanjekar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Non-Banking Financial Intermediaries
2017		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2017		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2017	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2017		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.
DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI

TOTAL	45	
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Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - FINANCIAL SERVICES

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
Feb	12	Financial System-Role and Structure, Overview of Indian
2021		Financial System. Structure of Banking System in India. Role of
		Banks and Financial Institutions in the Economy. Types of
		Banks
Mar	12	Nature of Central Bank, Reserve Bank of India – Functions, Issue
2021		and Management of Currency, Banker to the Government
		Banker to Banks, Regulation and Supervision over banks.
		Developmental, Promotional functions of RBI. Functions of
		Commercial Bank Deposit
Apr		Significance, Types, Objectives, Players-Insurance Companies,
2021	12	Mutual Funds and UTI. Personal Financial Investment Avenues.
		Credit Ratings
TOTAL	36	

Name of the Teacher – Abhay Limaye

Subject - Law & Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	The Banking Regulation Act 1949: Provision relating to
2018		Definition – Functions, Capital – Reserve Fund- Cash Reserve
		Liquid Asset – Licensing – Branch Licensing – Management –
		Restriction on Business of Banks – Power of RBI – Account &
		Balance Sheet – Audit – Amalgamation – Winding up –
		Applicability of Act to Cooperative Banks.
SEP	10	RBI Act 1937: Provision relating to Preliminary – Incorporate –
2018		Capital Management and Business Central Banking Function –
		Collection & Furnishing of Credit Information & Data – Provision
		relating to Non Banking institutions, incorporates bodies –
		Penalties. Demonetization, New Era Banks e.g. Small Finance
		Banks, Payment Banks, Investment Banks, etc. Offshore Units.
OCT		Para Banking Activities: Banks as sponsors to Infrastructure Debt
2018	12	Funds (IDFs) – Equipment Leasing, Hire Purchase Business and
		Factoring Services – Underwriting of Corporate Share and
		Debentures – Underwriting of Bonds of PSU – Mutual Fund
		Business – Money Market Mutual Funds (MMFFs) – Entry of
		Banks into Insurance Business – PMS Services.
NOV	8	Sources of Bank Funds – Basic Concepts – Bank Deposits in India
2018		– Legal Aspects – Various Deposit Schemes – D.I.C. of India.
DEC	5	Negotiable Instruments Act – Important Provisions – Promissory
2018		Note and Bill of Exchange – Cheque – Parties to Negotiable
		Instrument – Dishonour and Protest KYC Norms / AML – Anti
		Money Laundering / CFT – Combating of Financing of Terrorism
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2020-21** {From 1. 02. 2021 to 30. 04. 2021}

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Research Project

Class PGDBF

Month	No. of Lectures	Topics – Sub -Topics
Feb 2021	12	Discussion of the topics.
Mar 2021	12	Registration of the topic, preparation of proposal, questionnaire, and data analysis.
Apr 2021	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
May		Reading a Profit & Loss Account and Bank Balance Sheet.
2021	12	Comparative Analysis, Common Size Analysis and Trend Analysis
June	12	Meaning and nature of ratio's, Classification of Ratios, Practical
2021		Problems on Ratio Analysis, Meaning and Importance of Fund
		Flow Statement.
July	12	Practical Problems on Funds Flow Statement and cash flow.
2021		
TOTAL	36	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune LECTURE PLAN – for the Second Semester 2020-21

 $\{From 15. 5. 2021 to 31.07. 2021\}$

Name of the Teacher – Abhay Limaye

Subject - Bank Lending Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	Analysis of Lending: Retail Lending Home Loans, Vehicle Loans,
2021		Personal loans etc. Corporate Lending-Working capital finance,
		syndicated loans and consortium lending. Priority sector lending
		of commercial banks in India. RBI's Guidelines regarding priority
		sector lending
		Loan Administration: Introduction: Loan Administration
		Objectives of loans administration, Tools of loans administration:
June	12	Open communication, Complete and Accurate loan file,
2021		Documentation, Inspection Management Information System
		CAMELS Recovery Measures: Introduction: Repayment of
		recovery of loans: Repayment Procedure – Recovery of loans,
		NPAs Management – Follow up, One Time Settlement, Recovery
		Camps Lok Adalats, Debt Recovery Tribunal
July	12	Recent Trends
2021		Insolvency and Bankruptcy Code, 2016
		Comparisons between PSL and Composite Lending
		Recent trends on Lending and Investment
TOTAL	36	

Name of the Teacher - Kaveri Badhwar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	Non-Banking Financial Intermediaries
2021		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
		Money Market: Nature, Significance and Operations of the Money
		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market
June	12	Commercial Bill Market, Commercial Paper and Certificate of
2021		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
		Capital Market: Nature, Significance and Operations of the
		Capital Market , Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
July	12	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2021		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.

		Regulation of Other Markets - Insurance Regulatory and
1		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	36	

Name of the Teacher – Abhay Limaye

Subject - Law and Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
May	12	FEMA, 1999 – Preliminary Aspects- Definition – Authorized
2021		Dealers – Money Changers – Foreign Exchange & Non Resident
		- Role of Enforcement Directorate. Inter Bank Market and Forex
		Dealing – Dealing Room Operations - Spot, Forward, Cash, TOM
		Rates in an Inter Bank Market. Bid & Offer Rate – Foreign
		Exchange Market.
		Risk Based Capital Standard – Basal Accord 1 – Accord 2 –
		Accord 3. Application of Capital Adequacy to Banks in India –
		Why regulate Banks Capital
June	12	Why capital be linked to ensure Bank Safety. Banker- Customer
2021		Relationship – Various roles played by Banker. Secrecy of
		Accounts – Bankers Lien Right of set off – Disclosure by Bank –
		Termination of Relationship.
		High – Tech Banking – E – Payment Systems & E – Banking –
		Benefits – Need – RTGS
July	12	Retail Payment Systems ECS / NECS, EFT – NEFT etc. –
2021		Security Issues related to E – Banking.
		Non Fund Based Business – Guarantees – Letter of Credit – Fee
		Based Business - BANKNET – Evergreening of Loans – Online
		Trading in Securities – Concept of Universal Banking - Shadow
		Banking

IOTAL 50

Name of the Teacher - Dr. Mrugakshi Rajhans

Subject - Analysis Project

Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
May		Discussion of the topics. Registration of the companies.
2021	12	
June 2021	12	Preparation of proposal, calculation of ratio's, and data analysis through graphs and charts.
July 2021	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	

Name of the Teacher - Kaveri Badhwar

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Basics of Financial Accounting, Basics of Accounting Concepts
2018		Journal, Ledger, Trial Balance, Triple Column Cash Book
		Bank Reconciliation Statement
SEP	10	Accounting System Used in a Bank, Introduction to the
2018		Documents, Forms and Registers maintained in Banks, Books of
		Accounts Maintained in a Bank
OCT		Computerized Accounting System Used in Bank, Accounting
2018	12	Software useful for Bank Transaction, Impact of GST on Banking
		and Finance Sector, Final Accounts of a Bank,
NOV	8	Preparation of Profit and Loss Account and Balance Sheet of a
2018		Commercial Bank, Preparation of Profit & Loss Account and a
		Balance Sheet of a Co-operative Bank.
DEC	5	Recent trends in Accounts of a Bank
2018		New changes in the rules of NPA's
		Introduction to the IBC -Features, Need, Process
		Impact of IBC on the economy (specifically banks)
TOTAL	45	

Name of the Teacher – Abhay Limaye

Subject - **Bank Lending** Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	General Principle of Bank Lending: Safety and Security,
2018		Liquidity, Profitability, Diversification of Risk, Criteria for
		Assessing Borrowers, Character, Capacity, Collateral and
		Condition.
SEP	10	Analysis of a New Lending Proposition: Introduction of the
2018		customer. Application by the customers, Review of the
		application, Evaluation, Monitoring and control, Valuation of
		Property, Legal Search Report
OCT		Loans and Advances: Secured and unsecured loans, Types of
2018	12	Loans and Advanced-Overdraft- Cash Loans and Bill Discounting
		Bankers
NOV	8	Securities: Securities For Lending Primary Security and Collateral
2018		Security, Precautions to be taken by a Banker while Advancing
		against Real Estate, Documents of Title of Good, Life Insurance
		Policy, Fixed Deposit Receipts, Supply Bill, Bullion, Agriculture
		Produce, and Shares and Debentures.
DEC	5	Modes of Creating Charge: Introduction, Lien, Pledge,
2018		Hypothecation and Mortgages Banking Lending
TOTAL	45	

Name of the Teacher – Dr. Jagdish Lanjekar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	Non-Banking Financial Intermediaries
2017		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
SEP	10	Money Market: Nature, Significance and Operations of the Money
2017		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market, Commercial Paper and Certificate of
		Deposit Market, Discount Market. Role of Discount and Finance
		House of India, Current Policy Rate –Call Rates, Treasury Bill
		Rates, Players, Instruments
OCT		Capital Market: Nature, Significance and Operations of the
2017	12	Capital Market, Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
NOV	8	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2017		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.
DEC	5	Regulation of Other Markets - Insurance Regulatory and
2018		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI

TOTAL	45	
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Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021-22** {From 1. 12. 2021 to 28.02.2022}

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - FINANCIAL SERVICES

Class PGDBF

Month	No. of Lectures	Topics – Subtopics
Dec	12	Financial System-Role and Structure, Overview of Indian
2022		Financial System. Structure of Banking System in India. Role of
		Banks and Financial Institutions in the Economy. Types of
		Banks
Jan	12	Nature of Central Bank, Reserve Bank of India – Functions, Issue
2022		and Management of Currency, Banker to the Government
		Banker to Banks, Regulation and Supervision over banks.
		Developmental, Promotional functions of RBI. Functions of
		Commercial Bank Deposit
Feb		Significance, Types, Objectives, Players-Insurance Companies,
2022	12	Mutual Funds and UTI. Personal Financial Investment Avenues.
		Credit Ratings
TOTAL	36	

Name of the Teacher – Abhay Limaye

Subject - Law & Practice of Banking Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
AUG	10	The Banking Regulation Act 1949: Provision relating to
2018		Definition – Functions, Capital – Reserve Fund- Cash Reserve
		Liquid Asset – Licensing – Branch Licensing – Management –
		Restriction on Business of Banks – Power of RBI – Account &
		Balance Sheet – Audit – Amalgamation – Winding up –
		Applicability of Act to Cooperative Banks.
SEP	10	RBI Act 1937: Provision relating to Preliminary – Incorporate –
2018		Capital Management and Business Central Banking Function –
		Collection & Furnishing of Credit Information & Data – Provision
		relating to Non Banking institutions, incorporates bodies –
		Penalties. Demonetization, New Era Banks e.g. Small Finance
		Banks, Payment Banks, Investment Banks, etc. Offshore Units.
OCT		Para Banking Activities: Banks as sponsors to Infrastructure Debt
2018	12	Funds (IDFs) – Equipment Leasing, Hire Purchase Business and
		Factoring Services – Underwriting of Corporate Share and
		Debentures – Underwriting of Bonds of PSU – Mutual Fund
		Business - Money Market Mutual Funds (MMFFs) - Entry of
		Banks into Insurance Business – PMS Services.
NOV	8	Sources of Bank Funds – Basic Concepts – Bank Deposits in India
2018		– Legal Aspects – Various Deposit Schemes – D.I.C. of India.
DEC	5	Negotiable Instruments Act – Important Provisions – Promissory
2018		Note and Bill of Exchange – Cheque – Parties to Negotiable
		Instrument – Dishonour and Protest KYC Norms / AML – Anti
		Money Laundering / CFT – Combating of Financing of Terrorism
TOTAL	45	

Deccan Education Society's Brihan Maharashtra College of Commerce, Pune **TEACHING PLAN – for First Semester 2021-22** {From 1. 12. 2021 to 28.02.2022}

Name of the Teacher –Dr. Mrugakshi Rajhans

Subject - Research Project

Class PGDBF

Month	No. of Lectures	Topics – Sub -Topics
Dec 2022	12	Discussion of the topics.
Jan 2022	12	Registration of the topic, preparation of proposal, questionnaire, and data analysis.
Feb 2022	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	

Name of the Teacher – Dr. Mrugakshi Rajhans

Subject - Accounting System and Financial Analysis Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
Mar		Reading a Profit & Loss Account and Bank Balance Sheet.
2022	12	Comparative Analysis, Common Size Analysis and Trend
		Analysis
Apr	12	Meaning and nature of ratio's, Classification of Ratios, Practical
2022		Problems on Ratio Analysis, Meaning and Importance of Fund
		Flow Statement.
May	12	Practical Problems on Funds Flow Statement and cash flow.
2022		
TOTAL	36	

Name of the Teacher – Abhay Limaye

Subject - Bank Lending Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
March	12	Analysis of Lending: Retail Lending Home Loans, Vehicle Loans,
2022		Personal loans etc. Corporate Lending-Working capital finance,
		syndicated loans and consortium lending. Priority sector lending
		of commercial banks in India. RBI's Guidelines regarding priority
		sector lending
		Loan Administration: Introduction: Loan Administration
		Objectives of loans administration, Tools of loans administration:
		Open communication, Complete and Accurate loan file
April	12	Documentation, Inspection Management Information System
2022		CAMELS
		Recovery Measures: Introduction: Repayment of recovery of
		loans: Repayment Procedure – Recovery of loans, NPAs
		Management – Follow up, One Time Settlement, Recovery
		Camps Lok Adalats, Debt Recovery Tribunal
May	12	Appellant Debt Recovery Tribunal
2022		Asset Reconstruction Company
		Securitization and Reconstruction of Financial Asset and
		Enforcement of Security Interest (SARFESI) Act, 2002: 2013.
		Recent Trends
		Insolvency and Bankruptcy Code, 2016
		Comparisons between PSL and Composite Lending
		Recent trends on Lending and Investment

IOTAL 30

Name of the Teacher - Kaveri Badhwar

Subject - Bank, Financial Institutions and Financial Markets

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
March	12	Non-Banking Financial Intermediaries
2022		Types of NBFIs. Role of NBFIs in India.
		Distinction between Banks and Non Banking Financial
		Institutions. Functions of Provident Funds, Pension Funds, Mutual
		Funds and Insurance Companies, Hire Purchase and Leasing
		finance Housing Finance Companies, Merchant Banks
		Money Market: Nature, Significance and Operations of the Money
		Market, Features of Indian Money Market. , Sub-Market of Indian
		Money Market. Call Money Market, Treasury Bill Market,
		Commercial Bill Market
April	12	Commercial Paper and Certificate of Deposit Market, Discount
2022		Market. Role of Discount and Finance House of India, Current
		Policy Rate – Call Rates, Treasury Bill Rates, Players,
		Instruments
		Capital Market: Nature, Significance and Operations of the
		Capital Market , Features of Indian Capital Market, Interaction of
		Money and Capital Markets, Composition of Indian Capital
		Market. Market Securities, Players, Instruments
May	12	Regulatory frame work- SEBI, IRDA, PFRDA, FMC, FEMA
2022		Regulation of Indian Capital Market Role of SEBI
		Developments of Indian Capital Market after 1991.

		Regulation of Other Markets - Insurance Regulatory and
		Development Authority (IRDA), Pension Funds Regulatory and
		Development Authority(PFRDA),Forward Market Commission (
		FMC), Foreign Exchange Management Act (FEMA), AMFI
TOTAL	36	

Deccan Education Society's

Brihan Maharashtra College of Commerce, Pune

LECTURE PLAN – for the Second Semester 2021-22

 $\{From 01. 3. 2022 to 31.05. 2022\}$

Name of the Teacher – Abhay Limaye

Subject - Law and Practice of Banking

Class PGDBF

Month	No. of	Topics – Subtopics
	Lectures	
March	12	FEMA, 1999 – Preliminary Aspects- Definition – Authorized
2022		Dealers – Money Changers – Foreign Exchange & Non Resident
		- Role of Enforcement Directorate. Inter Bank Market and Forex
		Dealing – Dealing Room Operations - Spot, Forward, Cash, TOM
		Rates in an Inter Bank Market. Bid & Offer Rate – Foreign
		Exchange Market.
		Risk Based Capital Standard – Basal Accord 1 – Accord 2 –
		Accord 3.
April	12	Application of Capital Adequacy to Banks in India – Why
2022		regulate Banks Capital
		Why capital be linked to ensure Bank Safety. Banker- Customer
		Relationship – Various roles played by Banker. Secrecy of
		Accounts – Bankers Lien Right of set off – Disclosure by Bank –
		Termination of Relationship.
May	12	High – Tech Banking – E – Payment Systems & E – Banking –
2022		Benefits – Need – RTGS - Retail Payment Systems ECS / NECS,
		EFT – NEFT etc. – Security Issues related to E – Banking.Non
		Fund Based Business – Guarantees – Letter of Credit – Fee Based
		Business - BANKNET – Evergreening of Loans – Online Trading
		in Securities – Concept of Universal Banking - Shadow Banking
TOTAL	36	

Name of the Teacher - Dr. Mrugakshi Rajhans

Subject - Analysis Project

Class PGDBF

Month	No. of	Topics – Sub -Topics
	Lectures	
Mar		Discussion of the topics. Registration of the companies.
2021	12	
April 2021	12	Preparation of proposal, calculation of ratio's, and data analysis through graphs and charts.
May 2021	12	Preparation of chapter 3,4, and hypothesis testing, conclusions and suggestions.
TOTAL	36	